

# 2015 ANNUAL REPORT



## Horizon City Police Department

presented by  
Chief of Police **Michael McConnell** and Employees

## **Front Cover Credits**

Left Side	National Night Out Event. Officers standing at attention saluting the flag during the National Anthem
Middle	Horizon City resident holding up a tote bag she won during National Night Out.
Right Side	Photo of a young Horizon City Police Explorer.

## Table of Contents

---

<b>Front Cover Credits .....</b>	<b>2</b>
<b>MEMO .....</b>	<b>5</b>
<b>Horizon City Police Department Employees .....</b>	<b>7</b>
Operations Division.....	7
Support Division.....	8
<b>2015 Officer Training .....</b>	<b>9</b>
TCOLE Training Officers .....	9
<b>Firearms/Taser Program.....</b>	<b>10</b>
Duty Weapon, Off Duty Weapon, and Shotgun.....	10
AR-15.....	11
Taser.....	11
<b>Communications Division .....</b>	<b>13</b>
<b>Criminal Investigations Division (CID).....</b>	<b>16</b>
Evidence & Property Management.....	19
<b>Reserve Officer Program.....</b>	<b>19</b>
<b>Crime Prevention .....</b>	<b>21</b>
Community Partnerships .....	21
Neighborhood Watch.....	21
Police Explorer Program.....	21
Anti Bullying Measures .....	24
Red Ribbon Week.....	24
Citizen’s Police Academy - CLASS III .....	25
Online Crime Prevention.....	25
Horizon City PD’s location has been updated on Apple Maps .....	26
Media Production .....	27
Movies in the Park .....	27
National Night Out .....	28
September 11th Memorial Ceremony.....	30
Christmas Parade .....	30
<b>Citizen Complaints.....</b>	<b>31</b>
<b>Crime Statistics .....</b>	<b>32</b>
Major Crimes Reported Comparison by Year.....	32
Crime Rates per 100,000 Population .....	33
<b>Local Arrest Statistics .....</b>	<b>34</b>
Charges .....	34
<b>Graphs.....</b>	<b>35</b>

Dispatched Calls .....	35
Traffic Citations .....	35
Reports Written .....	35
Traffic Accidents .....	35
<b>Police Department Motor Vehicle Inventory - 2015 .....</b>	<b>36</b>
<b>References .....</b>	<b>37</b>
<b>Racial Profiling 2015 Annual Contact Report.....</b>	<b>38</b>
Letter to City Council .....	39
Horizon City Policy on Racial Profiling .....	40
How to File a Racial Profiling Complaint .....	43
Racial Profiling Training.....	43
Report on Racial Profiling Complaints .....	44
Tier 1 Data .....	45
Motor Vehicle-Related Contact Information (01/01/15—12/31/15) .....	45
Knowing/Not Knowing.....	47
Tier 1 Baseline Comparison .....	48
Fair Roads Standard.....	48
Tier 1 Data - Five Year Comparative Analysis .....	49
Comparison of Five-Year Traffic and Motor Vehicle-Related Contact Information .....	49
Comparison of Five-Year Traffic and Motor-Vehicle Related Search Information .....	50
Comparison of Five-Year Traffic and Motor Vehicle-Related Arrest Information .....	51
Analysis and Interpretation of Data .....	54
Tier 1 (2015) Motor Vehicle-Related Contact Analysis .....	56
Summary.....	57
Contact Information .....	57

## MEMO



TO: Honorable Mayor Ruben Mendoza  
CC: City Council Members  
FROM: Police Chief, Mike McConnell  
RE: Combined 2015 Annual Police Report & 2015 Racial Profiling Report

I am pleased to release the annual report concerning the activities of the Horizon City Police Department for calendar year 2015. I tell my employees that this report is our opportunity to provide some detail and highlights of our activities in the previous year. This information was compiled with the assistance of various police department employees and represents a significant effort on all who contributed to this report.

According to our Computer Aided Dispatch records, our department responded to 22,576 calls for service, 1,110 written incident reports, and our detectives were assigned 198 criminal cases. The number of traffic accidents increased slightly from 236 to 243. Minor theft arrests such as shoplifting, decreased from 165 to 75 which is great news! Our calls for service increased from 21,899 to 22,576 which is an increase of 677 calls. Our telecommunicators dispatched 7,380 calls to the seven fire departments we serve.

Horizon City continues to experience significant growth both from inside our jurisdiction and immediately outside. As would be expected, this type of growth brings more activity within our community in terms of vehicular traffic and the general need for law enforcement response. We embrace the growth and vibrancy that Horizon City offers and as such, the Police Department must also rise to that challenge equally in terms of growth and vibrancy. To that end, I have committed to initiating our participation in the Texas Police Chiefs Association Best Practices recognition program<sup>1</sup>.

This process requires that agencies desiring to achieve Texas recognition must, “prove their compliance with the 164 Texas Law Enforcement Best Practices” (Texas Police Chiefs Association, 2012, p. 1). My number one goal in 2016 is to become a Texas Best Practices Recognition Program law enforcement organization which is no small

---

<sup>1</sup> <http://www.texaspolicechiefs.org/recognition-program>

undertaking. This program will ensure that our policies and procedures are current, relevant, legally tested, and enforced. We are now well underway with the revision of our policies and procedures and hope to be completed sometime in 2016.

We continue to seek out other funding sources such as grants, assistance from other agencies, and MOU's to help pay for some of the equipment and personnel costs. Over the past three years, the availability of grant funds for equipment has significantly decreased due to a change of emphasis of what state and federal agencies want in terms of goals. Over the past several years, the State of Texas has increased its emphasis to supporting programs focusing mainly on border security resulting in fewer dollars that are available for providing equipment to law enforcement agencies. This means that I have to be very aggressive with the grants that are available even though they are not large dollar grants ensuring that we participate in any grants that come our way. We were also able to secure the Stone Garden grant in the amount of \$66,400 and the Border Star grant for \$59,000 for additional patrol in terms of overtime.

We continue to work toward the goal of providing the highest level of service to our community in the most efficient manner. We hope you enjoy reading the highlights contained herein.

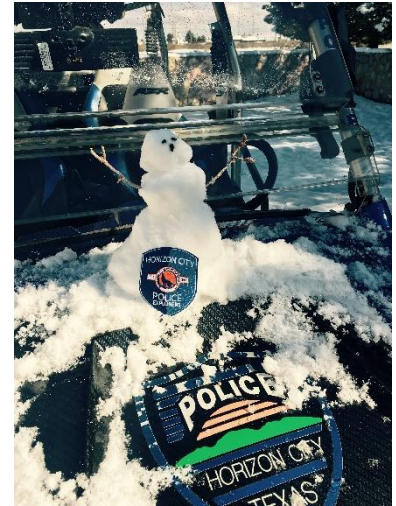
Respectfully submitted,



Mike McConnell, Ph.D.  
Chief of Police

## Horizon City Police Department Employees

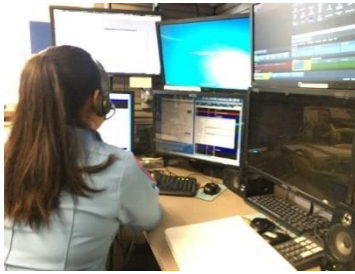
There are two main functional areas within the Horizon City Police Department; Operations and Support. The Police Operations Division is responsible for carrying out the most visible daily activities. These activities consist of Patrol, Investigations, Warrants, and Crime Prevention. The Support Division consists of all non-sworn staff such as Communications and Clerical support.



### Operations Division

NAME	DUTY ASSIGNMENT On 31 DEC 2015	YEARS/MONTHS OF EMPLOYMENT
1. Mike McConnell	Chief of Police	6.2
2. Manuel Rico	Assistant Chief of Police	19.0
3. Adrian Flores	Administrative Sergeant	15.6
4. Jesus Ortega	Patrol Sergeant	9.10
5. Jose Mitre	Evidence/Crime Prevention Sergeant	10.4
6. Liliana Medina	Detective TDY to HSI	7.2
7. Bruce Campbell	Detective	7.0
8. Marie Casillas	Patrol Sergeant	6.8
9. Abel Labrado	Detective	6.3
10. Cameron Zeiger	Patrol	4.7
11. Guillermo Rosas	Patrol Sergeant	4.7
12. Gilbert Rodriguez	Patrol	3.7
13. John Rodriguez	Patrol	3.6
14. Raul Jacobo	Patrol	2.11
15. Jamie Crespo	Patrol	1.9
16. Juan Nunez	Patrol	1.9
17. Eric Delgadillo	Patrol	1.6
18. Nadia Hernandez	Patrol	1.2
19. Jenny Moncivaiz	Patrol	0.7
20. Victor Vasquez	Patrol	0.4
21. Open	Patrol	Open
22. Open	Patrol	Open

## Support Division



NAME	DUTY ASSIGNMENT On 31 DEC 2015	YEARS OF EMPLOYMENT
Cynthia Luna	Administrative Assistant I	8.2
1. Angelica Chairez	Communications Manager	3.7
2. Elva Ramos	Telecommunicator Shift Supervisor	3.2
3. Desiree McKay	Telecommunicator	2.2
4. Sheila Tarango	Telecommunicator Shift Supervisor	1.3
5. Nancy Lugo	Telecommunicator	1.6
6. Denise Saucedo	Telecommunicator	1.6
7. Irlanda Heredia	Telecommunicator	1.6
8. Luis Garcia	Telecommunicator Shift Supervisor	1.4
9. Perla Cardoza	Telecommunicator	0.10
10. Lariza Acevedo	Telecommunicator	0.07
11. Grisell Acosta	Telecommunicator	0.10
12. Ricardo Sanchez	Telecommunicator	0.10
13. Jazmin Lozano	Telecommunicator	0.03
14. Ulysses Molina	Telecommunicator	0.07
15. Open	Telecommunicator	Open

At this time, Horizon City provides 7.7 FTE telecommunicators, ESD#1 provides 1.3 FTE telecommunicators, and ESD#2 provides for 6 telecommunicators for a total of 15 FTE's.





