



HORIZONCITY POLICE

2021 Annual & Racial Profiling Report



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MEMO TO CITY COUNCIL



TO: Honorable Mayor Ruben Mendoza
CC: City Council Members
FROM: Police Chief, Mike McConnell
RE: Combined 2021 Annual Police Report & 2021 Racial Profiling Report

I am pleased to release the combined 2021 police & racial profiling report. This report highlights some of our activities in the previous year and is compiled with many police department employees' assistance. In addition, it represents a significant effort on all who contributed to this report.

COVID-19 significantly impacted our department while maintaining services and keeping our employees safe and healthy. 2021 presented the most significant challenge in terms of employee retention and recruitment. Like many law enforcement agencies and communications centers, retaining and attracting potential new employees has been challenging.

The City Council approved a new collective bargaining agreement that addresses some financial disparities we believed contributed to some of the retention and recruitment of issues regarding qualified personnel. In addition, the City Council also acted on improving the pay rate for our communications division which will also prove to provide a positive impact on retention and recruitment.

According to our computerized records, our department responded to 20,679 19,766 calls for service, which increased by 913 calls compared to last year. Additionally, we created 1,038 written incident reports, which decreased by 29 compared to the previous year. Our officers responded to 477 motor vehicle accidents last year, representing an increase of 106.

Arrests for aggravated assaults remained steady at four compared to the prior year. Simple-assault arrests have decreased from 27 to 19. Individuals charged with minor thefts increased from 21 to 29. The number of arrests for narcotics dropped to 47 from 54 last year. Arrests for driving under the influence increased from 58 to 62. Assaults increased from 14 to 29 cases. Reported robberies increased from 2 to 3. Burglaries increased from 13 to 17. All other reports of thefts decreased this year from 85 to 55.

Our telecommunicators dispatched 14,492 fire calls, which slightly decreased compared to the previous year for the seven fire departments we serve. Added with the 20,679 calls dispatched to police, we processed and dispatched 35,171 representing an increase of 627 calls for service.

Throughout the United States, a mathematical formula helps explain the crime rate per 100,000 people in relative terms. These crime rates are calculated by taking the number of reported crimes in a particular jurisdiction and dividing the total population by the jurisdiction; the calculation results are multiplied by 100,000. It is noteworthy that nationwide, this data always lags one year due to the way it is collected, reported, and disseminated by the Texas Department of Public Safety and Department of Justice. Population count also affects the crime rate data. The 2020 data indicates our crime rate has slightly increased from 536 to 620.8 per 100,000 persons; however, our community has the lowest crime rates in the county.

We thank the Mayor, City Council, and community for supporting our employees and activities. We understand that providing police services is a vital function of any community, and we have actively pursued promoting positive activities and programs to interface with our community. A list of crime prevention and community-based programs is included in this report for your review. We hope you enjoy reading the highlights contained in this report.

Respectfully submitted,



Mike McConnell, Ph.D.
Chief of Police

Horizon City Police Department Employees

There are two main functional areas within the Horizon City Police Department, Operations and Support. The Police Operations function is responsible for carrying out the most visible daily activities. These activities consist of Patrol, Investigations, Warrants, and Crime Prevention. The support function consists of all non-sworn staff, such as communications and clerical support.

Operations Division

NAME	DUTY ASSIGNMENT On 25 JAN 2022	YEARS/MONTHS OF EMPLOYMENT
1. Mike McConnell	Chief of Police	12.1
2. Manuel Rico	Assistant Chief of Police	25.1
3. Kaycee Mitre	Patrol Division Lieutenant	16.5
4. Jesus Ortega	CID/Special Services Lieutenant	15.11
5. Bruce Campbell	Patrol	13.1
6. Abel Labrado	Detective	12.4
7. Cameron Zeiger	Patrol	10.7
8. Guillermo Rosas	Patrol Sergeant	10.7
9. Gilbert Rodriguez	Detective	9.8
10. John Rodriguez	Patrol Sergeant	9.5
11. Jaime Crespo	Administrative Staff	7.10
12. Juan Nunez	Patrol Sergeant	7.9
13. Eric Delgadillo	Patrol/Traffic Motor Unit	7.8
14. Victor Vasquez	Patrol	6.3
15. Michael Sierra	Patrol	5.3
16. Bryan Avitia	Patrol	4.3
17. Abraham Diaz	Patrol	3.3
18. Heli Sierra	Patrol	3.2
19. Gustavo Chavez	Patrol	2.10
20. Jason Alvarez	Patrol	2.2
21. Victoria Hernandez	Patrol	1.0
22. Jason Hart	Patrol	.11
23. Eric Perez	Patrol	.11
24. Vanessa Gamboa	Patrol	.8
25. Vivian Vega	Patrol	.4
26. Ricardo Miramontes	Patrol	.1
27. Open	Patrol	



Support Division

NAME	DUTY ASSIGNMENT On 25 JAN 2022	YEARS OF EMPLOYMENT
Cynthia Luna	Administrative Assistant I	14.2
Mauro Nieto	Evidence Technician	5.0
Josue Mendoza	Information Technology	3.4
Margarita Villaneda	Payroll Clerk/Finance/Grants	.03
1. Elva Ramos	Communications Division Manager	9.3
2. Sheila Tarango	Telecommunicator Shift Supervisor	8.3
3. Irlanda Huerta	Telecommunicator	7.9
4. Grisell Acosta	Telecommunicator	6.10
5. Ulysses Molina	Telecommunicator	6.10
6. William Barber	Telecommunicator Shift Supervisor	5.0
7. Cynthia Ramirez	Telecommunicator	4.11
8. Desiray Flores	Telecommunicator	4.9
9. Leslie Duran	Telecommunicator	4.4
10. Carsten Patino-Pickert	Telecommunicator	2.5
11. Richard Velasquez	Telecommunicator	.1
12. Open	Telecommunicator	Interviews underway
13. Open	Telecommunicator	Interviews underway
14. Open	Telecommunicator	Interviews underway
15. Open	Telecommunicator	Interviews underway
16. Open	Telecommunicator	Interviews underway
17. Open	Telecommunicator	Interviews underway

At this time, the Town of Horizon City provides 8.00 FTE telecommunicators, ESD#1 provides 2.2 FTE telecommunicators, and ESD#2 provides for 6.8 telecommunicators for a total of 17 FTE's.



Patrol Services

The officers patrolling our streets take this job with one purpose in mind, to serve our Horizon City community. They are committed to learning the many aspects of a patrol officer's job, including learning laws, the process of prosecuting a crime, department policy, technical driving, self-defense moves, and developing technical writing skills. All these facets come together to prepare our officers to do what they need to do to keep our town safe. The officers on patrol are all eager to work, enjoy their job, and love helping people. The newly equipped patrol vehicles are fully equipped with in-car video cameras, mobile radar units, mobile data computers, making the job more effective.

Accountability is essential, which is why our agency is committed to holding ourselves accountable by equipping our vehicles and officers with state-of-the-art vehicle and body cameras capturing incidents in which we become involved. Our vehicles are equipped with an advanced video system that automatically captures video when emergency lights are activated and begins uploading the video footage via a wireless connection without providing the officer an opportunity to delete or otherwise tamper with the video.

Our officers respond to various types of calls, including car crashes, domestic disputes, thefts at stores, home break-ins, vehicle break-ins, and major crimes. Officers also conduct preventive crime tasks such as monitoring traffic for moving violations, conducting patrol on foot in shopping centers and parks, and taking up a challenge of two-on-two basketball every once in a while.

Officer Training

The training division ensures the department maintains compliance, which requires each officer and telecommunicator to complete a minimum amount of continuing education hours governed by the state, the Texas Commission on Law Enforcement. In 2021, the training division accounted for 3,200 hours for certified staff (officers and telecommunicators). Additionally, our department participated in training from multiple organizations, for instance, El Paso County Sheriff's Office Training Academy, El Paso Police Department Training Academy, El Paso Community College (Law Enforcement Training Academy), Lexipol's Police-One Academy (online platform), distance education training opportunities and in-house training. Departmental training enhances our capabilities to serve the community effectively.

Department training hours

Officer Training Hours	2,835
Telecommunicator Training Hours	365
Total Training Hours	3,200

In 2021, the following certificates were awarded by Texas Commission on Law Enforcement (TCOLE).

Officers

Det. A. Labrado	Master Peace Officer
Det. G. Rodriguez	Advanced Peace Officer
Sgt. J. Rodriguez	Advanced Peace Officer
Off. C. Zeiger	Advanced Peace Officer
Off. J. Rodriguez	Advanced Peace Officer
Off. M. Sierra	Intermediate Peace Officer

Telecommunicators

Sheila Tarango	Master Telecommunicator
William Barber	Advanced Telecommunicator
Cynthia Ramirez	Advanced Telecommunicator
Desiray Flores	Advanced Telecommunicator
Leslie Duran	Advanced Telecommunicator
Carsten Patino-Pickert	Intermediate Telecommunicator

At present, we have sixteen instructors in our department that are trained and certified on the following topics:

- ✓ TCOLE Instructors – Chief McConnell; Assistant Chief Rico; Lieutenant Ortega, Lieutenant Mitre; Sergeant Rosas; Sergeant JC Rodriguez; Sergeant Nunez;

Detective Labrado; Officer Campbell; Officer Zeiger; Officer Crespo; Officer Delgadillo; Communications Manager Elva Ramos; Communications Supervisor Sheila Tarango; Communications Supervisor Ulysses Molina and Communications Supervisor Rebekah Arceo.

