HORIZON CITY POLICE DEPARTMENT TEXAS COMMISSION ON LAW ENFORCEMENT TCOLE

APPLICANT'S PERSONAL HISTORY STATEMENT

PERSONAL HISTORY STATEMENT FOR TEXAS Appointment/Employment

Nar	Name:								
Date Issued:									
Complete and Return by:									
l ar	I am applying for:								
	Peace Officer PID#:								
	County Jailer PID#:								
	Telecommunicator PID#								

Civilian Employment:



Personal History Statement Instructions

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. It is essential that the information is accurate in all respects so please read all instructions carefully before proceeding. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

- 1. Your application must be printed legibly in <u>BLACK INK</u> by the applicant or typed. Answer all questions truthfully and accurately.
- 2. If a question is not applicable to you, enter <u>N/A</u> in the space provided.
- 3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
- 4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. <u>ALL ADDRESSES MUST</u> <u>BE COMPLETE WITH ZIP CODES.</u>
- 5. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.
- 6. An accurate and complete form will help expedite your investigation. <u>Omissions or falsifications</u> will result in disqualification.
- 7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
- 8. Any candidate submitting an incomplete application <u>WILL NOT BE CONSIDERED FOR EMPLOYMENT</u>. Your application will be evaluated on completeness and neatness.
- 9. <u>All documents requested must be submitted with the application</u> (photocopies are acceptable in most cases). Required documents vary according to the position being sought and the history of the applicant. Hiring agency please check off documents required- modify list as necessary.
- Completed Personal History Statement
- Copy of your Social Security card.
- Original certified copy of your birth certificate. (No photo copy)
- Copy of your valid Texas driver license or a copy of another State's driver license. Applicant must possess a valid Texas driver license prior to being offered employment.
- Copy of your High School diploma or GED certificate or an honorable discharge from the armed forces of the United States after at least twenty four months of active service.
- Sealed original certified copy of your college transcript. (No photo copy)
- Photocopy of your college diploma.
- Copy of your Peace Officer Certificate from your police academy. (Peace Officer Applicants Only)
- Copy of your Texas peace officer license and all training certificates awarded to you. (Peace Officer Applicants Only)
- Copy of your DD-214 if applicable. Must possess an honorable discharge.
- Original certified copy of your Naturalization papers, if applicable. (No photo copy)
- Copy of current proof of automobile liability insurance.
- Copy of a TCOLE approved Firearms Qualifications within the last 12 months.
 - 10. If you have any questions, please contact your assigned background investigator
 - 11. When submitting the completed documents, please place them in a sealed envelope marked Personal and Confidential to your assigned background investigator.

Instructions to the Applicant

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet all five of these requirements to qualify for licensure as a peace officer, jailer or telecommunicator in Texas.

- I am a citizen of the United States of America.
- I have earned a high school diploma, a GED or an honorable discharge from the armed services of the United States after at least two years active service.
- I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation or deferred adjudication for a Class A misdemeanor or a felony.
- During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.
- I have never had a military court martial that resulted in a dishonorable or other discharge based on misconduct which bars future military service.

DISQUALIFICATIONS

There are very few <u>automatic</u> bases for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, deliberate misstatements or omissions can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

Once you begin:

- Type or neatly print, in ink, responses to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response. If you cannot obtain or remember certain information, indicate so in your response.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to

Be as complete, honest and specific as possible in your responses.

Disclosure of Medically Related Information

In accordance with the U.S. Americans with Disabilities Act, at this stage of the hiring process applicants are not expected or required to reveal any medical or other disability-related information about themselves in response to questions on this form, or to any other inquiry made prior to receiving a conditional offer of employment.

SECTION 1: PERSONAL

1. Last Name			First			MI			Suffix
2. Other Names, including nicknames, you have used or been known by.									
3. Street Address, (Apt, Unit)		City				State		Zip	
4. Address if different fro	1				•				
5. Phone #. Home	Cell	W	Vork	Ext.	Fa	ах		Othe	er
6. Email: Home		Bu	isiness		·		Other		
7. Birth Place (City / County / State / Country)					8. DO	В	9. Sc	ocial Se	ecurity #
10. Driver License #		11. Ph	ysical o	description					
State: Exp):	HT.		WT.	Ha Co			Eye Color	

12. Have you ever attended a basic licensing course?									
If yes, provide the PID you were assigned	:								
A. Academy Name	From		То	Did you Graduate?					
				🗌 Yes 🗌 No					
Location (City / State)		Name of Training	Coordinator	Contact Number					
B. Academy Name	From)	То	Did you Graduate?					
Location (City / State)		Name of Training	Coordinator	Contact Number					

13 . Have you ever applied to any other law	enforcement	agency in the last	ten years (c	ity, county, st	tate or federal)? │Yes │ No				
If yes, list ALL agencies you have a	applied to, sta	rting with the most	recent (give	ــــ complete an					
addresses).		-		·					
All agencies MUST be listed regard	lless of the ou	itcome or current s	status. Checl	k all boxes th	at apply for each				
agency.	ir answers at	tach additional she	ents as need	led Resuret	to indicate what				
	 If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to. 								
A. Name of Agency		Position Applied	For		Date Applied				
Address Street	City			State	Zip				
Background Investigators Name (if know)	Contact Nur	mber Ext	Email						
	Contact Ha		Emai						
Check each step in the process that you co	mpleted, and	your status:							
Steps: Application Written Physic	cal agility	Oral 🗌 Polygrap	h/CVSA	Background	Chief's oral				
Conditional job offer Dyschologie	cal Examinatior	n Date	N	ledical Date:					
		- 11 6 1							
Status: Hired On List Withdra	iwn 🗌 Disqu	aimed							
B. Name of Agency		Position Applied	For		Date Applied				
B. Name of Agency					Date Applied				
Address Street	City			State	Zip				
	Only			Olulo	-ip				
Background Investigators Name (if known	Contact Nur	mber Ext	Email						
Check each step in the process that you co	mpleted, and	your status:							
Steps: Application Written Physic	cal agility	Oral 🗌 Polygrap	h/CVSA □	Background	Chief's oral				
Conditional job offer Psychologie				-					
Status: Hired On List Withdra	iwn 🗌 Disqu	alified							
C. Name of Agency		Position Applied	For		Date Applied				
C. Name of Agency					Date Applied				
Address Street	City		S	State	Zip				
	-)		_						
Background Investigators Name (if known)	Contact Nur	mber Ext	Email						
Check each step in the process that you con	nleted and t	our status:							
					_				
Steps: Application Written Physical agility Oral Polygraph/CVSA Background Chief's oral									
	Conditional job offer								
Status: Hired On List Withdrawn Disqualified									

SECTION 2: RELATIVES AND REFERENCES

14. IMMEDIATE FAMILY

- Provide all applicable information in the spaces below.
- Mark "N/A" if a category is not applicable or if the individual is deceased.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.