## 2015 Officer Training

In 2015, officers have attended training in many topics. Some of the schools were attended by more than one officer totaling 1,700 hours of training received this year from officers attending the Sheriff's Training Academy, in-house training, and distance training opportunities. The schools range greatly in variety and are intended to address all of the needs of our community and our officers. This year we have certified two instructors on Defensive Tactics. This year we have also started working on obtaining accreditation from the Texas Police Chiefs Association. Though this is a long and meticulous process our goal is to obtain certification within 12 months. At the present time we have nine instructors in our department that are trained on the following topics:



### TCOLE Training Officers

- ✓ General Instructors - Chief McConnell, Asst. Chief Rico, Sgt. Ortega, Sgt. Flores, Sgt. Mitre, Det. Labrado, Det. Medina, Jenny Moncivaiz, Angelica Chairez, Elva Ramos
- ✓ Firearms Instructor – Asst. Chief Rico; Sgt. Flores; Det. A. Labrado
- ✓ Oleoresin Capsicum (Pepper spray) Instructor – Sgt. Ortega
- ✓ RADAR/ LIDAR Instructor – Sgt. Ortega; Sgt. Flores; Sgt. Mitre
- ✓ TASER Instructor – Asst. Chief Rico
- ✓ NCIC/TCIC- Jenny Moncivaiz
- ✓ PPCT Defensive Tactics Instructor – Sgt. A. Flores, Det. A. Labrado

Officers attend many mandated classes during the course of the year. These topics include: Crisis Intervention, Special Investigative Topics, Identity Theft, Asset Forfeiture, Leadership Training, Field Training Operations, Human Trafficking, Child Abuse Prevention and Investigations, SFST Updates, Crime Scene Processing, Racial Profiling Laws, Mental Health, Legal Updates, Spanish, Canine Encounters (new), various recertification's, and Cultural Diversity.

In addition to officers attending schools outside of our agency, we have taught several

classes in our building to include Taser recertification, Radar Operation, NCIC/TCIC recertification, and recertification for firearms, including patrol rifles. Also taught using distance learning within our department were TCOLE mandated courses designed to augment our training in addition to physical classes to address individual officer needs. The State of Texas requires that each officer receive a minimum of 40-hours of training every two years and a state and federal law update class with all of our officers already being finished with this requirement for the cycles ending in August 2015.

Other than mandated courses, our officers have attended the Advanced Criminal Investigations, Civil Process, Patrol Rifle Certification/Instructors, Active Shooter training, Patrol Topics, Legal Studies, and Forensic Technician Schools.

Last year we added four additional TCOLE certified instructors for our growing department to give the officers in house training on varied topics with the needs of the department and the city in mind. Several of our instructors have attended firearms instructor schools to enhance our department's versatility. We are also planning on sending officers to other specialized training opportunities to better serve our community. These include additional Crime Prevention Certifications, Emergency Vehicle Operations Course, Impact Weapons Instructor, TCIC\NCIC associate trainers and other advanced training for our newly created Crime Scene and Special Traffic Investigations Units.

## **Firearms/Taser Program**

### **Duty Weapon, Off Duty Weapon, and Shotgun**

In February 2015, all regular and reserve officers qualified with their duty weapon and those carrying an off duty weapon also qualified with that weapon. Officers who wanted to continue to carry a Shotgun qualified with them as well.

The qualification course consisted of the following:

- ✓ 6 rounds from the 25 yard line (kneeling or standing Officers choice)
- ✓ 8 rounds from the 15 yard line (stepping R then L)



- ✓ 6 rounds from the 10 yard line (front oblique R then L)
- ✓ 6 rounds from the 10 yard line (rear oblique R then L)
- ✓ 12 rounds from 7 yard line (stepping R, then L, then B, then F)
- ✓ 6 rounds from 5 yard line (Stepping R then L)
- ✓ 6 Rounds from the 3 yard line (Stepping oblique rear)

A total of 50 rounds per officer were used to qualify them with their duty weapon. In 2015 the Horizon City Police Department implemented the officers qualifying with their duty weapons twice a year.

### **AR-15**

In January of 2014 Sergeant A Flores and Det. A. Labrado were certified as an AR-15 Firearms Instructor. As of the end of 2015, we have twenty officers certified to carry an AR-15 while on duty.



The qualification course consists of the following:

- ✓ 8 rounds from the 30 yard line in the kneeling supported position
- ✓ 4 rounds from the 25 yard line in the prone position
- ✓ 8 rounds from the 25-20 yard line oblique forward movements
- ✓ 10 rounds from the 25-15 yard line walking forward firing on command

### **Taser**

All 21 officers who are currently certified to carry the Taser were recertified in March of 2015. The course consists of 1 hour of classroom and a course of fire that has been implemented for the Taser that allows the officers to make quick decisions as to whether to deploy the Taser or draw their duty weapon depending on the situation. There were six scenario stations that the officers had to go through in order to evaluate their quick response skills.





## Communications Division


Our communications division began the year with preparations to extend our communication services to the Emergency Service District #2. The Communications Coordinator, Juana Moncivaiz, attended Horizon City Council meetings, ESD#2 Commissioners Meetings, and meetings with Chief Adler of ESD#2 along with Chief Menendez of ESD#1 to initiate the preparations for a County Fire dispatch center. It was determined more personnel would be needed to conduct our services full time for all three agencies; Horizon City police and ESD1 and ESD2 fire services. Six dispatchers were hired in the month of February and were immediately given CPR, medical, and fire services training in March. Radio upgrades and technical training for the 9-1-1 phone system, VESTA, were conducted throughout the month of March and April. Meanwhile, additional meetings were held within the representatives of the El Paso PSAP, Supervisors for the El Paso Sheriff's Office, El Paso Police and Fire Department, El Paso County 911 District, and the City Manager for the City of El Paso to determine the procedures of each agencies work flow.



Chief McConnell determined that June 1, 2015 would mark the first day our division would begin dispatching as a police and county-wide fire dispatch center. There are four consoles inside the dispatch center. Each console is assigned with an independent function. One console also known as a station, handles all Horizon City Police Department activity, another for Horizon City Fire Department radio traffic, another for ESD#2 radio traffic, and the fourth station is designated to assist any channel with heavy radio traffic or any channel with a large volume of calls. As our division went live with dispatching, it became apparent the ESD#2 channel required two dispatchers to handle structure fires. After the initial dispatch of a structure fire, the primary ESD#2 dispatcher moves radio traffic to a second ESD#2 channel. An assisting dispatcher will then take over the primary channel for medical and/or vehicle/brush fires. Certified dispatchers are also available to take the emergency fire



Certified dispatchers are also available to take the emergency fire

calls through the 9-1-1 VESTA phone system. Since going live, our division was responsible for dispatching LIFE ambulance when needed. In July, a contract between LIFE Ambulance and the El Paso Sheriff's Office for dispatch was revisited. It resulted  with the responsibility of dispatch being returned to the communication division of the El Paso Sheriff's Office. Our division has attended ESD#1 and ESD#2 Commissioners meetings to provide brief communication reports and to stay informed with upcoming events or issues needing our attention.

Throughout the year, the division experienced a growth in personnel and changes in leadership. In the first six months of the year, seven dispatchers were added to the team. The former Communications Coordinator, Jenny Moncivaiz transitioned into a full time police officer within our agency in June. During the transition, the Communications Coordinator, Jenny Moncivaiz, trained the newest Communications Coordinator, Angelica Chairez, who was already an experienced dispatcher with Horizon City Police Department.

The division is split into three shifts and in the month of June, each shift was assigned a Shift Supervisor. The Shift Supervisors have had the most experience in dispatching and are prepared to provide answers for work related items that concern the work and responsibilities of the communications division. The Communications Coordinator and the Shift Supervisors meet once a month to discuss policies and procedures, scheduling, training requests, meetings, and upcoming events. The Communications Coordinator and Chief of Police attended the regional agency meetings that occur monthly at the 9-1-1 District to discuss procedures and/or other items such as equipment updates or changes to the ICAD system.

Dispatchers attended a softball tournament the Horizon City Fire Department held to benefit Horizon Fire Chief Keys. The dispatchers assisted in selling raffle tickets, in collecting donations, and assisted the softball players at the park. Dispatchers also attended the annual National Night Out Horizon City Police Department hosts. They assisted in the police department's raffle, issuing raffle tickets, the raffle drawing, and passing out cupcakes for the community who attended to show support. Our division continues to keep the public informed of the city's daily police activity in the departments

Facebook page through posts titled "Police Blotter".

Throughout the year, we held NCIC/TCIC classes for new hires within our agency and for other agencies. Becoming certified in NCIC/ TCIC allows for the dispatcher to enter, modify, cancel, and/or query records in the National Crime Information Center Database. As an Associate Trainer, it is required to recertify annually to provide NCIC/TCIC training to our employees and other agencies that may need it. This year's recertification training took place in Granbury, TX. Along with the Communications Coordinator, a dispatcher attended the second half of the trainer to become a TAC. The TAC (Terminal Agency Coordinator) is the person in charge of making sure that all the rules and laws are followed by the agency and its employees when it comes to NCIC and TCIC.



The Communications Coordinator and a dispatcher attended a training for TERT in January that benefits all agencies in Texas. TERT stands for Telecommunicator Emergency Response Taskforce. The program trains current dispatchers to assist other agencies that are going through manmade or natural disasters. In the event such tragedies would occur in the state of Texas, TERT dispatchers would travel to any agency needing assistance and take the place of dispatchers that may not have left their positions since the beginning of a disaster or those that may be suffering losses of their own.

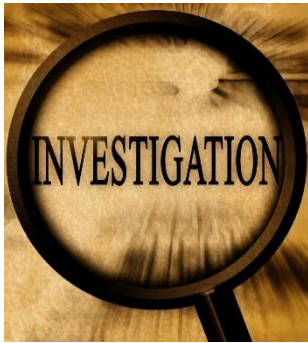
All of the dispatchers have attended training for Emergency Medical Dispatch (EMD) and emergency fire dispatch services by members of the International Academies of Emergency Dispatch (IAED) and CPR certifications. All IAED certified dispatchers completed monthly IAED training. The monthly trainings are conducted online through the academy's website or through a CD Rom that contains one hour mini-courses provided by the International Academy of Emergency Dispatch. Two dispatchers attended "Cultural Diversity" training hosted by our Communications Coordinator at the University of Texas at El Paso where other agencies attended. Three dispatchers attended "Crisis Communication" training which provided essential information about some of the most calls dispatchers will receive in their career as a 911 professional. Three dispatchers were



sent to a training, Communications Training Officer, to become trainers for our communications division. The new Communications Coordinator and a Shift Supervisor attended a Basic Instructor Course for a week. This course taught necessary fundamental teaching skills for an adult training environment. They will be able to train courses under the Texas Commission on Law Enforcement within the agency and to outside agencies registered and certified through the Texas Commission on Law Enforcement.

