

06

MEMBERS F1RST

PROVEN LEADERS SHAPING THE NEXT GENERATION



Richard Davis
President



John V. Chiarello
Secretary Treasurer



Shirley Martin
Recording Secretary



Carlos Bernabel
Admin. Vice President



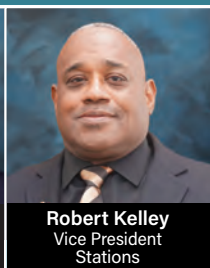
Richard Rocco
Vice President
Maintenance of Way



Donald Yates
Vice President
MaBSTOA



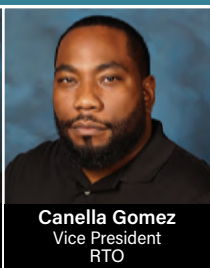
Danny D'Amato
Vice President
MTA Bus/ School Bus/ Private Ops



Robert Kelley
Vice President
Stations



JP Patafio
Vice President
TA Surface



Canella Gomez
Vice President
RTO



Matt Ahern
Vice President
Car Equipment

EXPERIENCE. VISION. RESULTS.

The Only Team That Has Delivered Real Results!

Secured critical arbitration victories, protected your jobs from being contracted out, ensuring that high paying work stays in-house. We fought to preserve your rights and improve working conditions, all while providing strong and unified representation across the board.



Vote the Entire Members F1rst Slate!

THE MEMBERS FIRST RECORD OF ACCOMPLISHMENTS FOR LOCAL 100 MEMBERS



Richard Davis— A Leader Defined by Experience, Vision, and Results

As President of Transport Workers Union Local 100, **Richard Davis is the clear choice** to lead our union and prepare the next generation for leadership. With nearly three decades of experience, Richard's institutional knowledge is unmatched.

His dedication to the union and its members propelled him through key positions, including **Shop**

Steward, Chief Line Steward, Staff Rep, Division Chair, Executive Board Member, Vice President of MaBSTOA, Financial Secretary-Treasurer, and now President of TWU Local 100.

These roles have given him unparalleled insight into the challenges transit workers face and the complexities of the system we keep running.

Starting from the ground up, Richard built unprecedented solidarity within our ranks, assembling a powerhouse team of seasoned and fresh union officers:

MEMBERS FIRST. Under his leadership, this team will bring you experience, vision and results.

VICTORIES

Securing Powerful Contracts:

- Delivered nearly 10% in compounded wage increases over 3 years.
- Awarding a pensionable \$3,000 bonus in 2023 and an additional pensionable \$1,000 supplemental.
- Instituting 4-12 weeks of fully paid parental leave.
- Secured ABA Therapy for Autistic Children.
- Successfully increased Artic Pay to \$4.00.
- Gained an increase in Maintainers pay to \$1000.
- Secured a 3-year deal with \$3,000 bonuses plus a pensionable \$1,000 supplemental for Career & Salary.
- Negotiated the best contracts nationally for the school bus industry.

Defending Jobs and Expanding Membership:

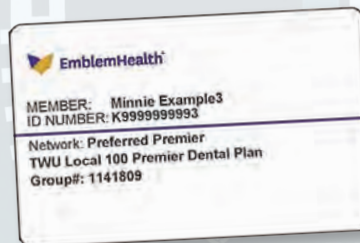
- Vigorously combating NYCT service and job cuts.
- Actively growing our membership base.
- Protecting our members' contract, health benefits, and jobs during the RFP for Liberty Lines.



Uniting Against Management Overreach:

- Maintained solidarity and resisted management's challenges, protecting both transit workers and their families.
- Fought, Lobbied and WON in protecting our jobs from the impending fiscal cliff the MTA was facing, securing billions of dollars.

NEW BENEFITS



We are proud to announce a **major victory**—new and enhanced benefits designed to give you and your family the best care possible. From dental and vision to hearing benefits, our fight has delivered comprehensive coverage

that puts your health and well-being FIRST. With expanded access, improved coverage, and top-tier providers, we prioritize what matters most: you and your family.

