

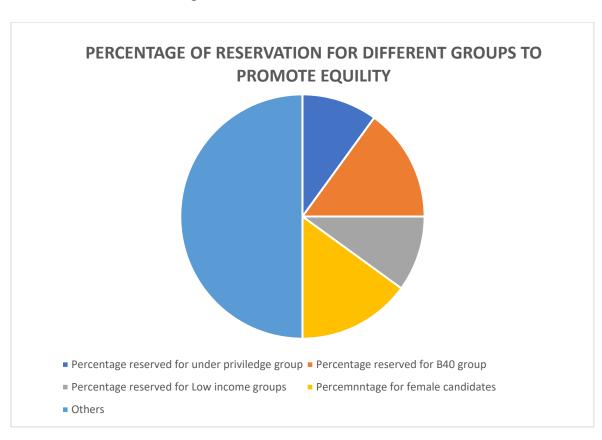
## ANNUAL REPORT ON SDG 10 LINCOLN UNIVERSITY COLLEGE MALAYSIA 2023



**REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES** 

Lincoln University College (LUC) upholds a philosophy of equalising education for all students and aiding the underprivileged, particularly the disabled, by granting them access to the university and continuing to give scholarships until they graduate. Every year, announcements about new student recruitment are examined and made available to underprivileged students in an effort to increase the diversity of educational options and establish equal access to higher education for those with disabilities. Additionally, it offers scholarships to students from Bangladesh, China, Vietnam, Cambodia, Nigeria, and other developing nations, as well as possibilities for international students from these nations.

LUC has a policy to provide educational equality to the general public and support the underprivileged especially the disabled as per the university's rules and regulations. LUC promote the spread of educational opportunities and creating educational equality for people with disabilities to access higher education.



## **EQUALITY IN RECRUITMENT**

We strongly believe that the Lincoln University College (LUC) needs equality and diversity in order to be a dynamic, proud, and prosperous institution. Our goals go beyond just being an ethical employer to include providing our employees and students with a stimulating and LUC can benefit greatly from having a varied workforce that includes individuals of all ages, races, and socioeconomic backgrounds. It facilitates innovation and creativity, which helps us advance and move closer to our strategic goals.

## **DISABILITY POLICY**

LUC make sure that everyone can participate in and access our recruitment process. Give candidates with disabilities who meet the qualifications an interview, As needed, anticipate and make appropriate adjustments. Help any current employee who develops a chronic illness or handicap so they can continue working. We ask each and every candidate if they would want to be considered for this scheme as part of our commitment to Disability Confident. We will not assume or infer that you intend to reveal or record your impairment in any other way, including any reasonable accommodations you may need if you are employed. By choosing to participate in this scheme, you are disclosing that you have a disability only for the interview guarantee.