

TOWN OF HORIZON CITY POLICE DEPARTMENT



2022 ANNUAL REPORT

INTRODUCTION

- Demographics/Administrative
- Crime Report
- Patrol Division
- Criminal Investigations
- Communications
- Training
- Community
- Employee Recognition
- Goals and Performance
- Future

MISSION AND VALUES

Mission

It is the mission of the Horizon City Police Department to provide professional services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the Town of horizon City.

Core Values

- ❖ Integrity: The Horizon City Police Department is built upon a foundation of ethical and professional conduct. We are committed to the highest level of moral principles and ethics. All members of the department will adhere to the Law Enforcement Code of Ethics, which is a part of this manual.
- ❖ Honesty: We will be always truthful and trustworthy.
- ❖ Fairness: We are committed to equal application of the law to offenders and members of the public as well as the equal application of rules and regulations to all members of the department.
- ❖ Courage: We are dedicated to meeting all challenges with the courage needed to accomplish our mission.
- ❖ Compassion: We understand our role as community caretakers and temper our application of the law with compassion and empathy.

GOALS AND OBJECTIVES

Goals

- ❖ Decrease UCR Part I Crimes by 10 percent
- ❖ Increase public awareness of our department through transparency through in person and media commination.
- ❖ Assist in developing our staff professionally by increasing training hours by 25%
- ❖ Achieve Texas Police Chief Association Accreditation
- ❖ Increase our collaborative efforts with other Law Enforcement agencies

Objectives

- ❖ Provide vigorous preventative and enforcement activities
- ❖ Focus on critical thinking and problem-solving skills
- ❖ Establish and maintain strong a working relationship with members of our community
- ❖ Ensure requests for service from citizens are dispatched promptly
- ❖ Ensure public safety responders are provided the necessary tactical and operational equipment and support to carry out their assigned duties
- ❖ Provide informational presentations to community members on crime related topics.

STAFFING

Law Enforcement Positions	Allotted	Current	Vacancy
Chief of Police	1	1	0
Assistant Chief	1	1	0
Lieutenants	2	2	0
Sergeants	3	3	0
Corporals	3	3	0
Detectives	3	3	0
Officers	20	20	0
Crime Scene Technician	1	1	0
Civilians	2	2	0

Communication Positions	Allotted	Current	Vacancy
Communications Manager	1	1	0
Communications Supervisor	3	2	1
Dispatchers	16	13	3

BUDGET

General Budget	Original Budget	Used Budget	Percentage Remaining
PD	\$1,962,206.00	\$ 1,234,649.02	37.08 %
Communications	\$882,042.00	\$622,935.30	29.38%

Overtime	Amount Appropriated FY 2021-2022	Amount Expended 2022	Balance	Percentage Remaining 2022
PD	\$ 50,129.00	\$ 20,979.04	\$ 29,149.96	41.85 %
Communications	\$50,384.00	\$11,904.45	\$38,479.55	23.63%

Grants	LEOSE	Stone garden	Borderstar	Communications	Total
	\$2500	\$59,112.51	\$85,000.00	\$757,184.92	\$903,797.43