□ NA A.	Father Name	9		DOB		
Home Address			City		State	Zip
Work Address			City		State	Zip
Home Phone		Cell	Work Phone	Em	ail	

🗌 NA	B. Step-Father	Name			DOB		
Home Address			City			State	Zip
Work Address			С	ity		State	Zip
Home Phor	le	Cell		Work Phone	Em	ail	

C. Mother Na	me			DOB		
Home Address		City			State	Zip
Work Address		City			State	Zip
Home Phone	Cell	W	ork Phone	Ema	ail	

D. Step-Mother	Name		DOB		
Home Address	City	State	Zip		
Work Address		City		State	Zip
Home Phone	Cell	Work Phone	Ema	ail	

🗌 NA	E. Spouse / F	/ Registered Domestic Partner			DOB		
Home Address			Ci	City		State	Zip
Work Addre	ess		Ci	ity		State	Zip
Home Phor	ne	Cell		Work Phone	Ema	ail	
Years of Ma	arriage Is		e been a restrai No	ning or stay-away or	der in effect	for this indi	vidual?

F. Father-in-Law	F. Father-in-Law Name				
Home Address	City	State	Zip		
Work Address		City		State	Zip
Home Phone	Cell	Work Phone	Em	ail	

G. Mother-in-La	w Name	DOB			
Home Address	City	State	Zip		
Work Address	City		State	Zip	
Home Phone	Cell	Work Phone	Ema	ail	

	H. Former Spou Cohabitant	use(s)	1. Name			DOB	Male Female
Home Address			City		State	Zip	
Work Addre	ess			City		State	Zip
Home Phor	ne	Cell		Work Phone	Ema	ail	
Year of Dis	solution Is t		has there been a res es 🔲 No	straining or stay-away	/ order in effec	t for this indiv	vidual?

🗆 NA	I. Former Spo Cohabitant	ouse(s)	2. Name			DOB	Male Female
Home Ad	dress			City		State	Zip
Work Add	dress			City		State	Zip
Home Ph	one	Ce	11	Work Phone	Ema	ail	
Year of D	vissolution	Is there	, or has there been a real Yes 🗌 No	straining or stay-away	order in effec	t for this inc	lividual?

N A J. Brothers and Sisters: List all living siblings, including half-siblings, foster siblings, etc.								
1. Name				DC)В	🗌 Male 🗌 Female		
Home Address	City		State		Zip	Phone #		
Work Address	City		State		Zip	Phone #		
Cell	E	Email						

2. Name			DC)В	Male Female
Home Address	City	Sta	tate	Zip	Phone #
Work Address	City	Sta	tate	Zip	Phone #
Cell	Emai				

3. Name				DC)В	Male Female
Home Address	City		State		Zip	Phone #
Work Address	City		State		Zip	Phone #
Cell		Email				

4. Name				DC	θB	🗌 Male 🗌 Female
Home Address	City		State		Zip	Phone #
Work Address	City		State		Zip	Phone #
Cell		Email				

5. Name				DC)В	Male Female
Home Address	City		State		Zip	Phone #
Work Address	City		State		Zip	Phone #
Cell		Email				

6. Name				DC)В	Male Female
Home Address	City		State		Zip	Phone #
Work Address	City		State		Zip	Phone #
Cell		Email				

	K. CHILDREN List all of your living children, including natural, adopted, step, and/or foster care. Include any other children who reside with you. Provide the name and contact information of the custodial parent or guardian, if other than you.									
1. Name										
☐ Male ☐ Femal		ldress		С	ity	State	Zip			
DOB		Contact Number			Email					

2. Name		Custodial parent or guardian (If ot	parent or guardian (If other than you.)				
Male Female	Address	City	State	Zip			
DOB	Contact Number	Email					

3. Name		Custodial pare	Custodial parent or guardian (If other than you.)				
MaleFemale	Address	C	City		State	Zip	
DOB	Contact Number	·	Email				

4. Name		Custodial par	rent or guardian (If c	other than you	.)	
Male Female	Address		City		State	Zip
DOB	Contact Number	<u> </u>	Email		•	

5. Name		Custodial pa	ustodial parent or guardian (If other than you.)				
Male Female	Address		City	State	Zip		
DOB	Contact Number		Email				

6. Name		Custodial parent or guardian (If ot	her than you.)	
☐ Male☐ Female	Address	City	State	Zip
DOB	Contact Number	Email		

15. REFERENCES

List 7–10 people who know you well, such as social and family friends, co-workers, military acquaintances. Do not include relatives, employers or housemates, or other individuals listed elsewhere.

·····	,					1	1	
A. Name		Address		City		State	Zip	
Company / Work address				City		State	Zip	
Home Phone	Work Pho	ne	Cell		Email			
How do you know this pe	rson? (frien	d, teacher, family,	co-worker)		How long	How long have you known this		
					person?			