### **Criminal Investigations Division (CID)**

The Criminal Investigations Division is comprised of Corporal Liliana Medina, Detective Bruce Campbell and Detective Abel Labrado. For the year of 2015, Corporal Medina was



assigned full time to the Homeland Security Investigations B.E.S.T. Unit taskforce. She actively participated in joint investigations into money laundering, drugs and other border related criminal investigations. Det. Abel Labrado was also assigned to the taskforce as an alternate for Corporal Medina. During Corporal Medina's assignment, Detective Campbell oversaw operations for CID.

The Criminal Investigations Division is responsible for handling investigations that go beyond the Patrol Divisions capabilities, running background checks for all the Department's new hires, serving summons for the Horizon City Municipal Court and being the Departments liaison to the El Paso County District Attorney's Office. CID also actively participates in community based functions like child safety seat seminars and National Night Out. All of the CID staff are TCOLE instructors and regularly conduct in-house training for Department personnel.

In June 2015, Detectives were called to a residence in Horizon reference an aggravated sexual assault/ aggravated robbery. A Hispanic male forced entry into a residence where the female homeowner was home alone. The male subject held her hostage at shotgun point for four hours, sexually assaulting her repeatedly in various rooms of the house. The male subject then took approximately \$200.00 in cash from the female and fled the scene.

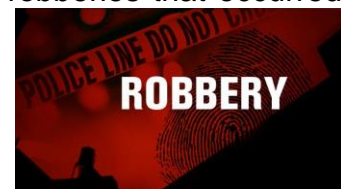


While fleeing the scene the offender dropped his U.S passport card in the front yard area of the residence. The victim was taken to the hospital for medical treatment and a sexual assault examination. Detectives utilized the mobile crime scene unit and processed the multiple rooms of the house where the incident occurred. Detectives attempted to locate the male subject at his residence but met with negative results. Detectives obtained two warrants for the male subjects arrest with a total bond amount of over \$60,000. The following morning Detectives were contacted by the El Paso Police Department TAC unit advising they had three subjects in custody reference a similar style home invasion that occurred in El Paso. PD officers advised that they had arrested three Horizon City residents who had broken into a residence at gun point and tied up the homeowner and set him on fire using bleach as catalyst. PD officers stated upon arrival one of the male subjects attempted to shoot at officers and one of the subjects was able to escape at that time.



Detectives positively identified Julio Lopez (Offender) from the Horizon City case as one of the subjects in custody. Detectives also assisted EPPD in the capture of the other male subject that fled from EPPD. The male subject was apprehended in the residential area near Horizon Middle School. Mr. Lopez was booked into the jail for two counts of Burglary of Habitation intended other felony: Aggravated Sexual Assault and Aggravated Robbery (1st degree felonies). EPPD filed additional charges of attempted murder and organized criminal activity. All three male subjects were confirmed Horizon City residents, and members of the criminal street gang the Gangster Disciples a faction of the Folk Nation Gang.

On September 14, Detectives were called out to 2 aggravated robberies that occurred within 15 minutes of one another. The first location the Family Dollar located at 831 S. Darrington. The second location was the Walgreens located at 14300 Horizon Blvd. A Hispanic male approximately 5'6" walked to the cash register area of both businesses and demanded the money from the cash registers. The male subject told the clerks at both locations that he had a gun. The male subject fled both scenes empty handed. After following down several tips, Detectives identified the offender as Emmanuel Roman. Detectives obtained two warrants for aggravated robbery for Mr. Roman with a total bond of \$45,000.



Detectives received information from Homeland Security that Mr. Roman was in the country illegally and had previously been deported on five separate occasions stemming from a variety of charges including trafficking narcotics. Information received by Detectives indicates that Mr. Roman is currently in Mexico.

Also during 2015, Detective Campbell participated in the annual Citizens Police Academy as an instructor for the Criminal Investigations portion of the class. Citizens were provided insight into how criminal investigations are conducted and various techniques used by Detectives to solve different crimes. Citizens were afforded the opportunity to view some of the tools used to collect evidence and evidence handling procedures used by the Department. Students were shown various forms and documents used during a criminal investigation and what the forms were used for. Students actively participated during all phases of instruction and had an overall good turnout for the class.

In addition, Detectives regularly attended meetings with the Joint Operations Information Center (JOIC), Sexual Assault Response Team (SART), Suicide Coalition, and the Serious Habitual Offenders Comprehensive Action Program (SHOCAP). The JOIC and SHOCAP meetings provided Detectives with information on crime trends in the El Paso County area as well as information on known and repeat offenders both adult and juvenile. Detectives were informed of various methods of concealment as well as information on known or suspected gang/ crime activity that is happening in our area. The SART and Suicide Coalition meetings provided Detectives with tools, resources and legal update information for investigating sexually based offenses and suicides.

Throughout the year, Detectives attended regular training to further enhance the investigative capabilities of the Department. Due to the ever evolving nature of criminal activity Detectives have to maintain regular certifications as well as learn new investigative techniques to keep current. Detectives have received training in the following areas; Latent Fingerprint collection and preservation, Legal/ Legislative Updates and Advanced Interview and Interrogation.

Detectives are responsible for all the Departments case presentation to the El Paso County District Attorney's Office. Cases are submitted by the patrol division to CID for

presentation. Detectives screen the cases extensively and then submit all arrest and non-arrest cases to the District Attorney's Office for prosecution. The working relationship between CID and the DA's Office has proved beneficial to the Department providing resources that better prepare cases for prosecution and the overall conviction of offenders in the Horizon City area.

Additionally, Detectives also conducted background checks for new Peace Officers, dispatchers, and Reserve Police Officer positions. An extensive background check is carried out by meeting with neighbors, previous employers, references, and verifying the information provided by the applicants. Once a background investigation is concluded the results are summarized and turned over to the Chief of Police for final review.

During 2015, Detectives were assigned 198 cases for further investigation; an increase of 18 cases from the previous year. The cases assigned to CID varied from Burglaries, Property Crimes, Assaults, and Crimes Against Persons.

### **Evidence & Property Management**

Evidence and Property Management continue to be a growing part of the Horizon City Police Department's part in conducting successful prosecutions and keeping criminal activity at bay. All evidence was accounted for at the conclusion of 2015 and several items are ready to be returned to owners as part of safekeeping practices. The HCPD was able to return several smartphones to rightful owners and in some cases, owners had already replaced their devices and consented to the donation of their devices to battered women's shelters. Sergeant Mitre maintained TAPEIT (Texas Association of Property and Evidence Inventory Technicians) certification.

### **Reserve Officer Program**

The purpose of the Horizon City Police Department Reserve Program is to maintain the highest standards of professional law enforcement services. Reserve police officers, who are volunteers, must meet the same standards as other members of the organization.

Reserve police officers should fulfill two primary functions. First, reserve officers serve as auxiliary manpower in situations as needed, and second, they provide an additional interactive link between the community and the Police Department. Reserve officers are subject to all the applicable rules & regulations that govern regular sworn police personnel. Applicants must meet all minimum requirements set forth by the Texas Commission on Law Enforcement (TCOLE).

The selection process for reserve officer applicants is the same as regular officers. All reserve police officers must provide a minimum of 24 hours of service per calendar month. Officers who are unable to meet this requirement must submit a written request through the chain of command to the Chief of Police for an approved leave of absence. Depending on the level of training and experience, reserve officers may perform the same duties as other full-time sworn personnel or be assigned to work with a regular officer. All reserve police officers must successfully complete the Basic and Intermediate reserve officer courses required by TCOLE to maintain their license as a Peace Officer. All active reserve police officers must successfully complete the police training officer program under the supervision and evaluation of a departmentally approved field training officer. Upon the successful completion of training, reserve officers will assume duties as designated by the sergeant in charge of the reserves. This year we hired some of our reserve officers as full-time officers; this made it easier since they were already familiar with our departmental structure. Reserve officers assisted in several events this year to include our yearly National Night Out and the Christmas parade. We will continue to utilize the reserve program to help assist in our manning table.



## Crime Prevention



## Community Partnerships

Thanks in large part to the ongoing community outreach efforts conducted by the Horizon City Police Department, officers of this agency enjoy working in an environment of community support and mutual respect. 2014 was a year in which many cities throughout the nation experienced a great divide between citizens and law enforcement which led to riots, destruction of property and death. In 2015, that sentiment escalated further, and led to multiple blatant murders of police officers, shot in the head, unsuspecting, as they completed paperwork inside their vehicles. The Horizon City Police Department prides itself as being an organization which respects life and property and strives to treat our community members with dignity and respect and hold ourselves accountable for keeping the order and peace in our city.

## Neighborhood Watch

The summer semester of 2015 began with an unfortunate series of incidents during which an individual driving a blue sedan would allegedly pull up beside underage girls walking home after school to indecently expose himself. Sergeant Mitre carried various Neighborhood Watch program efforts with residents of Horizon City alongside efforts from the El Paso County Sheriff's Office and several active community members which led to the eventual identification and apprehension of the individual. Aside from the capture, several neighborhoods have seen the benefit of the program during peak petty crime seasons in which members of the community have kept an eye out for suspicious activity which has led to a reduction in home and vehicle break-ins.



## Police Explorer Program

The law enforcement explorer program is a program designed to allow youth to actively participate in activities which help make their community a better place to live in, as well as to earn their way to an opportunity to learn hands-on, the role of law enforcement in their cities by means of participating in the ride-along



program and even an opportunity to learn how to use police equipment. Explorers don't necessarily have to commit to joining a police department, but they receive the benefit of leadership training and being involved in a positive activity.

The Horizon City Police Department proudly charters two explorer posts, one post being a standard explorer post and the other being a junior explorer club. The explorer post is for young people ages 13 through 21 and grades 9th through college. The junior explorer club is for children of any age grades 6th through 8th. Typically, each post has an average of 10-15 members throughout the non-summer months and during summer months, each post has approximately 15-20 members each, however, during 2015 we saw many of our young explorers flourish into the flagship program leaving a single member in the junior explorer program at the end of the year.



HCPD will recruit additional Club members during Spring of 2016, primarily during career day presentations at the middle schools. Enrollment of area students in the HCPD Explorer Program remained steady throughout 2015 and

increased during the summer months mostly due to the movies at the park summer series. Recruiting attempts by HCPD Advisors were minimal this year as the explorer program members have been spreading word of the program, its features and missions to their school mates and the turnout of new members has shown that the program is growing in popularity.

Activities conducted by both of our posts range from presentations, child safety fingerprint drives, Movies in the Park, and end-of-year community celebrations. In order to be able to pull off a series of large events such as the Movies in the Park program, the event must be adequately staffed for logistic and functional purposes as well as for safety and customer service. The explorers create their own schedules and positions in order to be able to set up the necessary equipment as well as patrolling the park and assisting citizens with issues from dropped keys to lost children.

