

HOLY TRINITY LUTHERAN CHURCH
COUNCIL PACKET

July 20, 2021

1755 Delhi Street, Dubuque, IA 52001
563-582-3228
www.htlcbdq.com

2021 HTLC Council Roster
 1755 Delhi St, Dubuque, IA 52001
 563-582-3228
 www.htlcdbq.com

President	Adam Eikamp	adameikamp@gmail.com	563-564-2819
Vice President	Amanda Matson	amanda.matson@gmail.com	563-564-3464
Secretary	Vacant		
Treasurer	Jonathan Brown	jobrown1950@gmail.com	563-580-1954
Financial Secretary	Ed Borchert	eborchert@aol.com	563-542-7913
Building & Grounds	Vacant		
Outreach	Gretchen Kueter	kueterchris@msn.com	563-590-0174
Worship	Terry Hoefflin	thoefflin@earthlink.net	563-542-6064
Stewardship	Vacant		
Family Ministry	Tami Ernster	djernster@mchsi.com	563-581-3448
Youth Representative	Lily Hoefflin	lhoefflin@earthlink.net	
Fellowship	Vacant		
Noah's Ark	Jason Duba	jasonduba@gmail.com	509-385-2736
Pastor	Rev Josh Martyn	htlcdbqpastor@gmail.com	563-613-4337
Associate Pastor	Rev Derek Rosenstiel	associatepastorderek@gmail.com	608-556-0206
Interim Pastor	Rev Karla Wildberger	karlakaywild@gmail.com	520-784-1420
Office Manager	Lorice Amlin	holytrinluth@gmail.com	563-582-3228
Noah's Ark Director	Jenifer Montgomery	Director@NoahsArkDBQ.com	563-557-8629

Holy Trinity Lutheran Church Council
Meeting Minutes
June 15, 2021

Present

Adam Eikamp (President), Amanda Matson (Vice President), Ed Borchert (Financial Secretary), Pastor Derek Rosenstiel (Associate Pastor), Tami Ernster (Family Ministry/Parish Ed), Gretchen Kueter (Outreach), Terry Hoefflin (Worship)

Guest Present

Darrell Kalmes (Building & Grounds)

Any confirmed member of HTLC who participates regularly in worship may volunteer to be on council. Council meets in the evening on the third Tuesday of the month. All committee night is the first Tuesday of the month. Council members are expected to listen to God, each other, and the congregation. It the duty of all of us to be a voice of the congregation at council.

Council seeks:

Executive Committee – Secretary (takes minutes)
Committee Liaisons – Building and Grounds, Fellowship, Stewardship (represents respective committees)

Standard council items

Meeting opened at 6:30. Devotions led by Gretchen Kueter, John 15: 5-8. Agenda was approved with the addition of a tour of Noah's Ark and the Fellowship Hall as well as approval of the minutes. Prior minutes were approved as written. Written reports were recognized. Please read those reports (found elsewhere in this council packet) for details on what everyone has been doing. Ask yourself if God is calling you to help in those ministries. Council agreed on four items to share with the congregation and committees. After a motion to extend passed, meeting adjourned at 8:15.

Four items for sharing *** COUNCIL: Please give me feedback on these! - Amanda *******

1. Roof update: As Guide One has not been forthcoming with progress on the flat roof repair, we are enlisting the legal assistance of London Crouse from Daly & Black.
2. Large groups are welcome at Holy Trinity Lutheran Church provided they follow CDC guidelines on mask wearing and whatever wishes are expressed by HTLC when the reservation is made.
3. The back five pews of the sanctuary will be reserved for spatial distancing with the rest of the sanctuary open.
4. Council celebrates and welcomes our new confirmands, inviting them to celebrate God through the ministries of God's church.

Building and Grounds

Motion by Hoefflin, 2nd by Kueter: Considering the approaching statute of limitations deadline of June 30, 2021 and on the advice of Premier Claims, we engage the services of Daly & Black to advocate for us against Guide One. Motion carried.

Motion by Matson, 2nd by Hoefflin: Council approves the cabinetry changes as proposed by Building & Grounds with the understanding that the mural will be untouched and that the kitchen will maintain its current functionality. Motion carried.

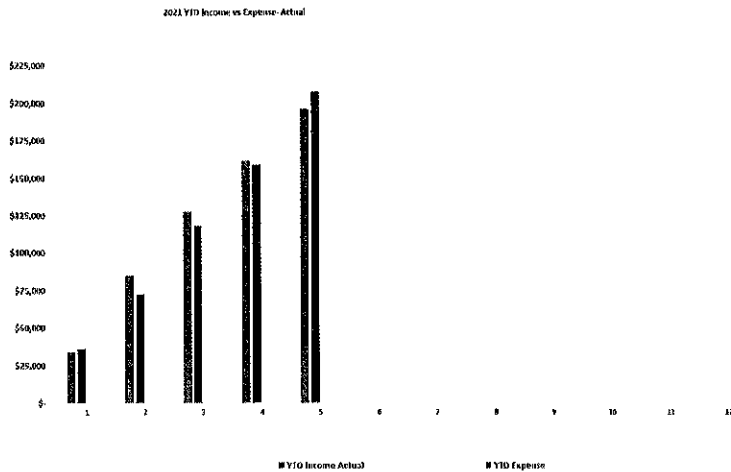
Motion by Eikamp, 2nd by Hoefflin: Council authorizes Darrell Kalmes to engage LifeLine to fix the audio/video synchronization delay. Motion carried.

Motion by Eikamp, 2nd by Hoefflin: Council authorizes Darrell Kalmes to use donated money to purchase and install two speakers in the Living Faith Center. Motion carried.

Finances

Treasurer's report by Jonathan Brown. Giving is close to budgeted projection.

Income vs. expenses is in the red by \$11,590 at the end of May. In the chart, the green bar is close to but below the navy bar (which is expected for a summer month). Let's continue to work as a congregation to keep actual giving above actual expenses.



Fellowship

Council reviewed the Continuing Resolution for the Fellowship team. We recommend the following change:

2. Coordinate Sunday fellowship hour ~~and baked goods before and after services~~. Recruit members of the congregation to share in this function throughout the year.
2. Coordinate Sunday fellowship hour with refreshments between services. Recruit members of the congregation to share in this function throughout the year.

Motion by Matson, 2nd by Hoefflin: Send the document back to the Fellowship team with this adjustment.

Personnel

Motion by Kueter, 2nd by Borchert: Upon the request of Building & Grounds, Personnel will be seeking a part time custodian/maintenance person.

General Motion

Motion by Kueter, 2nd by Matson: We open church for gatherings larger than 10 individuals and recommend that those doing so, do it in a responsible way utilizing CDC guidelines when possible and respecting HTLC wishes conveyed when making an appointment to use the facility. Motion carried.

Motion by Keuter, 2nd by Matson: The last five pews of the sanctuary will be reserved for spatial distancing with the remainder of the sanctuary open. Motion carried.

Respectfully submitted, Amanda Matson (Vice President) Secretary Pro Tempore

*I will pour out my spirit on all flesh;
your sons and your daughters shall prophesy,
your old men shall dream dreams,
and your young men shall see visions. Joel 2: 27-28 (NRSV)*

I will keep my report this month short & sweet as there is much to do and so little time to do it in as often is the case. For some of you this will be a great relief as I know my reports often feel like sermons, lol! First of all, last week I took one week of vacation as a way to catch my breath and recover from all that has happened in these past months. Pastor Karla graciously covered for me and encouraged me to do this as did pastor Josh & bishop Andrea before Josh's sabbatical started. I am deeply appreciative of all who have and continue to show me love and support by helping me to realize when it is I need to find rest in my call as well, as I will be a better pastor and partner in ministry with y'all if I stay healthy and well.

