



# LINCOLN UNIVERSITY COLLEGE

## SMOKE FREE POLICY



### **Objective:**

Lincoln University College (LUC) aims to make the university campus smoke free thoroughly. LUC wants to provide a healthy and safe environment for all employees, clients, volunteers and visitors. LUC recognizes the risks associated with second-hand smoke and wishes to protect its employees, client, volunteers and visitors from these risks.

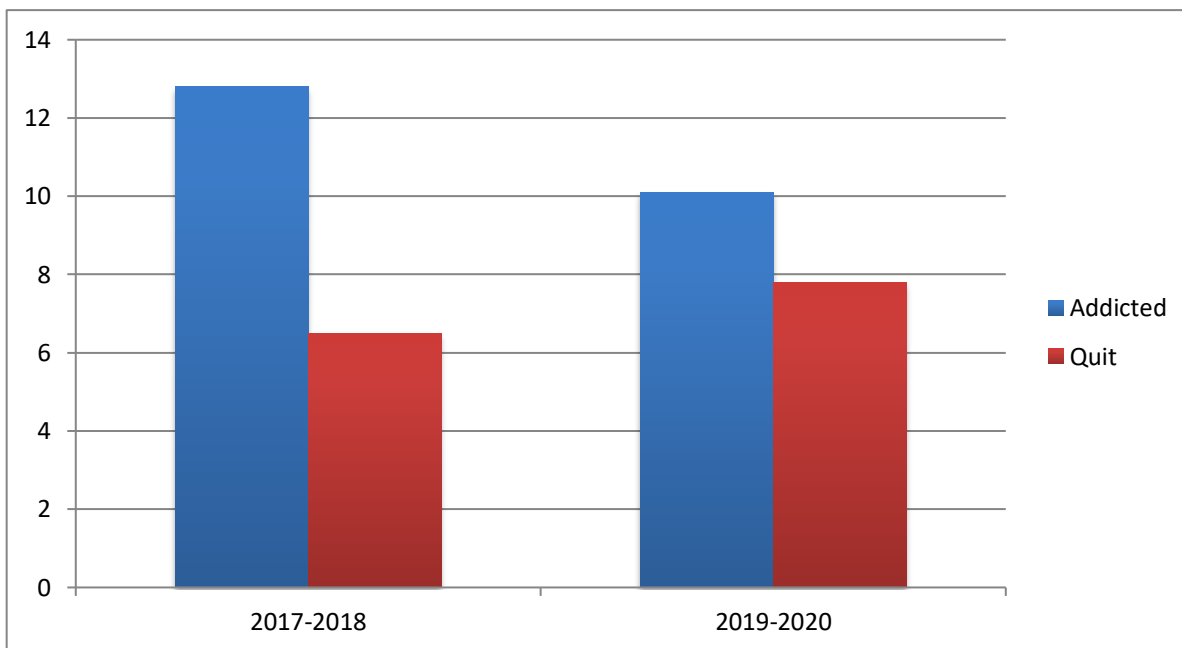
Smoke-free policies are public-sector regulations and private-sector rules that prohibit smoking in indoor spaces and designated public areas. To protect and enhance our indoor air quality and to contribute to the health and well-being of all employees, the Lincoln University College shall be entirely smoke-free effective from 2014. Smoking is prohibited in all of the enclosed areas within the university work sites, without exception. This includes common work areas, the campus, classrooms, conference and meeting rooms, private offices, hallways, the lunchrooms, stairs, restrooms, employer-owned or leased vehicles, and all other enclosed facilities. Failure to comply with all of the

components of this policy will result in disciplinary action that can lead up to and include employment termination.

A tobacco-free environment helps create a safe and healthy workplace. This policy covers the smoking of any tobacco product and the use of oral tobacco products, “spit” tobacco and e- cigarettes, and it applies to both employees and non-employee visitors. However, employers are able to construct rules on vaping in a similar vein and can, therefore, choose to ban it in the workplace. There does, however, remain a ban on staff and visitors smoking within the campus and therefore a suitable outdoor area should be designated.

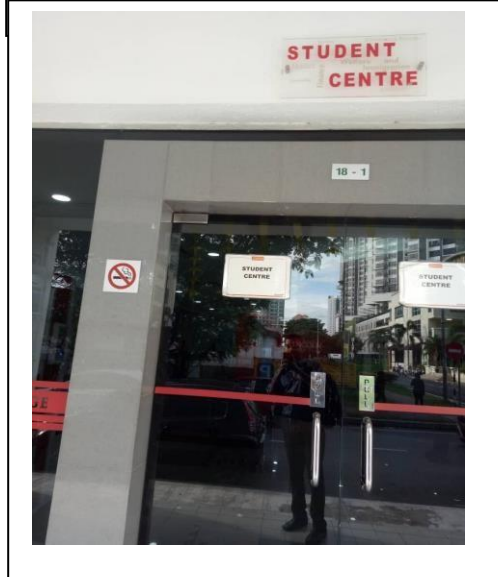
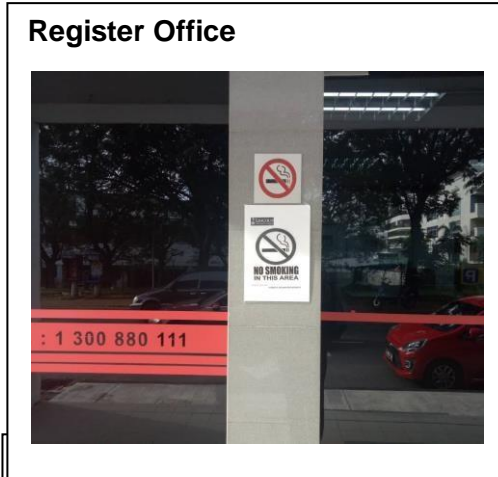
State and local ordinances establish smoke-free standards for all, or for designated, indoor workplaces, indoor spaces, and outdoor public places. Efforts to monitor, promote, implement, and enforce smoke-free and tobacco-free policies in Lincoln University College and universities can help reduce the prevalence of tobacco product use and secondhand smoke exposure among those who learn, live, work, and gather in these environments.

### Our estimate ratio for Smoking goes down after implementing ‘NO SMOKING POLICY’



**POLICY REVIEW:**

**Here we are showing some pictures as we represent the NO SMOKING everywhere:**



**Policy date: 2014**

**First Review year: 2018**

**Policy Review year: 2020**

**Endorsed by:  
Department of Human Resource  
Lincoln University College, Malaysia**