CRIME INDEX

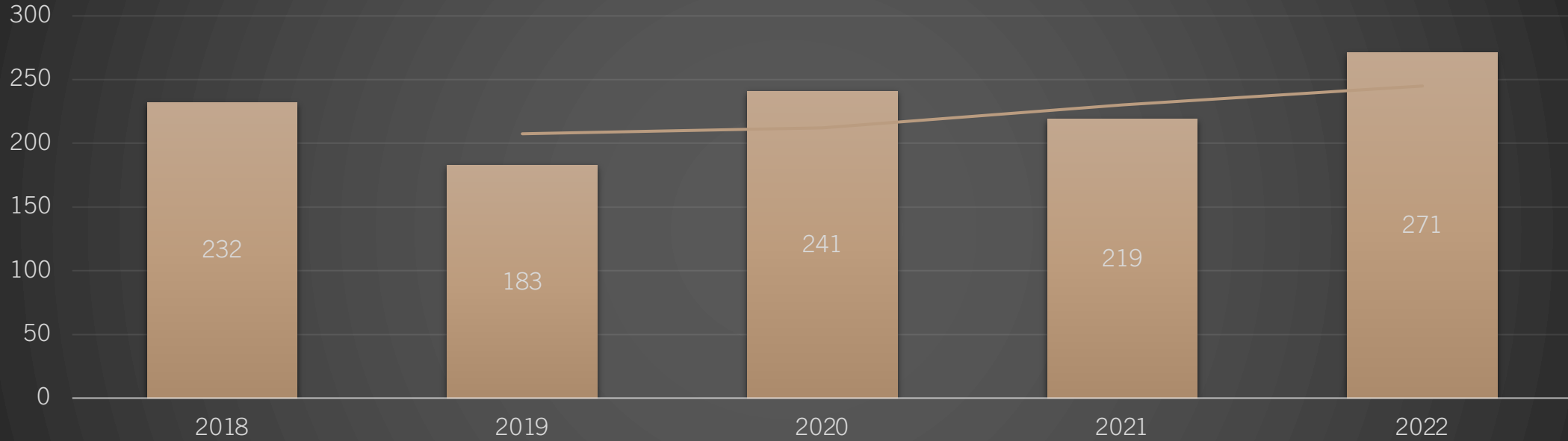
- Uniform Crime Report (UCR)
 - National Incident Based Reporting System (NIBRS)
- WEB Records Management System
 - County wide system used by all local law enforcement agencies
 - Purchased by the City of El Paso
 - Maintained by the County of El Paso
- Reporting Process
 - Incidents are created by Communications at the request of an Officer
 - Officer completes report and is approved by Supervisor
 - Administrative Assistant runs the report through WEB RMS at the end of the month
 - Report is uploaded to the DPS Website which is sent to FBI

CRIME INDEX

Part 1 Crimes	2018	2019	2020	2021	2022	Total
Murder	0	0	0	0	0	0
Sexual Assault	11	9	12	15	4	47
Robbery	6	1	1	3	2	11
Agg. Assault	9	7	16	17	22	49
Burglary	26	17	16	14	19	73
Larceny	93	75	82	71	84	321
Simple Assault	81	70	107	85	85	343
Vehicle Theft	6	4	7	14	33	31
Total	232	183	241	219	271	875