Here are some bullet points of what has been going on this past month & plans for the future-

- There were 4 funerals during the month of June & 1 during the month of July and we as a community of faith and us as pastors provided care and support to the families and loved ones of these dear siblings in Christ who now rest in God's eternal embrace. We continue to love and care for them in their grief as we hold their loved ones in our prayers of remembrance.
- I had the great honor and joy of presiding at my first wedding here @ HTLC for Alex & Samantha Beck. Blessings to these beautiful siblings in Christ and their families. Please share your congratulations with them!
- I continue to partner in ministry with the chaplain @ Luther Manor on Sunday afternoons to provide a service for the residents there & covered for her a few weeks while she was on vacation.
- Pastor Karla, staff, Worship team, & some others are making plans for a new Wednesday nite of activities here @ HTLC. We are exploring what it would look like to hold a "**Dinner Church**" form of worship prior to all our youth & adult formation classes & other activities that we hold that nite. Chuck Barland is gearing up the music ministries of our church to begin again in the fall as well.
- In partnership with Stephen ministries here @ HTLC, we delivered the seasonal care packages that I created and began when I started here to our more isolated members & others who could use some extra support from their community of faith.
- I was asked to & accepted a position on the **Almost Home** ministry board of directors & am honored by this as this ministry of outreach is near and dear to my heart.
- Outreach Ministry team held another food distribution & we had both great help from volunteers & were able to help around 125 or so families gain access to food.
- Finally, I am working closely with pastor Karla & others to carry out ministry for our youth & families this summer & plan for next year. Attached is a lineup of the High School Youth Group events for this summer.
- As always please reach out to me if you have any questions or concerns about my ministry here, & thanks be to God for y'all and your beautiful partnership in ministry!

In Christ,
DGR (Pastor Derek)

High School Youth Group
Summer Schedule (2021)
Holy Trinity Lutheran Church (HTLC)

- **Sunday, July 11th – 6:30 to 8:00 PM – Water Balloon/Water Gun Fight in the Park, Cooldown w. popsicles to end.**
 - [Allison-Henderson Park - 1500 Loras Blvd, Dubuque, IA 52001, meet at the church & walk over together with water in tow]
- **Sunday, July, 25th from 4:00 to 6:00 PM – Cricket Match & “Tea Party” @ Wartburg Theological Seminary hosted by our very own Rev. Dr. Winston Persaud.**
 - Winston was very gracious to offer to host an afternoon of fun at Wartburg where he’ll teach us a beloved game in his life called Cricket. From personal experience, it is truly a blast. We’ll have treats and refreshments as well. All ages will be welcomed as well, but he specifically wanted to make sure the High School Youth Group knew about this and participated as they are able. Exact day and time will be determined soon. [333 Wartburg Place, Dubuque, IA 52003]
- **Friday/Saturday – July 30-31 – High School Mission Project, Serving a Meal @ Dubuque Rescue Mission**
 - [Friday Evening, July 30, 6:00-7:30 PM Meal Prep/Saturday, July 31, 11:15 AM – 1:00 PM Serve the Meal, eat w. Residents, Ice Cream @ Jackson Park to follow]
 - [Dubuque Rescue Mission - 398 Main St, Dubuque, IA 52001, Corner of Fourth & Main Streets]
- **Sunday, August 1st – 6:30 to 8:00 PM - Bonfire Nite @ Stierman Backyard**
 - [3375 Arrowwood Lane, Dubuque, IA 52001]
- **Sunday, August 8th – 1:00 PM to ~ 4:00 PM – Help with Rummage Sale Set-up @ Church [All the proceeds of the Rummage Sale benefit the High School Youth Group]**
 - We will be helping set-up tables, move items for sale around and all around just help get everything ready for when the sale begins. Snacks & Refreshments provided for all helpers.
- **Friday/Saturday, August 20th-21st – 6:00 PM to ~ 7:00 AM – Lock-In Nite @ Church**
 - Movies, Games, Snacks, Food, & Fun for the whole nite!

***Parents, we could use a few adult leaders at the Rescue Mission Event & the Lock-In Nite if any of you would be willing to help with that, we would be super grateful.** Just let pastor Derek know and he’ll sign you up to help. With the Lock-In, we usually do two chaperone shifts to split the nite up so don’t feel like you’d have to do the whole nite.

****For the Rummage Sale, we can always use more hands to help. Please contact Diane or Darrell Kalmes @ dmkdlk72@outlook.com to see where help might be needed.** The Rummage Sale always does very well, and all the proceeds go towards the High School Youth events such as National Youth Gathering, so this would be a great way for the High School families to help raise money for their group and let people see who they’re supporting with their purchases. You never know- people may give more money just by seeing your lovely faces!

Holy Trinity Lutheran Church - Dubuque - Dubuque IA
Bank Reconciliation - Statement Ending June 30, 2021

Friday, July 9, 2021 2:42 PM

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Statement Ending Date:	06/30/2021
Account:	General Operating Checking (1.100.000)
Statement Ending Balance:	\$37,146.14

Outstanding Checks and Withdrawals

06/14/2021	42802	101.11	Donna O'Dell
06/17/2021	42805	140.00	Amy O'Rourke
06/22/2021	42807	260.00	Pastor Derek Rosenstiel
06/29/2021	42809	16.00	Shari Martelle
06/30/2021	42811	58.33	EWALU
06/30/2021	42812	58.33	EWALU
06/30/2021	42810	3,131.91	NORTHEASTERN IOWA SYNOD - ELCA
Total:		\$3,765.68	

Adjusted Bank Balance:	\$33,380.46
Balance per Accounting:	\$33,380.46
Difference to Reconcile:	\$0.00

This bank reconciliation has not been finalized.

Holy Trinity Lutheran Church - Dubuque - Dubuque IA
Bank Reconciliation - Statement Ending June 30, 2021

Friday, July 2, 2021 5:11 PM

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Statement Ending Date:	06/30/2021
Account:	Designated Funds Checking (1.100.035)
Statement Ending Balance:	\$112,901.02

Outstanding Checks and Withdrawals

04/30/2019		4.80	(Journal Entry)
04/30/2019		4.80	(Journal Entry)
06/30/2021	1900	150.00	RESCUE MISSION
06/30/2021	1901	275.00	FOOD PANTRY
06/30/2021	1902	490.00	OPENING DOORS WOMEN'S SHELTER
06/30/2021	1903	50.00	EWALU
Total:		\$974.60	

Adjusted Bank Balance:	\$111,926.42
Balance per Accounting:	\$111,926.42
Difference to Reconcile:	\$0.00

This bank reconciliation has not been finalized.

Holy Trinity Lutheran Church - Dubuque - Dubuque IA
Bank Reconciliation - Statement Ending June 30, 2021

Wednesday, July 7, 2021 12:38 PM

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Statement Ending Date:	06/30/2021
Account:	Noah's Ark Operating Checking (1.100.045)
Statement Ending Balance:	\$34,997.09

Outstanding Checks and Withdrawals

04/30/2021		11.72	(Journal Entry)
05/07/2021	2108	106.36	JENNY GOODNO
Total:		\$118.08	

Adjusted Bank Balance:	\$34,879.01
Balance per Accounting:	\$34,879.01
Difference to Reconcile:	\$0.00

This bank reconciliation has not been finalized.

Holy Trinity Lutheran Church - Dubuque - Dubuque IA
Bank Reconciliation - Statement Ending June 30, 2021

Friday, July 2, 2021 5:05 PM

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Statement Ending Date:	06/30/2021
Account:	Zero Balance Checking (1.100.005)
Statement Ending Balance:	\$0.00

No Deposits in Transit or Outstanding Checks and Withdrawals

Adjusted Bank Balance:	\$0.00
Balance per Accounting:	\$0.00
Difference to Reconcile:	\$0.00

This bank reconciliation has not been finalized.