B. Name		Address		City		State	Zip
Company / Work address				City		State	Zip
Home Phone	Work Pho	ne	Cell	·	Email		·
How do you know this person? (friend, teacher, family, co-worker)					How long h	ave vou kr	own this
	,	· · · ·	,		person?	,	

C. Name		Address		City		State	Zip
Company / Work address				City		State	Zip
Home Phone	Work Pho	ne	Cell		Email		
How do you know this per	rson? (frien	d, teacher, family,	co-worker)		How long h person	ave you kr	own this

D. Name		Address		City		State	Zip
Company / Work address				City		State	Zip
Home Phone	Work Pho	ne	Cell		Email		
How do you know this pe	rson? (frien	d, teacher, family,	co-worker)		How long hat person?	ave you kr	nown this

E. Name		Address		City		State	Zip
Company / Work address				City		State	Zip
Home Phone	Work Pho	ne	Cell		Email		
How do you know this person? (friend, teacher, family, co-v			co-worker)		How long ha	ave you kr	own this

F. Name		Address		City		State	Zip
Company / Work address				City		State	Zip
Home Phone	Work Pho	ne	Cell		Email		
How do you know this person? (friend, teacher, family, co			co-worker)		How long ha	ave you kr	own this

G. Name		Address		City		State	Zip
Company / Work address	3			City		State	Zip
Home Phone	Work Pho	ne	Cell		Email		
How do you know this pe	rson? (frien	d, teacher, family,	co-worker)		How long ha	ave you kn	own this

SECTION 3: EDUCATION

NOTE: You will be required to furnish transcripts or other proof to support all of your educational claims.							
16. Check applicable: 🗌 H	16. Check applicable: 🗌 High School Diploma 🗌 GED 🗌 Discharge documents from armed services with 2 years active duty						
17. List High Schools Attende	17. List High Schools Attended or where you obtained your GED.						
A. Name			City	State			
From	То	Did you graduate?					
B. Name			City	State			
From	То	Dic	l you graduate? 🔲 Yes 🗌 N	No			

18 List all colleges or universities attended:								
A. Name			City		State			
From	То	Type of Degree Earned		Total	Units Earned			

B Name			City		State
From	То	Type of Degree Earned		Total	Units Earned

C. Name			City		State
From	То	Type of Degree Earned		Total	Units Earned

19. List any trade, vocational, or business schools / ins	titutes attended.				
A. Name	From	То		Did you complete the course?	
Type of school or training			City		State
B. Name	From	То		ete the course? lo	
Type of school or training			City		State
C. Name	From	To Did you complete the cou			
Type of school or training			City		State

SECTION 3: EDUCATION continued.

20.	lave you ever been placed on academic discipline, suspended or expelled from any high school, college/universit	y,
	ousiness or trade school? Yes No	
lf ve	describe in detail below. Starting with high school, list any and all disciplinary actions received in any school or	

If yes, describe in detail below. Starting with high school, list any and all disciplinary actions received in any school or educational institution. Include when the disciplinary action(s) occurred, name of school(s), and explanation of circumstances.

SECTION 4: RESIDENCE

21. LIST OF RESIDENCES

- List all residences during the last ten years or since age 17. Provide complete addresses (include markers such as Street, Drive, Road, East, West, etc., and unit or apartment number). Do not use P.O. Boxes.
- If the residence is a military base, identify name of base in address, nearest city, state and zip code. DO NOT LIST military barracks mates unless you shared individual quarters.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.

		•					
A. Curren	A. Current residence Street			City		State	Zip
				,			'
From	То	If renting; property manage	r ront collo	ctor or ownor		Contact Nu	mbor
FIOIII	10	in renuing, property manage				Comact Nu	IIIDEI
Addrose	of property	mgr., rent collector, owner	City / Stat	o / Zip	C,	nail	
Address	or property	ingr., rent collector, owner	City / Stat	e / Zip		Ilali	
	-						
	Names of	those with whom you live					
	i tainoo oi						
🗌 NA							

B. Former Address		City		State	Zip			
From	То	If renting; property manage	r, rent colle	ctor or owner		Contact I	Number	
Address of property mgr., rent collector, owner City / St			City / Stat	e / Zip	E	Email		
	Names of	those with whom you lived.			<u>.</u>			
Reason for moving								

C. Former Address				City		State	Zip	
From	То	If renting; property manage	r, rent colle	ctor or owner		Contact I	Number	
Address of property mgr., rent collector, owner City / St			City / Stat	e / Zip	E	Email		
	Names of	those with whom you lived.						
Reason for moving								

D. Former Address			City		State	Zip		
From	То	If renting; property manage	r, rent colle	ctor or owner		Contact	Number	
Address of property mgr., rent collector, owner City / S			City / Stat	e / Zip	E	Email		
	Names of	those with whom you lived.						
🗌 NA		·						
Reason f	or moving							

E. Former Address				City		State	Zip	
From	То	If renting; property manage	r, rent colle	ctor or owner		Contact I	Number	
Address of property mgr., rent collector, owner City / St			City / Stat	e / Zip	E	Email		
🗆 NA	Names of	those with whom you lived.						
Reason fo	or moving							

F. Former Address			City		State	Zip	
From	То	If renting; property manage	r, rent colle	ctor or owner		Contact	Number
Address of property mgr., rent collector, owner City / Sta			e / Zip	E	mail		
			-				
	Names of	those with whom you lived.					
🗌 NA		,					
Reason for	or moving						
	or moving						

G. Former Address		City		State	Zip			
From To If renting; property manager, rent coll			r, rent colle	ctor or owner		Contact I	Number	
Address of property mgr., rent collector, owner City			City / Stat	e / Zip	E	Email		
	Names of	those with whom you lived.						
Reason for moving								

22. Provide contact information for all housemates listed in Question 21 with whom you have resided during the past 10 years, or since the age of 17. DO NOT list anyone for whom you have already provided contact information. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.

A. Name			Contact Nu	mber
Current Address Street	City		State	Zip
Nature of relationship (friend, relative, lan	dlord, housemate only)	Email		

B. Name	Contact Nu	imber		
Street	City		State	Zip
Nature of relationship (friend, relative, landlord	, housemate only)	Email		

C. Name			Contact Nu	ımber
Street	City		State	Zip
Nature of relationship (friend, relative, landlord	, housemate only)	Emai	I	

D. Name	Contact Number			
Street	City		State	Zip
Nature of relationship (friend, relative, landlord, housemate only)		Email		

E. Name	Contact Number			
Street	City		State	Zip
Nature of relationship (friend, relative, landlord, housemate only)		Emai		

F. Name					mber
Street	City		S	State	Zip
Nature of relationship (friend, relative, landlord, housemate only)			Email		
23. Have you ever been evicted or asked to le	eave a residence?	☐ Yes ☐ No			

24. Have you ever left a residence owing rent?	🗌 Yes 🔲 No	
--	------------	--

If you answered yes to Questions 23 and / or 24 explain (include when, where and circumstances).

