

VIJAYASANKAR RANGARASU

www.vijayasankar.in

[Vijayasankar Rangarasu Introduction \(youtube.com\)](https://www.youtube.com/watch?v=VijayasankarRangarasuIntroduction)



B. Tech, MBA(Finance), PMP, Prince2.,

Suitable Roles: Head – SAP & Third-Party Application Management
Lead – Offshore IT Delivery Centre
ECC / S4 HANA Transformation Lead
SAP Product Management
Implementation/ Development
Operation and Support

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20 Years

PERSONAL DETAILS

Date of Birth : 14th June 1981, Age 43
Nationality : Indian
Passport : Z3083785
US Visa : B1 until 2029
Marital Status : Married

Address:

E228 PSR Krish kamal Apartment, Sai
Baba temple road, Neeladri Nagar,
Electronics City Phase 1,
Bangalore -560100, Karnataka, India

ROLES PLAYED

IT Demand Management
SAP Delivery Head
Service Delivery Manager
Product Manager
Project/Program Manager
People Manager
Business Process Manager
SAP Consultant (MM/PP/SD/WM)
SAP Solution Architect
SAP Auditor

SUMMARY

- 20 years of total working experience on delivering end to end IT Operations, Development, Support and ERP Project Implementations that involves cross-functional, cross-business and cross regions.
- 15+ years of experience in direct business facing role which includes collaborating directly with business leaders, peers from multiple disciplines (IT/functional), and all levels of leadership and identifying the business problems and converting into IT deliverables and adding business value by delivering suitable solution.
- 10+ years of experience in Service Delivery Management and defined SLAs and processes in the areas Order to cash (Commercials), procure to pay (Procurement), Electronic Data Exchange, forecast to stock (SCP), Plan to Produce (Manufacturing), Warehouse Management, Finance (AP/AR/Month End closing) and Access Management.
- Deep business knowledge in FMCG, Manufacturing, Electronics, Aerospace.
- Extensive Experience in communicating with CxO - level executives and managing their expectations.
- 10+ years of Experience in managing Program/Project financials and reporting profit/Loss statements. Project Management experience includes FICO, SD, PS, MM, PP, WM modules. Project /Program Management experience with projects costs (\$1 M - \$ 50 M). Led Global template roll-outs in all regions (APAC, EMEA, Europe and America).
- 10+ years of experience in Organizational Change Management during SAP Transformation Projects.
- 10+ years of experience in managing and supporting applications SD/PP/WM/APO/IBP/ARIBA/EWM, SCALA and CRM Products such as

CAREER ACHIEVEMENTS

6000 users migrated to SAP,
Handled \$ 1M - \$ 10 M Project Budget,
Worked in SAP Core and New
dimensional Products,
15% Productivity improvement through
Automated Solutions,
Handled up to \$ 500 M of Size of
turnover Company,
Lead and managed end to end IT
delivery to business size of \$4 billion
USD across the globe.

PROJECT NUMBERS

Green Field Implementation – 7
SAP Global Template Rollout – 10+
SAP Maintenance & Support – 4
SAP Audit Management – 5

KEY CONTRIBUTIONS

Project Resource Planning
Plan and Run Workshops
Requirements Gathering
Fit Gap Analysis
Solutioning
Migration Plan and Execution
Hypercare Support
Steering Committee meetings
Customer Escalations
Global Template Development
Gate reviews
Role Optimization
Benefit and Impact Analysis
Hands on Experience

INTERNATIONAL EXP

APAC

China – 4 Years
Malaysia – 2.5 Years
Singapore – 1 Year
Sri Lanka – 3 Months

EMEA

South Africa – 1 Year
Germany – 1 Year
UK – 1 Year
Switzerland – 1 Year

NORTH AMERICA

USA – 6 Months

Sales Force, Sparta, Customer Portal, ProMax, CAS China, Promotion tracking Control Systems (PTCS), Tableau, ETQ, PDC and ARETE

- 15+ Years of international working experience (UK, USA, Swiss, Germany, South Africa, Czech Republic, China, Singapore and Malaysia)

EMPLOYMENT HISTORY

Kimberly Clark India Pvt Ltd, Bangalore, India – Senior Manager IT

Nov 2020 – till date

Buhler India Pvt Ltd, Bangalore, India – Senior Manager IT (7.8 Years)

April 2013 – Nov 2020

Honeywell Technology Solutions, Bangalore, India – SAP Consultant (6 Years)

January 2007 – March 2013

Intimate Fashions India Pvt Ltd, Chennai, India – Executive (1.5 Years)

January 2005 – June 2006

SGS India Pvt Ltd, Chennai, India – Executive (2.4 Years)