Holy Trinity Lutheran Church - Dubuque - Dubuque IA
Balance Sheet as of June 30, 2021

Wednesday, July 14, 2021 5:50 PM

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Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.000	General Operating Checking	45,250.29	33,380.46
1.100.035	Designated Funds Checking	119,752.15	111,926.42
1.100.045	Noah's Ark Operating Checking	47,625.35	34,879.01
	Total Current Assets	\$212,627.79	\$180,185.89
1.500.000	Church Addition - (1999-2000)	2,094,497.71	2,094,497.71
1.500.005	Capitalized Interest	41,450.34	41,450.34
1.500.010	Church Edifice and Lot	1,024,000.00	1,024,000.00
1.500.020	1730 University	37,000.00	37,000.00
1.500.030	1815 Delhi	27,000.00	27,000.00
1.500.060	1710 University	68,956.25	68,956.25
	Total Fixed Assets	\$3,292,904.30	\$3,292,904.30
	Total Assets	\$3,505,532.09	\$3,473,090.19
Liabilities			
2.000.000	Accounts Payable/Vendors	1,078.01	2,456.79
	Total Accounts Payable	\$1,078.01	\$2,456.79
	Total Liabilities	\$1,078.01	\$2,456.79
Fund Balance			
3.000.000	Noah's Ark Operating Checkbook	47,625.35	34,879.01
3.001.000	General Operating Checkbook	44,172.28	30,923.67
	Total Operating Fund	\$91,797.63	\$65,802.68
3.099.000	Equity Fund	3,292,904.30	3,292,904.30
	Total Investments / Equity Fund	\$3,292,904.30	\$3,292,904.30
3.100.000	Designated (& Restricted) Checkbook	119,752.15	111,926.42
	Total Fund Balance	\$3,504,454.08	\$3,470,633.40
	Total Liabilities and Fund Balance	\$3,505,532.09	\$3,473,090.19

Holy Trinity Lutheran Church - Dubuque - Dubuque IA
Consolidated Fund Activity Report for June 2021

Wednesday, July 14, 2021 5:57 PM

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/TE's	End Balance
<i>Designated (& Restricted) Checkbook</i>						
3.100.000	Music Dept Fund	0.00	0.00	0.00	0.00	0.00
3.003.000	Designated Checking Interest Fund	27.90	5.21	0.00	0.00	33.11
3.004.000	Fellowship Events Fund	400.00	0.00	37.27	0.00	362.73
3.005.000	Organ Campaign Balance	5,544.95	395.00	0.00	0.00	5,939.95
3.006.000	Roof Fund	59,937.91	0.00	0.00	0.00	59,937.91
3.007.000	Pastor Cont. Ed. Fund	0.00	0.00	0.00	0.00	0.00
3.008.000	Assoc. Pastor Cont Ed.	0.00	0.00	0.00	0.00	0.00
3.009.000	Property Improvement	1,436.35	0.00	0.00	0.00	1,436.35
3.011.000	Dubuque Dream Center Balance	0.00	0.00	0.00	0.00	0.00
3.012.000	Neighborhood Patio Events Balance	250.00	0.00	0.00	0.00	250.00
3.014.000	Produce for Food Insecure Balance	0.00	0.00	0.00	0.00	0.00
3.016.000	Prayer Shaw Ministry Balance	500.00	0.00	0.00	0.00	500.00
3.017.000	Free Wash Balance	250.00	0.00	0.00	0.00	250.00
3.018.000	Designated Credit Card Fees Fund	0.00	0.00	0.00	0.00	0.00
3.020.000	Balance					
3.040.000	Memory Cafe Fund	80.55	0.00	0.00	0.00	80.55
3.040.001	1st Communion	0.00	0.00	0.00	0.00	0.00
3.040.002	Flowers	53.40	0.00	0.00	0.00	53.40
3.040.003	Presentation Lantern Center Fund	0.00	0.00	0.00	0.00	0.00
3.040.004	LFC Sound System Improvements	0.00	0.00	0.00	0.00	0.00
3.040.005	Balance					
3.040.010	Misc I/O	2,450.00	(2,450.00)	0.00	0.00	0.00
3.040.011	Staff Reimbursement	63.66	0.00	124.36	0.00	(60.70)
3.040.012	Sunday School Supply Fund Balance	0.00	0.00	0.00	0.00	0.00
3.040.013	Benevity Community Fund (Boy Scout Troop #51)	0.00	0.00	0.00	0.00	0.00
3.040.015	Reconciled In Christ Task Force	129.67	0.00	0.00	0.00	129.67
3.040.019	Balance					
3.040.020	On-line Giving Page Balance	300.00	0.00	0.00	0.00	300.00
3.041.001	Payroll Protection Program Fund	0.00	0.00	0.00	0.00	0.00
3.041.002	Balance					
3.041.003	Global Mission	0.00	0.00	0.00	0.00	0.00
3.041.004	World Hunger	0.00	0.00	0.00	0.00	0.00
3.041.005	LWR	0.00	0.00	0.00	0.00	0.00
3.041.006	Disaster Relief	0.00	0.00	0.00	0.00	0.00

Holy Trinity Lutheran Church - Dubuque - Dubuque IA
Consolidated Fund Activity Report for June 2021

Wednesday, July 14, 2021 5:57 PM

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.041.005	Missionary Sponsorship	0.00	0.00	0.00	0.00	0.00
3.041.006	EWALU Campership	123.00	0.00	0.00	0.00	123.00
3.041.007	Hunger Outreach Balance	6,724.97	60.00	0.00	0.00	6,784.97
3.041.009	Rescue Mission	50.00	100.00	150.00	0.00	0.00
3.041.010	Food Pantry DBQ	250.00	25.00	275.00	0.00	0.00
3.041.011	People In Need PIN	0.00	0.00	0.00	0.00	0.00
3.041.012	Global Church Weekend Balance	0.00	0.00	0.00	0.00	0.00
3.041.014	St. Mark's Community Center	0.00	0.00	0.00	0.00	0.00
3.041.016	Luther Manor Residences	0.00	0.00	0.00	0.00	0.00
3.041.019	LSI Mission	0.00	0.00	0.00	0.00	0.00
3.041.021	St. John's Guest House	0.00	0.00	0.00	0.00	0.00
3.041.022	Pastor's Emergency Fund	1,977.40	200.00	532.69	0.00	1,644.71
3.041.023	Sunday School Offering	0.00	0.00	0.00	0.00	0.00
3.041.024	Advent Offering	0.00	0.00	0.00	0.00	0.00
3.041.025	Lenten Offering	490.00	0.00	490.00	0.00	0.00
3.041.027	Crescent Community Health Center	0.00	0.00	0.00	0.00	0.00
3.041.028	Quilters Fund Balance	765.53	0.00	0.00	0.00	765.53
3.041.029	Gardens of Grace	0.00	0.00	0.00	0.00	0.00
3.041.030	E W A L U Support	50.00	0.00	50.00	0.00	0.00
3.041.031	Lutheran Chapaincy Outreach	0.00	0.00	0.00	0.00	0.00
3.041.034	Opening Doors Women's Shelter Offering	0.00	0.00	0.00	0.00	0.00
3.041.038	Christmas Gift Outreach Balance	0.00	0.00	0.00	0.00	0.00
3.041.041	VBS Mission Offering	0.00	0.00	0.00	0.00	0.00
3.041.042	Courtyard Project Fund Balance	0.00	0.00	0.00	0.00	0.00
3.045.000	Sabbatical Leave Fund	7,499.91	0.00	0.00	0.00	7,499.91
3.050.000	Green Team Sponsorship	0.00	0.00	0.00	0.00	0.00
3.053.000	Family Ministry Fund	9,669.04	0.00	0.00	0.00	9,669.04
3.066.000	Noah's Ark Reserv Fund	793.79	0.00	0.00	0.00	793.79
3.100.002	Phyllis Cooper Memorial	115.00	0.00	0.00	0.00	115.00
3.100.003	Robert Clark Memorial Balance	0.00	20.00	0.00	0.00	20.00
3.100.004	Jean Miner Memorial Balance	0.00	20.00	0.00	0.00	20.00
3.100.005	Pastor Curtis Miller Memorial Balance	20.00	0.00	0.00	0.00	20.00
3.100.006	Fran Kringle Memorial - Stephen Ministry	0.00	0.00	0.00	0.00	0.00