- ✓ Firearms Instructor – Assistant Chief Rico; Detective Labrado; Officer Crespo; Officer Delgadillo
- ✓ Patrol Rifle Instructor- Assistant Chief Rico; Detective Labrado; Officer Delgadillo
- ✓ TASER Instructor – Sergeant Nunez; Officer Crespo; Officer Delgadillo
- ✓ EVOC Instructor- Sergeant Nunez; Officer Crespo
- ✓ ASP Defensive Tactics Instructor- Sergeant Rosas; Detective Labrado; Sergeant Nunez; Officer Crespo
- ✓ ALERRT Active Shooter Instructor- Officer Delgadillo
- ✓ Stop Stick Tire Deflation Instructor- Officer Crespo, Officer Delgadillo
- ✓ AHA Basic Life Support (CPR) Instructor- Sergeant Nunez; Officer Crespo

Sworn and Non-Sworn personnel attended many mandated classes during the year. These topics include State & Federal Law Update, Culture Diversity, Crisis Intervention, Special Investigative Topics, De-Escalation, Human Trafficking, Canine Encounters, Interacting with Deaf and Hard of Hearing, Civilian Interaction Training Program, Body Worn Camera, Court Security Officer Course, Crime Scene Investigation, Use of Force, Spanish for Law Enforcement, Identity Theft, Asset Forfeiture, Racial Profiling, Active Shooter, TDD/ TTY, Crimes Against Disabled, Basic Telecommunicator Course, Sovereign Citizens, Conflict Resolution, Child Safety Check Alert List, and Intoxilyzer Operator Course.

In addition, several classes were taught in our building, including Taser X2 Transition Course, Defensive Tactics (ASP), American Heart Association Basic Life Support (CPR), Stop-Stick, Bias Based Profiling, Self-Aid Buddy-Aid (SABA), Ultimate Training Munitions (Portable Training Facility) and recertification for firearms, including patrol rifles. Multiple assorted courses were also available through Lexipol's Police-One Academy (online platform), which assisted the department in mandated courses and additional supplemental training topics such as Management Skills, Officer Safety, Defensive Driving, and Investigative Skills. This online-based platform enables creating and managing a learning plan based on each individual.

The police department maintained accreditation from the Texas Police Chiefs Association by fulfilling the requirements. These best practices were developed by professional Texas Law Enforcement officials and adopted for the sole use and exclusive purpose of providing Texas agencies with the best business practice of professionalism and as a basis of determining compliance with these practices as part of the Texas Law Enforcement Best Practices Recognition Program. Each week a "Vincible" Roll Call training is issued with an important topic or problem for debate or discussion. They support best practices and require agencies to consider tactics in addition to policies and procedures.



The State of Texas requires that each peace officer receives a minimum of 40-hours of training every two-year training unit to include a state and federal law update class. Our officers have already completed the 87th State & Federal Law Update and currently operating to achieve the hours required for the training unit starting September 2021 and ending in August 2023.

The State of Texas requires that each telecommunicator receives a minimum of 20- hours of training every two-year training unit to include an approved CPR Course. Our telecommunicators have already completed the AHA Basic Life Support (CPR) Certification and are currently operating to achieve the hours required for the training unit starting September 2021 and ending August 2023.



Next year, we will add one additional TCOLE certified instructor to assist with the annual in-service training requirements. Additionally, several of our instructors attended the Axon's Academy Taser Instructor Re-certification to enhance our department's versatility. We have also continued sending

personnel to other specialized training opportunities to serve our community better. These include four new Intoxilyzer Operators, one new Field Training Officer (FTO), one new Basic Instructor, Texas Association of Property & Evidence Inventory Technicians Conference (TAPEIT), Investigative Topics, Commercial Vehicle Interdiction, and Texas Gang Investigators seminar. Finally, the training division will provide all personnel in-service continuing education and specialized training opportunities to enhance their knowledge, skills, abilities, and expertise.

Firearms Program

Duty Weapon, Off Duty Weapon, and Shotgun

In September 2021, all officers participated in the annual Firearms Training. This 8-hour course is designed to refresh the officers with several types of firearms, their parts, and their functions. They also strengthen the basic shooting principles, common shooting errors and how to correct them, firearms liability issues, and firearms safety procedures. At the end of the course, officers effectively demonstrate their ability to operate a handgun and shotgun on the firing range. The training consists of a combined classroom, seven tactical drills, and live fire.

TCOLE firearms qualification requires the minimum passing percentage shall be 70 for each firearm. All officers qualified with their duty weapon, off-duty (if carrying), and shotgun with a minimum passing percentage of 80. A total of 50 duty rounds per officer are used to qualify.

The qualification course consists of:

- ✓ 6 rounds from the 25-yard line (standing or kneeling)
- ✓ 8 rounds from the 15-yard line (stepping to the front)
- ✓ 6 rounds from the 10-yard line (front oblique, right then left)
- ✓ 6 rounds from the 10-yard line (rear oblique, right then left)
- ✓ 12 rounds from the 7-yard line (side-stepping, right then left)
- ✓ 6 rounds from the 5-yard line (stepping to the back, failure drill)
- ✓ 3 rounds from the 3-yard line (weapon hand only)
- ✓ 3 rounds from the 3-yard line (support hand only)

A total of 5 rifled slugs and 5 buckshot per officer are used to qualify. The qualification course consists of:

- ✓ 5 rounds (rifled slug) from the 25-yard line
- ✓ 3 rounds (buckshot) from the 15-yard line (tactical reload)
- ✓ 2 rounds (buckshot) from the 10-yard line (tactical reload)

AR-15

In September 2021, all officers participated in the annual Patrol Rifle Training. This 8-course is designed to reinforce the importance of the patrol rifle's care, operation, nomenclature, and marksmanship. The training consists of a combined classroom, five tactical drills, and live fire. Officers are also exposed to dry-fire drills to include proper tourniquet application scenarios.

All officers qualified with their duty patrol rifle with a minimum passing percentage of 80. A total of 30 duty rounds per officer are used to qualify.

The qualification course consists of:

- ✓ 8 rounds from the 50-yard line (standing or kneeling)
- ✓ 4 rounds from the 35-yard line (prone position)
- ✓ 8 rounds from the 25-20-yard line (oblique forward movement)
- ✓ 10 rounds from the 25-15-yard line (walking forward, firing on command)



Taser

Eight new-hire officers participated in the Taser Conducted Energy Weapon (CEW) User



Transition Course. This course was designed to certify current Taser X26/X26P users in the basic operational theory and practical training required to safely and effectively operate the Taser X2 (CEW). This requirement authorizes officers to carry the current department-approved Taser X2 (CEW). The course consisted of 2 hours of combined classroom,

training drills, and live (CEW) cartridge deployment into preferred target zones. Next year, all sworn personnel will participate in the Taser Conducted Energy Weapon (CEW) User

Update Course. In addition, four instructors obtained their Taser (CEW) Instructor Certification.

Field Training Officer Program

The Horizon City Police Department Field Training Officer (FTO) Program is a 4-month instructional process that oversees the training of Probationary Police Officers. FTOs are a selected group of officers who have shown to be reliable employees with a strong work ethic and the want to mentor and train new personnel. The department has six active FTO's in the program. FTOs are tasked with training every new officer and teaching them to administer the knowledge and skills learned in the academy by showing them how to apply these principles in real-life situations. The training consists of 4 phases; each phase is filled with training tasks and objectives that the probationary police officer is trained. Upon completing the FTO Program, the probationary police officer is released from training and assigned to a shift. In addition, an annual process review of the Field Training Officer Program is conducted to discuss or refresh departmental policy, changes or modifications to the operation of the program, and input into program improvement.

The Field Training Program consisted of Coordinator J. Crespo and Field Training Officers B. Campbell, V. Vasquez, M. Sierra, B. Avitia, A. Diaz, and G. Chavez.

In 2021, Officers V. Hernandez, J. Hart, E. Perez, J. Deanda, S. Arriaga, V. Gamboa, and V. Vega completed the Field Training Program.

Federal and State Grants

There are two grants that the department typically applies for to obtain overtime monies



to enhance the patrol for the Town of Horizon and combat all elements of crime. One of the grants is the federal Homeland Security Grant.

The purpose of the Homeland Security Grant Program (HSGP) is to support state and local efforts to prevent terrorism and other catastrophic events and prepare the Nation for the threats and hazards that pose the most significant risk to the security of the United States. HSGP provides funding to implement investments that build, sustain, and deliver the 32 core capabilities essential

to achieving the national preparedness goal of a secure and resilient nation. The building, sustainment, and delivery of these core capabilities are not exclusive to any single level of government, organization, or community but instead require the combined effort of the whole community. HSGP supports core capabilities across the five mission areas of Prevention, Protection, Mitigation, Response, and Recovery based on allowable costs.

Operation Stonegarden (OPSG) supports enhanced cooperation and coordination among Customs and Border Protection (CBP), United States Border Patrol (USBP), and local, Tribal, territorial, state, and federal law enforcement agencies.



