

Council Minutes
June 21, 2022

Attendance: Julia Stierman, Ed Borchert, Amanda Kelly, Mary Emily Duba, Tami Ernster, Erin VanLaningham, Kate Stierman, Pastor Josh. Absent: Chris Houlihan, Amanda Matson, Jonathan Brown

****Members should note that two sets of minutes are being published close together due to changes in publishing procedures***

Erin Vanlaningham opened with prayer 6:31

Amanda Kelly Motion to approve the May minutes, Ed Borchert second, approved

Amanda Kelly motioned to approve the agenda adding discussions of council minutes procedures and online meeting and motions, Mary Emily Duba second, approved

PASTOR'S REPORT:

- Lorice and Pastor Josh received an email from member Chris Kueter requesting a copy of his letter of call. Pastor Josh responded with a copy of the letter and included the mutual ministry team on that correspondence.
- Lorice has resigned from the position of office manager effective June 30th. In her resignation letter she has shared concerns about the way members of the congregation treat staff.
- Cathy and Lisa will alternate days in the office to cover during the hiring process for a new office manager.
 - o Members should expect some delays in office tasks being completed
 - o Office hours will be 9-3:30 Monday-Thursday, 8-12:00 Friday
 - o Cathy and Lisa have agreed to take on additional tasks and will have increased hours during this time.

Tami motioned that Cathy and Lisa's hours will be increased to cover additional office hours and tasks. Additional wages will come from the office manager salary line. Erin VanLaningham second, Ed Borchert abstains, approved.

Contemporary music leader Jill Klinebriel is resigning to lighten her schedule. Pastor Josh, Chuck Barland, and Mary Emily will put together the job description and work with personnel to find replacement.

Erin VanLaningham wonders if there's a way to publicize youth group better. Pastor Josh will work with parent leaders on this.

Amanda Kelly is concerned Cathy and Lisa may become burnt out. Pastor Josh is working with them to prevent this from happening.

TREASURER'S REPORT:

Ed reported on behalf of Jonathan - Month end balance of approximately \$60,000. Budgeted income-expenses year to date is \$28,581, and actual is \$31,740.

Tami Ernster motioned to approve the treasurer's report, Amanda Kelly second, Approved.

FINANCIAL SECRETARY REPORT:

Ed Borchert: Nothing to report

OLD BUSINESS:

Roof update: (Pastor Josh)- We entered a contract per last month's meeting to repair the LFC roof. Building and Grounds is discussing how to raise funds.

Covid update: Nothing to report – Tami's update per city info: 8 hospitalized, no new deaths, low community cases.

Associate Call Committee Update: Erin VanLaningham: 2 people have agreed to be on the call committee, many others have been asked and haven't been interested.

Personnel: Erin: Hired Mike Kelly for maintenance- he is doing very well and is much appreciated. Will start working on hiring for the office manager and contemporary music leader. Amanda Matson is working on the youth leader position.

NEW BUSINESS:

Noah's Ark: Kate Stierman: met with the police department to discuss security measures. The council approved pursuing the list of suggestions via email.

Communication: Survey was sent out

- Chris Houlihan suggests via email that each committee should come up with 1-2 things they could use help with over the next 3 months and send him those ideas. We should highlight these short term needs with temple talks. Current time and talent surveys are overwhelming with little follow up

Council Minutes:

Mary Emily Duba made a motion that as a matter of regular practice, minutes will be sent out via email within 2 days of council meetings, and the council will approve them within 2 days. Second, Erin VanLaningham. Tami Ernster is concerned that this turnaround time is too short. Erin VanLaningham makes a friendly amendment- Minutes to be sent to council by Sunday following meetings and approved via email by the Tuesday following meetings. If there are serious changes or amendments the minutes will be approved at the following meeting. Approved.

Grant Foundation:

Tami motions to approve purchase of patio furniture by Dawn Eikamp. Ed Borchert- Second. Dawn will donate the additional funds above what is funded by the HTLC foundation grant. Approved.

Council Temple Talks:

This suggestion came from the council brainstorming session. Council will host temple talks during worship to give brief updates about what's going on with each committee over the coming months. One committee will present each month: July Jonathan, August Noah's Ark, September-October Stewardship, November Worship, December President & Vice President

Open Council Positions:

Please spread awareness if you know anyone interested in vacant council positions.

College Scholarships for Congregants:

Certain colleges offering matching funds for scholarships awarded by congregations in the ELCA. Amanda Kelly – motions to add a designated account for scholarship funds Ed- Second Approved. Pastor Josh will bring suggested regulations for this program to the next meeting.

Council Mid-Year Retreat: July 26th 6:00pm at Erin's house in lieu of July 19th meeting

Worship Committee:

Mary Emily Duba motioned that the worship schedule below as submitted by Diane Kalmes be approved. Erin VanLangingham second, approved.

- December 24 – Christmas Eve 4:00 p.m. and 8:00 p.m.
- December 25 – Christmas Day- 10:00 a.m. at Wartburg
- January 1, 2023 – 10:00 a.m. Lessons and Hymns

COMMITTEE REPORTS: APPROVAL EN BLOC – Erin VanLangingham motion to approve reports. Mary Emily Duba Second, Approved.

8:00 Mary Emily motions to extend the meeting for 10 minutes, Amanda Kelly second, Approved.

8:10 Meeting Adjourned

Respectfully submitted:

Kate Stierman
Council Member