Holy Trinity Lutheran Church - Dubuque - Dubuque IA
 Consolidated Fund Activity Report for June 2021

Wednesday, July 14, 2021 5:57 PM

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.100.011	Willaim Collings Memorial	125.00	0.00	0.00	0.00	125.00
3.100.014	Irene Jecklin Memorial - HTLC General Use Balance	5,705.00	0.00	1,000.00	0.00	4,705.00
3.100.015	Basant Persaud Memorial Balance	1,425.00	0.00	0.00	0.00	1,425.00
3.100.017	Robert Smart Memorial	0.00	0.00	0.00	0.00	0.00
3.500.000	Prepaid Pledge Balance	9,668.75	0.00	666.25	0.00	9,002.50
Total		\$116,876.78	(\$1,624.79)	\$3,325.57	\$0.00	\$111,926.42

Holy Trinity Lutheran Church - Dubuque - Dubuque IA
Treasurer's Report as of June 2021 for Operating Fund Balance

Wednesday, July 14, 2021 5:55 PM

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Account #	Account Name	Period Activity	YTD Balance	Budget YTD	Annual Budget	Annual Budget Remaining
Income						
4.100.000	Pledge/Unpledge Reg Giving	33,390.73	216,722.01	218,016.00	436,037.00	219,314.99
4.100.001	Loose Plate	173.00	2,485.00*	1,878.00	3,750.00	1,265.00
4.100.002	Seasonal	0.00	2,360.00*	498.00	1,000.00	(1,360.00)
4.100.004	Interest Income	1.18	8.25*	6.00	20.00	11.75
4.100.005	Transfer from Telephone & Internet	0.00	0.00			
4.100.006	Church Use Income	0.00	420.00*	0.00	0.00	(420.00)
4.100.007	Transfer from NA for Internet/phone	0.00	0.00	810.00	1,620.00	1,620.00
4.100.008	HTLC Foundation Fund	0.00	0.00			
4.100.009	Misc General Income	0.00	0.00	0.00	0.00	0.00
4.100.012	Community Foundation Fund	0.00	0.00			
4.100.013	Transfer from Zero Balance Account	0.00	49.11*	0.00	0.00	(49.11)
4.100.015	Transfer from Designated LFC Internal Improvements	0.00	0.00			
4.100.016	Admin Income	425.48	897.13*	0.00	0.00	(897.13)
4.100.017	Transfer from Noah's Ark for Custodial Services	0.00	0.00	0.00	0.00	0.00
4.100.018	Transfer from PPP Designated Acct	0.00	0.00			
4.100.019	Transfer from Continue the Call	0.00	0.00	0.00	0.00	0.00
4.100.020	Transfer from Noah's Ark Reser	0.00	0.00			
4.100.021	Noah's Ark Insurance Reimbursement	0.00	0.00	1,500.00	3,000.00	3,000.00
4.100.024	Transfer from On-line Giving Page	0.00	0.00			
4.100.025	Transfr from O. Gremmel's - Organ Maint/Wrshp Utili	0.00	0.00	0.00	0.00	0.00
4.100.027	Transfer from Ora Gremmels	0.00	0.00			
4.100.030	Parish Ed Income	0.00	0.00	0.00	0.00	0.00
4.100.031	Family Ministry Income	0.00	30.00*	12.00	30.00	0.00
4.100.032	Outreach Income	0.00	0.00	42.00	86.00	86.00
4.100.033	Worship Income	335.00	1,618.00*	204.00	413.00	(1,205.00)
4.100.034	Fellowship Income	19.00	720.30*	348.00	696.00	(24.30)
4.100.035	Mission Income	0.00	0.00	0.00	0.00	0.00
4.100.036	Stewardship Income	0.00	0.00	0.00	0.00	0.00
4.100.037	Donations to support LFC lighting project	0.00	0.00	0.00	0.00	0.00
4.100.038	Caring Ministry Income	0.00	272.41*	138.00	272.00	(0.41)
4.100.039	Transfer from Irene Jecklin Memorial Fund	1,000.00	6,000.00*	5,340.00	10,680.00	4,680.00
	Total General Fund Giving	\$35,344.39	\$231,582.21*	\$228,792.00	\$457,604.00	\$226,021.79
	Total Income	\$35,344.39	\$231,582.21	\$228,792.00	\$457,604.00	\$226,021.79
Expense						
5.100.000	Line of Credit Interest Expense	0.00	0.00	300.00	600.00	600.00
5.100.002	Monthly internet subscriptions	101.60	427.80	2,190.00	4,382.00	3,954.20
5.100.003	Admin - Copier + paper	0.00	3,178.95*	2,892.00	5,784.00	2,605.05
5.100.004	Hardware	50.66	50.66	1,002.00	2,000.00	1,949.34
5.100.005	Admin - Office Supplies	86.95	2,272.07	3,702.00	7,400.00	5,127.93
5.100.006	Admin - Pastor Discretionary	0.00	68.26			
5.100.007	Admin - Postage	0.00	842.94*	252.00	500.00	(342.94)
5.100.008	Admin - Printed Material	0.00	688.91*	600.00	1,200.00	511.09

