

## Letter of Reference for Driven Industrial

Too whom it may concern:

My name is Jason Coxon and I have been in maintenance for over 25 years. I started at Stelco in Nanticoke as a planner and supervisor, then took another position with Resolute Forest products in Thorold Ontario. I was a Maintenance Supervisor, then promoted to Planning and Scheduling Superintendent, and finally Corporate Reliability. I was then hired by Post Consumer Brands Canada as a Maintenance Supervisor, and within a few years promoted to Maintenance Manager.

I have been working with Josh French and Brian Appel in Maintenance with every company I have worked for in my 20 plus year career in Fully Integrated Steel Facility, Pulp and Paper to Food Manufacturing.

Driven Industrial is a great name that defines what Josh and Brian bring to the table and on a job. If is one thing I have realized over the last 20 years it that is not the name of the company on the front that makes or breaks the bank it is the employees in the back that are top notch in what they do as a career. This can be Chiefs, Doctors, Financial Managers, and every Skilled Trade you can think of.

When you hire Driven Industrial you get top end trades personal, but what you don't realize is all the other top-notch contacts that Driven Industrial brings to the table. They have a contact for every sub-contractor that could be required on a job. Crane Operators, Machine Shops, Fabrication Shops, Electrical, and they have the field experience to deal with the issues that come up from time to time.

Josh French and Brian Appel have worked on the following equipment without any issues that could not be resolved during startup. These two fully licensed and ticketed millwrights have excellent work ethic, knowledge base for determining scope of work, creating a budgetary price. Below are just some of the breakdowns of the equipment they have work on over the last 20 years.

- All aspects of Conveyors, hydraulics, pumps, motors, fans, gearboxes
- Turbines, Compressors, complex hoisting, and rigging
- Agitators, large 10–50-ton paper machine rolls, pulping screws,
- Specialty services Linear and Radial Alignment, Layout, and new equipment installation.
- Ovens, dryers, extruders, large-chilled shredding rolls
- Great troubleshooting abilities.
- Major utilities projects like the annual St. Lawrence Seaway Maintenance outage.
- Steel Mill outages, repairs to major mechanical equipment only found in Heavy Industrial setting.

In closing Driven Industrial have a great skill set and able to price out jobs and do estimating on larger projects. They have a great price point being a smaller company and less overhead to carry. They will inform you about the issues and help you find solutions, so everyone involved feels great after the job is completed.

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