The Horizon City Police Department received \$68,001.00 for overtime when officers work under this program. Meeting the goals and objectives of the grant is essential, and audits are conducted to ensure these goals and objectives are achieved. The second grant we participate with is for Operation Border Star. This grant is similar to the Stonegarden grant, except the main goals are more Texas-focused.

The purpose of the program is to sustain interagency law enforcement operations and enhance local law enforcement patrols to facilitate directed actions to deter and prevent criminal activity. Program participants also assist in the execution of coordinated border security operations to:

- Increase the effectiveness and impact of Steady-State and Surge Operations.
- Reduce border-related criminal activity in Texas.
- Implement and increase the effectiveness of operational methods, measures, and techniques for outbound/southbound operations.
- Decrease the supply of drugs smuggled into and through Texas from Mexico.
- Disrupt and deter operations of gang and cartel criminal organizations.
- Decrease specifically targeted tactics (such as conveyance methods) for drugs in the Texas border region.
- Decrease use of specific areas for crime as targeted in directed action missions.
- Increase the effectiveness of air operations mission planning and prioritization.
- Increase the coordination and integration of air-ground team operations to include

Texas Military Forces (TMF) aviation, United States Customs and Border Patrol (USCBP) Air and Marine, Texas Department of Public Safety (DPS) Aircraft Division, and United States Coast Guard (USCG) aviation support.

- Increase the effectiveness of directed action missions based upon intelligence and analysis to ensure they target the most severe threats and are conducted in high payoff areas.
- Increase the number and quality of analytical intelligence products developed at the Unified Command and state levels.
- Increase intelligence-based operations at the Unified Command level through the integration of TxMap, sector-specific information, and intelligence analysis.

This Year, the Town of Horizon City Police Department was awarded \$109,000.00 for this grant.

Communications Division

The communications division remains active in handling and dispatching calls for the Horizon City Police Department, Emergency Services District #1 and #2. The volume of calls and radio transmissions continues to rise over time. To meet the demands of call volume and radio transmissions, the communications division remains at a minimum of three dispatchers per shift. After working as telecommunicators for more than three years, Priscilla Mena, Ricardo Sanchez,



Stephanie Dominguez, Leslie Quijas, and Sylvia Cano left the communications division. The department wishes them every success in their future endeavors! The communications division is in the process of hiring five dispatchers to be fully staffed at seventeen.

As a result of COVID, security measures continued to be taken. An additional dispatch room with two fully functional stations was added. The communications division now has a total of six fully

functional stations.

Throughout the year, telecommunicators attended several in-class and online trainings. The training sessions attended in person at the El Paso County 911 District were *Building Financial Strength for First Responder Families*, *Motivations*, and *7 ways to stop workplace drama in public safety*. The El Paso County 911 District held *Handling the Rising Tide of Suicide* training online. The goal of the training was to provide public-safety dispatchers and call takers with background information, concepts, techniques, and an understanding of the emotional impact of dealing with suicides and suicidal callers. In addition, a *Sovereign Citizens* self-paced online training provided by the El Paso County 911 District was assigned to all telecommunicators. Online training continued to be assigned through the Police One Academy website. Several telecommunicators recertified as Emergency Medical and Fire Dispatchers (EMD/EFD). All telecommunicators recertified for their CPR. The third shift supervisor also attended the required Basic Instructor Course.



Horizon Fire Marshal Frank Guillen invited the communications manager to attend a tour held at the Amazon building. The communications manager and a dispatcher attended the three-hour tour. The communications manager, the training coordinator, and a dispatcher attended the UTEP Career Expo 2021 held at the Don Haskins Center. In addition, the communications

manager and training coordinator also attended the El Paso Career Fair Connection. The communications manager and first shift supervisor attended the TCJUIG Conference held in Corpus Christi. The course is designed for personnel assigned as the Terminal Agency Coordinator (TAC) for the department. Every year during the second week of April, telecommunicators are honored nationwide. Telecommunicator Week is a dedicated week to celebrate, honor, and thank those who dedicate their lives to serving the public every day. The El Paso County 911 District gifted dispatchers with a cap for Telecommunicator week to show their gratitude for telecommunicators that serve El Paso.



Fourth of July continues to be the most demanding holiday of the year for the communications division due to the forecasted high number of fires and calls related to fireworks received. As every year, the schedule was modified to meet the demands of the high volume of calls and radio traffic for both police and fire. Fifteen dispatchers, including the communications manager and shift supervisors, were scheduled to work. Four dispatchers were scheduled to take calls at the El Paso Regional Communication



Center located at 6055 Threadgill. The six consoles at the Horizon City Police Department were assigned to dispatch county fire and police. County fire channel 1 was assigned to the main dispatch response for Clint, Fabens, San Elizario, Socorro, and the West Valley Fire Departments. County fire channels 2 and 3 were reserved for structure fires or major incidents. County fire channel 4 was assigned to Montana Vista Fire Department. Horizon Fire Department was assigned to 800 MHZ Resource channel. From 18:00 and 12:00 hours, crisis radio procedures were in effect. Thirty-two fire calls and seventy-one police calls were received between 18:00 and 6:00.

Every month, the communications manager attended the Emergency Services District #1 and #2 commissioner's meetings to present the communications monthly report. The Emergency Services District #1 hosted their meetings in person at the Horizon Fire Station #1 and people in attendance logged in virtually through Global Go to Meeting. The Emergency Services District #2 continued holding the meetings via Microsoft Teams.

The communications manager and a dispatcher attended the annual National Night Out. They set up to recruit anyone interested in joining the communications division. Several applications were handed out.

The communications division has been five dispatchers short for several months. Dispatchers worked as a team to meet the demands of having three dispatchers per shift. Thank you for your patience, dedication and hard work. Interviews were held and two applicants are currently undergoing their background checks. The Horizon Fire Department cordially invited dispatch to their annual Christmas party held at the EPIC Railyard Event Center.

Criminal Investigations Division (CID)

The Criminal Investigations Division (CID) is under the supervision of a lieutenant and includes two detectives that manage all case referrals. The CID lieutenant receives case referrals from the patrol sergeants and reviews and assigns cases to the detectives. The CID lieutenant follows up on the case assignments and sees that they are presented to the District Attorney's Office promptly. Once a week, the CID lieutenant goes to the District Attorney's Office to review cases presented to the courts, receive cases that might need additional investigation, or cases that have been declined. The goals for the detectives are to investigate criminal cases in a timely fashion and always treat every case as a high priority. The goals include providing investigative support and expertise to the organization to combat criminal organizations/enterprises and violent offenders while seeking justice for victims and families.

This past year detectives handled over 180 cases, including burglary of habitation, burglary of a vehicle, robbery, indecency with a child, identity thefts, criminal mischiefs, online solicitation, and sexual assaults.

Working closely with neighboring law enforcement agencies is essential for our detectives and department as a whole. Some of the agencies we collaborate with are the El Paso County Sheriff's Department, the El Paso Police Department, and the Texas Department of Public Safety. The Sheriff's Department supports our agency with homicide cases and other major criminal cases. The El Paso Police Department assists with latent fingerprint examinations obtained during a crime investigation. Latent fingerprints are taken to EPPD's headquarters, where they are processed through their database to identify individuals already in the database. DPS assists our officers when a serious or fatal accident occurs in our jurisdiction. They help our department with providing proper diagrams and obtaining measurements of accidents.

The CID lieutenant attends numerous inter-agency meetings and enhances the dialog between the agencies that assist the division with the day-to-day operations. Lieutenant Ortega continues as part of the Sheriff Department's hostage negotiation team and trains with them.

Evidence & Property Management

The work of evidence & property management is mainly the responsibility of the forensic technician/evidence technician, being overseen by a Lieutenant. The forensic technician is an essential component of our organization. The forensic technician detects, collects, and documents evidence found at a crime scene. The forensic technician then summarizes his finding in written reports. Depending on the complexity of the case that is being investigated, the forensic technician will collect physical evidence with the goal of identifying a suspect and solving the case.

The forensic technician's work schedule varies depending on the call-outs. Overtime is typical because he must always be available to analyze evidence collected when a crime occurs. Some of his duties include processing all contraband submitted by the patrol officers. Example of some of the contraband collected is cocaine, marijuana, THC, heroin, alprazolam (Xanax pills) and methamphetamine. The forensic technician processes all the contraband and logs it into the evidence room. Processing all items includes determining what needs to be analyzed by the DPS crime lab. The forensic technician communicates with DPS and sets up an appointment to drop off narcotics once the evidence has been satisfactorily cataloged so they can be weighed and given the actual narcotics name and analyzed. The written reports are forwarded to the District Attorney's Office.

The forensic technician is also responsible for troubleshooting our officer used camera systems which is a constant challenge. Since the forensic technician has access to the video system, he is also responsible for providing the videos requested and submitted to the District Attorney's Office to prosecute the department's criminal cases. The forensic technician also fulfills all open record video requests. He also ensures all laws concerning the release of videos are correctly accomplished. The forensic technician also provides in-person fingerprinting for employment or any background investigations and is open to walk-ins Monday-Friday between 8:00 am and 4:00 pm.

The following statistics details come information concerning evidence received:

- 108 open records requests from citizens within the community or surrounding jurisdiction.