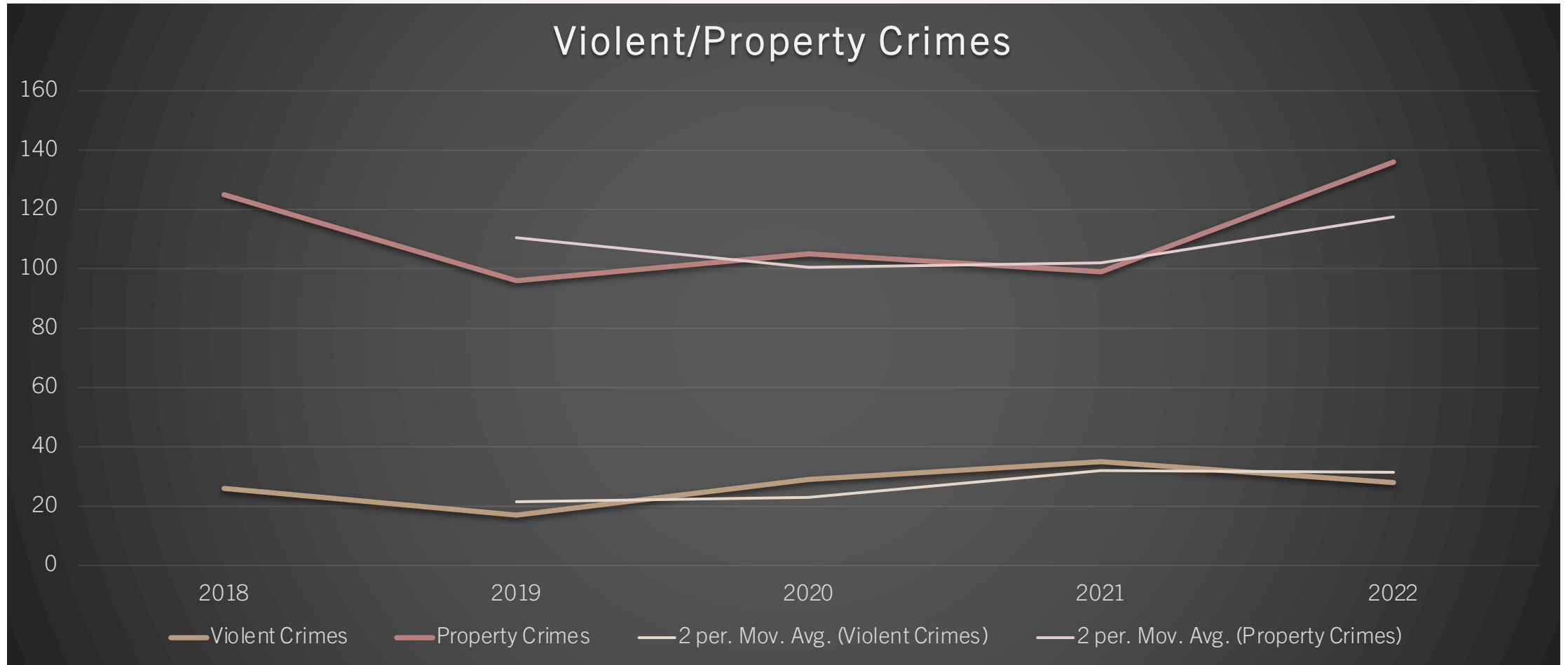
CRIME INDEX

Annual Part 1 UCR Crimes



Part 1 Crimes 2 per. Mov. Avg. (Part 1 Crimes)

CRIME INDEX



CRIME INDEX

-20% decrease in Violent Crimes

- Significant decrease in Sexual Assault with -73%
- 35 reported violent crimes in 2021 and 28 reported in 2022

There was an 37% increase in property crimes

- Significant increase Vehicle Theft with 135% (14 to 33)
- 99 reported property crimes in 2021 and 136 reported in 2022

There has been an average increase in monthly property crime

- 2 crimes per month since 2018

Overall crime increase 23%

- 2020-2021 -9%
- 2019-2020 +31%

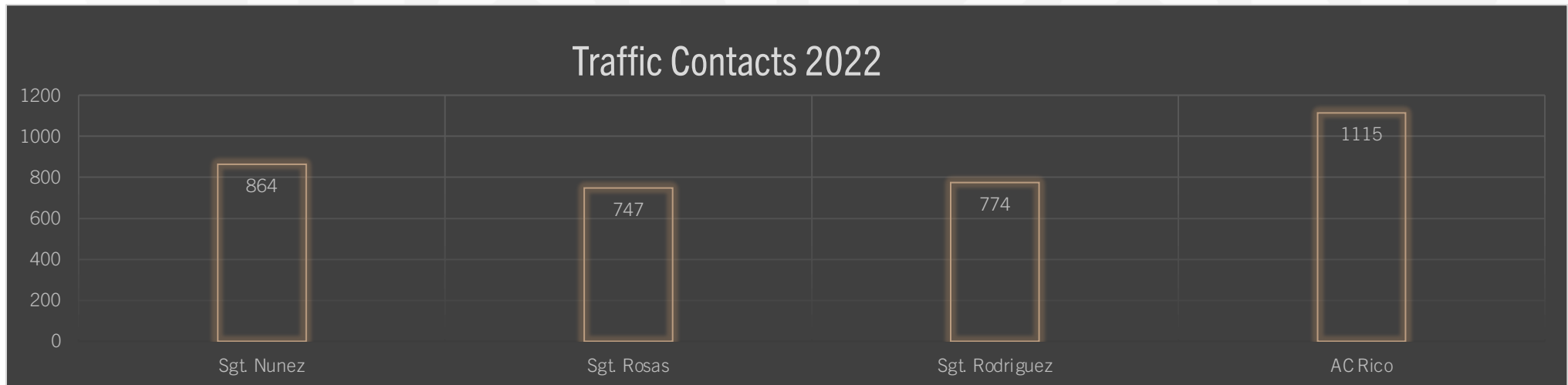
PATROL DIVISION

- **The Patrol Division is commanded by 2 Lieutenants**
 - Day Shift and Night Shift.
- **The Patrol Division is comprised of 18 personnel**
 - 2 Lieutenants
 - 3 Sergeants
 - 3 Corporals
 - 12 Patrol Officers
- **They operate 24 hours a day 7 days a week on rotating shifts.**
 - Day shift, Evening Shift and Midnight Shift
 - Shifts rotate every 56 days
 - Days off rotate every 28 days
- **The Patrol Division strategy**
 - Data driven approaches to traffic and crime safety
 - Pro-active, community-oriented and data driven policing
 - De-escalation, problem solving and critical thinking approaches
 - Predictive models