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5.100.009	Software purchase/Install/Maintenance	177.03	2,387.32*	498.00	1,000.00	(1,387.32)
5.100.010	Meetings Misc. expense	135.00	628.05*	0.00	0.00	(628.05)
5.100.011	Credit Card Fees	30.20	76.50	420.00	840.00	763.50
5.100.012	Staff Mileage	0.00	54.25	84.00	167.00	112.75
5.100.013	Transfer to Sabbatical Leave	0.00	0.00			
5.100.015	Admin - Kitchen Supplies	0.00	0.00	180.00	360.00	360.00
5.100.016	Fall Theological Conference	0.00	0.00	198.00	400.00	400.00
5.100.017	Synod Assembly Registration	0.00	534.00	750.00	1,500.00	966.00
5.100.018	Council Retreat	0.00	0.00			
5.100.020	Tape/CD Ministry	0.00	0.00	0.00	0.00	0.00
5.100.025	Designated Credit Card Fees Expense	0.00	5.05	30.00	60.00	54.95
5.100.029	Background Check	0.00	0.00	60.00	120.00	120.00
5.100.030	Misc. - books/training materials	48.34	474.17	540.00	1,080.00	605.83
5.100.031	HK Payroll Services	84.65	545.30*	516.00	1,030.00	484.70
5.100.032	Financial Software Review	0.00	0.00			
5.140.004	Copy Machine leased @ 5 years	0.00	0.00	0.00	0.00	0.00
	Total Administration Expense	\$714.43	\$12,234.23	\$14,214.00	\$28,423.00	\$16,257.03
5.105.000	Fellowship Expense	136.11	193.85	252.00	500.00	306.15
	Total Fellowship Expense	\$136.11	\$193.85	\$252.00	\$500.00	\$306.15
5.115.000	Outreach - Advertising	189.16	189.16	250.00	500.00	310.84
5.115.001	Banners	0.00	145.84	162.00	325.00	179.16
	Total Outreach Exp	\$189.16	\$335.00	\$412.00	\$825.00	\$490.00
5.120.003	CMB - ELCA Synod	2,906.91	19,251.51*	17,442.00	34,883.00	15,631.49
5.120.011	CMB - Missionary Sponsorship	225.00	1,368.75*	1,350.00	2,700.00	1,331.25
5.120.013	CMB - Rescue Mission	0.00	0.00			
5.120.020	CMB - EWALU Support	116.66	349.98	350.00	700.00	350.02
	Total Church Missions Expense	\$3,248.57	\$20,970.24*	\$19,142.00	\$38,283.00	\$17,312.76
5.120.030	Stewardship - Postage/Supplies	0.00	589.21	750.00	1,500.00	910.79
5.120.031	Green Team	0.00	0.00	90.00	180.00	180.00
	Total Stewardship Expense	\$0.00	\$589.21	\$840.00	\$1,680.00	\$1,090.79
5.130.002	9th Grade Confirmation Dinner	0.00	0.00	174.00	350.00	350.00
5.130.003	Confirmation Curr and Supp	123.18	176.46	200.00	400.00	223.54
5.130.004	6th, 7th and 8th Conf. Retreat	0.00	0.00	500.00	1,000.00	1,000.00
5.130.005	Splash Material	0.00	56.85	252.00	500.00	443.15
5.130.006	Gift Bibles	0.00	106.45	198.00	400.00	293.55
5.130.011	Adult Education	0.00	93.35	100.00	200.00	106.65
5.130.012	Sunday School Curriculum	0.00	214.68	562.00	1,125.00	910.32
5.130.013	Youth Education	0.00	0.00	78.00	150.00	150.00
5.130.014	Youth Gathering	0.00	0.00	102.00	200.00	200.00
5.130.015	Camps	200.00	200.00	498.00	1,000.00	800.00
5.130.016	VBS	0.00	0.00	450.00	900.00	900.00
5.130.030	1st Communion Supplies	0.00	56.00	150.00	300.00	244.00
5.130.031	Teacher Appreciation	0.00	0.00	60.00	125.00	125.00
5.130.032	Children Sermons/Worship	0.00	0.00	120.00	240.00	240.00
	Total Parish Education Expense	\$323.18	\$903.79	\$3,444.00	\$6,890.00	\$5,986.21
5.140.000	Church Disinfectant system	0.00	241.81	1,002.00	2,000.00	1,758.19
5.140.001	Property - Custodial Supplies	225.36	995.66	2,250.00	4,500.00	3,504.34
5.140.002	Property - Electricity	1,347.37	6,979.11	7,500.00	15,000.00	8,020.89
5.140.003	Property - Insurance	0.00	4,118.00	5,418.00	10,841.00	6,723.00
5.140.005	Property - M/R Grounds Church	0.00	967.64	1,698.00	3,400.00	2,432.36

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5.140.006	Property - Natural Gas	253.99	4,598.52*	3,498.00	7,000.00	2,401.48
5.140.007	Property - Outside Ground Care	165.00	1,200.94	1,500.00	3,000.00	1,799.06
5.140.008	HVAC	337.05	(1,042.95)	498.00	1,000.00	2,042.95
5.140.009	Property - Telephone	627.38	1,814.60	2,778.00	5,550.00	3,735.40
5.140.010	M/R Church Sanctuary & Property	47.02	358.34	1,002.00	2,000.00	1,641.66
5.140.011	Property - Water	210.17	1,225.00*	1,002.00	2,000.00	775.00
5.140.012	Waste Disposal (Dittmer)	114.95	674.85	750.00	1,500.00	825.15
5.140.013	Fire Extinguishers (DBQ Fire)	0.00	0.00	150.00	300.00	300.00
5.140.014	Ansul Kitchen Hood Cleaning & Insp.	0.00	0.00	150.00	300.00	300.00
5.140.015	FOG inspection (City) every 6 months	0.00	208.12*	174.00	350.00	141.88
5.140.016	Sprinkler Backflow test 4' lines	0.00	0.00	138.00	275.00	275.00
5.140.017	Sprinkler Backflow test 2' & 3/4" lines	192.60	192.60*	96.00	195.00	2.40
5.140.018	Elevator Safety Test	0.00	401.25*	324.00	650.00	248.75
5.140.019	Snow Removal	0.00	2,332.50*	1,002.00	2,000.00	(332.50)
5.140.020	2019 Office Water Damage	0.00	0.00			
5.140.021	Telephone & Internet Set-Up	0.00	0.00			
5.140.028	Fire Alarm System	0.00	19.22	300.00	600.00	580.78
5.140.030	Delhi St. sidewalk repair	0.00	0.00			
5.140.031	Ora Gremmel's Funded Expenses	0.00	0.00			
5.140.032	LFC - Lighting	0.00	0.00	0.00	0.00	0.00
5.140.033	Univ. Ave. Parcell #1026212004 - Taxes	0.00	0.00			
5.140.035	Sanctuary - loop system repair	0.00	2,166.59*	750.00	1,500.00	(666.59)
5.140.037	Alley Way Improvements	0.00	0.00	0.00	0.00	0.00
5.140.039	Sound System Oper Exp	0.00	16.04			
	Total Building & Grounds Expense	\$3,520.89	\$27,467.84	\$31,980.00	\$63,961.00	\$36,509.20
5.210.000	Worship - Altar Supply	79.91	785.22*	750.00	1,500.00	714.78
5.210.001	Worship - Bell Choir Supplies	0.00	0.00	48.00	100.00	100.00
5.210.002	Lifeline Maintenance	0.00	0.00	762.00	1,518.00	1,518.00
5.210.003	Worship - Copyright License	0.00	638.00	924.00	1,850.00	1,212.00
5.210.004	Worship- Music Events	0.00	0.00			
5.210.005	Worship - Music Material	0.00	19.44	198.00	400.00	380.56
5.210.007	Worship - Organ/Piano Maint	0.00	0.00	1,002.00	2,000.00	2,000.00
5.210.009	Guest Musician	0.00	0.00	126.00	250.00	250.00
5.210.011	Worship Continuing Education Exp.	0.00	50.55*	24.00	50.00	(0.55)
5.210.012	Sound System maintenance	0.00	0.00	102.00	200.00	200.00
5.210.013	Instrument Maintenance (cord, drums, strings, etc)	0.00	485.67*	102.00	200.00	(285.67)
	Total Worship Expense	\$79.91	\$1,978.88	\$4,038.00	\$8,068.00	\$6,089.12
5.215.000	Family Ministry- Hspty/Fllwshp	454.64	607.56	750.00	1,500.00	892.44
	Total Family Ministry Expense	\$454.64	\$607.56	\$750.00	\$1,500.00	\$892.44
5.147.000	Pulpit Supply	0.00	0.00			
5.148.000	Pastor - Salary	2,442.74	14,656.44*	14,490.00	28,983.00	14,326.56
5.148.001	Pastor - Pension	667.49	4,004.94	4,010.00	8,020.00	4,015.06
5.148.002	Pastor - Health	2,142.00	12,852.00	12,852.00	25,704.00	12,852.00
5.148.003	Pastor - Con't Ed	0.00	985.68*	450.00	900.00	(85.68)
5.148.004	Pastor - Professiona Publication Exp	0.00	469.34*	348.00	700.00	230.66