Our new EmblemHealth TWU Local 100 Preferred Premier Dental Plan offers unmatched coverage and flexibility:

- 100% coverage for preventive, basic, major, and orthodontic services when you use in-network providers.
- Access to 360,000+ dentists nationwide, including 8,500 in New York for more convenience.
- Annual Maximums: Up to \$2,000 per individual and \$4,000 per family.
- Boosted Orthodontic Benefits: Up to \$2,250 per person for in-network care.
- Full Coverage for surgical implants with in-network Providers: One implant per year, with no out-of-pocket cost.
- Expanded Pediatric Care: More in-network pediatric dentists to ensure your children receive the best care.
- No Referrals Required: Freedom to choose any dentist, with no hassle.

Enhanced Vision Benefit Plan:

- No Co-Payment for Premium Anti-Reflective Coating.
- Blue Light Filtering now included at no extra cost.
- Retinal Imaging covered when professionally indicated.
- Increased Out-of-Network Reimbursement, offering more flexibility.
- Preferred National LASIK Discount
- Program for significant savings.

Comprehensive Hearing Benefit (Active Members Only):

- Increased Allowance: Up to \$1,000 per ear for devices outside the covered schedule.

As part of our commitment to addressing the unique challenges you face, we brought health services directly to you through Health Fairs, offering on-site screenings and wellness resources, providing expert guidance to maintain your physical and mental well-being both on the job and into retirement.

Your Safety is Our Priority — Trust the Experts

The entire **Members F1rst Slate** is dedicated to making your safety our top priority. With over 10 years of experience on the safety team, we overhauled our safety efforts, bringing in cutting-edge training and certifications to empower our safety team including: **OSHA 30 Certification, Hazardous Waste Operations and Emergency Response (HAZWOPER), Confined Space Safety, Asbestos Handler Certification, and CPR Training.**

We secured a major victory with the *spit bill*, making any physical contact—including spitting—against transit workers classified as aggravated harassment in the second degree. Offenders now face tougher penalties, including jail time. We fought for increased police presence following a high profile assault on one of our members, leading to the deployment of the National Guard. We're continuing to push for a zero-tolerance policy on all violence and harassment toward transit workers.

We're also advocating for full cockpits to protect drivers and ensure safety on the job. Our commitment to your safety doesn't stop there—we're pushing for tougher laws, better protections, and safer working conditions.



9/11 RECOGNITION

Honoring the Heroes of 9/11: We took up the fight to ensure the brave men and women of TWU Local 100, who played a vital role in the rescue and recovery efforts after the 9/11 attacks, received the recognition they deserve.

For the first time in history, we secured **TWU Local 100's permanent place in the 9/11 Memorial Museum**, where our members' sacrifices are now officially recognized and honored. Our honor guard has also been proudly included in the **official 9/11 ceremonies**, ensuring our union's presence in these important commemorations.



GETTING RESULTS — The Fight for Tier VI Pension Reform

We have been leading the charge for Tier VI pension reform from day one, fighting to protect the retirement security of our members. We've won significant battles and continue to push for more.

Major Wins

Maintained the 25/55 retirement plan for Tier VI members, protecting your ability to retire with dignity.

Victory: Reduced the vesting period from 10 years to 5, ensuring members qualify for pension benefits sooner.

2024 Victory: Secured the shift from a 5-year to a 3-year average for calculating your final salary—this major upgrade will increase your retirement payouts, giving you more of what you've earned.

What's Next

We're fighting to pass legislation to remove the overtime cap and adjust contribution rates to a fixed rate. These changes will bring us to Tier IV parity, ensuring your pension reflects every hour worked and every dollar earned.

Let's Finish the Job

We've come a long way, but we're not done yet. The **Members F1rst Slate** will keep fighting for these crucial reforms—we delivered real results, and will not stop until we complete the job.



JP Patafio
Vice President

TA SURFACE

Re-elect JP Patafio and the Entire Members F1rst Slate for TA Surface

Vision. Experience. Results.

More important than any one person, whether officer or candidate, is you, the membership—the bus operators and maintainers of TA Surface. Unlike our opponents, who have been divided by personal agendas, we came together to fight for you. We unified around the real issues that matter to the membership. In the last election, members of our slate had a choice: fight each other, or unite and fight management. We chose unity—and that choice made us stronger.

Now, you face another choice. While our opponents are busy fighting among themselves, we've been fighting for you, delivering real results. They couldn't put aside their egos, but we did. We stood together when it mattered, and as a result, we've secured key victories for the membership.

Our Platform

Standing Strong Against Management: As the MTA becomes more corporate, management has continued to look for ways to squeeze more work out of us and cut labor costs. **Members F1rst** has fought back, defending your job times and pushing back against management's attempts to stretch work hours and reduce job times.