During the week of July 6 - July 10 the explorers participated in a week long academy and competition alongside explorers from the Border Patrol, El Paso Police Department,

El Paso County Sheriff's Office, Anthony Police Department, and other agencies. At the conclusion of the event our explorers placed in one team event and one individual event. During Halloween, explorers handed out over 1,400 safety glow sticks to area children. The glow sticks were sponsored by the Horizon City Police Association. During the thanksgiving season, the explorer program assisted in a canned food drive which provided nearly 100 cans of canned food. The police explorers assisted HCPD officers with traffic control during the Annual Christmas Tree Lighting & Parade Float Judging Ceremony. On the next day, the Explorers helped with traffic control and spectator control during the annual Christmas Parade, in addition, the explorers also set up the sound system for the parade special announcer.



The program meets every Wednesday for two hours during which time members receive instruction regarding law-enforcement theories and principles as well as hands-on application of these through intense scenario training. Topics in which explorer cadets received training included how to respond to incidents of: Family Violence, Burglary in Progress, Crime Scene Investigation, Basics of Arrest Search and Seizure, Use of Force, Mechanics of Arrest, familiarization with the TASER and Firearm Safety. Cadets also received safe driver education through TX Teens In The Driver Seat, a statewide program designed to keep teens alive when they are behind the wheel.

Website 2015 brought the introduction of the new website for the explorer programs. [hcexplorers.com](http://hcexplorers.com) is a user friendly website in which parents can quickly browse the programs. The website also offers an up-to-the-minute calendar which provides existing members with information on meetings, locations of community events, and even allows a user to subscribe to the calendar to receive the calendar notifications right on their mobile or desktop device.

## **Anti Bullying Measures**

Sergeant Mitre attended several meetings at local schools varying from Elementary to Middle School grades to speak to parents and students on the laws pertaining to Bullying and Sexting. 2014 saw a rise in harassment and sexting incidents reported directly to Sgt. Mitre as a community police officer from previous years, in 2015 the number of complaints reported directly to Sergeant Mitre dropped to a mere three. That's not to say that this type of activity has come to a complete stop between young and immature users of electronic devices, however this drop gives promise that the efforts that the police department, schools, and parents are making to educate young people to make better choices in how they conduct themselves over electronic means is causing young people to think twice before sending a message that will alter the course of their young lives.

## **Red Ribbon Week**

Sergeant Mitre attended various Red Ribbon Week events at CISD schools. Students were taught the concept of Red Ribbon week which began in 1985 after the kidnapping, torture and murder of DEA Agent Enrique "Kiki" Camarena and his pilot Alfredo Zavala-Avelar. Camarena's hometown of Calexico, California donned red ribbons in his honor. The red ribbon became their symbol for prevention in order to reduce the demand of illegal drugs. Students were encouraged to stay drug free and wear the red ribbons and stand together with all Law Enforcement who put their lives on the line enforcing our nation's drug laws. During these presentations, Sergeant Mitre introduced students to the concept of consequences of decisions based on the glorification of drugs and the urban gangster imagery in most popular music and television. Students learned that drug use is a personal choice with personal consequences, legal, moral, and family. Students learned that even though these consequences weren't visible in the lives of their favorite music, sports and movie stars, their lives are still destroyed. In addition to the presentations during red ribbon week, the HCPD participated in numerous Career Day activities with all the area schools. Students also signed the Red Ribbon Week Pledge to





stay drug-free throughout their lives.

### **Citizen's Police Academy - CLASS III**

In 2014, we proudly held our second official citizen's academy. The academy was a great opportunity for community members to become introduced to the department functions and operations. In 2015 the classes took place starting the last week of October through December 14th, when students received their certificates of completion. Lunch and refreshments for the ceremony were sponsored by the Horizon City Police Explorers. The academy classes were held weekly at the Town of Horizon City Council Chambers every Tuesday from 6pm-8pm. Students learned the following topics: Introduction to police equipment, Texas Laws, 911 Communications, Traffic Stops, DWI, Criminal Investigations, Hostage Negotiations, Crime Prevention, Taser, Shoot / Don't Shoot Decision Process. Students also had the opportunity to discuss national police and use of force incidents as well as provide their perspective on policing in our very own community.

### **Online Crime Prevention**

Officer Casillas and Sgt. Mitre continued to grow the online presence of Horizon City Police Department, especially on the widely used social network, Facebook. The HCPD finished 2015 with over 3,600 "likes" to our Facebook fan page and increased and maintained our online rating to 4.6 out of 5 stars. It is important to maintain a high level of satisfaction on social media, because more and more, people are starting to pay attention to reviews and that will reflect in not only the perception of how our officers are received on calls for service, but also a negative satisfaction rating would lower the overall image of our city.

There are several key benefits to having our agency have an active presence on multiple outlets of social media. During 2015, many area residents contacted our department via the Facebook fan page messenger function. Some of these contacts generated leads to further investigation on some cases. One of the most noteworthy social media interactions took place earlier during the year when a resident reported an attempted break in, and posted information to Facebook as the incident was taking place, other area residents

responded with information and home security video which helped officers upgrade a case from Attempted Criminal Trespass to Attempted Burglary of Habitation. The case is still pending disposition from the criminal courts.

In regard to internet safety, Sergeant Mitre gave various presentations to community members and the explorer program which told the story of a young man from right across the border in Ciudad Juarez, Mexico who reached viral video infamy when he posted a heartfelt video in which he expressed his disdain for a girl “Yuli” whom had broken his heart when she left him for another, after a month-long relationship. Somehow, another young man, who specializes in creating musical videos using spoken clips applying a technique known as “auto-tuning” composed a short spoof ballad in which the original video poster was ridiculed in his plea to the girl who broke his heart.

As a result of the viral video, there were death threats made to the original video poster, the girl referenced in the video and also the person who made the video. Additionally, there has have been in-person threats and bullying that has been inflicted onto the original poster and onto his jezebel. Thankfully, there have not been any incidents of that magnitude reported in Horizon City, however, it is important to continually meet with parents and teachers to discuss the many ways in which online behavior can be monitored in order to keep kids from posting material which will result in negative reactions which can carry over from the internet to the school campus.

### **Horizon City PD’s location has been updated on Apple Maps**

During 2013, many efforts were made to facilitate the awareness of HCPD programs and services via Internet searches. Initially GOOGLE had wrong information on the location and contact information for Horizon City Police Department. As of 2014 all information on GOOGLE was corrected and updated including the location of our very popular “Movies in the Park” area which is set in Desmond Corcoran Park. The HCPD continually attempted to update this information for users of Apple products. After many calls to Apple and Tom-Tom, the location of HCPD and city hall has been corrected and updated on maps on Apple devices. The correction proved to be helpful on more than a few occasions when El Paso residents not familiar with the area had to make trips to HCPD

in the middle of the night to bail out a relative or pick up a child in violation of curfew using their smartphone GPS. Regarding Apple devices, at least 15 devices were recovered and returned to their rightful owners by means of Apple's "Find my iPhone" services via Apple iCloud.

### **Media Production**

The Horizon City Police Department continued to produce videos to raise public awareness of specific topics such as vehicle burglary, neighborhood watch programs and other points of public interest. This year we continued to produce all public service announcements in-house without having to outsource or spend on the production of these services. Many of our videos got shared on social media and received thousands of views by our community and as a result the HCPD has seen an increase in communication from the general public.

### **Movies in the Park**

Every year the program gathers larger and larger crowds. Putting this program together is no easy task, it starts with a movie selection committee at the beginning of the year, fundraising and lots and lots of planning. The 2015 season began with Movies by the Lake, set at Ascarate Lake, drawing crowds of over 5,000. Food truck vendors were a welcomed addition which was introduced in 2014.

The movie line up for 2015 was:

May 15 & May 22 - Movies by the Lake Performances

June 6 - The Lego Movie

June 13 - Despicable Me 2

June 20 - Dolphin Tale

June 27 - Mom's Night Out

July 4 - The Amazing Spider Man 2

July 11 - Earth to Echo (Rained Out)

July 18 - Paddington

July 25 - God's Not Dead



August 1 - Big Hero 6

August 8 - Annie (New Version)

Sponsors of Movies in the Park included:

Household Furniture, Cocteles Mazatlan, Farmers Insurance - Elizabeth Rayas Agency, Signature Films & Photography, First National Bank, Burritos Crisostomo, TFCU, Dr. Dyer Family Dental, Express Employment Professionals, Express Cleaning Professionals, Clippers & More, State Farm - Jeff Robinson Agency, Texas Kids Dental, Horizon City Police Explorer Program, Horizon City Police Association.

In addition to the many family friendly films selected for 2015, two bands performed live music during the series. Due to the unseasonal amount of rain, planning for Movies in the Park events centered around the films and not so much around the live music as we had to be prepared to pull the outdoor theater system at any indication of rainfall. The two bands that performed were Ruido Blanco, Lily Jacks.

The Horizon City Police Explorers created a show work schedule for themselves, assigning crews to work the events on weekends from the start to the finish of the shows. The crews consisted of Audio and Video production as well as a cadet safety monitor. The crews easily logged over 11,000 volunteer hours (not including program advisors) averaging 80hours per explorer. Only one movie was completely rained out during the 2016 season, Earth to Echo.

### **National Night Out**

National Night Out 2015 came to a screeching halt on October 6th, when a hail storm and



tornado hit the area during set-up. The community as a whole was very disappointed that the event was not able to be carried out as planned. Through the extended efforts of Sergeant Marie Casillas, as well as event sponsors, Corcoran Park morphed

from a quiet neighborhood park into a community festival On October 27, 2015. There were games, vendors, community agencies, music, and food as well as amazing door prizes which were sponsored by many of the vendors and sponsors which included:

Desert View Homes, ADT, Hakes Brothers, Cornerstone Home Lending, Signature Films & Photography, Horizon City Police Association, State Farm Arleen Beard Agency, Allstate Insurance Carlos Arrieta Agency, Sports Clips, Burritos Chrisostomo, COSTCO, Express Employment Professionals, Express Cleaning Professionals, Horizon Vista Market

There were multiple law enforcement agencies participating in the event. The food was prepared and distributed by Burritos Chrisostomo.



## September 11th Memorial Ceremony

The Horizon City Fire Department hosted the annual September 11th Memorial Ceremony which was held at the new Horizon City Fire Department fire station. This tradition has remained an important part of the fall activities in Horizon City because of the tight working relationship between the Horizon City Fire Department and the Horizon City Police Department.