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5.148.005	Pastor-Housing	3,333.34	20,000.04*	19,998.00	40,000.00	19,999.96
5.148.006	Pastor Soc. Sec. Allowance	310.70	1,864.20	1,968.00	3,930.00	2,065.80
5.148.007	Pastor - Retiree/Survivor	0.00	0.00			
5.148.008	Pastor-Disab/Admin	91.02	546.12*	546.00	1,094.00	547.88
5.148.009	Pastor-Car Allowance/Mileage	299.60	299.60	1,002.00	2,000.00	1,700.40
5.148.010	Pastor-Cell Phone	187.50	500.00*	378.00	750.00	250.00
5.148.011	Pastor-Computer Allowance	0.00	0.00			
5.148.014	Pastor - Group Life Insurance	42.48	254.88	258.00	510.00	255.12
	Total Pastoral Salary Expense	\$9,516.87	\$56,433.24*	\$56,300.00	\$112,591.00	\$56,157.76
5.149.000	Associate Salary	2,716.74	16,300.44*	16,236.00	32,473.00	16,172.56
5.149.001	Call Process	0.00	0.00			
5.149.002	Associate Pastor - Pension	462.57	2,775.42	2,784.00	5,565.00	2,789.58
5.149.003	Associate Pastor - Housing	1,666.66	9,999.96	10,002.00	20,000.00	10,000.04
5.149.004	Associate Pastor - Soc. Sec. Allowance	253.54	1,521.24	1,590.00	3,179.00	1,657.76
5.149.005	Associate Pastor - Retiree Support	0.00	0.00			
5.149.006	Associate Pastor - Disability	69.39	416.34	420.00	835.00	418.66
5.149.007	Associate Pastor - Group Life	32.38	194.28	198.00	390.00	195.72
5.149.008	Associate Pastor - Professional Exp	0.00	0.00			
5.149.009	Associate Pastor - Con't Ed	0.00	0.00	450.00	900.00	900.00
5.149.010	AP - HLTH Insurance Reimbursement	260.00	1,560.00	1,560.00	3,120.00	1,560.00
	Total Associate Pastor Expense	\$5,461.28	\$32,767.68	\$33,240.00	\$66,462.00	\$33,694.32
5.150.030	Family Minister - Salary	2,102.82	17,182.02*	7,542.00	15,079.00	(2,103.02)
5.150.031	Family Minister - Pension	0.00	1,206.35*	606.00	1,206.00	(0.35)
5.150.032	Family Minister- Dis/Admin	0.00	226.20*	114.00	226.00	(0.20)
5.150.033	Family Minister - Health	0.00	4,265.00*	2,130.00	4,265.00	0.00
5.150.034	Family Minister - Continuing Education	0.00	305.97*	42.00	83.00	(222.97)
5.150.035	Family Minister-Cell Phone	32.50	357.50*	162.00	325.00	(32.50)
5.150.037	Part time Youth Minister	0.00	3,500.00	7,290.00	14,583.00	11,083.00
5.150.038	Family Minister - Group Life Insur	0.00	105.55*	54.00	106.00	0.45
	Total Family Minister Salary Exp	\$2,135.32	\$27,148.59*	\$17,940.00	\$35,873.00	\$8,724.41
5.151.000	Intern Salary Stipend - Spring 2019	0.00	0.00			
	Total Intern Salary Expense	\$0.00	\$0.00			
5.155.001	Stephen Ministries Leadership Training	0.00	0.00	0.00	0.00	0.00
5.155.002	Stephan Ministry Educational Materials	0.00	0.00	198.00	400.00	400.00
5.155.004	Grief Share	0.00	0.00	120.00	240.00	240.00
	Total Stephen Min. Salary Exp	\$0.00	\$0.00	\$318.00	\$640.00	\$640.00
5.160.041	Handbell Choir Director	0.00	0.00			
5.160.045	Contemporary Music Leader	1,244.60	6,995.30	7,470.00	14,935.00	7,939.70
5.160.046	Music Minister Salary	1,794.78	11,390.98*	10,770.00	21,537.00	10,146.02
5.160.047	Service Accompanist	0.00	0.00	702.00	1,400.00	1,400.00
5.160.048	Music Continuing Ed	0.00	0.00			
5.160.049	Music Publications	0.00	0.00			
	Total Music Salary Expense	\$3,039.38	\$18,386.28	\$18,942.00	\$37,872.00	\$19,485.72

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5.100.035	Employees Deductions	(40.79)	213.97			
5.170.000	Office Mngr - Wage	2,527.20	17,260.42	18,252.00	36,504.00	19,243.58
5.170.001	Office Mngr - Pension - ELCA	243.33	1,459.98*	1,458.00	2,920.00	1,460.02
5.170.002	Office Mngr - Dis/Admin	45.63	273.78	276.00	548.00	274.22
5.170.004	Office Mngr - Health	0.00	0.00			
5.170.005	Office Manager - Retiree/Survivor	0.00	0.00			
5.170.006	Office Manager - Group Life Insur	21.29	127.74*	126.00	256.00	128.26
5.170.010	Office Assistant - Wages	313.00	6,353.25*	5,772.00	11,543.00	5,189.75
5.170.020	Financial Asst - Wages	1,428.64	7,579.22*	6,276.00	12,549.00	4,969.78
5.170.050	Office Staff Continuing Ed	0.00	0.00	200.00	400.00	400.00
	Total Office Salary Expense	\$4,538.30	\$33,268.36*	\$32,360.00	\$64,720.00	\$31,665.61
5.175.000	Cleaning	856.00	4,868.50	8,904.00	17,805.00	12,936.50
5.175.010	Maintenance - Salary	0.00	331.50	6,630.00	13,260.00	12,928.50
5.175.011	Maintenance - Pension - ELCA	0.00	0.00			
5.175.012	Maintenance - Health	0.00	0.00			
5.175.015	Maintenance - Dis/Admn	0.00	0.00			
5.175.016	Maintenance - Retiree/Survivor	0.00	0.00			
5.175.017	Maintenance - Group Life Insur	0.00	0.00			
	Total Custodial Salary Expense	\$856.00	\$5,200.00	\$15,534.00	\$31,065.00	\$25,865.00
5.190.000	Non Pastoral Staff - FICA	717.58	5,200.46*	4,278.00	8,557.00	3,356.54
5.190.001	Workers Compensation	0.00	1,399.00	1,740.00	3,474.00	2,075.00
	Total Other Staff Expense	\$717.58	\$6,599.46*	\$6,018.00	\$12,031.00	\$5,431.54
5.230.000	Ora Gremmel's 2018 Loan Repayment	0.00	0.00			
	Total Ora Gremmel's 2018 Loan	\$0.00	\$0.00			
	Total Operating Expense	\$34,931.62	\$245,084.21	\$255,724.00	\$511,384.00	\$266,598.06
	Total Expense	\$34,931.62	\$245,084.21	\$255,724.00	\$511,384.00	\$266,598.06
	Difference	\$412.77	(\$13,502.00)	(\$26,932.00)	(\$53,780.00)	