SECTION 5: EXPERIENCE AND EMPLOYMENT

25. JOB EXPERIENCE

- Have you EVER served as a Peace Officer, Jailer, or Telecommunicator in another state OR another country?
 Yes No
- If YES, list below
- List ALL jobs you have had in the last ten years, including part-time, temporary, self-employment and volunteer. (Begin with your most current. If more space is needed, continue your response on page 33.)
- If you have military experience, including reserve duty, enter your military base, assignments, or unit of assignment. Include ALL military services.
- List ALL periods of unemployment in excess of 30 days.

								-
A. Name of employer or military unit.						From		То
Address or Base	Cit	ty				State	Zip	
Supervisor		C	ontact Number	Ext.	Emai			
Job Title			Reason for leavi	ng				
					T			
Duties /Assignments					🗌 F	-Т 🗌 Р-Т		Гетр
						Self-employe	d L	☐ Volunteer
Names of co-workers	C	Co-w	vorkers Phone Nu	umber				
	yes, explain	۱.						
your current employer? 🗌 Yes 🗌 No								

B. PERIOD OF UNEMPLOYMENT	From	То
Check applicable: Student Between jobs Leave of absence Travel		

C. Name of employer or military unit.						То	
Address or Base	City	,		State	Zip		
Supervisor		Contact Number Ext.	Emai	1			
Job Title		Reason for leaving					
] F-T			
Names of co-workers	Co	-workers Phone Number					
D. PERIOD OF UNEMPLOYMENT Check applicable: Student Between jobs		eave of absence 🗌 Tr	avel	From		То	
E. Name of employer or military unit.				From		То	
Address or Base	City			State	Zip		

F. PERIOD OF UNEMPLOYMENT	From	То
Check applicable: Student Between jobs Leave of absence Travel		
Other		

Contact Number Ext.

Reason for leaving

Co-workers Phone Number

Email

F-T P-T Temp

Self-employed Volunteer

Supervisor

Job Title

Duties /Assignments

Names of co-workers

G. Name of employer or military unit.				From		То
Address or Base	City			State Zip		
Supervisor		Contact Number Ext.	Emai	I	•	
Job Title		Reason for leaving				
Duties /Assignments				-T P-T Self-employe		-
Names of co-workers	Co	-workers Phone Number				
H. PERIOD OF UNEMPLOYMENT				From		То

H. PERIOD OF UNEMPLOYMENT	From	То
Check applicable: Student Between jobs Leave of absence Travel		
☐ Other		

I. Name of employer or military unit.				From		То
Address or Base	City	1		State	Zip)
Supervisor		Contact Number Ext.	Emai	I		
Job Title		Reason for leaving				
Duties /Assignments				T-T P-T Self-employ		
Names of co-workers	C	o-workers Phone Number				
				From		То

J. PERIOD OF UNEMPLOYMENT	From	То
Check applicable: Student Between jobs Leave of absence Travel		
Other		

K. Name of employer or military unit.			From	1	То
Address or Base	City			State	Zip
Supervisor	Contact Number Ext.	Email			
Job Title	Reason for leaving	1			
Duties /Assignments			T 🗌 Self-en		Гemp]Volunteer
Names of co-workers	o-workers Phone Number				
L. PERIOD OF UNEMPLOYMENT Check applicable: Student Between jobs I Other	eave of absence □ Tra	vel	From)	То
M. Name of employer or military unit.			From	1	То
Address or Base	City		S	tate Z	Zip
Supervisor	Contact Number Ext.	Email			
Job Title	Reason for leaving	1			
Duties /Assignments			T 🗌 Self-en		Гemp] Volunteer
Names of co-workers	o-workers Phone Number				
N. PERIOD OF UNEMPLOYMENT Check applicable: Student Between jobs I	eave of absence	vel	From	1	То

O . Name of employer or military unit.				From	То	
Address or Base		City			State	Zip
Supervisor	Cont	act Number	Ext.	Email		
Job Title	Re	eason for lea	ving			
Duties /Assignments					P-T	
Names of co-workers	Co-worl	kers Phone I	Number			

P. PERIOD OF UNEMPLOYMENT	From	То
	avel	
└ Other		

Q . Name of employer or military unit.				From	То
Address or Base		City		State	Zip
Supervisor	Co	ntact Number Ext.	Email		
Job Title	F	Reason for leaving			
Duties /Assignments					
Names of co-workers	Co-wo	orkers Phone Number			

26. Have you ever been disciplined at work? (This includes written warnings, formal letters of reprimands, suspensions, reductions in pay, reassignments or demotions?	🗌 Yes 🗌 No
27. Have ever you ever been fired, released from probation, or asked to resign from any place of employment?	🗌 Yes 🗌 No
28. Were you ever involved in a physical/verbal altercation with a supervisor, co-worker, or customer?	🗌 Yes 🗌 No
29. Have you ever resigned without giving two weeks-notice?	🗌 Yes 🗌 No
30. Have you ever resigned in lieu of termination?	🗌 Yes 🗌 No
31. Have you ever been accused of discrimination (such as sexual harassment, racial bias, sexual orientation harassment, etc.) by a co-worker, superior, subordinate or customer?	🗌 Yes 🗌 No

32. Were you ever the subject of a written complaint at work?	🗌 Yes 🗌 No
33. Have you ever been counseled at work due to lateness or absences	🗌 Yes 🗌 No
34. Did you ever receive an unsatisfactory performance review?	🗌 Yes 🗌 No
35. Have you ever sold, released, or given away legally confidential information?	🗌 Yes 🗌 No
36. Have you ever called in sick when you were neither sick nor caring for a sick family member? If yes, how many sick days have you used in the past five years which were not due to illness?	□ Yes □ No