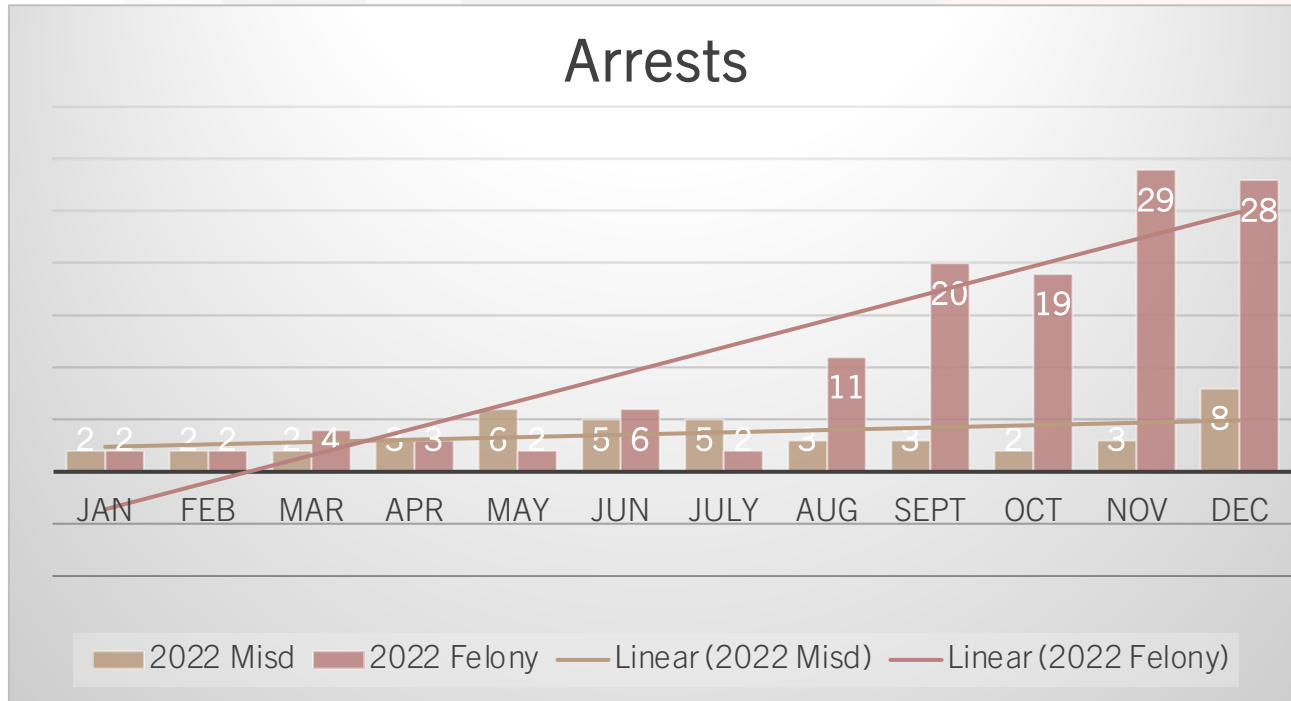
COLLISIONS & TRAFFIC CONTACTS

Location	Crashes
Horizon/Darrington	65
Eastlake/Darrington	4
Horizon/Kenazo	9
Eastlake/ Horizon Mesa	5
Eastlake/Kenazo	2
Horizon/Ascencion	3
Darrington/Kenazo	7

Accident Reports	2021	2022	%Change
	399	494	+23%



ARRESTS AND REPORTS



Arrests	2021	2022	% Change
Misdemeanor	61	132	+116%
Felony	28	40	+43%
Total	89	172	+93%

Incident/Offense Reports	2021	2022	%Change
	1004	1228	+22%

PATROL DIVISION SUMMARY

- **Collisions**
 - 23% Increase
 - Top location Horizon and Darrington
- **Traffic Contacts**
 - 4351 made by all staff
- **Arrests**
 - 116% Increase for Misdemeanors
61 to 132
 - 43% Increase for Felonies
28 to 40
 - 93% Increase in overall arrests
- **Reports**
 - 22% increase in incident reports taken
1004 to 1228
 - 95% of reports requiring investigation or from arrest are presented and cleared by the Patrol Division