- 160 District Attorney's Office requests for copies of videos or other pertinent information on the department's criminal cases.
 - ✓ 147 items of evidence were submitted for analysis to the DPS
 - ✓ Marijuana 18.935 ounces
 - ✓ THC 409.25 grams
 - ✓ Cocaine 21.9 grams
 - ✓ Methamphetamine 3.8 grams
 - ✓ Heroin 23.5 grams
 - ✓ Alprazolam (Xanax) 59 pills

Warrant Officer

In our department, the warrants officer must multi-task. One of the primary duties of the warrants officer is to serve as the bailiff for the Horizon City Municipal Court. The role is to determine the security needs for the municipal court by evaluating, recommending, and implementing security plans. Safety of the courtroom includes arresting and transporting individuals who have active warrants and cannot post bond. The warrants officer interacts professionally and courteously with both members of the community and those that are visiting the Horizon City Municipal Court. The warrants officer is responsible for serving the court-issued summons. The warrant officer served 221 subpoenas for citations.

Another duty that the warrants officer addresses is reviewing all child abuse notifications received from the Texas Department of Family and Protective Services (CPS). The notifications are screened, and if the case occurs in our jurisdiction, the detective will work the cases to completion as needed. This year 137 cases were reviewed by the warrants officer.

The warrants officer, the forensic technician, and the CID lieutenant's assistants maintain the fleet for the division. Patrol vehicles that need any maintenance are taken to the City of El Paso Fleet Services, where they are adequately serviced. This year, the shop was visited over 100 times for maintenance, including oil changes, tires, and batteries replacement.

Community Outreach

Coffee with A Cop

Coffee with a Cop began in the Fall of 2017 by the Horizon City Police Department. This event was held at our local Whataburger. Every year, the Town of Horizon City continues to grow and welcome new businesses to the area. The Horizon City Police Department has partnered up alongside local coffee shop Amber's Coffee and Starbucks to hold the recurring event of "Coffee with a Cop". The purpose of "Coffee with a Cop" is to help build relationships, improve trust and create a sense of unity within local law enforcement and members of the Horizon City community. Due to the rise of Coronavirus cases, these in-person events were held at a very minimal occurrence throughout the year. The evolution of adapting to safety measures and lesson Covid-19 exposures is of the utmost importance to the Police Department. On Tuesday, November 2, 2021, "Coffee with a Cop" was held at Amber's Coffee, where the officers met with several community members and conversed about the rapidly increasing growth of the city, its surroundings, and its population.



This event is a useful tool in which the community and officers come together to proactively converse efforts to prevent, deter and stop criminal activity. The police department will continue to combine efforts with the community to bring back this event to in-person meetings.

Career Days & School Presentations

The 2021 school year returned to somewhat normal means of operations for all schools



in the Horizon City community. Students were now to return to in-person schooling. On Friday, November 19, 2021, Officer Diaz, Sergeant Nunez, Officer Chavez, Officer Hernandez, and Officer Perez attended a Career Day at the Desert Hills Elementary School. The career day presentation was for all second-grade students. The presentation focused on the many ways a public servant, in the capacity of a peace officer, serves and makes a difference in the community. The presentation also included a show and tell of the officer's patrol unit. All of the officers' patrol gear carried inside the patrol unit, including; stop sticks, a patrol rifle, and a

ballistic vest, were all used in the demonstration. The students were also taught to identify the three major components (agencies badge, agencies patch, and officers name tag) that a police officer should be wearing when attending their school. This event allowed students to engage, ask questions and create a bond with the members of their local Police Department.



National Night Out

For this year's National Night Out had for the first time, the Horizon Fire Department El Paso County Emergency Service District #1 was a co-host along with the Horizon City Police Department.



The event had over forty-two community partners who made this event fun and enjoyable for the community. National Night Out took place October 4, 2021. The event was held at one of the newest Public Parks in Horizon City, at the Horizon Town Center

Park located at 13741 Town Center. The event had several live performances by the Horizon High School and Eastlake High School drumlines; the Horizon Fire Department performed live vehicle extrication using the "Jaws of Life " as well as repelling from the top of the Aerial Ladder Truck. The Socorro Police Department Emergency Response Team, displayed several live tactical operations, including K-9 deployments. The annual tug of war between the Fire Department and Police Department was won by the Police Department which caused members of the losing department to get a pie to their face. More than a bragging right as to see which public servant profession is better than the other, the public was able to see how hard each member tugged and pulled on the rope to show their strength and commitment in serving their communities. This event also had local vendors and food trucks. The Horizon City Police Association along with Horizon City Municipal Court, worked in unison to gather gifts to raffle out to members of the community.



Community Presentations & Partnerships

On April 8-10th 2021, the Horizon City Police Department conducted traffic control operations at the Holy Spirit Church located at 14600 Horizon Blvd. Walgreens hosted a free vaccine Covid-19 drive to the Horizon City Community and surrounding communities in this event. The police department assisted the Manantial Church with traffic control



during their food distribution program that feeds hundreds of families in our communities. The police department also partnered with the IDEA Horizon Vista school to Celebrate the 4th of July; a professional firework show was displayed to end the celebration. In early September 2021, members of the Horizon City Council,

Alderman Samantha Corral and Alderman Andy Renteria, along with Horizon City Police Officers, attended the grand opening of the Starbucks located at 13895 Horizon Blvd. On September 29, 2021, officers from the Horizon City Police Department assisted the Socorro Independent School District Police Department with traffic control for the Eastlake High School Homecoming parade.

Christmas Parade



On December 3, 2021, the Horizon City Police Department provided traffic control and public safety for the Centennial Lions club annual tree lighting. The tree lighting took place at the Desmond Corcoran Park, located on Rodman St. On December 4, Horizon City Police Department also provided traffic control and public safety for

the Centennial Lions Club Christmas Parade. The parade was led by officer Delgadillo who is the first Horizon City Police Officer motor traffic enforcement unit. Officer Delgadillo elegantly and proudly rode his fully marked patrol motorcycle.

The Centennial Lions Club Christmas Parade is an annual Christmas parade held at the beginning of December, for members of the Horizon City community and surrounding areas to come together and celebrate the Christmas holidays. The parade organizers welcome local law enforcement agencies, local shops, schools, and church groups to attend. It is an event that is very popular in the city of Horizon.



September 11th Memorial Ceremony

This event was hosted by the Horizon Fire Department El Paso County Emergency Service District #1. The ceremony took place at their new station #2, located at 12361 Paseo del Este Blvd. The Horizon City Mayor Ruben Mendoza attended the event and gave the opening statements. Agencies from across the borderland participated in the event, including the US Border Patrol, El Paso County Sheriff's Office, Socorro Police Department and Socorro Fire Department, Elite Medical Transport, Life Ambulance. The event was a gathering of several agencies, with the purpose to recognize and remember those who had lost their lives in the events of September 11, 2000.



Explorer Program

One of the major goals of the Crime Prevention Division for 2022 is to establish once again, an Explorer Program sponsored by the Boys Scouts of America. The purpose of the Horizon City Explorer Program is to provide teenagers and young adults with a better understanding of what a job in Law Enforcement encompasses. This program gives young members of the community the opportunity to learn about careers in Law Enforcement. Officer Diaz will be working with the Horizon City Police Association and the Horizon Police Department to establish a fund for the program so the professional standards set forth can be reached with utmost honor and professionalism. This program is something that young adults look forward to having, as it provides insight into professional development and opens doors for their future.

Citizen Police Academy

Like the Explorer Program, a major goal for the Crime Prevention Division for 2022 is to establish a Citizen Police Academy. The Citizen Police Academy is a valuable effort to work in conjunction with citizens of the Horizon community. This is a free learning experience for community members and allows them to understand law enforcement activities in their community better. As the Police Explorer Program and Citizen Police Academy begin to take shape, officer Diaz is working on obtaining his certifications to conduct Home Safety Inspections.

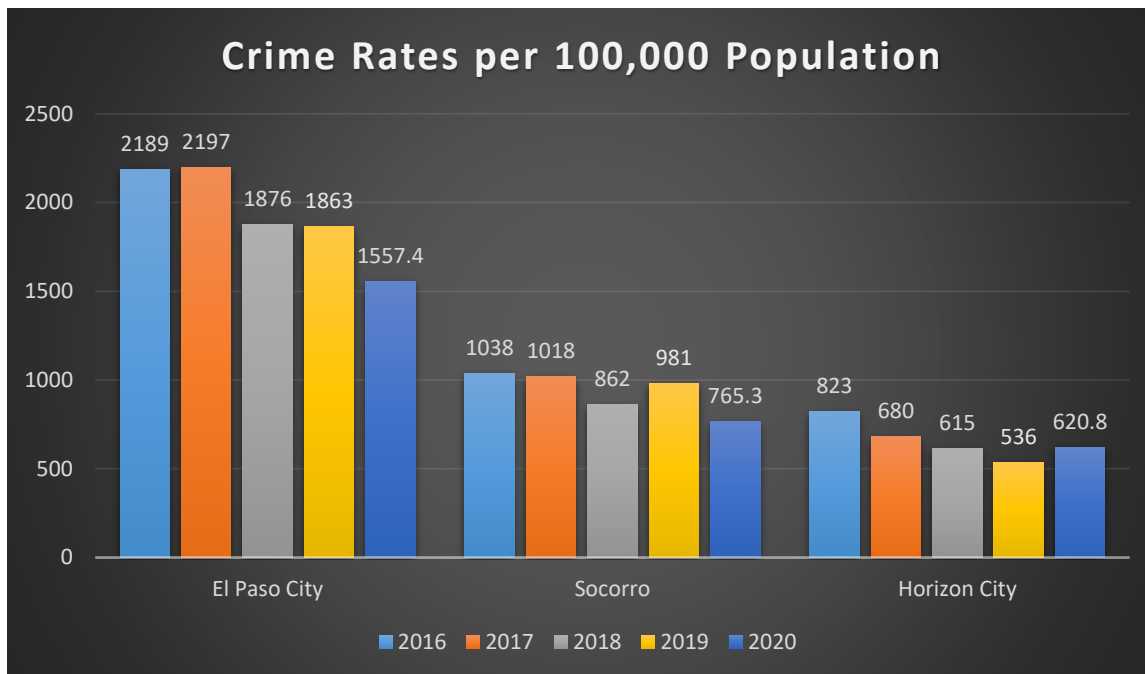
Horizon City - Major Crimes Reported Comparison by Year

