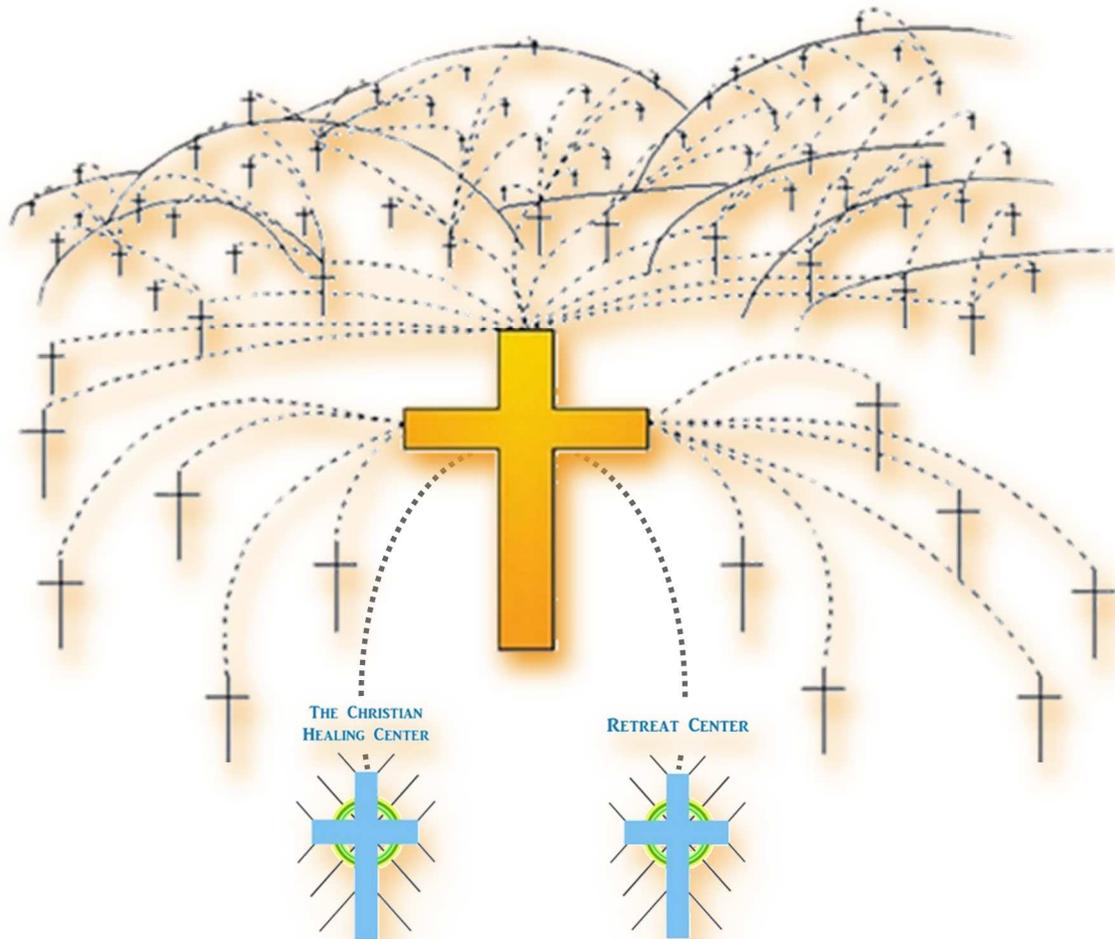


# CALLING... A NEW RECTOR



## BRANCHES OF THE CROSS

*An Anglican Congregation Worshiping, Growing, and Serving  
in Vista, California, a community in north San Diego County*

BRANCHESVISTA.ORG

## *Are you “The One” God is calling to lead the Branches team?*

*Branches of the Cross Anglican Church is searching for a new full time Rector:*

### **A PASTOR...**

- Our Rector will be the pastoral spiritual leader of the church, working collaboratively with and mentoring a team of lay leaders who bear responsibility for the management of temporal matters like finance, personnel, property management, hospitality, and logistics.*
- Our Rector will have well-honed pastoral skills - mentoring, edifying, comforting, encouraging, and admonishing.*
- Our Rector will have demonstrated passion and capacity for, and the habit of, discipling and edifying believers, making of them ardent disciples of Jesus Christ who follow and become more like Him every day.*
- Ideally, our Rector will be experienced in pastoral counseling and spiritual direction.*
- Our Rector will have a passion for our congregation, understanding and being in full accord with the mission, vision, values, and ministries of our church as described in our Congregation Profile.*

