



# 2024

## GAS Mentoring Program

# Program Booklet



an initiative of  
The Greek-Australian Society



# Welcome

## *a message from the Convenor*

The Greek-Australian Society (GAS) Inc. was formed in response to closing the intergenerational professional, community and connectivity gaps that exist in the Greek-Australian community. Two objects of the Society's Constitution speak to this mission: promoting the work of Greek-Australian professionals and connecting young Greek-Australians with the wider community.

A Co-Founder of GAS and the Convenor of the GAS Mentoring Program, I am humbled to be introducing the 2024 Iteration of the Program, now in its 4th successive year of operation. The GAS Mentoring Program is available exclusively to the benefit of GAS Members. GAS aims to lead by the example set by various benchmark community organisations, in providing demonstrative value to the concept of membership.

The GAS Mentoring Program is an initiative that provides a pragmatic and genuine platform for emerging Greek Australian talents and leaders that is without equal as a program offering in the wider community. Those selected to be Mentee Participants in the 2024 GAS Mentoring Program will receive dedicated mentorship from their assigned Mentors to help guide and navigate them through their personal development and career journey.

In 2024, GAS will continue to implement refined methodologies and techniques introduced in the 2023 iteration of the program to enhance the quality and delivery. These enhancements come off the back of sustained feedback across our previous rounds of the Program from mentors and mentees alike that will ensure optimal delivery and quality for all participants.

Legacy features of the Program that were introduced in the pilot iteration will continue be maintained and supported; particularly our concept of cross-border mentorship across different Australian state and territories; with GAS having successfully onboarded our first overseas Mentors.

I wish to acknowledge and congratulate those established and successful leaders and professionals who have generously agreed to becoming Mentors of our 2024 GAS Mentoring Program. Their clear and outstanding records both as respectable community figures and as leaders in their professional endeavours across a range of sectors should surely excite our aspiring mentees.



More specific information on the structure and timeline of the Program is detailed further in this package. For now, I kindly invite our members to apply for the 2024 GAS Mentoring Program and give themselves the opportunity of learning closely from the worldly examples set by our hardworking and generous Mentors.

*Yours faithfully,*

A handwritten signature in black ink, appearing to be 'JP' with a stylized flourish.

George Psihoyios  
Convenor - GAS Mentoring Program  
The Greek-Australian Society Inc.



# Annual Schedule

- |    |   |                 |
|----|---|-----------------|
| 1. | Applications Open   | THUR 16.11.2023 |
| 2. | Mentor Onboarding Complete and documents returned           | FRI 01.03.2024  |
| 3. | Applications close  | FRI 12.04.2024  |
| 4. | shortlisted Participants confirmed and agreements finalised | FRI 26.04.2024  |
| 5. | Launch Event @ Business Sydney + introductions              | TUE 07.05.2024  |
| 6. | Participants' briefing & workshop                           | MON 27.05.2024  |
| 7. | Mentoring Period  | MAY - OCT       |
| 8. | Mid-session check-in & workshop                             | WED 07.08.2024  |
| 9. | Participants' debrief                                       | MON 21.10.2024  |

\*dates are subject to change.

please refer to [mentoring@gas.org.au](mailto:mentoring@gas.org.au) if you require assistance.

# The Experience



The GAS Mentoring Program is designed, tried and tested as a flexible program that maximises Participants' engagement with a range of modes and activities. The 6-month program breaks down historic barriers and facilitates fruitful meaningful mentoring interaction across generations, distances and levels of experience.

Mentors and Participants make their own personalised agreements on frequency, format and content - mentoring on issues professional, personal and vocational.

The Greek-Australian Society schedules interactions with both Mentors and Participants for value-added industry workshops and cross-community networking events, keeping people engaged and connected throughout the Mentoring Period.



## <sup>The Hon.</sup> Courtney Houssos MLC

Minister for Finance, Minister for Domestic Manufacturing and Government Procurement and Minister for Natural Resources - **Parliament of NSW**

***"The GAS Mentoring Program is an excellent opportunity to support our next generation of young Greek-Australians to succeed across a broad range of areas.***

***The flexibility of the program allowed us to tailor our relationship, and get so much out of it. GAS also focused on fostering the relationships between mentors, which meant we could learn from each other, and better support our mentees.***

***I'm delighted to support the GAS Mentoring Program."***



## Ari Paraskakis

Asset Manager - Stockland  
BA&Bus - UNSW

***"The Mentoring Program was an excellent opportunity for personal growth and development through my partnering with an established Greek-Australian in Paul Nicolaou.***

***I was able to refine my existing business knowledge and skills to better integrate myself in my area of business and network with other professionals in the wider Sydney community.***

***It was an informative and educational experience that I would highly encourage others to take part in."***

# GAS Mentoring Program

# Code of Conduct

## PARTICIPANTS

Applicants will be asked to provide some **brief information** with regards to their studies, community engagement and professional experience.

Industry **preferences** will be taken into consideration during the application process.

Once successful applicants have been identified and selected, they will be asked to **agree to our terms** and conditions. At this point, they will be considered Participants in the program.

Participants will be briefed and debriefed on the program by **GAS**, before and after engaging with their Mentors.

Participants will be eligible to apply to the program if they;

are **financial members** of the Greek-Australian Society,

submit their application **prior to the listed due date**, and

agree to our terms and conditions, including to conduct themselves with **integrity, respect and consideration** throughout the program.

Should Participants be unable to complete the program with the Mentor, or have any grievances, then **GAS** will consult relevant parties and, at our discretion, decide to reschedule, adjust or cancel the engagement.

## MENTORS

**Mentors will be briefed** on the program prior to being assigned a Participant.

As each Mentor has been identified by **GAS** for their ability and expertise, the time, frequency and nature of contact with the Participant is **at the Mentor's discretion**, provided it is;

**fair and reasonable,**

**not unsafe, intimidating or threatening** in any way, and

**agreed to** by both Mentor and Participant.

In the first instance, In **GAS** will facilitate an initial meeting / conversation between Mentors and Participants, and **GAS** will schedule follow up conversations from time to time.

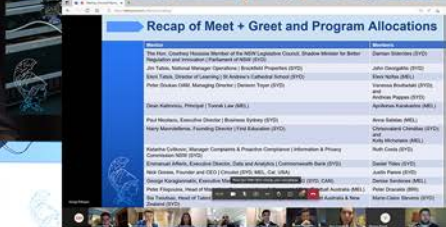
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# 2024

GAS Mentoring Program





## our organisation

*The Greek-Australian Society is a modern, philanthropic and inclusive organisation representing one of Australia's rich and historic communities.*



*We're a truly Greek-Australian organisation that is reflective of 21st century Australia.*

*As a contemporary organisation, GAS gives a transparent and open framework so that members can feel proud of our objectives and confident in our delivery of outcomes.*





# Join us

The Greek-Australian Society gives people the opportunity to be counted among Greek-Australians and Philhellenes through Membership.

GAS is a nationwide network open to all Greek-Australians and Philhellenes over 18 years of age, living in Australia and across the world.

Membership to GAS includes a range of benefits, and as with any organisation, there are particular rights and responsibilities enshrined in our Constitution.

We ask that you join us to help keep GAS the modern, philanthropic and inclusive organisation we want it to be.

Applications for Membership are available online via the link on our website:

**gas.org.au**

Please complete the form, submit with membership dues and await confirmation following our ratification process.

Thank you in advance for your trust and support.

**PO Box 163  
Concord NSW 2137**

info@gas.org.au



**The Greek-Australian Society Inc.**

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