



+Alano Club of Salt Lake City – Dog Policy.

The Alano Club of Salt Lake City is a non-profit private club. However, because we allow the public into the facility/outdoor grounds and we accept federal funding, the guidelines for support animals follows ADA Guidelines for Service Animals. As part of this stipulation the Handler of the animal must meet certain requirements:

1. Service Animal Defined by Title II and Title III of the ADA

2. **A service animal means any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability.** Tasks performed can include, among other things, pulling a wheelchair, retrieving dropped items, alerting a person to a sound, reminding a person to take medication, or pressing an elevator button.
3. **Emotional support animals, comfort animals, and therapy dogs are not service animals** under Title II and Title III of the ADA. Other species of animals, whether wild or domestic, trained or untrained, are not considered service animals either. The work or tasks performed by a service animal must be directly related to the individual's disability. It does not matter if a person has a note from a doctor that states that the person has a disability and needs to have the animal for emotional support. A doctor's letter does not turn an animal into a service animal.

IV. Handler's Responsibilities

The handler is responsible for the care and supervision of his or her service animal. If a service animal behaves in an unacceptable way and the person with a disability does not control the animal, a business or other entity does not have to allow the animal onto its premises. Uncontrolled barking, jumping on other people, or running away from the handler are examples of unacceptable behavior for a service animal. A business has the right to deny access to a dog that disrupts their business. For example, a service dog that barks repeatedly and disrupts another patron's enjoyment of a movie could be asked to leave the theater. Businesses, public programs, and transportation providers may exclude a service animal when the animal's behavior poses a direct threat to the health or safety of others. If a service animal is growling at other shoppers at a grocery store, the handler may be asked to remove the animal.

- The ADA requires the animal to be under the control of the handler. This can occur using a harness, leash, or other tether. However, in cases where either the handler is unable to hold a tether because of a disability or its use would interfere with the service animal's safe, effective performance of work or tasks, the service animal must be under the handler's control by some other means, such as voice control.²
- The animal must be housebroken.³
- The ADA does not require covered entities to provide for the care or supervision of a service animal, including cleaning up after the animal.

- **The animal should be vaccinated in accordance with state and local laws.**

Alano Club Policy and Waiver

The Alano Club is a Private Club that rents space within the building to groups of people seeking recovery from alcohol/drugs. The club also rents to family groups seeking help with dealing with those in recovery (Alanon). Due to our interfacing with several groups The Alano Club is requiring the following items be completed prior to bringing a Service Animal into the facility or utilizing the outside area belonging to the club.

1. Provide the appropriate paperwork identifying what the animal has been trained to perform according to ADA compliance requirements.
2. The owners' signature on a **Waiver of Responsibility**. This is a signed statement that the owner will be responsible for all incidents involving the Service Animal. **The Alano Club and the Renter/Meeting shall not be held liable for the actions of the handler or animal.**
3. The ADA does not recognize animals whose sole function is to provide comfort or emotional support
4. The Alano Club reserves to right to ask the handler to remove the animal from the premises.

Statement: A large number of the Alano Club membership are dog or animal lovers. We want to make certain that everyone understands the Waiver and that it is in-place to protect the Alano Club Members/Employees and the individual meeting participants. The Waiver is structured to eliminate any potential legal actions.

How it Works: The pet owner submits the ADA paperwork to at least two Board Members and signs the Alano Club Waiver Form (located in the Alano Club Office). The Service Animal will then be allowed into all parts of club, with the exception of the cafeteria and cooking area.

Thank you.



Alano Club Board of Directors April 13, 2022