Crime Statistics

	2017	2018	2019	2020	2021
Murder	1	0	0	0	0
Sexual Assault	9	12	9	12	12
Robbery	3	4	1	2	3
Assault	10	8	6	14	29
Burglary	17	24	12	13	17
Larceny	93	83	85	83	55
Auto Theft	7	4	4	12	9
Totals	140	135	117	126	125

Crime Rates per 100,000 Population Compared Cities

Crime rates are calculated by taking the number of reported crimes in a particular jurisdiction and dividing by the total population of that same jurisdiction. The result of that calculation is multiplied by 100,000. The result of this equation equals the rate of crime per 100,000 persons. This is a useful way to make comparisons between jurisdictions regardless of the population. This data is always lagging, and the latest data set is 2020. The following table includes the crimes: Murder, Rape, Aggravated Assault, Burglary, Larceny, and Auto Theft. The data was obtained from the Texas Department of Public Safety.¹



¹ 2020 Crime in Texas Report : Crime by Jurisdiction 10b, <https://www.dps.texas.gov/section/crime-records/crime-texas>

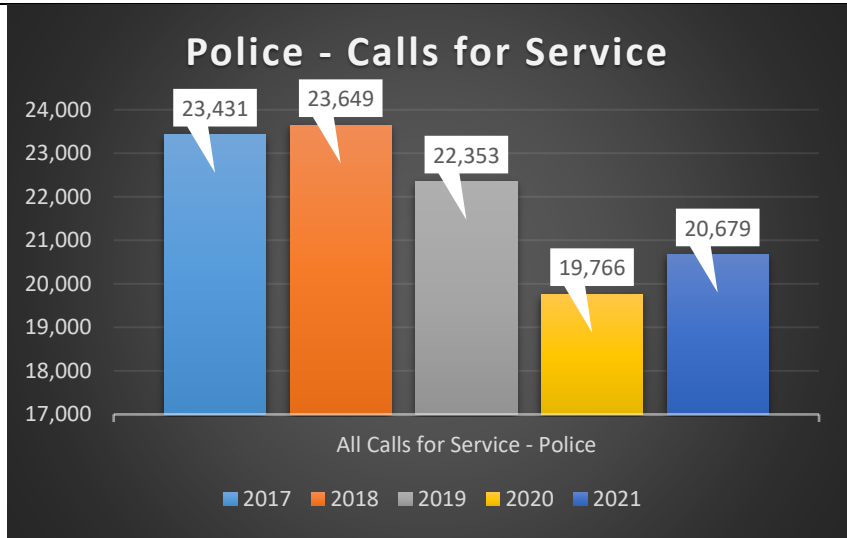
Local Arrests

The following chart demonstrates the raw numbers of Part II crimes that resulted in criminal charges being filed.

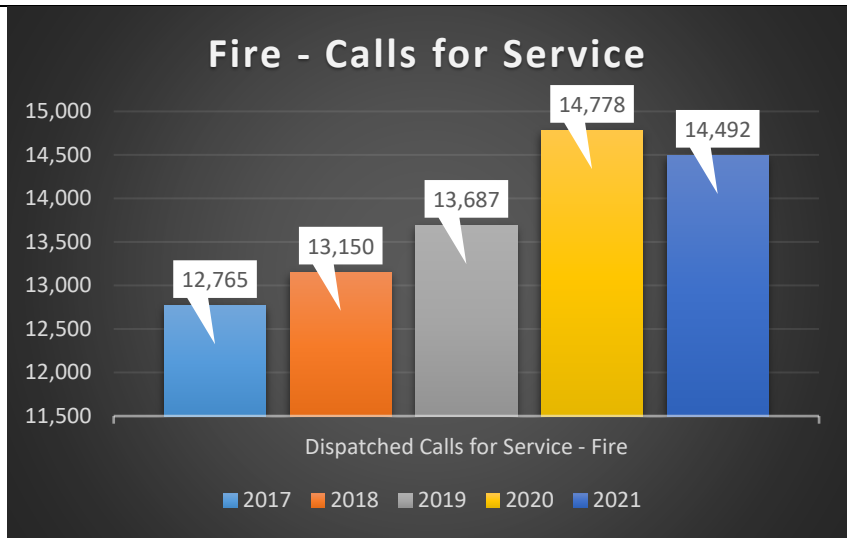
	2017	2018	2019	2020	2021
Aggravated Assault	5	1	1	4	4
Simple Assault	11	18	23	27	19
Burglary/Breaking and Entering	6	3	0	1	3
All Other Larceny	28	23	22	21	29
Drug/Narcotics Violation	61	61	54	47	45
Robbery	1	1	0	0	3
Offenses against family and children	2	0	0	1	0
Disorderly Conduct	6	5	14	2	7
Driving Under the Influence	33	43	57	58	62
Drunkenness	26	2	0	0	1
Liquor Law Violation	28	27	31	23	13
All Other Offenses	71	55	50	39	40
Total Charges Filed	278	239	252	223	226

Charts & Statistics

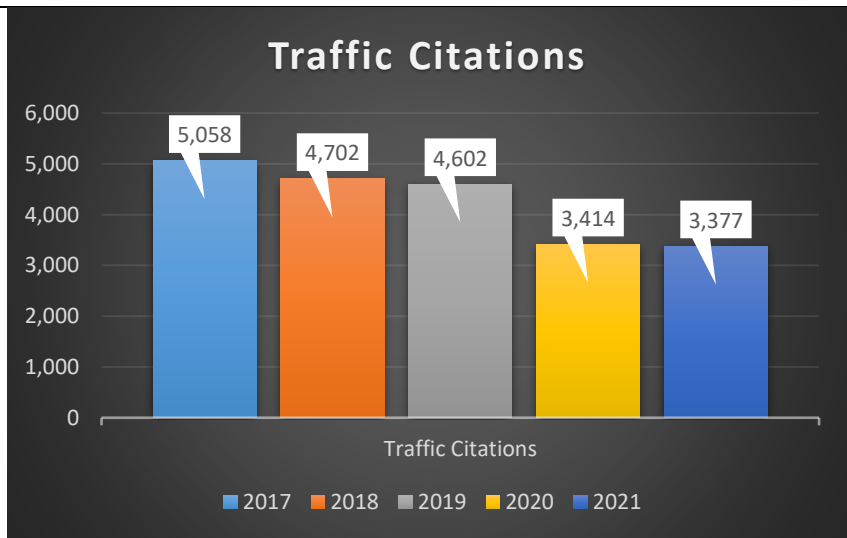
Police – Calls for Service



Fire –Calls for Service



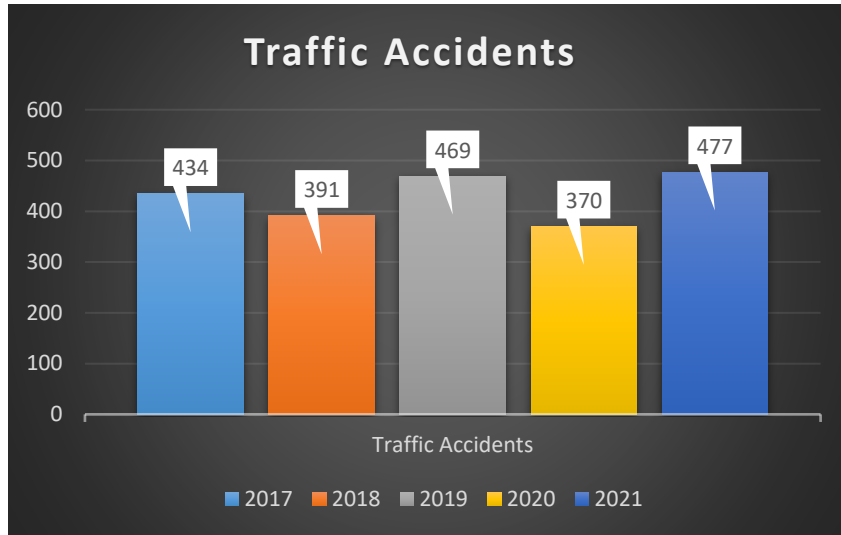
Traffic Citations



Reports Written



Traffic Accidents*



** The traffic accident numbers reflect all reported accidents, whether there was a full state report created or not since many accidents are minor and do not require full investigations.*

Citizen Complaints

In 2021, we had four informal concerns on officers. Three were written complaints. Two of which were sustained and appropriate action was taken.