## Christmas Parade

In 2014, the weather was warm enough, but in 2015 the weather was unseasonably warm and just perfect for the crowd of over 5,000 in attendance. HCPD Officers managed



traffic and patrolled restricted areas to prevent spectator injuries. The Horizon City Police Explorers also monitored pedestrian traffic and kept an eye on barricade crossers.

The Explorers also assembled and monitored sound equipment which was needed to provide background music for the event as well as for the master of ceremonies. The parade was photographed and the images were shared on our Facebook fan page which garnered over 120 new “likes” to the page.



## **Citizen Complaints**

It is the Horizon City Police Departments' responsibility to review all citizens' complaints that are filed with the police department. Citizens are given the opportunity to file a formal complaint on any officer or employee if they feel mistreated. There are informal and formal complaints. The informal complaints are able to be addressed through discussion with the complainant and the employee and this year, 3 cases were able to be handled informally without a formal complaint and 15 cases were handled after a written complaint was made at the front window to the police department. 4 of the 15 written complaints filed was found to be sustained.

	<b>Informal Citizen Concerns</b>	<b>Written Complaints</b>
<b>January</b>	0	0
<b>February</b>	1	0
<b>March</b>	0	0
<b>April</b>	0	2
<b>May</b>	0	1
<b>June</b>	0	1
<b>July</b>	0	2
<b>August</b>	0	2
<b>September</b>	0	4
<b>October</b>	0	1
<b>November</b>	2	0
<b>December</b>	0	2

## Crime Statistics

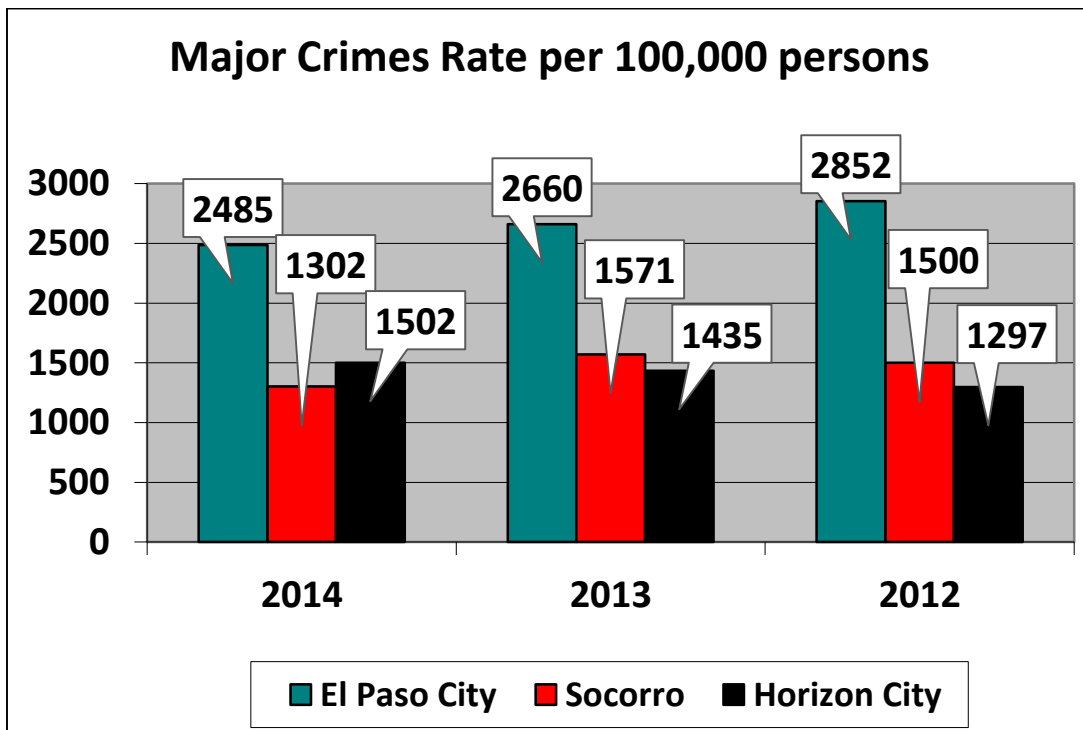
### Major Crimes Reported Comparison by Year

	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Homicide	0	0	0	0
Sexual Assault	14	7	4	9
Aggravated Assault	10	8	9	10
Robbery	5	1	5	3
Arson	3	3	2	6
Burglary	32	27	87	99
Theft	180	248	194	132
Motor Vehicle Theft	12	9	23	13



### Crime Rates per 100,000 Population

Crime rates are calculated by taking the number of reported crimes in a particular jurisdiction and dividing by the total population of that same jurisdiction. The result of that calculation is multiplied by 100,000. The result of this equation equals the rate of crime per 100,000 persons. This is a useful way to make comparisons between jurisdictions regardless of the population. This data is always lagging and the latest data set is 2014. The following table includes the crimes: Murder, Rape, Aggravated Assault, Burglary, Larceny, and Auto Theft. The data was obtained from the Texas Department of Public Safety. <sup>2</sup>



<sup>2</sup> Texas Department of Public Safety, Crime in Texas,

[http://www.dps.texas.gov/administration/crime\\_records/pages/crimestatistics.htm](http://www.dps.texas.gov/administration/crime_records/pages/crimestatistics.htm)

## Local Arrest Statistics

### Charges

The following chart demonstrates the raw numbers of Part II crimes that resulted in criminal charges being filed.

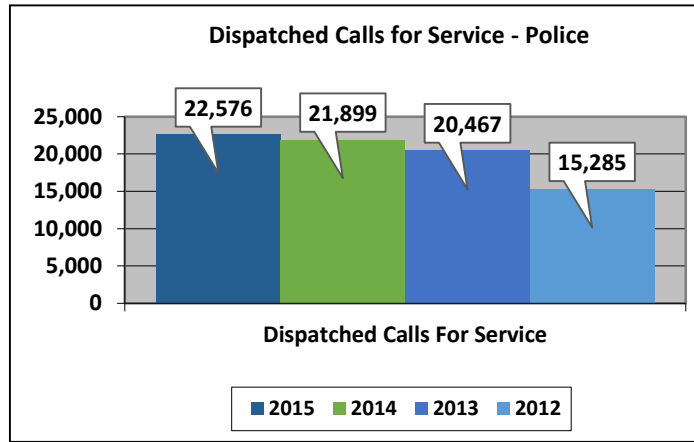
	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Aggravated Assault	6	5	5	7
Simple Assault	32	54	57	79
Burglary/Breaking and Entering	4	1	2	1
All Other Larceny	75	161 <sup>3</sup>	35	1
Drug/Narcotics Violation	31	37	44	39
Robbery	2	1	2	0
Offenses against family and children	0	2	2	0
Disorderly Conduct	2	11	25	61
Driving Under the Influence	23	39	40	43
Drunkenness	5	8	7	19
Liquor Law Violation	43	19	18	26
All Other Offenses	46	41	38	40
<b>Total Charges Filed</b>	<b>269</b>	<b>379</b>	<b>275</b>	<b>316</b>

---

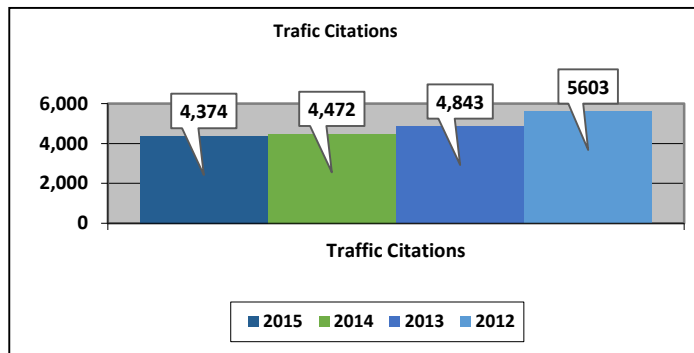
<sup>3</sup> Wal-Mart and other retail development.