PATROL DIVISION FUTURE ADJUSTMENTS

-
- Decrease in crime rates
 - Decrease in traffic accidents
 - Renewal of Stonegarden grant
 - Renewal of Borderstar grant
 - STEP Grants
 - More upper management involvement in patrol operations
 - Increase in the number of operational plans
 - Increase the collaboration between patrol divisions from other areas
 - Seek all grant opportunities

CRIMINAL INVESTIGATIONS DIVISION

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- **The Criminal Investigations Division is commanded by Assistant Chief**
 - Criminal Investigations
 - Forensic Services
 - Support Services
 - **The Criminal Investigations Division is comprised of 18 personnel**
 - 1 Assistant Chief
 - 3 Detectives
 - 1 Crime Scene Investigator
 - 2 Patrol Officers
 - **They are on-call for major incidents**
 - Detectives rotate on call duties every week
 - Forensics on call as available and needed
 - **The Criminal Investigations Division strategy**
 - Objectively investigate reported crimes
 - Conduct background investigations
 - File search and arrest warrants
 - Narcotic related investigations and seizures
 - Serve as Bailiff's and Special Traffic Investigators

CASE LOG

Detective's Name	# of cases assigned	Cases Active	Cases Cleared
Manuel Rico	9	0	9
Abel Labrado	65	24	41
Gilbert Rodriguez	56	23	33
Jaime Crespo	15	5	10
Eric Delgadillo	8	8	0
Total	153	84	69

BAILIFF

	Served
Court Summons	72
Warrants	156
CPS Cases Reviewed	62
Case Prep for City Pros.	74
HCMC Court Hearings	20

CRIMINAL INVESTIGATIONS DIVISION SUMMARY

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- **Investigations**
 - 153 Cases assigned
 - 28 Cases submitted to the DA's Office for prosecution
 - **Forensics**
 - 30 Pieces of evidence was processed
 - 117 Pieces of evidence was received
 - 68 Pieces of evidence was released
 - 48 Latent Prints were collected at crime scenes
 - **Warrants**
 - 38 units were transported to the shop for service
 - \$21,647.00 was collected from outstanding warrants

CRIMINAL INVESTIGATIONS FUTURE ADJUSTMENTS

- Improve Clearance rates
- Body cam grant
- Reorganization of evidence room
- Participation in drug task forces
- Increase seizures
- Improve arrests rates
- Forensic Grants

HORIZON
CITY

COMMUNICATIONS DIVISION

- **The Communications Division is commanded by the Communications Manager**
 - Dispatch
 - Support
- **The Communications Division is comprised of 20 personnel**
 - 1 Communications Manager
 - 3 Communications Shift Supervisors
 - 16 Communication Specialists
- **They operate 24 hours a day 7 days a week on rotating shifts.**
 - Day shift, Evening Shift and Midnight Shift
 - Shifts rotate every 56 days
 - Days off rotate every 28 days
- **The Communications Division strategy**
 - Obtain emergency information and dispatch police or fire where needed
 - Display outmost professionalism when dealing with he public on the phone or in person
 - Relay accurate and pertinent information to responding units
 - Professionally develop through extensive training courses

RESPONSE

RESPONSE TIMES FOR 2022	Average Call to Arrival	Average Dispatch to Arrival	Actual	Target
Priority 1-3 Pending to Arrival less than or equal to 10 Minutes	00:08:35	00:05:27	100%	90%
Priority 4-6 Pending to Arrival less than or equal to 14 Minutes:	00:12:16	00:05:58	100%	80%
Priority 7-9 Pending to Arrival less than or equal to 20 Minutes:	00:15:51	00:07:27	100%	70%

RESPONSE

Calls for Service	2021	2022	%Change
HCPD	22496	24268	+8%
ESD 1	4788	4107	-14%
ESD 2	11399	10293	-9%
Total	38683	38668	-.03%



COMMUNICATIONS DIVISION SUMMARY

- **Response times**
 - All calls were attended to 100% of the time in under the established recommended guidelines of the 911 district
 - Priority 1-3 in 8 mins 35 sec
 - Priority 4-6 in 12 mins 16 sec
 - Priority 7-9 in 15 mins 51 sec
- **Dispatched calls (Total 38668)**
 - HCPD increase of 8% (22496-24268)
 - 12465 Dispatched
 - 11803 Self Initiated
 - ESD 1 Decrease of -14% (4788-4107)
 - 4,107 Dispatched
 - ESD 2 Decrease of -9% (11399-10293)
 - 10,293 Dispatched