Citizen Complaints 2021

	Informal Citizen Complaints	Written Complaints	Complaints Sustained
January	1	0	0
February	0	0	0
March	1	0	0
April	0	0	0
May	0	0	0
June	0	0	0
July	0	1	1
August	0	1	0
September	0	1	1
October	0	0	0
November	2	0	0
December	0	0	0

Police Department Motor Vehicle Inventory – 2021

#	Unit	Year	Model	License	Vin	Assigned to	Actual Miles		Miles Driven
							2020	2021	
1	6412	2012	Ford Utility Van	114-0515	1FDWE3FL8CDA18883	Crime Scene Unit	1,958	43,692	41,734
2	6213	2012	Ford Taurus	114-0701	1FAHP2M80DG188807	Off Avitia	85,829	96,926	11,097
3	6114	2014	Ford Explorer	116-8365	1FM5K8AR0EGA65078	Off Delgadillo	81,604	92,937	11,333
4	6115	2015	Ford Explorer	122-5620	1FM5K8AR8FGB83851	Off Diaz	98,548	105,663	7,115
5	6215	2015	Ford Explorer	122-3623	1FM5K8AR6FGB83850	Off H Sierra	81,890	89,808	7,918
6	6116	2016	Ford Explorer	131-4063	1FM5K8AR3GGC36456	Off Campbell	73,305	86,997	13,692
7	6216	2016	Ford Explorer	131-4062	1FM5K8AR5GGC36457	Off Vasquez	67,983	76,746	8,763
8	6316	2016	Ford Explorer	131-4064	1FM5K8AR1GGC36455	Off Zeiger	73,616	85,579	11,963
9	6118	2018	Ford Fusion	LBS-9495	3FA6POG71JR277871	Lt Mitre	13,316	39,126	25,810
10	6218	2018	Ford Fusion	LBS-9313	3FA6POG71JR277872	Det Rodriguez	18,748	28,640	10,392
11	6318	2018	Ford Fusion	LBS-9314	3FA6POG71JR277873	Off Crespo	24,562	34,088	9,526
12	6418	2018	Ford Explorer	134-5806	1FM5K8AR5JGC74102	Off Miramontes Off Hart	22,449	33,923	11,447
13	6518	2018	Ford Explorer	134-5807	1FM5K8AR7JGC74103	Off Gamboa Off Perez	37,984	58,609	20,625
14	6718	2018	Ford Explorer	134-5808	1FM5K8AR4JGC55945	Off Hernandez	30,791	43,789	12,998
15	6818	2018	Ford Explorer	134-5810	1FM5K8AR6JGC55946	Off V Vega	32,518	49,997	17,479
16	6119	2019	Ford Fusion	LTD-6618	3FA6POG78KR183150	Det Labrado	11,195	16,920	5,725
17	6219	2019	Ford Explorer	134-5876	1FM5K8AR3KGA12676	Off M Sierra Off G Chavez	11,288	19,340	8,052
18	6319	2019	Ford Explorer	134-5875	1FM5K8AR5KGA12677	Off J Alvarez	24,700	32,706	8,006
19	6419	2019	Ford Explorer	134-5877	1FM5K8AR2KGA12684	Sgt Nunez	14,069	20,514	6,445
20	6120	2020	Ford F-350	142-0153	1FT8W3AT1LEC46946	Chief Rico	4,004	9,244	5,240
21	6220	2020	Ford F-250 4x4	142-0155	1FT7W2B6XLEC46944	Lt Flores	4,400	14,870	10,470
22	6121	2021	Ford Explorer	142-6909	1FM5K8AB5MGA65417	Sgt Rosas	0	2,336	2,336
23	6221	2021	Nissan Altima	PNK-8949	ND5NA213158730	Lt Ortega	0	4,878	4,878
24	6321	2021	Ford Explorer	142-7369	1FM5K8ABXMGB89991	Sgt Rodriguez	0	746	746
25	A-01	2011	Polaris	-----	4XAXY76A6BB413345	ATV	4,267	4,559	292
26	T-01	-----	Wells Cargo	900-0936		Mobile Command	0	0	0
27	M-11	2021	Harley Davidson	248-4XY	1HD1FMP15MB663856	Off Delgadillo	0	850	850

**Horizon City Police Department
Racial Profiling 2021 Annual Contact Report**



Letter to City Council

January 27, 2022

Dear distinguished Mayor and members of the City Council,

In 2001, the Texas Legislature enacted the Racial Profiling Law (S.B. 1074). Since becoming effective, the Horizon City Police Department has collected citation-based contact data to identify and address (if necessary) concerns regarding racial profiling practices by police officers.

In this report, you will find information on citation-based contact data along with documentation that aims at supporting the fact that the Horizon City Police Department has complied with The Texas Racial Profiling Law. You will have an opportunity to review documentation that demonstrates the Horizon City Police Department's compliance with the Texas Racial Profiling Law. Specifically, documents relevant to implementing an institutional policy banning racial profiling, implementing a racial profiling complaint process (including how it has been disclosed to the public), and the training administered to all law enforcement personnel are included.

This report also contains statistical data relevant to motor vehicle contacts from January 1, 2021, to December 31, 2021. This information has been analyzed and compared to data derived from the U.S. Census Bureau and the citation and arrest-based contact data collected in 2021. The final analysis and recommendations are also included.

According to state law, the data and supporting documentation presented in this report support the notion that the Horizon City Police Department is committed to the identification and resolution (if necessary) of all issues relevant to racial profiling.

Sincerely,



Chief Mike McConnell

Report & Analysis

Article 2.132 of the Texas Code of Criminal Procedure requires that each law enforcement agency have a detailed written policy in regard to the topic of racial profiling. That policy must define racial profiling, prohibit the act of racial profiling, implement a complaint process, provide for public education, require corrective action if racial profiling occurs, require collection of data, and require the submission of an annual report.

The policy issued by the Horizon City Police Department in May 2016, fully complies with Article 2.132. The policy is set forth below in its entirety.

I. POLICY

We are committed to a respect for constitutional rights in the performance of our duties. Our success is based on the respect we give to our communities, and the respect members of the community observe toward law enforcement. To this end, we shall exercise our sworn duties, responsibilities, and obligations in a manner that does not discriminate on the basis of race, sex, gender, sexual orientation, national origin, ethnicity, age, or religion. Respect for diversity and equitable enforcement of the law are essential to our mission.

All enforcement actions shall be based on the standards of reasonable suspicion or probable cause as required by the Fourth Amendment to the U. S. Constitution and by statutory authority. In all enforcement decisions, officers shall be able to articulate specific facts, circumstances, and conclusions that support probable cause or reasonable suspicion for arrests, searches, seizures, and stops of individuals. Officers shall not stop, detain, arrest, search, or attempt to search anyone based solely upon the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.

All departmental orders are informed and guided by this directive. Nothing in this order limits non-enforcement contacts between officers and the public.

II. PURPOSE

The purpose of this order is to provide general guidance on reducing the presence of bias in law enforcement actions, to identify key contexts in which bias may influence these actions, and emphasize the importance of the constitutional guidelines within which we operate.

III. DEFINITIONS

Most of the following terms appear in this policy statement. In any case, these terms appear in the larger public discourse about alleged biased enforcement behavior and in other orders. These definitions are intended to facilitate on-going discussion and analysis of our enforcement practices.

- A. Bias: Prejudice or partiality based on preconceived ideas, a person's upbringing, culture, experience, or education.
- B. Biased policing: Stopping, detaining, searching, or attempting to search, or using force against a person based upon his or her race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.
- C. Ethnicity: A cluster of characteristics that may include race but also cultural characteristics or traits that are shared by a group with a common experience or history.
- D. Gender: Unlike sex, a psychological classification based on cultural characteristics or traits.
- E. Probable cause: Facts or apparent facts and circumstances within an officer's knowledge and of which the officer had reasonable, trustworthy information to lead a reasonable person to believe that an offense has been or is being committed, and that the suspect has committed it.
- F. Race: A category of people of a particular descent, including Caucasian, African, Hispanic, Asian, Middle Eastern, or Native American descent. As distinct from ethnicity, race refers only to physical characteristics sufficiently distinctive to group people under a classification.
- G. Racial profiling: A law-enforcement initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.
- H. Reasonable suspicion: Articulate, objective facts that lead an experienced officer to suspect that a person has committed, is committing, or may be about to commit a crime. A well-founded suspicion is based on the totality of the circumstances and does not exist unless it can be articulated. Reasonable suspicion supports a stop of a person. Courts require that stops based on reasonable suspicion be "objectively reasonable."
- I. Sex: A biological classification, male or female, based on physical and genetic characteristics.

- J. Stop: An investigative detention. The detention of a subject for a brief period of time, based on reasonable suspicion.

