

EXECUTIVE BIO

Dr. Henry R. Armstrong, D.B.A., MBA



- Associate Faculty & Student Advising RCCD & LACCD Academic Institutions
- Associate Dean- ITT College
- Store Manager – Vons/Pavilions “Division of Safeway Co.”
- Store Manager – Wal-Mart USA
- Store Services Manager; Operations Manager and Sales Manager – Best Buy Co.
- Regional Recruiter; Area Manager; Training Store Director – Hollywood Video Entertainment
- Sales/Marketing – Pepsi Cola Bottling, Co.
- President/Community Leader – Renaissance South LA, Inc.

Summary

Excellence begins with Henry Armstrong. Dr. Armstrong has strived through numerable obstacles to be an inspiration to youth and community leaders within his community. With a passion for change, Dr. Armstrong has dedicated his life to educational achievements, career accomplishments and community influence. Through the knowledge received from Dr. Armstrong’s educational career, and the experience obtained from his professional career; Dr. Armstrong has developed a non-profit business that caters to the negative effects of mental health and addiction as well as lack of access to healthcare, education , meal equity and financial literacy while simultaneously implementing career development training needs of the community as well as mentoring others within his role as an executive manager, teacher & trainer.

Professional Management

As noted in the accompanied resumé, Dr. Armstrong’s professional portfolio began in 1984 when he joined Lucky’s Grocery Store (Albertson’s), where his responsibilities included building customer sales by providing superior customer service, stocking, inventory management, front-end services, operating a cash register and maintaining store conditions while implementing training and development programs for all team associates that led to reduced turnover by 25% over several years and increased profitability by 300% due to inventory availability and increased customer satisfaction by hiring friendly personal.

To begin my journey into employment after High School, Dr. Armstrong became an employee of the Pepsi Cola Bottling Company and remained as the Sales and Marketing Representative for 10 years. Subsequently, Dr. Armstrong began a career in Retail Management as Executive Manager for several fortune five hundred companies such as: Hollywood Video Entertainment, Sprint PCS, Best Buy, Wal-Mart USA and finally Vons/Pavilions, a division of Safeway Co.

Dr. Henry Armstrong founded Renaissance South LA Inc in January 2007 then six years later while being a Retail Executive and full time student I would lose both parents six weeks apart in May 2013 I would resign my position as an Executive for Walmart and honor my parents and their benevolence to the South LA community as benefactors by creating an Outpatient center for Mental Health and inner city kids struggling with addiction by opening a center in the city of Torrance and apply and be grant a County contract with Department of Health Care Services for “Health & Human Services” from Mental Health to Case Management- Re-entry Services, Meal Equity, DCFS Family Reunification, sex trafficking and career development. In an effort meets clients’ needs both professional, personal as well as clinical. Renaissance assist individuals that have been negatively affected by situations within their communities and fought to create second chance opportunities in their transition to becoming productive members of society and achieving academic and career success. Dr. Armstrong grew up in South LA and had to overcome many personal roadblocks early within his life. He has been able to conquer systemic racial obstacles and obtain a AS, BS, MBA, PhD. While working for Fortune 100 organization as an Executive for Pepsi Cola – Sprint-ATT- Best Buy and Finally I oversaw 450 direct and indirect employees and was responsible for and annual budget of two hundred million dollars to run the Baldwin Hills (Los Angeles) Walmart on Crenshaw Blvd.

For over 15 years, the Renaissance has provided hope and services to many individuals whose lives have been negatively affected by situations within their communities and fought to create second chance opportunities by assisting them in becoming productive members of society and achieving academic and

career success. The Renaissance's mission was to transform individual lives. Through intervention, awareness, housing, and education.

Educational Achievements

Henry Armstrong began his educational career at El Camino College in 2002 with a focus in Paralegal studies. At such time, Dr. Armstrong was awarded an AS Degree (Certificate of Competence) in Paralegal Studies as an "Alpha Gamma Sigma" (with honors) graduated in June 2005. Afterwards, Dr. Armstrong graduated from the prestigious Pepperdine University Graziadio School of Business in April 2007 with a bachelor's degree in business management. Soon after Dr. Armstrong received his master's degree in business (MBA) at the prestigious Loyola Marymount University in May 2009 in Business Law and Economics and then the culmination of my educational matriculation began in August of 2013 and completed in August of 2020 by Doctorate in Business Administration with my focus stemming from my Non-Profit I Founded in Non-Profit Leadership - Health & Human Services Non-Profit Leadership

Teaching Experience

Dr Armstrong's passion for teaching began in college at Loyola Marymount University where he volunteered for the "Academic Center for Excellence" while completing his MBA. It was there that he would realize that his calling along with Corporate Coaching along with Employee/Student tutoring was where his heart and passion would meet and that education and reducing the inequality gap of those within marginalized communities and education would be a life-long calling. While completing his PhD in a classroom, a fellow student noticed that Dr. Armstrong was always helping other students with their homework.

Community Commitments

Dr. Armstrong is a Board Member of the Challengers Boys & Girls Club and of the California Youth Karate Club. Dr. Armstrong has valued the spirit of influence so greatly that he leads his community by example. Specifically, Dr. Armstrong is the President and CEO of Renaissance South LA, Inc., which is committed to serving the surrounding community of Los Angeles County with career development training.