# Graphs

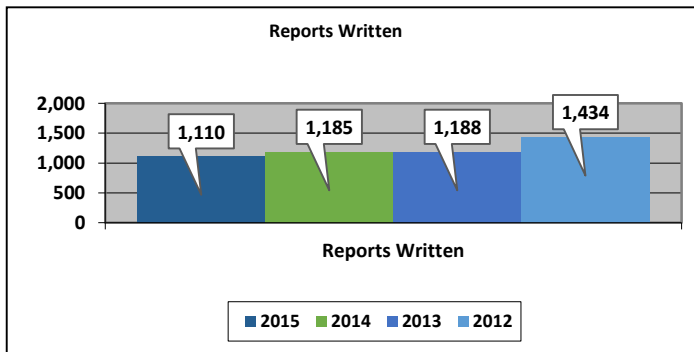
## Dispatched Calls



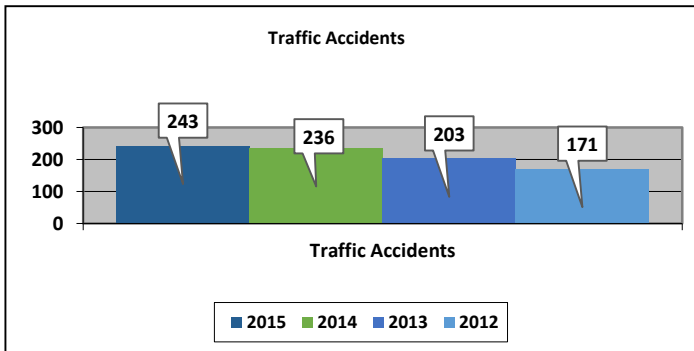
## Traffic Citations



## Reports Written



## Traffic Accidents



## Police Department Motor Vehicle Inventory - 2015

#	Unit	Year	Model	License	Vin	Assigned to:	Actual Miles		Miles Driven
							Jan 2014	Jan 2015	
1	619	2009	Crown Vic	100-0723	2FAHP71V39X118761	Patrol	63,803	82088	18,285
2	629	2009	Crown Vic	106-6163	2FAHP71V19X118757	Patrol	91,858	105,577	13,719
3	639	2009	Crown Vic	106-8161	2FAHP71VX9X129658	Patrol	86,180	103,558	17,378
4	649	2009	Crown Vic	106-8164	2FAHP71V49X129655	Patrol	96,380	108,087	11,707
5	659	2009	Crown Vic	106-8166	2FAHP71V39X118758	Patrol	94,536	109,470	14,934
6	669	2009	Crown Vic	106-8162	2FAHP71V19X129659	Patrol	101,056	118,227	17,171
7	679	2009	Crown Vic	106-8165	2FAHP71V29X12966	Patrol	95,480	102,027	6,547
8	6110	2010	Ford F150 4*4	110-1505	1FTFW1EV9AFC53934	Patrol/Crime Prevention	44,260	55,285	11,025
9	6111	2011	Ford Focus	CC5-V491	1FAHP3FN8BW134764	Detectives	61,208	72,180	10,972
10	6112	2011	Ford F250	111-7710	1FT7W2A68CEA45108	Crime Prevention	10,622	14,490	3,868
11	6113	2013	Crown Vic	110-7976	2FABP7BVXBX115687	Traffic Unit	57,000	6,6280	9,280
12	6211	2011	Ford Focus	CC5-V490	1FAHP3FN3BW102823	Detectives	49,102	64,197	15,095
13	6212	2012	Ford Fusion	DD9J406	3FAHP0GA5CR225778	Asst. Chief	41,301	55,544	14,243
14	6213	2012	Ford Taurus	114-0701	1FAHP2M80DG188807	Stone Garden	32,409	44,270	11,861
15	6312	2012	Ford Fusion	DD9J407	3FAHP0GA7CR225779	Detectives	42,866	53,332	10,466
16	6114	2014	Ford Explorer	116-8365	1FM5K8AR0EGA65078	Patrol	20,528	34,915	14,387
17	6412	2012	Ford utility Van	114-0515	1FDWE3FL8CDA18883	Crime scene Unit	599	704	105
18	6215	2015	Ford Explorer	122-3623	1FM5K8AR6FGB83850	Patrol	0	11,015	11,015
19	6115	2015	Ford Explorer	122-5620	1FM5K8AR8FGB83851	Patrol	0	11,018	11,018
20	A-01	2011	Polaris	-----	4XAXY76A6BB413345	ATV	2,623	3,113	490
21	T-01	-----	Wells Cargo	900-0936		Mobile Command	-----	-----	-----

## References

*Texas Police Chiefs Association.* (2012). Retrieved from Recognition Program:  
<http://www.texaspolicechiefs.org/recognition-program>

# Horizon City Police Department

## Racial Profiling 2015 Annual Contact Report



## Letter to City Council

To: Honorable Mayor Mendoza and City Council Members

From: Sergeant Jesus Ortega

Date: January 29, 2015

Re: Annual Racial Profiling Report

Dear Distinguished Mayor and Members of the City Council,

The Texas legislature, in an attempt to address the issue of racial profiling in policing, passed in 2001 the Texas Racial Profiling Law (S.B. 1074). Since becoming effective, the Horizon City Police Department, in accordance with the law, has collected citation-based contact data for the purpose of identifying and addressing (if necessary) concerns regarding racial profiling practices by police officers. Last year, the Texas Racial Profiling Law was modified and new requirements are now in place.

In this report, you will find information on citation-based contact data along with documentation which aims at supporting the fact that the Horizon City Police Department has complied with The Texas Racial Profiling Law. You will have an opportunity to review documentation which demonstrates compliance of the Horizon City Police Department with the Texas Racial Profiling Law. Specifically, documents relevant to the implementation of an institutional policy banning racial profiling, the implementation of a racial profiling complaint process (including the manner in which it has been disclosed to the public) and the training administered to all law enforcement personnel, are included.

This report also contains statistical data relevant to motor vehicle contacts between January 1, 2015 to December 31, 2015. This information has been analyzed and compared to data derived from the U.S. Census Bureau in the form of the Fair Roads Standard and to the citation and arrest-based contact data collected in 2015. The final analysis and recommendations are also included.

The data and supporting documentation presented in this report support the notion that the Horizon City Police Department is committed to the identification and resolution (if necessary) of all issues relevant to racial profiling according to the state law.

Sincerely,



Sgt. Jesus Ortega

## Horizon City Policy on Racial Profiling

### 3-202. PATROL PROCEDURES.

**3-202.01 RACIAL AND BIAS BASED PROFILING.** Officers are strictly prohibited from engaging in racial and bias based profiling. The prohibition against racial and bias based profiling does not preclude the use of race, ethnicity, or national origin as factors in a detention decision by a peace officer. Race, ethnicity, or national origin may be legitimate factors in such a decision when used as a part of a description of a suspect or witness for whom a peace officer is searching.

#### A. Definitions.

1. **Racial Profiling:** a law enforcement-initiated action, such as a traffic stop, a detention, a search, issuance of a citation, or an arrest, based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity. Racial profiling pertains to persons who are viewed as suspects or potential suspects of criminal behavior. The term is not relevant as it pertains to witnesses, complainants, persons needing assistance, or other citizen contacts.
2. **Bias Based Profiling:** the selection of individuals for enforcement action based solely on a trait common to a group. This includes, but is not limited to gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.
3. **Race or Ethnicity:** of a particular descent, including Caucasian, African, Hispanic, Asian, or Native American descent.
4. **Pedestrian Stop:** an interaction between a peace officer and an individual who is being detained for the purposes of a criminal investigation in which the individual is not under arrest.
5. **Traffic Stop:** the stopping of a motor vehicle by a peace officer for an alleged violation of law or ordinance regulating traffic.

**3-202.02 OFFICER INITIATED REPORTING DATA.** Officers, on or off-duty, who stop motor vehicles for an alleged violation of a law or ordinance regulating traffic or who stop a pedestrian for any suspected offense will comply with the following:

- A. The following information is required to be reported in the format set out by the Department for each person cited or arrested as a result of a traffic/pedestrian stop. In the event that several people are present when making a pedestrian



or traffic stop, information will be captured only for those who are contacted, questioned or searched. Officers making arrests will fill out the required daily log to capture this information:

1. Arrest result of a traffic stop?
2. Was a citation issued?
3. Search conducted?
4. Consent search?
5. Race?

**B. Training.**

1. The Department will conduct annual training with sworn personnel on subjects that include, but are not limited to: profiling, cultural diversity, interaction with citizens, policy, ethics and related topics.
2. Training may be conducted through in-service, special courses, or roll-call training.
3. Participation in training will be documented and recorded in each officer's training record.
4. All officers will complete racial profiling training prior to the second anniversary of the date the officer is listed as a peace officer or the date the officer applies for an intermediate proficiency certificate, whichever date is earlier.

**C. Reporting Requirements.**

1. The information collected shall be compiled in an annual report covering the period January 1 through December 31 of each year, and shall be submitted to City Council no later than March 1 of the following year.
2. The annual report shall not include identifying information about any individual stopped or arrested.
3. The annual report will not include identifying information about any peace officer involved in a stop or arrest.

**D. Investigating Complaints.**

1. In investigating a complaint alleging racial profiling, the Chief of Police shall seek to determine if the officer who is the subject of the complaint has engaged in a pattern of racial profiling that includes multiple acts constituting racial profiling for which there is no reasonable, credible explanation based on established police and law enforcement practices. A single act constituting racial profiling may not be considered a pattern of racial profiling, and shall not be grounds for corrective action.

2. Citizens may file complaints against any Officer at any Department facility. All complaints of racial profiling lodged against an officer will be investigated fairly and objectively to determine the validity of such complaints. Disciplinary or corrective action will be established in a timely and consistent manner in accordance with state laws, local ordinances and the Town of Horizon City's Rules and Regulations.
3. The Police Department will promptly provide a copy of any recording to a peace officer who is the subject of a complaint of racial profiling upon written request of the officer.

**E. Public Education**

1. The Department, through its philosophy of Community Policing, will provide information to the general public regarding racial profiling policies and procedures, to include the complaint process, by actively addressing the issue in regular community meetings, Citizen's Advisory board meetings, the mass media, and by routine officer/citizen contacts.

**F. Video Policy.**

All Officers will follow established procedures for the use of in-car video recording equipment. Supervisors, on a bimonthly basis, will review videotapes and recordings to assist in periodic assessment of the Officer's performance and to determine whether the equipment is being fully and properly used.

Supervisors will also ensure that repairs and replacement of damaged or nonfunctional video recording equipment is performed.

## **How to File a Racial Profiling Complaint**

### **Informing the Public and Addressing Allegations of Racial Profiling Practices**

Since January 1, 2002, the Horizon City Police Department, in accordance to The Texas Racial Profiling law, launched an educational campaign aimed at informing the public on issues relevant to the complaint process. The police department made available, in January 1, 2002, information relevant to filing a complaint on a racial profiling violation by a Horizon City police officer.

The Horizon City Police Department included language, in its current complaint process, pertaining to the manner in which citizens can file a complaint as a consequence of a racial profiling incident. It is believed that through these efforts, the community has been properly informed of the new policies and the complaint processes relevant to racial profiling.

### **Racial Profiling Training**

Since 2002, all Horizon City police officers were instructed, as specified in S.B. 1074, to adhere to all Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) training and the Law Enforcement Management Institute of Texas (LEMIT) requirements. To date, all sworn officers of the Horizon City Police Department have completed the TCLEOSE basic training.

It is important to recognize that the Chief of the Horizon City Police Department has also met the training requirements, as specified by the Texas Racial Profiling Law, in the completion of the LEMIT program on racial profiling. The satisfactory completion of the racial profiling training by the sworn personnel of the Horizon City Police Department fulfills the training requirement as specified in the Education Code (96.641) of the Texas Racial Profiling Law.

### Report on Racial Profiling Complaints

The following table contains data regarding officers that have been the subject of a complaint, during the time period of January 1, 2015 to December 31, 2015, based on allegations related to possible violations of the Texas Racial Profiling Law. The final disposition of the case is also included.



A check above indicates that the Horizon City Police Department has not received any complaints, as outlined in the law, on any members of its police force, for having violated the Texas Racial Profiling Law during the time period of January 1, 2015 to December 31, 2015.

Complaints Filed for Possible Violations of The Texas Racial Profiling Law.