COMMUNICATIONS FUTURE ADJUSTMENTS

- ☐ CALEA Certifications
- ☐ Fully staffed Office
- ☐ Increase in wages
- ☐ Implementation of new equipment



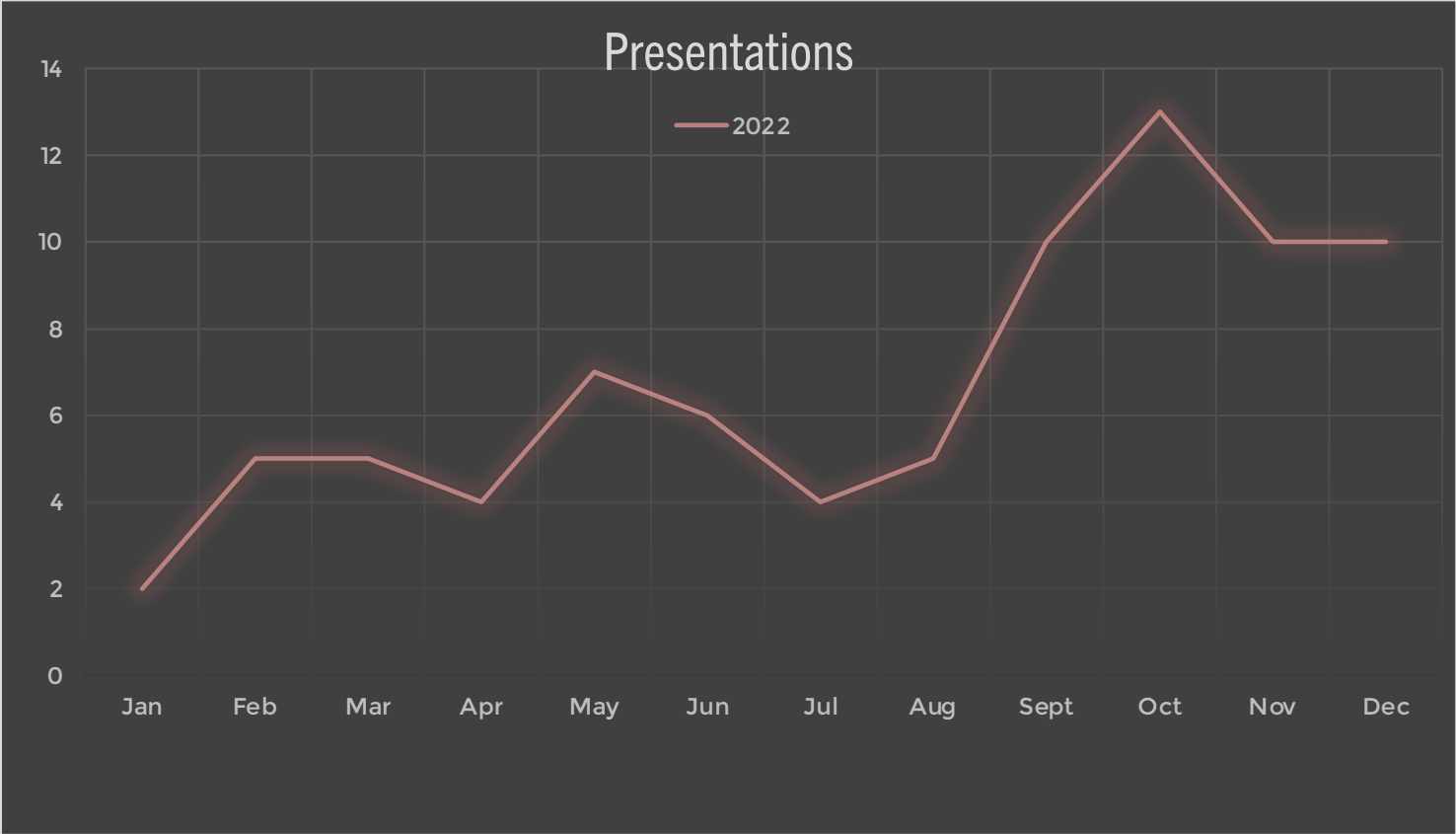
**HORIZON
CITY**

ADMINISTRATION DIVISION

- **The Administration Division is overseen by the Chief**
 - Community Resource Section
 - Administrative Support Section
 - Information Technology Section
- **The Administrative Division is comprised of 6 personnel**
 - 1 Chief
 - 2 Police Officers
 - 2 Administrative Assistants
 - 1 Information Technology Specialist
- **The Administrative Division strategy**
 - Propose, Support, coordinate and Advertise community events
 - Improve public and private partnerships
 - Establish and maintain excellent working relationships with all area schools
 - Establish and maintain excellent working relationships with all Law Enforcement agencies
 - Maintain great standards regarding the reporting of the Uniform Crime Report
 - Ensure accuracy in payroll submissions and ensure correct processes of requisitions
 - Maintain the Town of Horizon City's computer infrastructure
 - Provide excellent service

COMMUNITY OUTREACH

ACTIVITY SUMMARY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YTD
2022 Presentations	2	5	5	4	7	6	4	5	10	13	10	10	81



COMMUNITY OUTREACH

Collaboration Events	
Schools	26 events
Community	31 events
Charity	6 events
Collaboration with other Law Enforcement Agencies	18 events

LEAVE & TRAINING

Leave	Police Department	Communications
OT	1289.50	1097.24
Comp	1417.87	284.88
PTO	4278.63	2042.59
LWO	.50	96.76
Military	120.00	0
Training	2766.00	2400
Funeral	304.00	40.00
Personal	8	32
Holiday	898.25	844
Injury	0	0
Suspension	0	0

Training	2021	2022	%Change
Police	2835	3756	+32%
Communications	365	2400	+557%
Total	3200	6156	+92%

INFORMATION TECHNOLOGY

Calls for Service	#
Email related	10
Hardware	28
Network	12
Other	57
Printer	8
Server	21
Software	25
Website	26
Misc.	103
Total	298

COMPLAINTS

Citizen	2021	2022	%Change
Informal	4	0	-100%
Formal	3	2	-33%
Total	7	2	-71%

Internal	Sustained	Not Sustained	Total
2021	6	2	8
2022	12	5	17
Total	18	7	+112% Increase

ADMINISTRATION DIVISION SUMMARY

-
- **Community Outreach**
 - 81 Community Events
 - **Training**
 - 92% increase in overall training
 - **Complaints**