37.	If you answered yes to any of Questions 26–36, explain (include when, where and circumstances; indicate
	corresponding number):

38. Has your work performanc	e ever been affected by your use of alcohol or drugs?	🗌 Yes 🗌 No
When?	Name of Employer	
39. In the past ten years, have you been warned by an employer about your drinking or drug habits and their impact on		
your performance?		🗌 Yes 🗌 No
When?	Name of Employer	

SECTION 6: MILITARY EXPERIENCE (Complete for all branches of military served. Add pages if necessary)

40. Are you required to register for the Selective Service	🗌 Yes 🗌 No		
If yes, have you registered	🗌 Yes 🗌 No		
If no explain:		_	
41. Branch of Service	Date of Service From	То:	
42. Type of Discharge Entry Level Honorable General Other than Honorable Re-entry Code (1-4) if applicable; <i>refer to your DD-214</i>			
43. Are you currently participating in one of the following? Image: Military Reserve Image: National Guard	If checked, date obligation	ends:	
44. Have you ever been the subject of any judicial or non-judicial disciplina	ry action (such as, court ma	artial, captain's	
mast, office hours, company punishment)?		🗌 Yes 🗌 No	
45. Were you ever denied a security clearance, or had a clearance revoked any other federal, state, or municipal clearance?	d, suspended or downgrade	ed, either military or	

If you answered YES to questions 44 and or 45, Explain (Include dates and circumstances)

SECTION 7 FINANCIAL

46. INCOME AND EXPENSES		
For each of the following questions fill in the amounts to the nearest dollar		
A. From your employer(s), what is your take home monthly income? \$		
B. Do you have income other than from your salary or wages?		
If yes, fill in amount: \$per month Explain:		
C. Approximately how much do you spend each month? Estimate your monthly living expenses, include housing, utilities, credit cards or other loan payments, food, gas and car maintenance, entertainment, etc. as well as any other obligations you may have.		
47. Have you ever filed for or declared bankruptcy (Chapter 7, 11 or 13)	☐ Yes ☐ No	
48. Have any of your bills ever been turned over to a collection agency?	Yes No	
49. Have you ever had purchased goods repossessed?	🗌 Yes 🗌 No	
50. Have your wages ever been garnished?	Yes No	
51. Have you ever been delinquent on income or other tax payments?	Yes No	
52. Have you ever failed to file income tax or cheated/lied on an income tax form	Yes No	
53. Have you ever had an employment bond refused?	🗌 Yes 🗌 No	
54. Have you ever avoided paying any lawful debt by moving away?	Yes No	
55. Have you ever defaulted on a loan, including a student loan?	🗌 Yes 🗌 No	
56. Have you ever borrowed money to pay for a gambling debt?	Yes No	
If yes, do you currently have any outstanding debts as a result of gambling	Yes No	
57. Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase fraudulent documents, etc.)?	🗌 Yes 🗌 No	
58. Have you ever failed to make or been late on a court-ordered payment	🗌 Yes 🗌 No	
e.g., child support, alimony, restitution, etc.)?		
59. Have you written three or more bad checks in a one-year period?	Yes No	
60. Are you in arrears on court ordered child support?	🗌 Yes 🗌 No	

If you answered YES to questions 47-60, indicate question number. Explain (include, when, where and why).

SECTION 8: LEGAL

Disclosure of Citations, Arrests, and Convictions

This section requires you to report detentions, arrest and convictions, including diversion programs and in some cases, offenses that may have been pardoned. As a peace officer applicant, you are required to disclose this information, unless specifically exempted by state or federal law.

- ALL detentions or arrests, whether they resulted in a conviction or not
- ALL convictions
- ALL diversion programs
- ALL citations (excluding traffic tickets) May have been detained and or received Class C for disorderly conduct, prostitution, assault, etc. without actual arrest.

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.

61. Have you EVER been detained for investigation, held on suspicion, questioned, fingerprinted, arrested, indicted, criminally charged, or convicted of any misdemeanor or felony offense in this state or in any other legal jurisdiction (including offenses punishable under the Uniform Code of Military Justice)? \Box Yes \Box No

If yes, explain each incident.	
A. Approximate Date	Arresting or detaining agency
01	
Charge	
Disposition or Penalty	

B. Approximate Date	Arresting or detaining agency
Charge	
Disposition or Penalty	

C. Approximate Date	Arresting or detaining agency				
Charge					
Disposition or Penalty					

D. Approximate Date	Arresting or detaining agency
Charge	
Disposition or Penalty	

62. Have you ever been placed on court probation as an adult?	
	🗌 Yes 🗌 No
63. Have you ever been convicted of any charge that would prevent you from legally possessing a	
firearm or ammunition?	🗌 Yes 🗌 No
64. Were you ever required to appear before a juvenile court for an act which would have been a	
crime if committed as an adult?	🗌 Yes 🗌 No
65. Have you ever been a party in a civil lawsuit (e.g., small claims actions, dissolutions,	
child custody, paternity, support, etc.)?	🗌 Yes 🗌 No
66. Have the police ever been called to your home for any reason?	🗌 Yes 🗌 No
67. Have you or your spouse/partner ever been referred to Child Protective Services?	🗌 Yes 🗌 No
68. Have you ever been the subject of an emergency protective, restraining or stay-away order?	🗌 Yes 🗌 No
69. Have you settled any civil suit in which you, your insurance company, or anyone else on your behalf was required to make payment to the other party?	🗌 Yes 🗌 No
70. Have you ever fraudulently received welfare, unemployment compensation, compensation or other state or federal assistance?	🗌 Yes 🗌 No
71. Have you ever filed a false insurance or workers' compensation claim?	🗌 Yes 🗌 No

If you answered yes to any of Questions 62–71, explain (include court case or document, dates, and circumstances; indicate corresponding number):

72. UNDETECTED ACTS - PART 1

Within the past **seven** years **OR** at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors?