June 2002 – June Oct 2005

EDUCATION

SSM College of Engineering, Periyar University, Salem, Tamil Nadu, India

1998 - 2002

B. Tech in Textile Technology – 4 years

Professional Engineering Graduation. Completed with First 79%

SSM College of Engineering, Anna University, Salem, Tamil Nadu, India

2019 - 2021

MBA – Master of Business Administration

Specialized in Finance, Completed with 8 GPA

Indian Institute of Management – Kashipur, India

2023 – 2024 (8 Months Certification Course)

Digital Strategy for Organizational Transformation

Certifications

SAP Materials Management in 2012

Project Management Professional (PMP) in 2012

PRINCE2 (Project Management Practitioner) in 2014

EXPERIENCE IN SAP PROJECT /DELIVERY MANAGER (BUHLER)

- Responsible for Project Management activities such as Project Initiation, Preparation, Concept (Blue Print), Realization, Go-Live Preparation and Go-Live support
- Gathering new business requirements with clear understanding of the business benefits.
- Understanding the business requirements and transform in-to SAP Deliverables.
- Signing off the Project Charter / Application after finalizing Project scope, Time, Cost and Deliverables.
- Assignment of adequate resources(staffs) to SAP Projects.
- Preparation of Deliverables of each phase and communication to all Project team members.
- Plan and Run Weekly issues meeting to track the issues and make progress
- Ensuring the quality of deliverables from Project Team consultants (FICO, SD, PS, MM, WM), Business Core team members and 3rd Party Vendors
- Prepare and establish various testing methods and cycles. VCCT (Value chain confidence testing, Unit testing, Functional testing, User

TECHNICAL SKILLS

SAP ECC (MM, SD, PP, WM, FICO)
SAP APO
SAP EWM
SAP ARIBA
S4 HANA

HYPERSCALERS

MS Azure
Google Cloud
AWS

LEADERSHIP SKILLS

Stakeholder Management
Team Management
Team Development
Escalation handling
Managing Expectations
Delivering Business Value
Customer Focus
Productivity Improvements
Cost Optimization
User Experience
Managed Globally Dispersed Team

PROJECT MANAGEMENT

Waterfall
Agile
ASAP
Scrum
SAP Activate

REPORTING

Excel
PPT
Power BI
Tableau

ENTREPRENEURIAL SKILLS

Business Value
Productivity
Cost Reduction
Growth mind-set
Market Expansion

TOOLS

ServiceNow
Cherwell
HPQC
MQC
Excel

acceptance testing, Regression testing, Integration testing and Final Acceptance testing).

- Ensuring relevant testing scripts and user manual documentation to support the testing activities
- Preparation of detailed migration plan for Master Data and Transactional Data and execute.
- Master Data Migration → Materials, Customers, Vendors, BOM, Routing, Purchase Infor Records, Source List, Contract, Agreements, G/L Accounts transfers.
- Transactional Data Migration → G/L Account balance transfers, Open Projects, Open sales orders, Open Production Orders, WIP, Inventory Migration, Open Purchase Orders.
- Preparation and maintenance of all the audit requirement documents related to SOX IT Audit. Handling auditors and supporting to resolve compliance issues if any.
- Driving and standardizing all kind of Project documents and execution methodologies. Set high quality standards for Project Deliverables to increase the productivity of each resource.
- Managing 3rd Party Vendors and ensuring quality in deliverables
- Working closely with SAP Solution Architects and Consultants to drive the needed solution.
- Run weekly, Bi Weekly, Monthly Steering Committee calls to review the progress of the Projects.
- Update Management regularly on the project status through professional communication
- Handling Scope creep, Problems, Issues and provide guidance to the Project team.
- Clearing stumbling blocks and critical decisions by engaging leadership in a timely manner.

EXPERIENCE AS APPLICATION MANAGEMENT SERVICE (AMS) KIMBERLY CLARK & BUHLER

- **In Kimberly Clark and Buhler**, Managing Applications support for SAP ERP (MM/SD/PP/WM/FICO), EWM, APO, ARIBA and ARETE Applications and ~300 Non- SAP Applications with the support of External Vendors.
- Managing Applications support for Sales Force, Sparta, Customer Portal, ProMax, CAS China, Promotion tracking Control Systems (PTCS), Tableau, ETQ, PDC, ARETE, Distribution Management System
- Monitor SLA of related P1 / P2 / P3 / P4/ P5 calls from end users.
- Escalate risks and critical issues to the IT Head and other key stakeholders in a timely manner.
- Monitoring critical transaction in production system
- Training & Capability Building. Identify training needs periodically.
- Conducting refresher training at least once a quarter & for new ones, regularly till the user is trained to the required levels.
- User Administration and Access Control
- Create and Track to close of incidents with SAP.
- Managing and supporting Custom Built application.
- Managing SOX processes including User Access Reviews and Change Management
- Identify needs and opportunities for improvements.
- Periodic Status review meetings with Internal Stakeholders

EXPERIENCE IN KEY STAKEHOLDER ENGAGEMENT ROLE - BUHLER

- Preparation of SAP Implementation Projects according to Buhler Group strategic road map in all regions (APAC, EMEA, NA)
- Responsible for finalizing the SAP projects by working with CIO and Business Leaders in the region.