Complaint No.	Alleged Violation			Disposition of the Case

**Additional Comments:**

---



---

## Tier 1 Data

### Motor Vehicle-Related Contact Information (01/01/15—12/31/15)

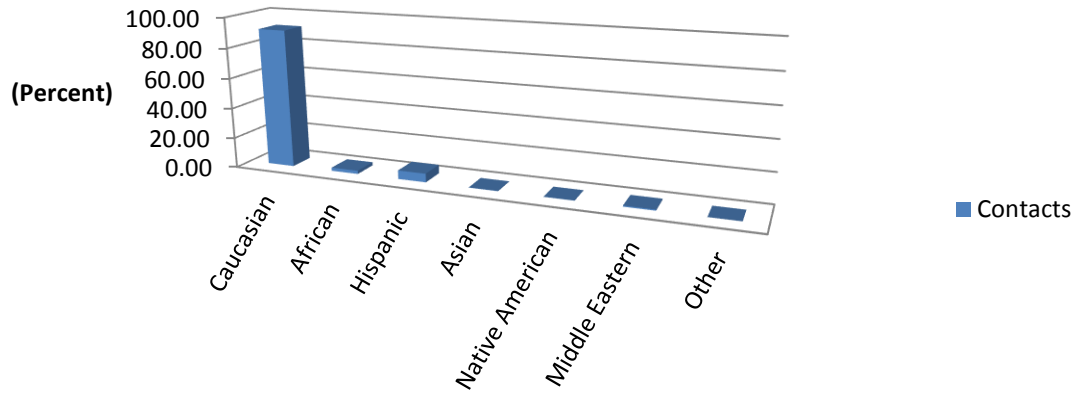
Race/Ethnicity*	Contacts		Searches		Consensual Searches		PC Searches		Custody Arrests	
	N	%	N	%	N	%	N	%	N	%
<b>Caucasian</b>	1872	91.23	3	25.00	1	25.00	2	25.00	3	50.00
<b>African</b>	44	2.14	0	0.00	0	0.00	0	0.00	1	16.67
<b>Hispanic</b>	117	5.70	9	75.00	3	75.00	6	75.00	2	33.33
<b>Asian</b>	3	0.15	0	0.00	0	0.00	0	0.00	0	0.00
<b>Native American</b>	2	0.10	0	0.00	0	0.00	0	0.00	0	0.00
<b>Middle Eastern</b>	14	0.68	0	0.00	0	0.00	0	0.00	0	0.00
<b>Other</b>	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
<b>Total</b>	2052	100.00	12	100.00	4	100.00	8	100.00	6	100.00

“N” represents “number” of traffic-related contacts

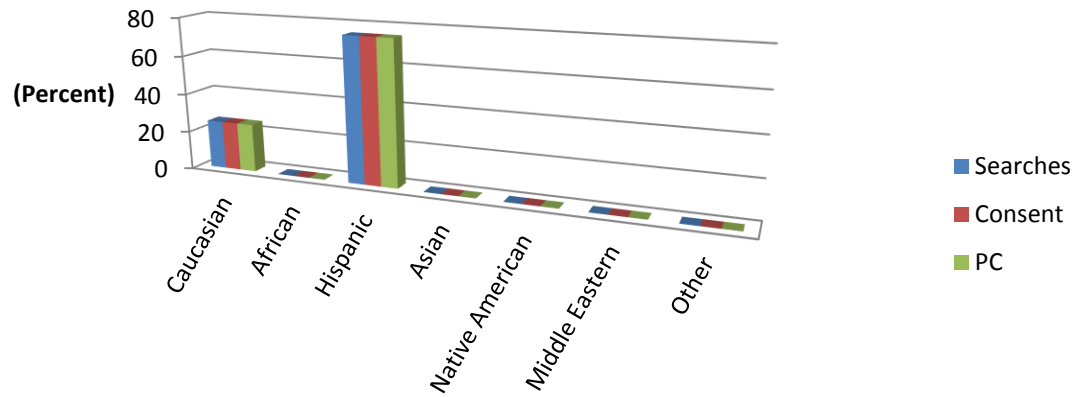
\* Race/Ethnicity is defined by Senate Bill 1074 as being of a “particular descent, including Caucasian, African, Hispanic, Asian, Native American or Middle Eastern”.

\*\*Figure has been rounded

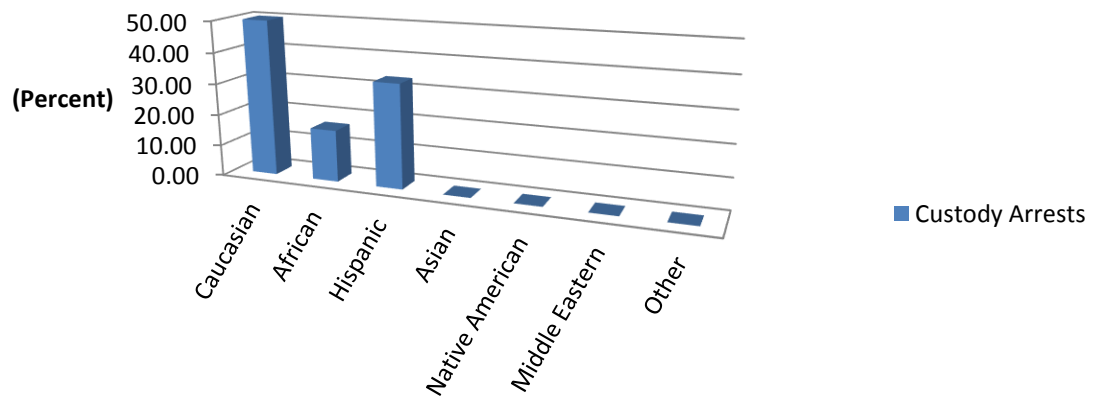
### Tier 1 Data (Contacts)



### Tier 1 Data (Searches)



### Tier 1 Data (Arrests)



Knowing/Not Knowing

Total Number of Contacts Officers Knowing/not Knowing Race/Ethnicity of Individuals before Being Detained (1/1/15-12/31/15)

<b>Total Number of Contacts Officers Who <u>Knew</u> Race and Ethnicity of Individual Before Being Detained</b>	<b>Total Number of Contacts Officers Who <u>Did Not Know</u> the Race and Ethnicity of Individual Before Being Detained</b>
8	3,044

## Tier 1 Baseline Comparison

### Fair Roads Standard

#### Motor Vehicle-Contacts and Fair Roads Standard Comparison

Comparison of Motor Vehicle-related contacts with households in the City of Horizon that have vehicle access (in percentages). (1/1/15—12/31/15)

<b>Race/Ethnicity*</b>	<b>Contacts (in percentages)</b>	<b>Households with vehicle access (in percentages)</b>
<b>Caucasian</b>	91.23	
<b>African</b>	2.14	
<b>Hispanic</b>	5.70	
<b>Asian</b>	0.68	
<b>Native American</b>	0.10	
<b>Middle Eastern</b>	0.68	
<b>Other</b>	0.00	
<b>Total</b>	100	

\* Race/Ethnicity are defined by Senate Bill 1074 as being of a “particular descent, including Caucasian, African, Hispanic, Asian, Native American and Middle Eastern”.

\*\*Represents rounded figure



**Tier 1 Data - Five Year Comparative Analysis  
(2011-2015)**

**Comparison of Five-Year Traffic and Motor Vehicle-Related Contact Information  
(1/1/11-12/31/15)**

<b>Race/Ethnicity*</b>	<b>Traffic-Related Contacts</b>				
	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
<b>Caucasian</b>	21.91	27.99	43.64	50.43	91.23
<b>African</b>	1.67	1.99	1.62	1.60	2.14
<b>Hispanic</b>	76.28	69.49	54.42	47.58	5.70
<b>Asian</b>	0.07	0.18	0.11	0.16	0.15
<b>Native American</b>	0.07	0.2	0.11	0.10	0.10
<b>Middle Eastern</b>	0	0.15	0.09	0.13	0.68
<b>Other</b>	0	0	0	0	0.00
<b>Total</b>	100	100	100	100	100

\*Race/Ethnicity is defined by Texas Senate Bill 1074 as being of a “particular descent, including Caucasian, African, Hispanic, Asian, or Native American”.

\*\* Figure has been rounded.

**Comparison of Five-Year Traffic and Motor-Vehicle Related Search Information  
(1/1/11-12/31/15)**

<b>Race/Ethnicity*</b>	<b>Search-Related Contacts (in percentages)</b>				
	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
<b>Caucasian</b>	20	9.09	0	52.63	25
<b>African</b>	0	0	25	0	0
<b>Hispanic</b>	80	90.91	75	47.37	75
<b>Asian</b>	0	0	0	0	0
<b>Native American</b>	0	0	0	0	0
<b>Middle Eastern</b>	0	0	0	0	0
<b>Other</b>	0	0	0	0	0
<b>Total</b>	100	100	100	100	100

\* Race/Ethnicity is defined by Texas Senate Bill 1074 as being of a “particular descent, including Caucasian, African, Hispanic, Asian, or Native American”.

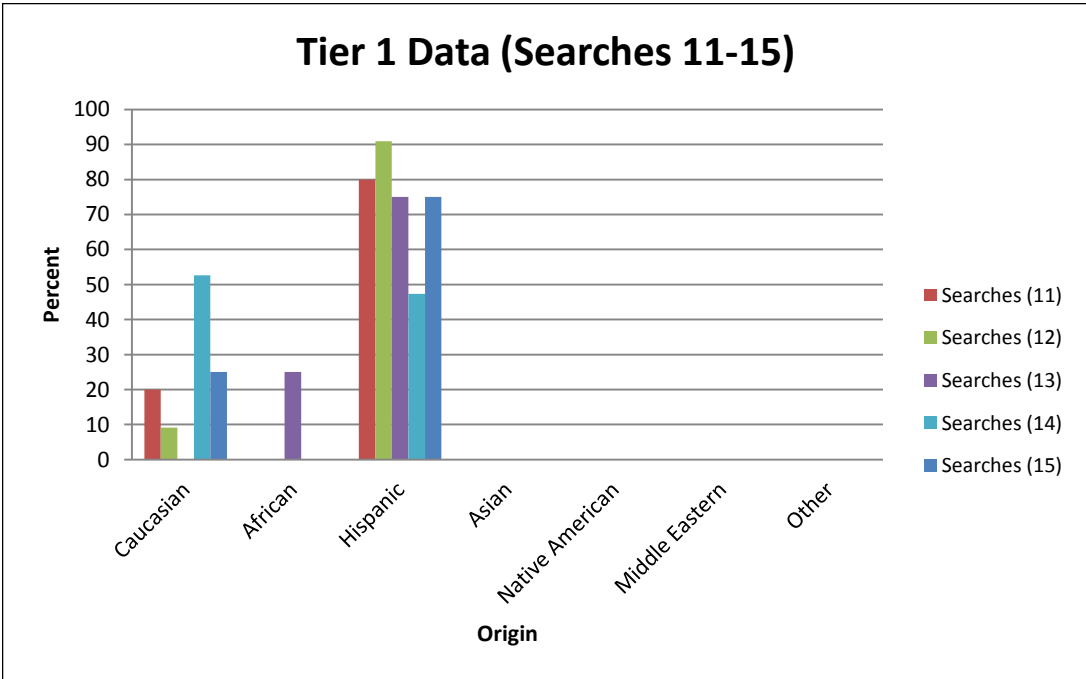
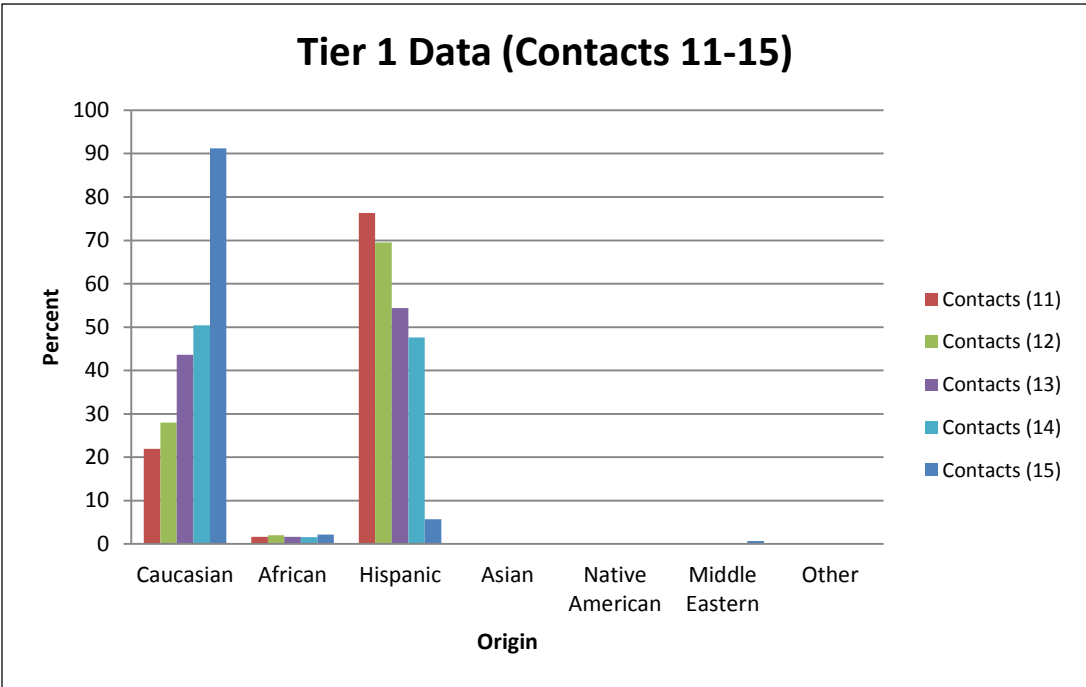
\*\* Figure has been rounded.