IV. PROCEDURES

A. General responsibilities

1. Officers are prohibited from engaging in bias-based profiling or stopping, detaining, searching, arresting, or taking any enforcement action including seizure or forfeiture activities, against any person based solely on the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. These characteristics, however, may form part of reasonable suspicion or probable cause when officers are seeking a suspect with one or more of these attributes. (TBP: 2.01)
2. Investigative detentions, traffic stops, arrests, searches, and property seizures by officers will be based on a standard of reasonable suspicion or probable cause in accordance with the Fourth Amendment of the U.S. Constitution. Officers must be able to articulate specific facts and circumstances that support reasonable suspicion or probable cause for investigative detentions, traffic stops, subject stops, arrests, nonconsensual searches, and property seizures. Except as provided in number 3 below, officers shall not consider race/ethnicity in establishing either reasonable suspicion or probable cause. Similarly, except as provided below, officers shall not consider race/ethnicity in deciding to initiate even those nonconsensual encounters that do not amount to legal detentions or to request consent to search.
3. Officers may take into account the reported race or ethnicity of a specific suspect or suspects based on trustworthy, locally relevant information that links a person or persons of a specific race/ethnicity to a particular unlawful incident(s). Race/ethnicity can never be used as the sole basis for probable cause or reasonable suspicion. Except as provided above, race/ethnicity Reasonable suspicion or probable cause shall form the basis for any enforcement actions or decisions. Individuals shall be subjected to stops, seizures, or detentions only upon reasonable suspicion that they have committed, are committing, or are about to commit an offense. Officers shall document the elements of reasonable suspicion and probable cause in appropriate reports.
4. Officers shall observe all constitutional safeguards and shall respect the constitutional rights of all persons.

- a. As traffic stops furnish a primary source of bias-related complaints, officers shall have a firm understanding of the warrantless searches allowed by law, particularly the use of consent. How the officer disengages from a traffic stop may be crucial to a person's perception of fairness or discrimination.
 - b. Officers shall not use the refusal or lack of cooperation to justify a search of the person or vehicle or a prolonged detention once reasonable suspicion has been dispelled.
2. All personnel shall treat everyone with the same courtesy and respect that they would have others observe to department personnel. To this end, personnel are reminded that the exercise of courtesy and respect engenders a future willingness to cooperate with law enforcement.
 - a. Personnel shall facilitate an individual's access to other governmental services whenever possible, and shall actively provide referrals to other appropriate agencies.
 - b. All personnel shall courteously accept, document, and forward to the Chief of Police any complaints made by an individual against the department. Further, officers shall provide information on the complaint's process and shall give copies of "How to Make a Complaint" when appropriate.
3. When feasible, personnel shall offer explanations of the reasons for enforcement actions or other decisions that bear on the individual's well-being unless the explanation would undermine an investigation or jeopardize an officer's safety.
4. When concluding an encounter, personnel shall thank him or her for cooperating.
5. When feasible, all personnel shall identify themselves by name. When a person requests the information, personnel shall give their departmental identification number, name of the immediate supervisor, or any other reasonable information.
6. All personnel are accountable for their actions. Personnel shall justify their actions when required.

B. Supervisory responsibilities

1. Supervisors shall be held accountable for the observance of constitutional safeguards during the performance of their duties.

Supervisors shall identify and correct instances of bias in the work of their subordinates.

2. Supervisors shall use the disciplinary mechanisms of the department to ensure compliance with this order and the constitutional requirements of law enforcement.
3. Supervisors shall be mindful that in accounting for the actions and performance of subordinates, supervisors are key to maintaining community trust in law enforcement. Supervisors shall continually reinforce the ethic of impartial enforcement of the laws, and shall ensure that personnel, by their actions, maintain the community's trust in law enforcement.
4. Supervisors are reminded that biased enforcement of the laws engenders not only mistrust of law enforcement, but increases safety risks to personnel. Lack of control over bias also exposes the department to liability consequences.
5. Supervisors shall be held accountable for repeated instances of biased enforcement of their subordinates.
6. Supervisors shall ensure that all enforcement actions are duly documented per departmental policy. Supervisors shall ensure that all reports show adequate documentation of reasonable suspicion and probable cause, if applicable.
7. Supervisors shall facilitate the filing of any complaints about law-enforcement service.

C. Disciplinary consequences

Actions prohibited by this order shall be cause for disciplinary action, up to and including dismissal.

D. Training (TBP: 2.01)

Officers shall complete all training required by state law regarding bias-based profiling.

V. COMPLAINTS

- E. The department shall publish "How to Make a Complaint" folders and make them available at all city facilities and other public locations throughout the city. The department's complaint process and its bias-based profiling policy will be posted on the department's website. Whenever possible, the media will be used to inform the public of the department's policy and complaint process.

- F. Complaints alleging incidents of bias-based profiling will be fully investigated as described under Policy 2.4.
- G. Complainants will be notified of the results of the investigations when the investigation is completed.

VI. RECORD KEEPING

- H. The department will maintain all required records on traffic stops where a citation is issued or where an arrest is made subsequent to a traffic stop pursuant to state law.
- I. The information collected above will be reported to the city council annually.
- J. The information will also be reported to TCOLE in the required format.

Discussion and Summary

We have carefully reviewed the collected data and we conclude there is no detectable racial profiling occurring in the Horizon City Police Department. Not only does the statistical data support such an inference, the fact that there were no racial profiling complaints received provides additional confirmation.

Racial Profiling Analysis Report

HORIZON CITY POLICE DEPT.

01. Total Traffic Stops:	2962	
02. Location of Stop:		
a. City Street	2933	99.02%
b. US Highway	3	0.10%
c. County Road	4	0.14%
d. State Highway	0	0.00%
e. Private Property or Other	22	0.74%
03. Was Race known prior to Stop:		
a. NO	2955	99.76%
b. YES	7	0.24%
04. Race or Ethnicity:		
a. Alaska/ Native American/ Indian	1	0.03%
b. Asian/ Pacific Islander	4	0.14%
c. Black	39	1.32%
d. White	397	13.40%
e. Hispanic/ Latino	2521	85.11%
05. Gender:		
a. Female	1170	39.50%
i. Alaska/ Native American/ Indian	1	0.03%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	11	0.37%
iv. White	154	5.20%
v. Hispanic/ Latino	1004	33.90%
b. Male	1792	60.50%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	4	0.14%
iii. Black	28	0.95%
iv. White	243	8.20%
v. Hispanic/ Latino	1517	51.22%
06. Reason for Stop:		
a. Violation of Law	434	14.65%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%

1/19/2022

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Racial Profiling Analysis Report

iii. Black	1	0.23%
iv. White	19	4.38%
v. Hispanic/ Latino	414	95.39%
b. Pre-Existing Knowledge	46	1.55%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	2.17%
iv. White	8	17.39%
v. Hispanic/ Latino	37	80.43%
c. Moving Traffic Violation	2062	69.62%
i. Alaska/ Native American/ Indian	1	0.05%
ii. Asian/ Pacific Islander	2	0.10%
iii. Black	22	1.07%
iv. White	337	16.34%
v. Hispanic/ Latino	1700	82.44%
d. Vehicle Traffic Violation	420	14.18%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	2	0.48%
iii. Black	15	3.57%
iv. White	33	7.86%
v. Hispanic/ Latino	370	88.10%
07. Was a Search Conducted:		
a. NO	2936	99.12%
i. Alaska/ Native American/ Indian	1	0.03%
ii. Asian/ Pacific Islander	4	0.14%
iii. Black	38	1.29%
iv. White	396	13.49%
v. Hispanic/ Latino	2497	85.05%
b. YES	26	0.88%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	3.85%
iv. White	1	3.85%
v. Hispanic/ Latino	24	92.31%
08. Reason for Search:		
a. Consent	1	0.03%

1/19/2022

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Racial Profiling Analysis Report

i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	1	100.00%
b. Contraband in Plain View	8	0.27%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	8	100.00%
c. Probable Cause	16	0.54%
ii. Alaska/ Native American/ Indian	0	0.00%
i. Asian/ Pacific Islander	0	0.00%
iii. Black	1	6.25%
iv. White	1	6.25%
v. Hispanic/ Latino	14	87.50%
d. Inventory	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
e. Incident to Arrest	1	0.03%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	1	100.00%
09. Was Contraband Discovered:		
YES	26	0.88%
i. Alaska/ Native American/ Indian	0	0.00%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
ii. Asian/ Pacific Islander	0	0.00%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
iii. Black	1	3.85%

Racial Profiling Analysis Report

Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	1	
iv. White	1	3.85%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	1	
v. Hispanic/ Latino	24	92.31%
Finding resulted in arrest - YES	1	
Finding resulted in arrest - NO	23	
b. NO	0	0.00%
i. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
10. Description of Contraband:		
a. Drugs	11	0.37%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	9.09%
iv. White	0	0.00%
v. Hispanic/ Latino	10	90.91%
b. Currency	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Weapons	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Alcohol	5	0.17%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%

Racial Profiling Analysis Report

v. Hispanic/ Latino	5	100.00%
e. Stolen Property	2	0.07%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	1	50.00%
v. Hispanic/ Latino	1	50.00%
f. Other	9	0.30%
i. Alaska/ Native American/ Indian	0	0.00%
i. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	9	100.00%
11. Result of Stop:		
a. Verbal Warning	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Written Warning	694	23.43%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	3	0.43%
iii. Black	19	2.74%
iv. White	110	15.85%
v. Hispanic/ Latino	562	80.98%
c. Citation	2265	76.47%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	0.04%
iii. Black	20	0.88%
iv. White	286	12.63%
v. Hispanic/ Latino	1958	86.45%
d. Written Warning and Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

