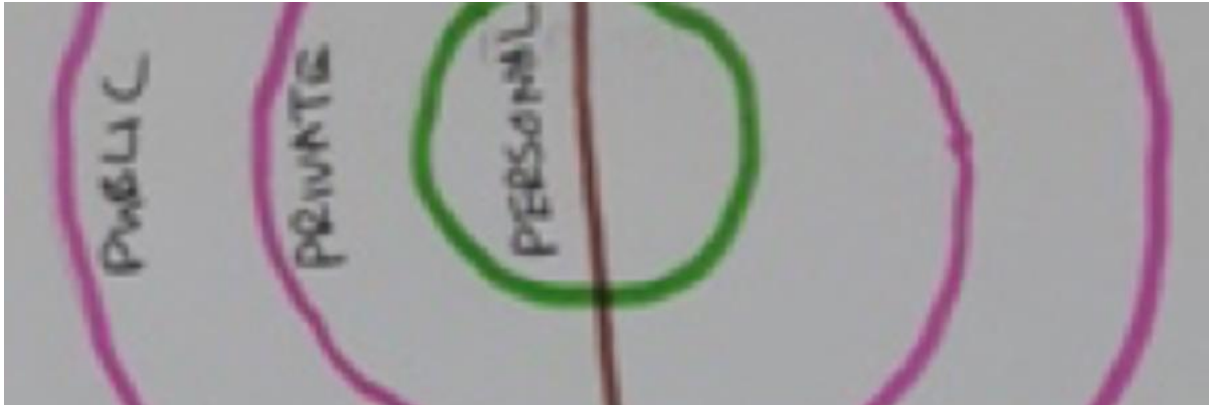


3Ps Power Circles



Introduction

This document explores how power relationships operate at three levels: personal, private, and public. It offers methods to analyze these dynamics and implement community-based strategies for change. Sensitive topics like FGM may require single-sex, age-similar, or marital-status-similar groups for more privacy and comfort.

Steps in the Process

1. Introduce participants and clarify the purpose.
2. Define the three levels of power and provide examples.
3. Use visual tools like concentric circles to map changes.
4. Facilitate discussions using guiding questions.
5. Conclude with findings and next steps.

Guiding Questions

During the process, facilitators can use questions on such as:

- What shifts in personal power have occurred? Why?
- How have patriarchal norms changed in private settings?
- What strategies have been effective in challenging public power structures?

- How the changes are inter-connected in the three levels?

Documenting and Reporting

Discussions and responses can be documented in various ways, ensuring critical words, examples, metaphors, and testimonies are captured for analysis.

	Before	Now
Personal / Intimate	What was the starting point?	Shifts in power identified: Explanations for shifts (why)? Examples of control over decisions:
Private	What was the starting point?	Shifts in power identified: Explanations for shifts (why)?
Public	What was the starting point?	Shifts in power identified: Explanations for shifts (why)? Examples of duty bearers responses:
Strategies / Challenges faced/ Learning to do things differently?	Challenges faced:	Role of individual vs collective power: Strategies used:

Alternate Use of this Tool

This tool can also analyze visible, hidden, and invisible forms of power. For example:

- Visible power relates to formal decision-making processes.
- Hidden power involves behind-the-scenes influences.
- Invisible power addresses cultural norms and societal beliefs.

Suggestions for Use

The 3Ps power circle can be used in research to analyze community power perspectives or as a foundation for advocacy or campaign strategies.

References

- AAI's Framework for Gender Equality (p. 72-73 AAI Gender & RBA Resource Kit)
- *Critical webs of power and change*, ActionAid International, 2005.
- www.powercube.net