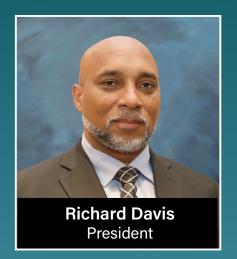
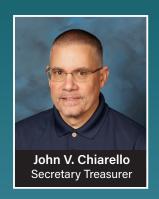


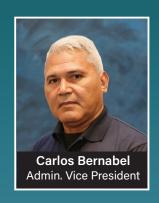
MEMBERS F1RST

PROVEN LEADERS SHAPING THE NEXT GENERATION























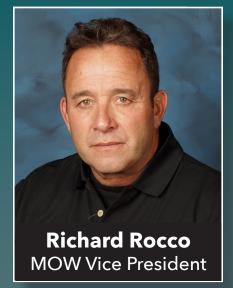
EXPERIENCE. VISION. RESULTS.

The Only Team That Has Delivered Real Results!

Secured critical arbitration victories, protected your jobs from being contracted out, ensuring that high paying work stays in-house. We fought to preserve your rights and improve working conditions, all while providing strong and unified representation across the board.



Vote the Entire Members F1rst Slate!



MAINTENANCE OF WAY

Re-elect Richard Rocco and the Entire Members F1rst Slate for Maintenance of Way

Vision. Experience. Results.

The Members F1rst Slate continues to fight for the Maintenance of Way (MOW) Department, protecting your work, expanding opportunities, and securing the future for all trades. Our vision is clear—keep critical work in-house, grow job opportunities, and ensure your rights remain intact as

technology advances. With our combined experience and a proven track record, we are committed to leading MOW forward with results you can count on.

Our Victories

"reNEWvation"—Keeping Work In-House We fought to ensure more Structure work remains in-house and successfully stopped management's attempt to outsource work at Livingston Plaza. All Structure jobs stay with our members.

Fighting for Fair Picks

We are committed to ensuring fair picks across all trades, making sure every member has equal access to opportunities.

Growth in Track Jobs

We've expanded opportunities in Track, securing an increase in Specialist positions and hiring, while installing miles of new track under an extensive capital plan.

Protecting Fiber Optic Work: We've ensured that Telephone Maintainers retain critical fiber optic work, keeping these essential tasks in union hands.

Members F1rst Slate to keep moving MOW forward.

Expanding LED Lighting Projects: We secured new LED lighting installation work for Light Maintainers, ensuring steady growth and continued job opportunities.

Helper-to-Maintainer Exam Prep: We launched prep training at Union Hall to help Helpers advance to Maintainer positions, providing the support needed for career advancement.

Job Protections Amid New Technology: In a changing technological landscape, we fought to ensure that your hard-earned job protections remain intact.

Increased Maintainers' Bonus: We secured an increase in the Maintainers' bonus, raising it to \$1,000 per year in recognition of your dedication and hard work.

Vote for Results

With the **Members F1rst Slate**, the **MOW Department** will continue to benefit from strong leadership that delivers on its promises. We've protected your work, fought for fair opportunities and secured important wins that safeguard your future. **Re-elect Richard Rocco** and the entire

Structure Division Officers



Kenneth Bachoo Division Chair



1st Vice Chair

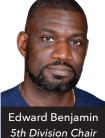


2nd Vice Chair



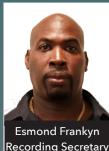
Damian Goodridge 3rd Vice Chair







6th Vice Chair



Recording Secretary

Power Division Officers



BE

Steve Higgins Division Chair



Vice Chair



Vice Chair



Vice Chair



Vice Chair

Track



Division Chair

LES



Chris Canty Division Chair



Pernell Valdivieso 1st Vice Chair



Rosario Parlanti 2nd Vice Chair



Vice Chair



4th Vice Chair



Recording Secretary





PRESIDENT RICHARD DAVIS& THE MEMBERS F1RST TEAM

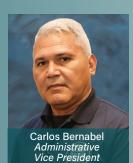


























Vice President Car Equipment

BALLOTS ARE MAILED ON NOVEMBER 18TH. PLEASE RETURN YOUR BALLOT IMMEDIATELY.