Fair Picks for All Trades: We continue to push for **fair picks**, ensuring that every bus operator and maintainer has an equal opportunity for the best routes and work conditions.

Defending and Protecting Your Rights: Through **arbitration victories** on critical issues like **assaults, reinstatements**, and the **30-day rule**, we've delivered stronger protections for our members on the job.

Increased Job Opportunities and High-Paying Work: We've fought to secure **high-paying work and overtime opportunities** for our members, ensuring that local work stays with our union and benefits you.

Unity in Representation: Every depot may have its own style, but we are part of **one Division**, and our unity in dealing with the centralized MTA has been critical to our success. We continue to fight for professional, organized representation in every depot.

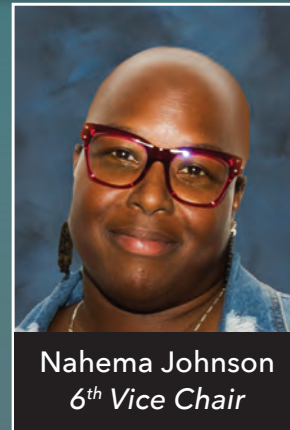


Your Vote for Real Results

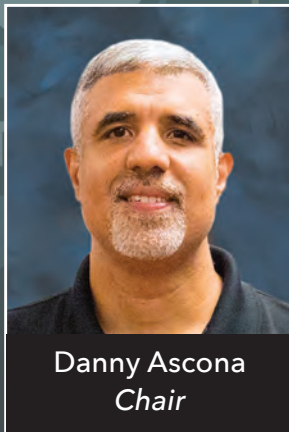
When you vote, you're choosing a unified team that has delivered for you—not empty promises. **The Members F1rst Slate** has always put the membership first. We've delivered Experience. Vision. Results. that protect your rights and ensure your future.



Operators Division

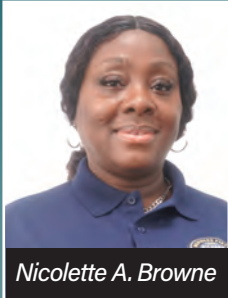


Maintenance Division

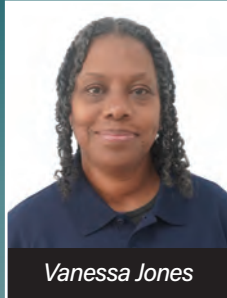


THE MEMBERS F1RST EXECUTIVE BOARD: A POW

STATIONS



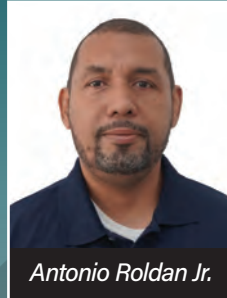
Nicolette A. Browne



Vanessa Jones



Steve Anderson



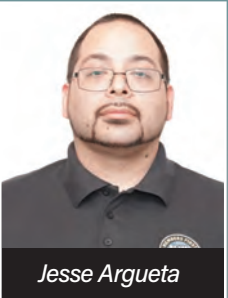
Antonio Roldan Jr.