A. Annoying / obscene phone calls	🗌 Yes 🗌 No
B. Assault (use of force or violence upon another)	🗌 Yes 🗌 No

C. Assault (use of force or violence upon a family member)	🗌 Yes 🗌 No
D. Brandishing a weapon (any type of weapon)	🗌 Yes 🗌 No
E. Carrying a concealed weapon without a permit	🗌 Yes 🗌 No
F. Contributing to the delinquency of a minor	🗌 Yes 🗌 No
G. Defrauding an innkeeper (not paying for food or room at a hotel/motel)	🗌 Yes 🗌 No
H. Driving under the influence of alcohol and/or drugs	🗌 Yes 🗌 No
I. Drunk in public (being so intoxicated in a public place that you're not able to care for yourself)	🗌 Yes 🗌 No
J. Hit and run collision (no injuries)	🗌 Yes 🗌 No
K. Hunting or fishing without a license.	🗌 Yes 🗌 No
L. Illegal gambling	🗌 Yes 🗌 No
M. Impersonating a peace officer	🗌 Yes 🗌 No
N. Indecent exposure (including flashing or mooning)	🗌 Yes 🗌 No
O. Joyriding (using a car or other vehicle without owner's permission	🗌 Yes 🗌 No
73. UNDETECTED ACTS - PART 2 At any time in your life have you ever committed any of the following?	
A. Arson (intentionally destroying property by setting a fire)	🗌 Yes 🗌 No
B. Assault with a deadly weapon	🗌 Yes 🗌 No
C. Theft of a vehicle and / or vehicle parts	🗌 Yes 🗌 No
D. Burglary (entering a structure or vehicle to commit theft or other crime)	🗌 Yes 🗌 No
E. Child molestation (performing unlawful acts with a child)	🗌 Yes 🗌 No
F. Accessing, producing, or possessing child pornography	🗌 Yes 🗌 No
G. Injury to a child/elderly/or disabled	🗌 Yes 🗌 No
H. Embezzlement (theft of money or other valuables entrusted to you)	🗌 Yes 🗌 No
I. Felony drunk driving (involving injuries)	🗌 Yes 🗌 No
J. Forcible rape or other act of unlawful intercourse / sexual activity	🗌 Yes 🗌 No
K. Forgery (falsifying any type of document, check certificate, license, currency, etc.)	🗌 Yes 🗌 No
L. Hit and run (with injuries)	🗌 Yes 🗌 No

M. Hate crime	🗌 Yes 🗌 No
N. Insurance fraud	🗌 Yes 🗌 No
O. Theft (value of over \$500, or any firearm)	🗌 Yes 🗌 No
P. Murder, homicide, or attempted murder	🗌 Yes 🗌 No
Q. Perjury (lying under oath)	🗌 Yes 🗌 No
R. Possession of an explosive / destructive device	🗌 Yes 🗌 No
S. Robbery (theft from another person using a weapon, force, or fear)	🗌 Yes 🔲 No
T. Stalking	🗌 Yes 🗌 No
U. Blackmail or extortion	🗌 Yes 🗌 No
V. Any other act amounting to a felony	🗌 Yes 🗌 No

If you answered yes to <u>any</u> item(s) in **section 72 - 73** fully explain circumstances, including dates(s), names of individuals involved and resolution. Indicate the corresponding letter (73-A etc) for each explanation.

Questions about your current and past recreational drug use. This covers the use of **any** drug, including the unauthorized use of prescription drugs. Your answers should include, **but not limited to**, your use of any of the following drugs.

Amphetamines / Methamphetamine Uppers, Speed, Crank, etc.	Heroin / Opium
Barbiturates (Downers)	Marijuana
Cocaine / Crack Cocaine	Mescaline
Designer Drugs (Ecstasy, Synthetic Heroin, etc.)	Morphine
GHB (Date Rape Drug)	PCP / Angel Dust
Glue	Quaaludes
Hallucinogens (Peyote, LSD, Mushrooms)	Steroids
Hashish / Hashish Oil	Tetrahydrocannabinol (THC)
Within the past three years, have you used any non-prescribed drug(s) a	
or unauthorized prescription drugs?	Yes No
If yes, give details, including drug(s) used and circumstances:	

75. Prior to the past three years (check all that apply):					
I have never used any drug recreationally.					
I have tried or used one or more drugs listed above, but only under limited circumstances					
(for example, experimentation, at parties, concerts, special events, etc.).					
If checked, give details including drug(s) used, most recent date used, and circumstances.					
76 . Have you ever engaged in any of the activities listed below for drugs, narcotics or illegal substances, including marijuana?					
Sold Manufactured Purchased Furnished Cultivated Carried or held for another					
Any items check above, give details including drug(s) involved, over what time period(s) and circumstances.					

SECTION 9: MOTOR VEHICLE OPERATION

77. Current Driver License #	State of Issue	Expiration date	Name under which license was granted

78. List other states where you have been licensed to operate a motor vehicle.						
State of issue Type of license Name under which license was granted and license number						

79. Have you ever been refused a driver's license by any state	🗌 Yes 🗌 No					
If yes, explain (include when, where and circumstances):						

80. Has your driver's license ever been suspended or revoked?

🗌 Yes 🗌 No

If yes, explain (include when, where and circumstances):

81. List your current liability insurance on your vehicle(s)								
A. Type of Coverage		Vehicle I	Vehicle Make		Year		Vehicle License	
🔲 Insured 🔲 Bonded 🗌 Cash Deposit								
Insurance Company		Policy	/ number				Expires	
Address	City	I	State Zip		Co		ontact Number	
B. Type of Coverage		Vehicle I	Make		Year		Vehicle License	
🗌 Insured 🗌 Bonded 🗌	Cash Deposit							
Insurance Company		Policy	/ Number		1		Expires	
Address	City		State	Zip		Con	tact Number	
C. Type of Coverage		Vehicle Make		Year		Vehicle License		
🗌 Insured 🗌 Bonded 🗌	Cash Deposit							
Insurance Company		Policy Number				Expires		
Address	City		State	Zip		Con	tact Number	
D. Type of Coverage		Vehicle I	Make		Year		Vehicle License	
🗌 Insured 🗌 Bonded 🗌	Cash Deposit							
Insurance Company		Policy Number				Expires		
Address	City		State	Zip		Con	tact Number	