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Racial Profiling Analysis Report

e. Citation and Arrest	3	0.10%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	1	33.33%
v. Hispanic/ Latino	2	66.67%
f. Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
12. Arrest Based On:		
a. Violation of Penal Code	3	0.10%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	1	33.33%
v. Hispanic/ Latino	2	66.67%
b. Violation of Traffic Law	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Violation of City Ordinance	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Outstanding Warrant	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

Racial Profiling Analysis Report

13. Was Physical Force Used:

a. NO	2959	99.90%
i. Alaska/ Native American/ Indian	1	0.03%
ii. Asian/ Pacific Islander	4	0.14%
iii. Black	39	1.32%
iv. White	397	13.42%
v. Hispanic/ Latino	2518	85.10%
b. YES	3	0.10%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	3	100.00%
b 1. YES: Physical Force Resulting in Bodily Injury to Suspect	3	100.00%
b 2. YES: Physical Force Resulting in Bodily Injury to Officer	0	0.00%
b 3. YES: Physical Force Resulting in Bodily Injury to Both	0	0.00%

14. Total Number of Racial Profiling Complaints Received:

0

REPORT DATE COMPILED 01/19/2022

Racial Profiling Report

PLEASE NOTE: The official form does not allow for Other and Unknown in the Race or Ethnicity boxes on the TCOLE website. Please contact TCOLE for instructions on how to resolve these issues. This report only includes traffic stops resulting in a citation, traffic stops resulting in a citation with an arrest, traffic stops resulting in a warning with an arrest, and field interviews that resulted in an arrest. This report does not include any stops from traffic collisions.

1. Gender			
FEMALE	ALASKA NATIVE/ AMERICAN INDIAN	0.09%	1
	BLACK	0.94%	11
	HISPANIC/ LATINO	85.81%	1,004
	WHITE	13.16%	154
	Total	100.00%	1,170
MALE	ASIAN/ PACIFIC ISLANDER	0.22%	4
	BLACK	1.56%	28
	HISPANIC/ LATINO	84.65%	1,517
	WHITE	13.56%	243
Total	100.00%	1,792	
Total			2,962

2. Race or Ethnicity		
ALASKA NATIVE/AMERICAN INDIAN	0.03%	1
ASIAN/PACIFIC ISLANDER	0.14%	4
BLACK	1.32%	39
HISPANIC/LATINO	85.11%	2,521
WHITE	13.40%	397
Total	100.00%	2,962

3. Was Race or Ethnicity Known Prior to

8. Was Contraband Discovered?			
Y	BLACK	3.85%	1
	HISPANIC/ LATINO	92.31%	24
	WHITE	3.85%	1
Total	100.00%	26	
Total			26

9. Description of Contraband			
ALCOHOL	HISPANIC/ LATINO	100.00%	5
	Total	100.00%	5
DRUGS	BLACK	9.09%	1
	HISPANIC/ LATINO	90.91%	10
Total	100.00%	11	
OTHER	HISPANIC/ LATINO	100.00%	9
	Total	100.00%	9
STOLEN PROPERTY	HISPANIC/ LATINO	50.00%	1
	WHITE	50.00%	1
Total	100.00%	2	
Total			27

10. Result of the Stop			
CITATION	ALASKA NATIVE/ AMERICAN INDIAN	0.04%	1
	Total	100.00%	1

Racial Profiling Report

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Stop?		
N	99.76%	2,955
Y	0.24%	7
Total	100.00%	2,962

4. Reason for Stop?			
MOVING TRAFFIC VIOLATION	ALASKA NATIVE/ AMERICAN INDIAN	0.05%	1
	ASIAN/ PACIFIC ISLANDER	0.10%	2
	BLACK	1.07%	22
	HISPANIC/ LATINO	82.44%	1,700
	WHITE	16.34%	337
		100.00%	2,062
PRE EXISTING KNOWLEDGE	BLACK	2.17%	1
	HISPANIC/ LATINO	80.43%	37
	WHITE	17.39%	8
		100.00%	46
VEHICLE TRAFFIC VIOLATION	ASIAN/ PACIFIC ISLANDER	0.48%	2
	BLACK	3.57%	15
	HISPANIC/ LATINO	88.10%	370
	WHITE	7.86%	33

10. Result of the Stop			
CITATION	ASIAN/ PACIFIC ISLANDER	0.04%	1
	BLACK	0.88%	20
	HISPANIC/ LATINO	86.40%	1,957
	WHITE	12.63%	286
		100.00%	2,265
CITATION AND ARREST	HISPANIC/ LATINO	66.67%	2
	WHITE	33.33%	1
		100.00%	3
WRITTEN WARNING	ASIAN/ PACIFIC ISLANDER	0.43%	3
	BLACK	2.74%	19
	HISPANIC/ LATINO	80.98%	562
	WHITE	15.85%	110
		100.00%	694
Total			2,962

11. Arrest Based On			
VIOLATION OF PENAL CODE	HISPANIC/ LATINO	66.67%	2
	WHITE	33.33%	1
		100.00%	3
Total			3

Racial Profiling Report

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4. Reason for Stop?			
		100.00%	420
VIOLATION OF LAW	BLACK	0.23%	1
	HISPANIC/LATINO	95.39%	414
	WHITE	4.38%	19
		100.00%	434
Total			2,962

5. Street Address or Approximate Location of the Stop	
CITY STREET	2,933
COUNTY ROAD	4
PRIVATE PROPERTY OR OTHER	22
US HIGHWAY	3
Total	2,962

6. Was a Search Conducted?			
N	ALASKA NATIVE/AMERICAN INDIAN	0.03%	1
	ASIAN/PACIFIC ISLANDER	0.14%	4
	BLACK	1.29%	38
	HISPANIC/LATINO	85.05%	2,497
	WHITE	13.49%	396
		100.00%	2,936

12. Was Physical Force Resulting in Bodily Injury Used During Stop?			
N	ALASKA NATIVE/AMERICAN INDIAN	0.03%	1
	ASIAN/PACIFIC ISLANDER	0.14%	4
	BLACK	1.32%	39
	HISPANIC/LATINO	85.10%	2,518
	WHITE	13.42%	397
		100.00%	2,959
Y	HISPANIC/LATINO	100.00%	3
		100.00%	3
Total			2,962

13. Was Arrest Due to Contraband Found?			
N	WHITE	100.00%	1
		100.00%	1
Y	HISPANIC/LATINO	100.00%	2
		100.00%	2
Total			3

Horizon City, TX PD

Jan 1, 2021 - Dec 31, 2021

Racial Profiling Report

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6. Was a Search Conducted?			
Y	BLACK	3.85%	1
	HISPANIC/ LATINO	92.31%	24
	WHITE	3.85%	1
		100.00%	26
Total			2,962

7. Reason for Search?			
CONSENT	HISPANIC/ LATINO	100.00%	1
		100.00%	1
CONTRABAND IN PLAIN VIEW	HISPANIC/ LATINO	100.00%	8
		100.00%	8
INCIDENT TO ARREST	HISPANIC/ LATINO	100.00%	1
		100.00%	1
NO SEARCH	ALASKA NATIVE/ AMERICAN INDIAN	0.03%	1
	ASIAN/ PACIFIC ISLANDER	0.14%	4
	BLACK	1.29%	38
	HISPANIC/ LATINO	85.05%	2,497
	WHITE	13.49%	396
		100.00%	2,936

Horizon City, TX PD

Jan 1, 2021 - Dec 31, 2021

Racial Profiling Report

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7. Reason for Search?			
PROBABLE CAUSE	BLACK	6.25%	1
	HISPANIC/LATINO	87.50%	14
	WHITE	6.25%	1
		100.00%	16
Total			2,962

Racial Profiling Complaints

The following table contains data regarding officers who have been the subject of a racial profiling complaint during the time period of January 1, 2021, to December 31, 2021, based on allegations related to possible violations of the Texas Racial Profiling Law. The final disposition of the case is also included.



A check above indicates that the Horizon City Police Department has not received any complaints, as outlined in the law, on any members of its police force, for having violated the Texas Racial Profiling Law during the time period of January 1, 2021, to December 31, 2021.

Complaints Filed for Possible Violations of The Texas Racial Profiling Law.

Complaint No.	Alleged Violation			Disposition of the Case

Additional Comments:

SB 1074 Summary Checklist

The following requirements **were** met by the Horizon City Police Department in accordance with Senate Bill 1074:

- Clearly defined act or actions that constitute racial profiling
- Statement indicating prohibition of any peace officer employed by the Horizon City Police Department from engaging in racial profiling
- Implement a process by which an individual may file a complaint regarding racial profiling violations
- Provide public education related to the complaint process
- Implement disciplinary guidelines for officer found in violation of the Texas Racial Profiling Law
- Collect data that includes information on
 - a) Race and ethnicity of individual detained
 - b) Whether a search was conducted
 - c) If there was a search, whether it was a consent search or a probable cause search
 - d) Whether a custody arrest took place
- Indicate total number of officers who knew and did not know, the race/ethnicity of individuals before being detained.
- Produce an annual report on police contacts and present this to local governing body and TCOLE by March 1, 2022.
- Adopt a policy, if video/audio equipment is installed, on standards for reviewing video and audio documentation

Contact Information

For additional questions regarding the information presented in this report, please contact:

Horizon City Police Department
14999 Darrington Road
Horizon City, Texas 79928
(915) 852-1047
Chief of Police
Michael McConnell