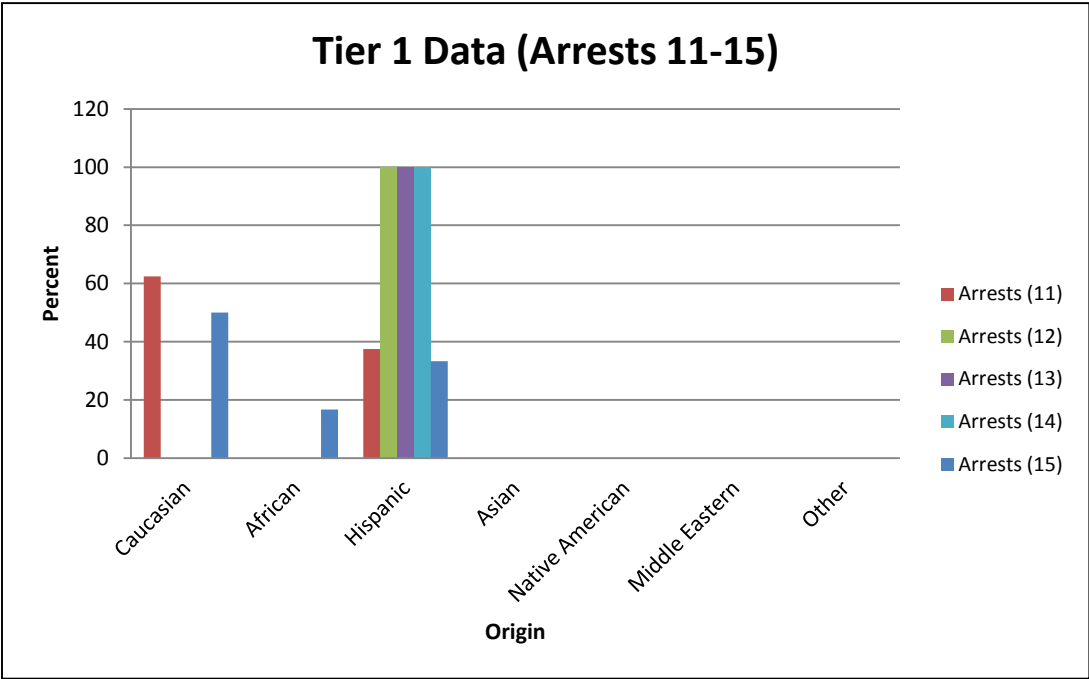
**Comparison of Five-Year Traffic and Motor Vehicle-Related Arrest Information  
(1/1/11-12/31/15)**

<b>Race/Ethnicity*</b>	<b>Arrest-Related Contacts (in percentages)</b>				
	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
<b>Caucasian</b>	62.5	0	0	0	50
<b>African</b>	0	0	0	0	16.67
<b>Hispanic</b>	37.5	100	100	100	33.33
<b>Asian</b>	0	0	0	0	0
<b>Native American</b>	0	0	0	0	0
<b>Middle Eastern</b>	0	0	0	0	0
<b>Other</b>	0	0	0	0	0
<b>Total</b>	100	100	100	100	100

\* Race/Ethnicity is defined by Texas Senate Bill 1074 as being of a “particular descent, including Caucasian, African, Hispanic, Asian, or Native American”.

\*\* Figure has been rounded.





## **Analysis and Interpretation of Data**

According to the Texas Racial Profiling Law, all police departments in the state have been required to collect data when a traffic-related citation is issued or an arrest is made. Recently this was changed to all motor vehicle related contacts where a citation was issued or arrest made. In addition, the law requires that agencies report this information to their local governing authority and (recently) TCLEOSE, by March 1st of each year. The purpose in collecting and presenting this information is to determine if a particular police officer is engaging in the practice of profiling minority motorists. Despite the fact most agree that it is good practice for police departments to be accountable to their community, it is very difficult to determine, from the review of aggregate data, if police departments are engaging in racial profiling. That is, it is challenging to detect specific “individual” racist behavior from the study and analysis of aggregate-level “institutional” data on traffic-related contacts.

It should be noted that the Horizon City Police Department, in response to the requirements of The Texas Racial Profiling Law (S.B. 1074), reported and analyzed its 2015 motor vehicle-related contact data. Thus, three different types of analyses were conducted. The first of these involved a careful evaluation of the 2015 contact data. This particular analysis measured, as required by the Texas Racial Profiling Law, the number and percentage of Caucasians, African Americans, Hispanics, Asians, Native Americans, Middle Easterners, and individuals belonging to the “other” category, that came in contact with the police and were issued a motor vehicle-related citation or arrested in 2015. In addition, the analysis included information relevant to the number and percentage of searches while indicating the type of search (i.e., consensual or probable cause) conducted. Finally, the data analysis highlighted the number and percentage of individuals who, after they were issued a citation, were subsequently arrested. Further, it included the total number of officers that knew and did not the race or ethnicity of an individual prior to being detained.

The second type of analysis included in this report, related to the comparison of the 2015 motor vehicle contact data with an appropriate baseline. It should be noted that there is also a great deal of disagreement, in the academic literature, over the type/form of baseline to be used when analyzing traffic-related contact information. Of all the baseline measures available, the Horizon City Police Department decided to adopt, as a baseline measure, the Fair Roads Standard. This particular baseline is based on data obtained through the U.S. Census Bureau (2000) relevant to the number of households in a particular jurisdiction that have access to vehicles while controlling for race and ethnicity. It should be noted that census data presents challenges to any effort made at establishing a fair and accurate racial profiling analysis. In other words, census data contains information on all residents of a particular community, regardless of the fact they may or may not be among the driving population.

The Horizon City Police Department opted to use this form of comparison (i.e., census data relevant to households with vehicles) in an attempt to demonstrate its “transparency” before the community. The Fair Roads Standard data obtained is relevant to the Town of Horizon City.

Finally, a third type of analysis was conducted while using the 2011-2015 traffic and motor vehicle contact data. Specifically, all contacts made in 2015 were compared to similar figures reported from 2011 to 2015. When considering this analysis, it was determined that comparing five years of contact data may highlight possible areas of consistency with regards to overall police contacts. In other words, the five-year comparison has the potential of revealing indicators that a trend of police-initiated contacts with regards to members of a specific minority group, is in fact, developing. The overall analysis of data indicates that findings suggest that the Horizon City Police Department does not currently experience a problem regarding racial profiling practices. This is supported by the fact that it has not received any complaints from its citizens regarding officer misconduct associated with racial profiling practices.

## **Tier 1 (2015) Motor Vehicle-Related Contact Analysis**

The Tier 1 data collected in 2015 showed that continuing effort to collect police contact data, along with the monitoring and evaluation of video recorded traffic stops by officers will assure an on-going evaluation of the Horizon City Police Department practices. This will allow for the citizens of the community to benefit from professional and courteous service from their police department.

### Fair Roads Standard Analysis

When comparing traffic contacts to the census data relevant to the number of “households” in Town of Horizon City who indicated, in the 2000 census, that they had access to vehicles, the analysis produced the following findings:

***The Horizon Police department is in compliance and has not received any complaints on Racial Profiling and the department will continue to strive with professionalism.***



## Summary

### Checklist

The following requirements **were** met by the Horizon City Police Department in accordance with Senate Bill 1074:

- Clearly defined act or actions that constitute racial profiling
- Statement indicating prohibition of any peace officer employed by the Horizon City Police Department from engaging in racial profiling
- Implement a process by which an individual may file a complaint regarding racial profiling violations
- Provide public education related to the complaint process
- Implement disciplinary guidelines for officer found in violation of the Texas Racial Profiling Law
- Collect data (Tier 1) that includes information on
  - a) Race and ethnicity of individual detained
  - b) Whether a search was conducted
  - c) If there was a search, whether it was a consent search or a probable cause search
  - d) Whether a custody arrest took place
- Indicate total number of officers who knew and did not know, the race/ethnicity of individuals before being detained.
- Produce an annual report on police contacts (Tier 1) and present this to local governing body and TCLEOSE by March 1, 2015.
- Adopt a policy, if video/audio equipment is installed, on standards for reviewing video and audio documentation

### Contact Information

For additional questions regarding the information presented in this report, please contact:

**Horizon City Police Department**  
**14999 Darrington**  
**Horizon City, Texas 79928**  
**(915) 852-1047**  
**Chief of Police**  
**Michael McConnell**