AWARDS

Customer Partner - 2
Individual Excellence - 2
Spot Award for Innovation - 1
Team Excellence – 2
Best Employee of the year – 1
Customer Appreciation – 1
Kaizan for Process Improvement -1

- Driving end to end Stakeholder engagement and being “voice of customer” between IT and Business.
- Understanding the business strategy, educating business units with regards to IT products & service offerings and future Digital Enterprise ERP roadmap.
- Plan and Run Business Management workshops along with project team to explain the SAP Project solutions and identify Gaps and Propose suitable solutions according to business requirements.
- Plan and Run Monthly steering committee meeting to provide regular updates to CIO, CFO, MD and other Functional Department Leaders
- Identifying the risks during project preparation and work out risk mitigation plan through-out the projects and regular updates to key stakeholders about the risks along with action plan.
- Preparing and sending regular weekly status update emails to all the Key stakeholders.
- Aligning the business priorities with IT Stakeholders / Solution Architects

EXPERIENCE IN VENDOR MANAGEMENT (KIMBERLY CLARK & BUHLER)

- Coordinating with external IT Service vendors and ensure timely delivery as per SLA.
- Articulating new Requirements / Process Implementations with External vendors
- Leading weekly/monthly status review meetings with Vendor
- Ensuring successful Service delivery with Outsourced partners and vendors.
- Status reporting to Management of external vendors
- Managing the escalations with External Vendors
- Performance review of the External vendor team members
- Addressing the issues and concerns with vendors timely manner
- Help and support external vendor for successful service delivery
- Regular Vendor Performance review.

EXPERIENCE IN TEAM MANAGEMENT AND DEVELOPMENT

- **In Kimberly Clark** Leading the L1 support team for ANZ/INDIA/ASEAN Region. Serve as hiring manager for Bangalore location, assisting with the screening, interviewing, and onboarding of candidates.
- **In Buhler**, Led the delivery team of business analysts, developers, testers, SAP Support community. Serve as primary Business Systems hiring manager for Bangalore location, assisting with the screening, interviewing, and onboarding of candidates.
- **In Kimberly Clark**, Leading the team size of 12 FTE and contract employees and **In Buhler**, built the team size of 20 FTE and Contract employees.
- Budget Planning and Cost measures
- Coaching, Mentoring, Motivating, team building and retaining.
- Assist team members on escalated issues
- Responsible for Yearly performance rating / Bonus / Promotion / Increment/ Remuneration adjustments
- Assist team members in new technology learning and additional skill development.
- Managing the team conflicts during the project and solving through discussions, negotiations and compromise.
- Drive Productivity and Efficiency among team members to achieve agile practices and speed.

EXPERIENCE IN SAP CONSULTANT (BUHLER & HONEYWELL)

- Responsible for doing process analysis in Sales/Manufacturing / Procurement and Warehouse functions before SAP Projects.
- Explaining SAP Standard and global template solution to Business Users and Management.
- Perform Fit-Gap analysis and report to Project Management and Business Management.
- Responsible for doing SAP Configurations, Transport movements to Production Systems, testing of solution in Quality environment according to the solution designed.
- Training business users in SAP System and assist in system testing.
- Fixing the identified system issues and final sign off from the users.
- Preparation of testing scripts along with Business users and update test results to Project Management
- Assist business users in Regression Testing, Integration Testing and Final UAT.
- Working closely with ABAP team for developing Data Conversion objects
- Writing Functional Specification for new requirements and working with technical team to deliver the solution.
- Responsible for Master Data conversion objects like Material Master, Customer Master, Vendor Master, Bill of Material, Routing, Purchase Info Record and Source Lists
- Responsible for Transactional data conversion like Open Sales Orders, Open Production Orders, Open Purchase Orders, Inventory Migration and Assist FICO Team for WIP migration.
- Support Project Management by delivering on-time results.
- Conduct regular issues meeting with Business Users and Conversion team.
- Playing Deputy Project Manager role during the absence of Project Manager.
- Assist Project Managers in preparing presentation for Steering Committee meetings and Local Management Meetings.
- Prepare the Business team for Go-Live.
- Provide Hyper-Care support to business after Go-Live
- Conduct time to time SAP Audits in SAP Implemented sites
- Propose Productivity and Efficiency improvement areas to Management team after the audit.
- Assist Project Manager in preparing the documentation for SOX Audit and external PWC Audit.

