



# Partnership, Accountability, and Progress from your International Vice President

Holding Ourselves Accountable, Advancing our Membership  
Forward

# Partnership with Your Local

- IVP must be present, engaged, accessible, and not distant. We're not only there for the Local President, but we're there for the Local's Executive Board as well
- Support officers in in real time
- Provide strategic guidance on grievances, arbitration, and negotiations. Our duty is to not run your local, but to ensure that you have the assistance so you're not navigating complex disputes alone

# Partnership with the Membership

- International Vice Presidents are also there for Your Members.
- Members aren't an "Afterthought" the Members are Our Priority!
- Regular communication (meetings, updates, transparency in decisions)
- Listening tours, not just directives
- IVP's must answer to the Members, not Just the Titles of the Local
- Whatever Decisions WE Make must reflect member interest, not convenience

# We Have to Deliver on our Commitments

- Supporting our locals
- Advancing grievances
- Addressing workplace issues
- Making sure we follow-up and follow-through

# Accountability

- While we hold the Employers accountable at the bargaining table, when it comes to working conditions, grievances, and arbitrations; we must uphold standards in representations
- Avoid DFR
- Accountability is not optional-it is the currency of Trust in the ATU

# TRUST

- When an IVP comes into your local we come to build not only relationships with the members and the local leadership, but we come to build TRUST!
- Don't get discouraged when we come in. It's routine for us to ask for meeting minutes, how many grievances are open and the nature of the grievance; or we may even ask to review of your local finances.
- Lead and Stand on what you SAY
- Remember Trust First Titles Second

# PROGRESS

Progress can be defined in many ways. It's not just increasing membership growth and Engagement. Progress also includes:

- Collective Bargaining Wins- Such as Benefits, Wages, Healthcare, enforcing Workplace and Safety Campaigns making sure the Agency is in complying with OSHA, Winning grievances and arbitrations, challenging unjust discipline, forcing Management to comply with the CBA, Being involved politically while securing funds for transit operations, building alliances with community organizations, and Elevating your local union'