 - -71% decrease in citizen complaints
 - 112% increase in internal complaints

ADMINISTRATION DIVISION FUTURE ADJUSTMENTS

- DL License program
- Citizenship classes
- Citizens Academy
- Taser upgrade
- Increase in supervisory staff
- Citizens advisory committee
- Horizon Police Foundation

GOAL STATUS

- ❖ Decrease UCR Part I Crimes by 10 percent
 - ❖ Achieved 25%. Violent crimes went down -20%, Property crimes went up 37%.
- ❖ Increase public awareness of our department through transparency through in person and media combination.
 - ❖ Achieved 100% through the reactivation of the social media pages and hosting over 81 community and collaborative events.
- ❖ Assist in developing our staff professionally by increasing training hours by 25%
 - ❖ Achieved 100%. We had 6156 total training hours as compared to 3200 last year
- ❖ Achieve Texas Police Chief Association Accreditation
 - ❖ Achieved 100%. Formal award will be presented to us at the Texas Police Chief's Association Conference this year.
- ❖ Increase our collaborative efforts with other Law Enforcement agencies
 - ❖ Achieved 75%. Efforts to have a more open working relationship with the Texas Department of Public Safety, and the El Paso Police Department are underway

PERFORMANCE SUMMARY

- Achieved reaccreditation through the Texas Chief of Police Best Practices Agency
- Held 81 community and collaboration events
- Participated in 5 non-profit charity events
- Implemented a Paperless process
- Increased operational plans to include warrant round-ups and vehicle check points
- Began a collaborative initiative with other non-profit organizations such as Pete Duarte Head Start and Special Olympics
- Implemented a disciplinary matrix
- Set up upper and middle management to attend the FBI National Academy and the Law Enforcement Management Institute of Texas
- Implemented an Academy Cadet recruitment program
- Assigned 3 new members to the County Search and Rescue Team
- Rated the Safest small city to move to in Texas
- Transition to red-dot optics firearms
- Reduction in violent crimes
- Significant improvement in the professional development of our Communications Section

QUESTIONS?

Accountability

Transparency

Service

Servant Leadership

Data Driven

Collaboration