* = Income/Expense exceeds amount budgeted to date

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Account #	Account Name	Period Activity	YTD Balance	Budget YTD	Annual Budget	Annual Budget Remaining
Income						
4.300.000	Noah's Ark - Registration	200.00	200.00	402.00	800.00	600.00
4.300.003	Noah's Ark- Dnts/Gvng Tree	0.00	7,765.23*	1,998.00	4,000.00	(3,765.23)
4.300.004	Noah's Ark - Miscellaneous	0.00	315.36*	0.00	0.00	(315.36)
4.300.007	Noah's Ark - Trnsfr from Rsrv	0.00	0.00	0.00	0.00	0.00
4.300.011	Noah's Ark - Interest	0.98	6.02*	0.00	0.00	(6.02)
4.300.012	Noah's Ark - Scholarship	0.00	0.00	0.00	0.00	0.00
4.300.030	Noah'sArk - Tuition & Child Care	35,722.50	197,633.90	197,742.00	395,485.00	197,851.10
4.300.032	Summer Day Care	0.00	0.00			
4.300.034	Transfer from PPP Designated Accat	0.00	0.00			
	Total Noah's Ark Receipts	\$35,923.48	\$205,920.51*	\$200,142.00	\$400,285.00	\$194,364.49
	Total Income	\$35,923.48	\$205,920.51	\$200,142.00	\$400,285.00	\$194,364.49
Expense						
5.300.000	Teacher & Director- Salaries	6,737.16	40,937.79*	40,300.00	80,600.00	39,662.21
5.300.001	Teacher Salaries	17,786.25	106,699.42	133,284.00	266,572.00	159,872.58
5.300.002	Noah's Ark -Telephone	135.00	735.00*	360.00	720.00	(15.00)
5.300.003	Noah Ark - Dues / Con't Ed	112.83	891.47*	378.00	750.00	(141.47)
5.300.004	Noah's Ark - Repairs	321.00	36,195.27*	0.00	0.00	(36,195.27)
5.300.005	Noah's Ark - Advertising	0.00	0.00	126.00	250.00	250.00
5.300.006	Noah's Ark - Supplies	1,301.02	5,876.87*	4,302.00	8,600.00	2,723.13
5.300.007	Noah's Ark - Trnsfr to Resrv	0.00	0.00	0.00	0.00	0.00
5.300.008	Noah's Ark - Insurance	0.00	1,625.50*	1,500.00	3,000.00	1,374.50
5.300.009	Noah's Ark - FICA	1,876.04	11,363.64	13,278.00	26,559.00	15,195.36
5.300.010	Transaction Processing Fees	100.80	517.80			
5.300.011	Noah's Ark - Special Programs	0.00	0.00	0.00	0.00	0.00
5.300.012	Noah's Ark - Scholarships	0.00	0.00	0.00	0.00	0.00
5.300.013	NA - Criminal Record/Finger Printing	0.00	50.00	102.00	200.00	150.00
5.300.014	Snacks/milk Child Care	296.81	2,539.74*	0.00	0.00	(2,539.74)
5.300.015	N.A. Employee Deductions	0.00	(254.76)			
5.300.018	N.A.-Teacher & Director Pension ELCA	808.46	4,850.76*	4,836.00	9,672.00	4,821.24
5.300.019	N.A. - Teacher Health	800.00	4,800.00*	4,200.00	8,400.00	3,600.00
5.300.020	N.A. Teacher & Director Dis/Adm	101.06	606.36*	600.00	1,200.00	593.64
5.300.022	N.A. Substitutue Teacher	0.00	0.00			
5.300.023	N. A. Teacher Director-Retiree/Survivor	0.00	0.00	150.00	300.00	300.00
5.300.024	N. A. Teacher & Director - Group Life Insur	47.16	282.96*	60.00	125.00	(157.96)
5.300.033	Computer/Software	80.00	700.69*	678.00	1,350.00	649.31
	Total Noah's Ark Expense	\$30,503.59	\$218,418.51*	\$204,154.00	\$408,298.00	\$190,142.53
	Total Expense	\$30,503.59	\$218,418.51	\$204,154.00	\$408,298.00	\$190,142.53
	Difference	\$5,419.89	(\$12,498.00)	(\$4,012.00)	(\$8,013.00)	

* = Income/Expense exceeds amount budgeted to date

Building and Grounds minutes
6 July 2021

Members met in the LFC this month. Present were Darrell Kalmes, Ryan Borchert

On-going maintenance and repair:

An ant problem was discovered in the sanctuary by Chris O'Rourke. Chris bought and deployed a number of ant bait stations in the sanctuary. After a week we saw no more evidence of ants.

The back-up snow blower was delivered to a weld shop in Zwingle for repair of rust holes. We expect that unit to be returned by October. When we have the unit back, we will do the annual prep and maintenance on it and the main unit so that we are ready for snow season.

LFC sound system improvements.

Wiring has started to hang smaller speakers from the corners of the LFC. These speakers will be aimed to greatly reduce or eliminate the reverberation caused by random placement of the former rolling speakers that used to be in the LFC. As soon as equipment is available, we will replace the old analog mixer on the rolling cart with a wall-mounted cabinet containing a digital mixer and the two wireless microphones. We will still retain the capability of the 'snake' cable in case we use the LFC for larger groups in the future.

LFC east clearstory window repair.

We are waiting on Chris O'Rourke's availability to the east side roof windows in the LFC. This will not be done during the heat of the summer to avoid roof damage. Sometime this fall we expect the repairs to be complete.

Noah's Ark projects:

Cabinets for the new 1-year-old added space are delivered and modified. Counter tops are to be delivered in the next couple days and East Iowa Mechanical is scheduled to complete cabinet and plumbing installation on the 21st of July.

We have received Council approval to add cabinetry to the Fellowship Hall kitchen. This will enable Noah's Ark to move their snack foods out of the boiler room closet and give us more usable counter space in the kitchen. At the same time, we will make all the kitchen countertops match and will replace the kitchen faucet with a sprayer faucet. Once the food stuffs are moved out of the boiler room closet, all the maintenance tools and supplies will be moved from the supply closet and organized into the vacated boiler room closet.

We have begun investigating the cost of a digital sign for the front of church. Lang Signs has gone to the city and gotten city approval for the size of digital sign we would like to use. We will have a demonstration sign brought in sometime in the near future and at that time will develop a project cost estimate. Anyone wishing to see the digital sign demo should contact Darrell Kalmes to be placed on the notification list.

Darrell received another email from Guide One stating that they did not agree to an extension of the statute of limitations date to repair our flat roof. The Executive Committee has elected to retain a lawyer to fight our claim in court if necessary for those repairs.

We have begun looking at a written policy for acceptance of physical property donations. We are also developing a list of projects that could be handled with bequest money. Both our suggested policy and the potential project list are attached with this report for inclusion in the Council packet.

Future known projects and repairs:

1. Slow drain in the restroom off the front of our Sanctuary. When time permits, we will clear this drain.
2. LFC Window mechanism and latches need cleaning and lubrication. This is a potential future teamwork project.
3. LFC lights need re-aligning. When time permits, Darrell will correct.
4. Concrete needs replacing at both lower-level entries and in front of main entrance. We are looking for a project leader to get us estimates. We will then submit separate requests to Council for each area.
5. Garage needs reorganization and clean-out. This will be taken care of in the Fall as we prepare for the snow season.
6. Main building tool/work rooms need reorganization and cleanout. Main tool area will be moved to closet off boiler room once Noah's Ark has been able to vacate that area. Reorganization will take place when we move the tools out of the supply closet.

Respectfully submitted,
Darrell Kalmes

Building and Grounds Potential Bequests/Projects**Estimated Cost**

In an attempt to get visibility of physical plant needs in front of the congregation

Building and Grounds Committee would like to offer the following as possible future project donations

LED lighting for outside North, South and West of Sanctuary

-would save congregation \$90 per month in lighting leased for parking lots
and would better highlight the Sanctuary structure

Bid from Eastern Iowa Mechanical

\$9,150

Animated LED signs for front of building

- Would eliminate annual expense and labor of updating and hanging vinyl banners \$300 per year
and two hours of maintenance time every time the signs are updated.

\$35,000-\$40,000

LFC seating

Would update metal chairs with more comfortable and quieter chairs

Approximately 225 chairs needed at a cost of \$25 each.

\$5,625

-Any quantity of chairs can be purchase at one time, not all need to be purchased at one time

LFC Tables

Lifetime or Mitylite 30 X 96 tables - need up to 12 @ \$200-255 each

\$3,060

Lifetime 5ft dia. Round tables for fellowship - need up to 8 at \$120 each

\$960

Table carts - Need 1 Round table cart and 1 oblong table cart @\$520

\$1,040

Sound and video system improvements for LFC

Upgrade LFC sound equipment to digital mixer and wall mount to free up closet space.

