



2021 NESHCo Annual Conference | Virtual Meeting Code of Conduct

NESHCo is committed to providing a safe and welcoming environment for all meeting participants. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, NESHCo staff members, service providers, and all others are expected to abide by this Virtual Meeting Code of Conduct.

NESHCo is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religious preference. NESHCo does not tolerate harassment of conference participants in any form.

If you experience harassment or hear of any incidents of unacceptable behavior, or have any other concerns, we ask that you inform us immediately at admin@NESHCo.org or by phone at 978-250-9847.

In addition, participants must adhere to the following rules:

- The recording or transmissions of any presentations or content in any format is strictly prohibited.
- Participants should not copy or take screen shots of sessions, Q&A or any chat activity that takes place in the virtual space.
- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. NESHCo reserves the right to remove such messages and potentially ban sources of those solicitations.

NESHCo reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior. NESHCo reserves the right to prohibit attendance at any future meetings, virtually or in person.