



DKP Indiana and Diez Group Kansas City 2026 BENEFITS OPEN ENROLLMENT IS HERE!

Enrollment Dates

Start: December 15, 2025

End: December 19, 2025

Coverage will be effective January 1 – December 31, 2026.

What's New & Important

- ✓ **Medical Plan** – Slight annual deductible increase for 2026 (per federal HSA regulations)
 - ✓ **HSA Contributions** – Increased maximum employee contribution; don't miss the free company match
 - ✓ **Voluntary Life Insurance** – Increase financial protection for your loved ones; automatic approval for up to 2 increment increases for employee & spouse coverage
 - ✓ **Employee Premiums** – Small dental employee premium increase for 2026
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Act Now

This is your chance to **review and update** your benefits for 2026

Log in to **Paylocity**, choose **Bswift** from the top left drop down box, and:

- ✓ Confirm your current elections
 - ✓ Add or remove coverage for spouse or children
 - ✓ Add or remove medical, dental, vision, or voluntary life insurance
 - ✓ Maximize your HSA contributions and employer matching
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Important

If you don't make changes, your 2025 elections – including HSA annual employee contributions – will **automatically roll over** to 2026.