### **A PRESBYTER/PRIEST...**

- Our Rector will be a fully devoted follower of Jesus Christ, with deep and growing faith, who is demonstrably called and committed to life, ministry and mission in the Scriptures, the Holy Spirit, and the Sacraments.*
- Our Rector will be an ordained priest in the Anglican Church of North America (ACNA), serving in submission to the Archbishop and Constitution and Canons of the ACNA, and the Bishop and Constitution and Canons of the Diocese of Western Anglicans (DWA).*
- Our Rector will be a person whose theology and praxis is orthodox and who believes unreservedly in the doctrine of, and subscribes fully to the historic understanding of, the Apostles', Nicene, and Athanasian Creeds.*
- Our Rector will be well-versed in Scripture, a gifted teacher and exhortational preacher.*
- Our Rector will know life in the Holy Spirit and be able to sense the presence of the Lord and follow the prompting of the Holy Spirit when preparing and delivering Bible-based sermons, presiding at services, and functioning in ministry and mission.*
- Our Rector will share our love of traditional and contemporary praise music which leads our congregation into God's presence.*
- Our Rector's ministry will draw people of all ages to Jesus Christ and to our church through worship services that fit mature Christians and welcome as well the unchurched and others unfamiliar with the Anglican expression of worship.*

## **A COLLABORATIVE LEADER ...**

- *Our Rector will be a team player with an entrepreneurial spirit, collaborative team-builder/player and collegial personality who will work with lay volunteers to foster the growth of the Branches congregation and its ministries, the Christian Healing Center, and the Branches Retreat Center.*
- *Our Rector will work with Pastors and Christian organizations in our area to increase the awareness and utilization of our Healing Center and Retreat Center.*
- *It would be helpful if our Rector has experience in organizational development and fundraising.*
- *Our Rector will be open-minded and accepting of Christians of other denominations, recognizing and valuing their participation in and contribution to the Christian Healing Center and Retreat Center.*
- *Since our Healing Center depends upon voluntary prayer ministers, our Rector will have a collaborative leadership style that welcomes and constantly encourages and trains our prayer ministers from various Christian denominations.*

## **SPIRIT-FILLED AND SPIRIT-LED...**

- *Our Rector will be born again (John 3:3), confessing and practicing a vibrant, spiritual relationship with God - Father, Son, and Holy Spirit - that is deeply personal, not merely intellectual and/or institutional.*
- *Our Rector will be Spirit-filled, having received the Baptism in the Holy Spirit as described in the Acts of the Apostles, and will be comfortable with and well-experienced in the gifts of the Holy Spirit (1 Corinthians 12).*
- *Our Rector will walk prayerfully and humbly with God, consistently manifesting the fruit of the Spirit (Galatians 5:22-23).*
- *Our Rector must have a passion for the healing ministry, being gifted in physical, spiritual, emotional and other kinds of healing. We expect that the Holy Spirit will be present during our services and that healing will occur.*
- *We hope that our Rector will have experience with soaking prayer services.*

## OF EXEMPLARY CHARACTER AND PERSONALITY...

- *Our Rector confesses Jesus Christ as Savior and Lord, is committed to the authority of Scripture, and is a growing disciple of Jesus Christ.*
  - *Our Rector has a consistent discipline of devotional life in worship, prayer, Bible study, and reflection.*
  - *Our Rector will be of impeccable character, above reproach, living a life of holiness, wisdom, and temperance.*
  - *Our Rector's relationship with God is consistently reflected in the personal, partnership, professional, peer, and pastoral dimensions of life, ministry and mission.*
  - *If married, our Rector and spouse are a team of deep faith and praxis, and if married with children, our Rector is an effective and Christ-centered spouse and parent.*
  - *Our Rector is theologically reflective, culturally sensitive, well-organized, disciplined, creative, flexible, teachable, and growth-oriented, and is a good steward of his time and of physical and emotional health.*
  - *Our Rector has a heart for all of God's children regardless of race, gender, age, ethnicity, culture, economic situation, and nationality.*
  - *Our Rector is Christ-centered in a compassionate, caring approach to meeting the needs of the congregation, the community, and those who come for ministry.*
  - *Our Rector will espouse and educate concerning Biblical and historically orthodox Christian values concerning love, morality, justice, mercy, marriage, gender identity and sexual orientation, while compassionately engaging those whose values are otherwise.*
  - *Our Rector will be adamantly pro-life.*
  - *Our Rector will be an outgoing people person, welcoming all who come, visiting the sick, and nurturing the family atmosphere of our congregation, healing center, and retreat ministry.*
  - *Our Rector will be an inspirational leader.*
  - *Our Rector will have a joyful spirit and a sense of humor.*
  - *Our Rector knows how to listen for understanding, demonstrate compassion, exercise discernment, display personal warmth, and practice kindness.*
  - *Our Rector's personality and ministry style will draw people of all ages to Jesus Christ and to our church and its ministries, the Christian Healing Center and Retreat Center.*
- In short, 1Timothy 3:2-7 describes the Rector we seek.*

*If you believe that God may be calling you as  
Rector at Branches of the Cross,  
please read on for a bit more specificity  
on how our partnership might work in  
a Ministry Description.*

## THE MINISTRY OPPORTUNITY:

*Our Congregation Profile describes the life of our congregation and its ministries.*

*We are an active and participatory congregation that bears responsibility for temporal matters and participates with the rector in ministry in order that the rector may focus on the role of spiritual leadership and not be a “one-man show.”*

*Is Branches of the Cross the ministry opportunity God has placed in your heart?*