82. List all traffic citations, excluding parking citations, you have received within the past seven years:						
A. Nature of Violation		Location Street, City, State, Zip				
Date Violation Occurred	Action Taker	an An				
		Not Guilty 🗌 Fined 🗌 Traffic School 🗌 Dismissed				

B. Nature of Violation	Location Street, City, State, Zip
Date Violation Occurred	Action Taken
	Not Guilty Fined Traffic School Dismissed
C. Nature of Violation	Location Street, City, State, Zip
Date Violation Occurred	Action Taken
	🗌 Not Guilty 🔲 Fined 🗌 Traffic School 🗌 Dismissed
	sulted in a warrant or caused your driver's license to be withheld due to the following?
(Check all that apply.)	
☐ Failed to a	appear Failed to complete traffic school Failed to pay the required fine
If checked, explain circumstan	ces:
83. Have you been involved as	s the driver in a motor vehicle accident within the past seven years?

If yes, give d	letails.	
A. Date	Location (Street, City, State, Zip)	
Police Report	Law Enforcement Agency	
🗌 Yes 🗌 No		🗌 Injury 🗌 Non Injury
A. Date	Location (Street, City, State, Zip)	
Police Report	Law Enforcement Agency	
🗌 Yes 🗌 No		🗌 Injury 🗌 Non Injury
A. Date	Location (Street, City, State, Zip)	
Police Report	Law Enforcement Agency	
☐ Yes ☐ No		Injury INon Injury

84. Have you ever driven a vehicle without auto insurance, as required by law?							
If yes, give reason							
Dete	Logation Street City State Zin						
Date	Location Street, City, State, Zip						
05 Hove you ever been refuged outer	hile liebility incurance as a band, as had policy concelled?						
85. Have you ever been refused autom	nobile liability insurance or a bond, or had policy cancelled?						
If yes, give reason:	If yes, give reason: Insurance Company						
Date Location Street, City, State, Zip							

86. Use this space for additional information you would like to include regarding your driving record.

87.	Are you now, or have you ever been, a member or associate of a criminal enterprise, street ga group that advocates violence against individuals because of their race, religion, political affilia nationality, gender, sexual preference, or disability?		c origin,
88.	Do you have, or have you ever had, a tattoo signifying membership in, or affiliation with, a crim gang, or any other group that advocates violence against individuals because of their race, rel affiliation, ethnic origin, nationality, gender, sexual preference, or disability		
89.	Since the age of 17, have you ever been involved in an anger-provoked physical fight, confrontation or other violent act?	🗌 Yes	🗌 No
90.	Have you ever hit or physically overpowered a spouse, romantic partner or family members?	🗌 Yes	🗌 No

If you answered yes to any of **Questions 87-90**, give details dates and circumstances; indicate corresponding number.

SECTION 11: SOCIAL MEDIA SITES

91. Have you ever had a social media site (i.e. Facebook, My Space, etc.)?	🗌 Yes 🗌 No
92. List all social media sites, blogs or websites you have created. (Provide website URL and y	our username)

SECTION 12: CERTIFICATION

93. I hereby certify that I have personally completed and initialed each page of this form and any supplemental page(s) attached, and that all statements made are true and complete to the best of my knowledge and belief. I understand that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may disqualify me from continued employment.

		_	//
Signature of Applicant			Date
	Sworn to an	nd subscribed before me, this the $_{-}$	day of,,
Notary public in and for, State of My commission expires	/		
			Printed Name of Notary
Notary Seal or Stamp			
		Signati	ure of Notary

ADDITIONAL SPACE

- Duplicate this page as needed to include additional information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc.
- Identify the corresponding question and specific item being referenced.

Human Resources 14999 Darrington, Horizon City, Texas 79928 TOWN OF HORIZON CITY APPLICATION FOR EMPLOYMENT AN EQUAL OPPORTUNITY EMPLOYER

Employees of the Town of Horizon City and applicants for employment shall be afforded equal opportunity in all aspects of employment without regard to race, color, religion, political affiliation, national origin, disability, marital status, gender or age. **Please type or print in ink (black or blue)**

EMPLOYMENT INFORMATION								
POSITION APPLY	ING FOR:			D	DATE:			
SALARY DATE YOU CAN START: (Date not required if two weeks can be provided by the p					ded to current e	mployer)		
TYPE OF ELMPLO	DYMENT 🗆 Full	time 🗆 Part-t	ime 🗆 Te	mporary	·□ W	eekend	□ Evening	□ Shift Work
	PE	RSONAL	INFOF	RMA	FION	[
	(Last)		(First)			(M	iddle)
NAME:								
(Nu	mber/Street)		(Apt.#)	(City)		(State)		(Zip Code)
ADDRESS:								
		IOME		WO	RK		ALTI	ERNATE
PHONE NUMBE	RS: ()		()			()	
Would you like to b	e contacted by e-mai	il? 🗆 Yes 🗆 N	o If yes pro	vide e-m	nail addı	ress:		
Current Driver's Li	cense # (If required f	or position)						
Commercial Driver	Commercial Driver's License \Box Yes \Box No (State) (Number)							
	EDUCAT	ION/TRA	INING	INFO)RM.	ATIO	N	
Indicate Highest C	Grade Completed:	Did you	receive a	High So	chool d	iploma c	or GED?] Yes 🗆 No
	Vocational/Busi	ness/Trade So	chools Atte	ended (Attach	Certific	ates)	
Name of Scho	ol & Location	-	lomas or ates Award	ed		Months pleted	Course	of Study
College/University Attendance (Attach Certificates/Transcripts)								
Name of Scho	ol & Location	# of hrs. completed	Ma	ajor/Mir	ıor		Ty	pe of Degree

Human Resources 14999 Darrington, Horizon City, Texas 79928 TOWN OF HORIZON CITY APPLICATION FOR EMPLOYMENT

