

Al Calderon

Austin, TX • acal18@gmail.com • <https://www.linkedin.com/in/al-calderon-87808b4> • <https://alcal.work>

PROFESSIONAL SUMMARY

Support operations leader with 15+ years building and scaling global technical support organizations. Expert in incident management, observability-driven operations, and cross-functional collaboration with Engineering, Product, and DevOps. Proven track record designing operating models that create predictability at scale through structured governance, disciplined workflows, and operational analytics.

CORE COMPETENCIES & TOOLS

Support Platforms - ServiceNow · Salesforce · Zendesk · Jira Service Management

Observability - Grafana · Splunk · Service Monitoring · Log Analysis

Analytics - Gong · KPI Reporting · Operational Analytics

Collaboration - Confluence · Slack · Microsoft Teams

Automation - Google Apps Script · Workflow Automation · Process Optimization

EXPERIENCE

Global Director, Customer Support - Portnox Jul 2025 – Jan 2026

Austin, TX (Hybrid) | Director-level scope in a lean, high-growth environment

- Led global support operations across regions, ensuring consistent execution, escalation discipline, and service reliability.
- Defined and operationalized the global support vision, introducing structured governance, standardized operating rhythms, and performance accountability.
- Cultivated and developed regional managers and senior leaders, strengthening bench depth and increasing independent operational ownership which improved SLA adherence by 45%.
- Designed and implemented SLAs across regions, aligning response and resolution standards with customer expectations and operational capacity.
- Built escalation frameworks and KPI dashboards for four regional teams, improving operational visibility by 50%.
- Created reporting models in Salesforce to strengthen visibility, guide team prioritization, and reduce case variation.
- Partnered with Account Management, Customer Success, and Engineering to align onboarding readiness and high-touch enterprise engagements.
- Reduced operational noise by 15% through disciplined lifecycle management, standardized workflows, and Gong conversation analytics to identify coaching opportunities.

Senior Manager, Client Support - Edgecast Cloud Services Sep 2011 – Jul 2025

Remote | Formerly Verizon → Yahoo → Edgio → Edgecast Cloud Services

- Led a global enterprise support organization supporting Fortune 500 clients across North America, EMEA, and APAC.
- Guided the organization through four acquisitions (Verizon, Yahoo, Edgio, Edgecast), maintaining operational stability and service reliability during structural change.
- Designed and implemented a pod-based global support operating model with defined governance and standardized operating rhythms.
- Increased operational predictability by formalizing escalation paths, performance metrics, and headcount efficiency, scaling support operations without proportional headcount growth.
- Drove enterprise-wide adoption of AI-assisted workflows and automation, embedding diagnostic tooling into daily case handling which decreased MTTR by 15%.

- Partnered with Engineering, SRE, and DevOps to improve observability and root cause analysis, leveraging Grafana dashboards to monitor client service stability and identify anomalies during incident response.
- Reduced total incidents by 30% and repeat incidents by 20% through root cause analysis, post-mortem reviews, and playbook development, while improving SLA adherence by 10%.
- Owned major incident leadership for enterprise outages, using Grafana and Splunk to analyze service stability and log data while coordinating cross-functional recovery and executive communication.
- Oversaw enterprise support tooling strategy (ServiceNow, CRM, monitoring platforms), improving case routing precision and cost-to-serve predictability.
- Standardized and governed global SLAs across regions, embedding response and resolution discipline into operating rhythms and executive performance reporting.

Technical Service Analyst - Edmunds Inc. Mar 2006 – Sep 2011

Santa Monica, CA

- Managed Incident, Problem, Change, and Configuration Management under ITIL-based frameworks using ServiceNow.
- Led CAB meetings and post-incident reviews, using Splunk log analysis to support root cause investigations, reducing repeat incidents and improving service reliability.
- Designed and deployed custom ServiceNow dashboards for SLA tracking, performance metrics, and operational visibility.
- Reduced user-impacting incidents by 19% and after-hours workloads by 43% through automation built with Google Apps Script and internal tooling.
- Built JavaScript and Google Sheets automations to streamline workflows and improve reporting accuracy.

EDUCATION & CERTIFICATIONS

B.S. in Computer Information Systems — DeVry University

Generative AI for Data Analysts — IBM | *Online Certificate*

Google Cloud Digital Leader Training Specialization — Coursera | *Online Certificate*