### AS A PASTOR WITH A DISCIPLING MANDATE ...

*(Clergy-equipping / Lay-led / assisted)*

- *Shepherd and disciple a willing, participative, and appreciative flock, employing all the skills, understanding, and attitudes of the pastor described above.*
- *Maintain and strengthen the feeling of family that our congregation cherishes.*
- *Welcome, be hospitable to, and care for all who come.*
- *Maintain and expand our disciple-making focus, encouraging our relationship with God and with each other at a personal level.*
- *Provide pastoral counseling and spiritual direction to those seeking and receptive. Visit and comfort the sick, the dying, the bereaved, and others in need. Be Jesus among us, accessible to individuals as you go about daily life, not simply an unreachable figure in front of the congregation at services.*
- *Mentor and encourage members of the congregation, prayer ministers, and intercessors to have an active and effectual prayer life, and to manifest and recognize the presence of the Holy Spirit in their ministries and daily lives.*
- *Mentor and develop leaders for spiritual and practical service as Vestry, ministry leaders, ministers and missionaries in the various aspects of our ministry.*
- *Create and/or use existing catechesis as a way of discipleship training, membership development and missional outreach.*

### AS THE PRESBYTER/PRIEST OF A WORSHIPPING COMMUNITY...

*(Clergy-led / Lay-assisted)*

- *“Worship God in Spirit and in truth:” assisted and supported by our worship leader, lectors, altar guild, and the audiovisual team that broadcasts services via Zoom and Facebook, create worship experiences that are relevant, orthodox Christian, theologically sound, spiritually uplifting, hope-giving and Anglican, at once ministering to mature Christians, relating to the unchurched, and acquainting those unfamiliar with Anglican expressions of worship.*
- *Similarly prepare and preside at the Tuesday and Thursday afternoon Eucharistic healing services, and at the Eucharistic service that concludes our 3-Day healing retreats.*
- *Serve as the host and spiritual covering for each of our healing retreats.*
- *In collaboration with lay leaders, prepare and conduct Bible studies, discipleship programs, seasonal celebrations, and other inspirational programs.*

## **AS A COLLABORATIVE LEADER OF CHURCH ADMINISTRATION ...**

*(Lay-executed / Clergy-equipping)*

- *Use organizational and administrative skills to coordinate the productive and efficient operation of our church, the Christian Healing Center, and Retreat Center by lay leaders.*
- *Ensure excellent and timely communication among the lay staff and constituent ministry members of the church, Healing Center, and Retreat Center.*
- *Train, coordinate, inspire, advise, and encourage the lay leaders who plan, organize, and schedule the retreats and other activities of our healing ministry, and the lay prayer ministers and intercessors who serve in that ministry.*
- *Train, coordinate, inspire, advise, and encourage lay people in the vestry and various ministries of the church and those who bear responsibility for the temporal matters of property management; publicity, scheduling, and hosting; preparation of facilities, meals, and materials; audiovisual and Internet; prayer ministry; and cleaning up after events.*
- *Work with the vestry to initiate and expand visionary strategies and activities for fundraising that inspire joyful generosity, and to develop responsible annual operational and ministerial budgets for the stewardship of church resources.*
- *Train and equip our membership to reach our acquaintances and the local community through publicity and programs that attract new members and grow the Kingdom of God.*

## **AS AN INSTRUMENT OF THE HOLY SPIRIT IN MINISTRY & MISSION ...**

*(Lay-Clergy partnership)*

- *Join with lay leaders and prayer ministers in ministering to people as Jesus did during and following worship services and retreats, and in the course of daily life, allowing the Holy Spirit to manifest His presence in healing, miracles, prophecy, words of wisdom and knowledge, tongues, and the interpretation of tongues.*
- *Deliver the morning and afternoon Scripture reflections as directed by the Holy Spirit at our healing retreats.*
- *Share with lay leaders in the presentation of instructional and inspirational talks at our healing retreats.*
- *At the conclusion of each healing retreat, deliver God's prophetic blessing to each person who has come for prayer. In these blessings, the Holy Spirit usually provides confirmation of what was said in the confidentiality of the prayer rooms, often in the same words.*
- *Support community-engagement and encourage personal ministry prayer on all occasions and in many formats as the Holy Spirit guides and enables.*
- *Grow and strengthen each ministries' programs of fellowship, music, prayer and study for all ages.*
- *Work with lay leaders to grow our online and media presence in order to reach people who might not initially engage us in our facilities.*
- *Serve as ambassador for the Branches healing ministry and retreat center, your gracious hospitality drawing people from Anglican churches and churches of other denominations.*

*For more details about Branches of the Cross and its ministries, the Christian Healing Center and Branches' Retreat Center, please refer to our website at [branchesvista.org](http://branchesvista.org). Applications for this position may be submitted to [Office.BrancheSvIsta@gmail.com](mailto:Office.BrancheSvIsta@gmail.com) or by US mail to Branches of the Cross Anglican Church, 791 Valley Crest Drive, Vista CA 92084. Please include a brief personal statement telling us what it is about this position that is attractive to you, along with professional résumé, three professional references, and the text or outline notes from a recent sermon.*