EXPERIENCE IN CORE TEAM MEMBER (INTIMATE FASHIONS)

- Explaining the As-Is Process to SAP Project Team
- Working with SAP Consultants on identifying the Gaps
- Testing of New solutions and confirm the User Acceptance Test
- Train the team members in SAP system
- Played lead role in migration of Material Master, Vendor Master, BOM and Routing.
- Provided 1st Level Support after Go-Live.

SAP PROJECT DETAILS

Company	Projects	Role	Region/Country	Year
Kimberly Clark	Robotic Process Automation	APAC Lead	APAC	2023-24
Kimberly Clark	Victoria – New Warehouse Set Up	BPM Service Manager	Australia	2023-24
Kimberly Clark	Customer Complaints Portal - SFSC	Program Manager	Australia	2023
Kimberly Clark	Cygnat (Vendor Invoice to GST Portal)	Program Manager	India	2023
Kimberly Clark	S4 HANA Project Preparation – APAC	Program Manager	APAC	2023
Kimberly Clark	Application Upgrade – Barcode	Program Manager	India	2022
Kimberly Clark	EWM Support in Singapore	Program Manager	Singapore-Remote	2022
Kimberly Clark	Vendor Transition Cognizant to Tech M	Transition Lead	India	2021-22
Kimberly Clark	KPI Development & Automate	BPM Service Manager	India/ANZ/ASEAN	2021
Kimberly Clark	EWM Support in Thailand	Program Manager	Thailand – Remote	2021
Kimberly Clark	EDI Set up for Customers	Program Manager	India/ANZ/ASEAN	2021-23
Kimberly Clark	30+ Warehouse set up in SAP	Program Manager	India	2021
Kimberly Clark	Sri-city New Mill -SAP Set up	Program Manager	India	2021
Buhler	Buhler Warehouse Management	Project Manager	China	2020
Buhler	CS Connect (Field Service)	Program Manager	India / EMEA	2020
Buhler	Project Efficiency	Program Manager	India	2020
Buhler	BTEC IT Implementation (S/4 HANA)	Program Manager	China	2020
Buhler	BCHE IT Implementation (S/4 HANA)	Program Manager	China	2020
Buhler	BPRA IT Implementation (S/4 HANA)	Program Manager	Czech Republic	2020-21
Buhler	BZAM IT Implementation (S/4 HANA)	Program Manager	Czech Republic	2020-21
Buhler	BLEI Integration with BBIN – SAP	Program Manager	Germany	2020-21
Buhler	BITU – SAP	Program Manager	Switzerland	2019-20
Buhler	BRAL Roll Out - SAP	Program Manager	USA	2019–20
Buhler	BLOC Roll Out - SAP	Program Manager	China, Beijing	2019–20
Buhler	BCHA Roll Out - SAP	Program Manager	China, Liyang	2017-19
Buhler	BCMC Roll Out - SAP	Program Manager	China, Wuxi	2016-17
Buhler	BBIN SAP Roll out - SAP	Program Manager	Germany	2015 -16
Buhler	BJHB SAP Upgrade - SAP	Program Manager	South Africa	2014–15
Buhler	BSOL SAP Roll out - SAP	Program Manager	Swiss/UK	2013-14
Honeywell	Advanced Returns Management	SAP MM Consultant	India	2013
Honeywell	Direct Ship - SAP	SAP MM Consultant	India	2013
Honeywell	Scheduling Agreement - SAP	SAP MM Consultant	India	2013
Honeywell	Drop Shipment – Penang Phase 2 -SAP	SAP SCM Consultant	Malaysia	2012-13
Honeywell	APO Roll out for Asia - SAP	SAP Project Manager	Malaysia	2011-12
Honeywell	GTS Roll out for Malaysia -SAP	SAP Project Manager	Malaysia	2011-12
Honeywell	Process Weaver Roll Out for Asia	SAP Project Manager	Malaysia	2011-12
Honeywell	SRM EBP Roll out	SAP Project Manager	Malaysia	2011
Honeywell	APMRO SAP Roll out - SAP	SAP MM Consultant	Singapore	2010
Honeywell	SGBAV SAP Roll out - SAP	SAP MM Consultant	Singapore	2010
Honeywell	CA Penang Phase 1 – SAP	SAP Project Manager	US	2009-10
Honeywell	ACHC – SAP	SAP MM Consultant	China	2008-09
Honeywell	CHOEM -SAP	SAP MM Consultant	China	2007-08
Intimate-Fashion	SPRINT'2 - SAP	Core Team Lead	India/Sri Lanka	2005-06