(price should include wiring and system upgrade/simplification

\$7,000

Insulation of North wall in Noah's Ark

Includes removal of radiators not used since LFC was built in 2000

\$5,000-\$10,000

Removal of unsued radiator on north wall of offices

not used since LFC was built in 2000

\$1,500

Improve Sanctuary Sound

With the loop system not working properly, redistributing sound better in the sanctuary
may be our only hope

\$3,000-\$5,000

Worship Team Minutes 6 July 2021

Attendees: Assoc. Pastor Derek, Phil Larsen, Diane Kalmes, Chuck Barland, Tony Quinn, Pastor Karla

Absent: Jill Klinebriel, Terry Hoefflin

Meeting called to order: 6:10 p.m.

Agenda:

1. Treasurer's Report.
 - a. Will be increase for Sundays & Seasons copyright fees That account may be slightly overdrawn by year end depending on whether there are other copyright increases before January.
 - i. Will need to incorporate increase for next year's budget.

2. In-Person Worship – What's Next?

ACTION ITEM

Recommendation to Council: Allow communion distribution to return on every Sunday– bread and small wine cups. No common cup, or intinction.

3. Worship Assistants are needed:

- Readers
- Greeters
- Ushers
- Technicians for streaming the service
- Communion setup /cleanup and Communion Distribution

Signup online is available <https://signup.zone/zJTuzebSixKg4GEg> or contact Dawn Eikamp, Marla Quinn, or Carrie Lohrmann to volunteer.

4. Began discussion of Wednesday night service begin on 15 September.
 - a. Time would remain 5:30 and stay that way during Lent and Advent.
 - b. Would be no longer than 30 minutes.
 - c. Held in the LFC
 - d. Would be a dinner service.
 - i. Be a bring a sack lunch and drink or
 - ii. perhaps a team sponsored light meal that can be consumed during the service
 - iii. Allows people who wish to attend the service to have something to eat prior to attending their session – choir, confirmation, etc.
 1. Promote Fellowship
 2. Tables would be set up.
5. Update on organ pipes
Our 8 pipes out for repair were lost in the Dobson Company fire. Currently being handled by Dobson and Holy Trinity insurances. No timeframe available regarding replacement of these pipes.
6. Discussed having outdoor service for Rally Day (12 September) requested by Family Ministry. More details after next month's Team meetings.

Adjourned: 7:10 p.m.

Respectively submitted,

Diane Kalmes, Acting Chairman, Worship Team

Parish Education and Family Ministry Committee Meeting Minutes 7/6/21

Present: Amanda Staade, Tami Ernster, Judy Bredesen, Pastor Rosenstiel

The meeting opened at 6:00 pm.

The minutes of June 1, 2021 were approved.

Budget Review – There is about \$900 in the Family Ministry Budget. The pool party at East Dubuque on July 23 from 6:00 to 8:00 PM will cost \$250. Paying the cost from Family Ministry will leave \$650 for the rest of the year.

We also discussed a Rally Day Picnic with Worship Committee. Rally Day is September 12th. Possibly one service at Swiss Valley, followed by a family picnic and carnival. Carnival ideas could include 1-2 bounce houses, dunk tank (heard Pastor Josh volunteered), bean bag games, other carnival games. Treats could be cotton candy (could purchase bags), popcorn (could be made ahead of time and taken out in bags). Amanda will call the park for availability and fees. Bibles could be distributed the next Sunday at the church so they would not get lost in the park.

Other fall events are Trunk or Treat for October 30th in the parking lot – time to be determined, Some sort of event in December such as caroling and soup supper, or sledding, skiing or building snowmen. It would also be fun to have a Christmas tea party. Snow events can carry over past the first of the year. Amanda has written down dozens of potential events that we could set up.

Tami updated on the three teams. The elementary team includes Tami, Kate Stierman, Jenifer Montgomery and the pastors. Amanda Staade will be joining this team. This group is planning the elementary Sunday School program and elementary age events. The team is looking at changing the bible for distribution as the Spark Bible has been used for 15 plus years and many families have several copies. In addition, the team is looking at providing a board book bible to be distributed at baptism so a bible is put into a child's hands even earlier. The next elementary event will be Wednesday July 28th at 5:30 for popcorn and the movie Up in the fellowship hall. Parents are invited to drop their kids off and return at 7:30. The middle school team includes Chris Bode, Andy and Kim Lee and the pastors. The high school team includes Adam Eikamp, Paul and Sarah Burandt, Sally Haug and the pastors. The next youth event is a water balloon/water gun fight on Sunday, July 11th from 6:30 to 8:00 PM.

The meeting adjourned at 7:30 pm.

Submitted by: Tami Ernster

Family Ministry Ideas

1. Pool Party
Flora: Friday/Saturday evenings, 6:30-8:30, \$325, rentals can be made 11 months in advance
Sutton: Saturday/Sunday evenings, 6:30-8:30, \$250, rentals can be made 11 months in advance
East Dubuque: Friday-Sunday evenings, 6:15-8:15, \$250, call or email (1-815-747-3100, dunleithpark01@gmail.com) at least 2 weeks in advance
2. Swiss Valley Picnic/park games, Green Ask pavilion, 563-556-6745
3. Water gun/water balloon fight
4. Trunk of Treat
5. Family Movie night/popcorn
6. Tea Party (Christmas or otherwise) Mother/daughter/aunt/grandmother) open to church/community, sell tickets
7. Daddy/daughter date night/dance/other idea
8. Mother/son date night/dance/other idea
9. Easter egg hunt incorporate the easter story
10. Hayride/bonfire
11. Family Camping weekend
12. Golf outing
13. ICUBS/Kernals/Cub's game
Kernals: OPTIONS: Party Packs: min 10 people, Club ticket (box seat + food and drink package \$20/person), Group pricing: min 25 people, Club seating \$10/ticket, Plaza seating \$8/ticket, and various other options
14. Adventureland trip: group pricing available
15. Madison Zoo trip/picnic before or after, zoo is free
16. Noah's Ark (Wisconsin Dells)
17. Fighting Saints game
18. Join a slow pitch softball league
19. Painting party(canvas)
20. Storybook Hill Children's Zoo
21. Splash Pad meet up
22. Winery meet up for adults
23. Sledding party: Bunker Hill, Allison Henderson
24. Ice Skating: Mystique
25. Snowman building contest at Church
26. Ski night

27. Chestnut Mtn Alpine slide: single ride \$10, 5 ride book \$45,
28. Mississippi Cruise through Chestnut Mtn: 20 people, 1.5 hr. includes Alpine slide, and Scenic chair ride, Sat/Sun 10:30, 1:00, 4:00, Fri 6:00pm (June 18-Aug 27th), Adults \$30/Children under 12 \$25
29. Christmas in July event
30. American Lady cruise (April-October)
Sightseeing \$21.95, 12pm, under 3 free
Happy Hour M-F 5:30-7, Sat/Sun 3:30-5, \$21.95
Dinner W/F 7:30-9:30, Sat/Sun 6:00-8:00, Adult 42.95, Children 30.95, under 3 free
31. Pikes Peak State Park
32. Effigy Mounds National Monument
33. Sky Tours at Union Park \$69-74
34. Crystal Lake Caves, Open 9-6 June-August, Adults \$20, 4-11 \$8, under 4 free, Group Tours 563-556-6451, Picnic grounds
35. AY MacDonald Park, kite flying
36. Heritage Pond, fishing
37. Iowa Win Tours
38. Various Park Playdates