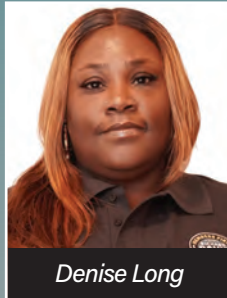
Ahkhaqur Rahman Apon

MABSTOA

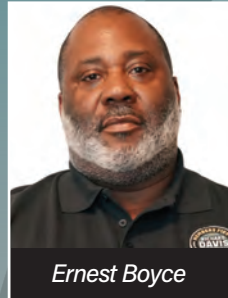
RAPID TRANSIT OPERATIONS



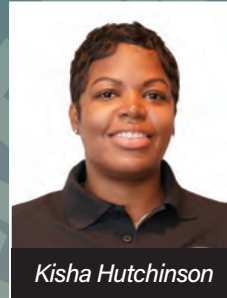
Jesse Argueta



Denise Long



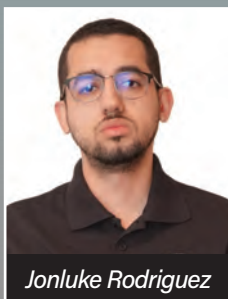
Ernest Boyce



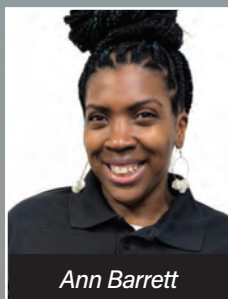
Kisha Hutchinson

Conductor / Tower

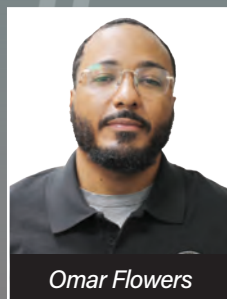
RAPID TRANSIT OPERATIONS



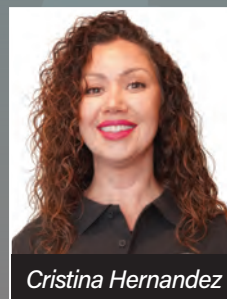
Jonluke Rodriguez



Ann Barrett



Omar Flowers



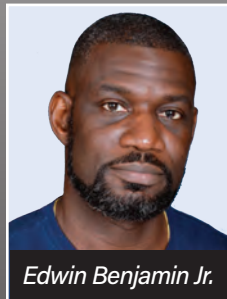
Cristina Hernandez

Train Operators

MAINTENANCE OF WAY

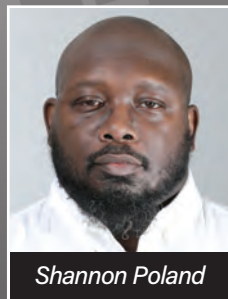


Kenneth Bachoo

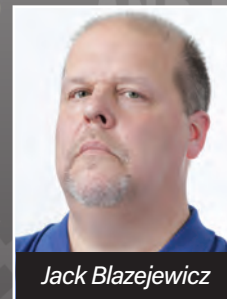


Edwin Benjamin Jr.

