



"Called to Love" lives into our shared baptismal covenant to resist evil, injustice and oppression in whatever forms they present themselves. We celebrate God's gift of diversity and value the wholeness made possible in community equally shared and shepherded by all. We welcome and affirm people of every gender identity, gender expression, and sexual orientation, who are also of every age, race, ethnicity, physical and mental ability, level of education, and family structure, and of every economic, immigration, marital, and social status, and so much more. We acknowledge that we live in a world of profound social, economic, and political inequities. As followers of Jesus, we commit ourselves to the pursuit of justice and pledge to stand in solidarity with all who are marginalized and oppressed.

"Called to Love" works within Church of the Master and our city of Westerville to facilitate education and communication around the complex topics of gender identity and sexual orientation. We offer an environment of support and community for LGBTQ+ (lesbian, gay, bisexual, transgender, and queer) persons and allies, transforming the church into a fuller expression of Christ's inclusive love.

## **December 12th, 2022**

## **Content & Conversation:** Hospitality Audit

We achieved important preparations for conducting our "Hospitality Audit" over the next couple of months. Please find attached the full <u>Hospitality Audit</u> document. *If you'd prefer a printed booklet of this document*, please let me know and I can mail you one!

Your first assignment is to read through the introductory materials of the Hospitality Audit, up through the section that ends on the top of page 7. This will explain the why, how, and some Biblical reflection on hospitality before we proceed. Then, beginning in the first week of January, I'll email an assigned section to focus on that week, along with any supplemental materials that might be useful. Based on our conversation on 12/12, we've prioritized which areas might need greater focus, and decided to omit "Sweet Tunes," "Bread of Life & Forgiveness," "Proclamation," and "The Good Book." You are still welcome to read/give feedback on these sections, but overall, we determined that these areas are *ALREADY* being administered with the intent of full inclusion by the persons responsible.

You will be invited to email me your feedback from each section, and I will organize all the responses to be discussed at our February 20th meeting. You can either do this on a weekly basis if you're following along with the regular assignments OR you can move through the whole audit as quickly/slowly as you wish, and email me your full feedback when complete. You can also wait to discuss your ideas in-person at the February meeting, BUT it would be helpful for me to be have the majority of feedback in advance.

If you're aware of someone from our congregation who might like to participate in this process, but is not already on our Called to Love email list, simply have them contact me to be included. Thanks in advance for joining in this important work!

## At February meeting, we'll collect and discuss all of our results/ideas/surveys:

What are we doing well, and what do we need to improve? With whom should we share this information? What steps come next to put our recommendations into practice?

## **Upcoming meeting dates:**

Feb 20, Apr 17,

**Closing Prayer**