Office/Secretarial Applications									
Skill/Aptitude	Ye	ears of Experience		Words Per M	Minute	Software Used			
Typing		-							
Word Processing									
Data Entry									
EMPLOYMENT RECORD/EXPERIENCE									
List your current or most recent position and work backwards describing all positions/jobs held that you believe would qualify for this position including volunteer, part-time, temporary, and self-employment. Resume can be substituted for this section; however, the resume must be formatted to contain the information requested in this section. You may list your entire work history. Use blank paper for additional space.									
EMPLOYER:		JOB	TITLE:						
ADDRESS:		CITY:	S	TATE:	ZIP:				
PHONE: ()	Supervise	or's Name:	Ν	lay we contac	t supervis	sor: 🗆 Yes 🗆 No			
Dates Employed: Fr	com (mm/yyyy)	To (mm/yyyy)	Total Time:	Yrs.	Months	hrs. per week			
Salary: (Start) Duties:	(Ending)	Reason	for Leaving:						
EMPLOYER:		JOB	TITLE:						
ADDRESS:		CITY:	S	TATE:	ZIP:				
PHONE: ()	Supervisor	's Name:	N	lay we contac	t supervis	sor: 🗆 Yes 🗆 No			
Dates Employed: Fi	com (mm/yyyy)	To (mm/yyyy)	Total Time:	Yrs.	Months	hrs. per week			
Salary: (Start) Duties:	(Ending)	Reason	for Leaving:						
EMPLOYER:			TITLE:						
ADDRESS:		CITY:	S	TATE:	ZIP:				
PHONE: ()	Supervisor	's Name:		lay we contac	t supervis	sor: 🗆 Yes 🗆 No			
Dates Employed: Fi	com (mm/yyyy)	To (mm/yyyy)	Total Time:	Yrs.	Months	hrs. per week			
Salary: (Start)	(Ending)	Reason	for Leaving:						

Human Resources 14999 Darrington, Horizon City, Texas 79928 TOWN OF HORIZON CITY APPLICATION FOR EMPLOYMENT

Duties:					
EMPLOYER:	JOB	TITLE:			
ADDRESS:	CITY:	ST	ATE:	ZIP:	
PHONE: () Supervisor's	s Name:	May	y we conta	ct supervisor	:□Yes □No
Dates Employed: From (mm/yyyy)	To (mm/yyyy)	Total Time:	Yrs.	Months	hrs. per week
	D	ст.			
Salary: (Start)(Ending)Duties:	Reason	for Leaving:			
Duties.					
R	ECRUITMENT IN	FORMATION			
HOW DID YOU LEARN ABOUT TI	HIS JOB?				
□ Local Newspaper Advertisement		ruiting Program (
□ City Job Placement Announcement		it to City's Humar	n Resource	es Office	
□ Present City Employee	□ Oth	er (Specify):			
(READ CAREFULLY AND ANSW	ER ALL QUESTI	ONS BY CHEC	KING Y	ES, NO OR	. N/A)
1. Are you over the age of 21? (U	Jniform Police Appl	icant Only)	□ N/A	□ YES	□ NO
2. Have you previously worked f			provide of	lates, City D	Department
and reasons for your separation			□ N/A	\Box YES	
3. Do you have relatives employe	ed by the Town of H	orizon City, or r	elatives w	ho are curre	ently serving
on City Council?			\Box N/A	\Box YES	\Box NO
If yes, list name(s), relationshi					
4. Have you been dismissed from		lude name of em		-	
leaving in REMARKS below.		E 1 0 10	□ N/A		
5. Have you ever been convicted					
forfeiture of (a) bond(s) and pl		ere in REMARK			$\frac{\text{YES} \ \Box \text{ NO}}{\Box \text{ NO}}$
6. Have you ever served in the m	•		\square N/A	\Box YES	\Box NO
If yes, veteran(s) must submit 7. Have you ever been convicted		martial?	□ N/A	□ YES	□ NO
If Yes , list payment(s) of (a) fi					
8. Do you have a Valid Driver's			\square N/A	□ YES	
9. Are you able to perform the es					
without reasonable accommod		-	$\exists N/A$	\Box YES	\square NO
10. Are you a U.S. Citizen, Perma					
immigrant such as F-1 or J-1 s					
If Yes, Specify in REMARKS b		•			

Human Resources 14999 Darrington, Horizon City, Texas 79928 TOWN OF HORIZON CITY APPLICATION FOR EMPLOYMENT

If you answer YES to questions 5 & 7, please provide proof of disposition (dismissed, payment, probation, etc.). A conviction does not necessarily disqualify applicants from employment consideration.

REMARKS:

GENERAL TERMS AND CONDITIONS

1986 Immigrations and Reform and Control Act

The Town of Horizon City considers very seriously and is responsible under the Immigration Reform and Control Act of 1986 to hire only persons authorized to work in the United States. As a condition of employment, I understand that I will be required to furnish proof of my identity and authority to work in the U.S. as required by law.

Signature

Date

Applicant's Certification and Release of Liability

I certify that the information I have given on this application and its attachments is true, complete, and correct to the best of my knowledge and belief. I understand that any falsification or omission of information may constitute grounds for denial of employment or subject me to termination at any time during employment. It is to my knowledge that I must provide educational documents; certificates, diplomas to qualify for an examination and that failure to submit required documentation at time of application will result in disqualification from taking the examination.

I under Applications and documents filed with the application are not returnable nor subject to retrieval once filed. I understand that my application is being considered only for the specific position for which I have applied, and that may application will remain active for no more than 180 days (6 months). If I am not hired for this position and subsequently become interested in any future job opportunities that become available, I understand that I will need to reapply.

I consent to the release of information, about my ability and fitness for employment with the Town of Horizon City, by employers, schools, and law enforcement agencies and other individuals and organizations, to

investigators, Human Resources staffing specialists, and others authorized by the Town of Horizon City. Furthermore, I agree to hold harmless to the Town of Horizon City and their agents, associates and employees and all persons supplying the information to the City and their agents, associates and employees, of any and all liabilities arising out of their investigation of my application for employment.

I further agree that, if hired, I will be required to comply with all rules, policies, and regulations of the Town of Horizon City.

I understand that the city's benefits, rules, policies and regulations may be changed, modified, deleted or supplemented by the City at any time.

Signature Applicant

Date