Structure



Shannon Poland



Jack Blazejewicz

Track

MAINTENANCE OF WAY



Christopher Canty

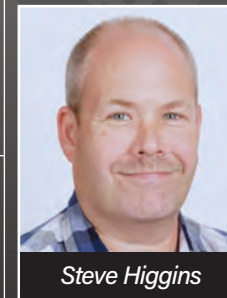


Mario Galvet

LES



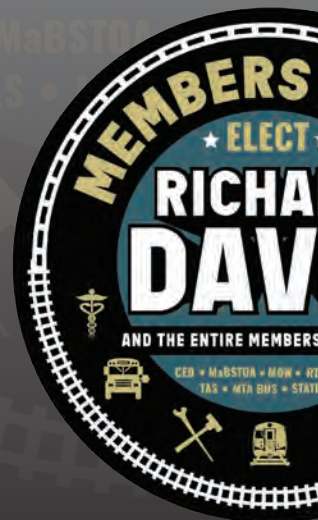
Sherlock Bender



Steve Higgins

Power

VOTE
the Entire
MEMBERS
F1RST



POWERFUL FORCE FOR YOUR RIGHTS ON THE JOB

MABSTOA

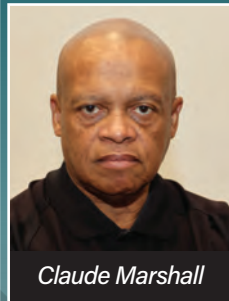


Sean Battaglia



Harriette Goodridge Seymour

Div I



Claude Marshall



Howard Davis

Div II



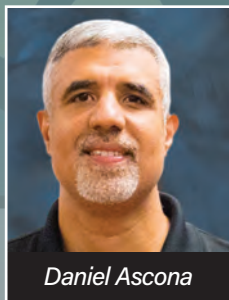
Scott Steinberg



Denise Wellington

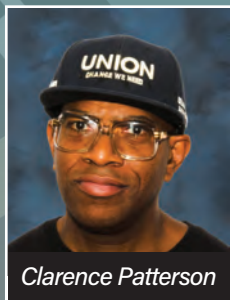
MaBSTOA Maintenance

TA SURFACE



Daniel Ascona

Surface Maintainer



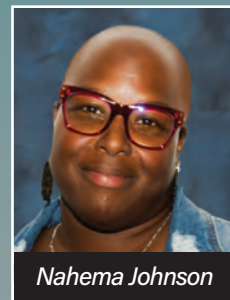
Clarence Patterson



Gary Rosario



Alexander Kemp

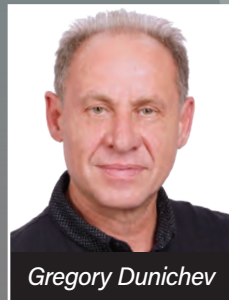


Nahema Johnson

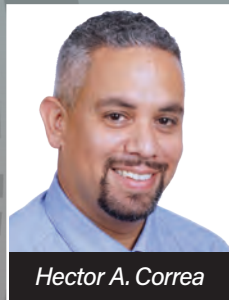
Surface Operators

NOTE
 Entire
MEMBERS
1ST Slate!

CAR MAINTENANCE



Gregory Dunichev



Hector A. Correa

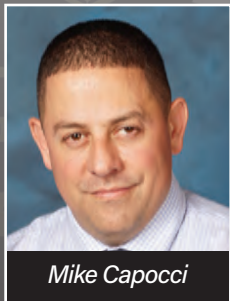


Lillian I. Richardson

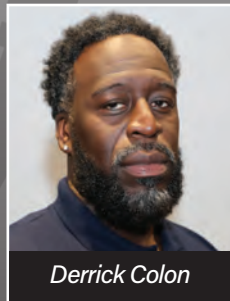


Samu Ponnolil

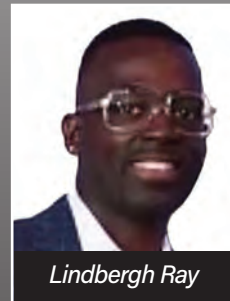
MTA BUS / SCHOOL BUS / PBL



Mike Capocci

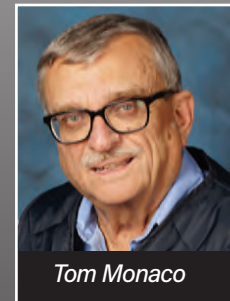


Derrick Colon



Lindbergh Ray

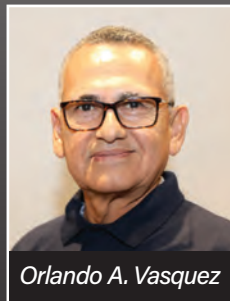
MTA BUS / PBL



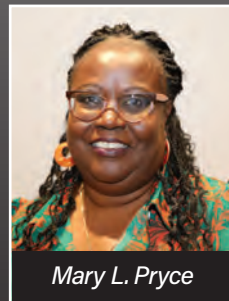
Tom Monaco

Private Ops

MTA BUS / SCHOOL BUS / PBL

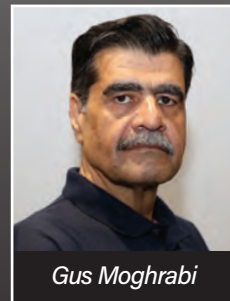


Orlando A. Vasquez

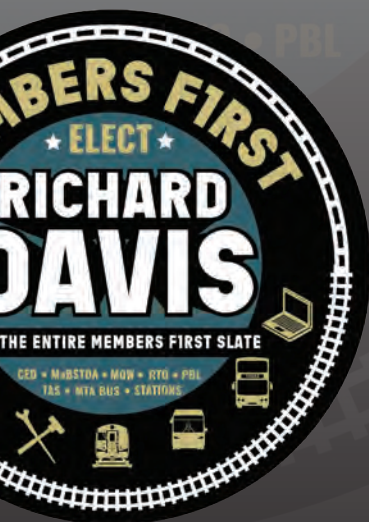


Mary L. Pryce

School Bus / Paratransit



Gus Moghrabi



FIRST CLASS
U.S. POSTAGE
PAID
S. HACKENSACK N.J.
PERMIT NO. 1221



TWU LOCAL 100 MEMBERS:



VOTE

the Entire

**MEMBERS
F1RST
Slate!**



PRESIDENT RICHARD DAVIS & THE MEMBERS F1RST TEAM



Richard Davis
President



John V. Chiarello
Secretary Treasurer



Shirley Martin
Recording Secretary



Carlos Bernabel
*Administrative
Vice President*



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Canella Gomez
*Vice President
RTO*



Matt Ahern
*Vice President
Car Equipment*

BALLOTS ARE MAILED ON NOVEMBER 18TH. PLEASE RETURN YOUR BALLOT IMMEDIATELY.