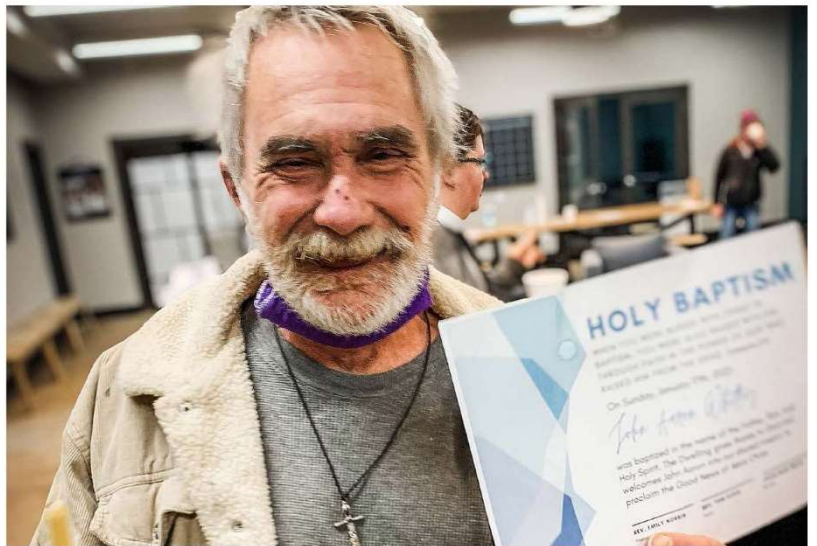


# ANNUAL REPORT

2021



## 2021 Annual Report

FAITH LUTHERAN CHURCH  
28200 Portsmouth Drive • Sun City, CA 92586



Evangelical Lutheran Church in America  
God's work. Our hands.

# FAITH LUTHERAN CHURCH

2021 Annual Congregational Meeting

February 27, 2022

## 2021

# CONGREGATIONAL REPORT



### *Faith Mission Statement*

Faith Lutheran Church proclaims God's grace and forgiveness through faith in Christ and practices it through a loving community, living faithful lives and serving our community, neighbors, and the world.

### *Faith Vision Statement*

To build a strong Christian community that includes seniors in and around Sun City, and adapting our ministries to the changing dynamics of the greater Menifee area and surrounding communities.

# *2021 Annual Report*

FAITH LUTHERAN CHURCH  
28200 Portsmouth Drive ▪ Sun City, CA 92586

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**Faith Lutheran Church**  
**2021 Annual Congregational Meeting**  
**February 27, 2022**

**AGENDA**

**Call to Order** - Kandie Hulme

**Opening Prayer**-Pastor John Barton

**Minutes of Last Annual Meeting** 2/13/21

Process Replacing the 2021 Annual Congregational Meeting

**Elections and Voting:**

- a. Council Members
- b. Endowment Board Members
- c. Representatives to Synod Assembly

**Reports:**

- a. Pastor's Reports
- b. Council President's Report
- c. Ministries and Organizational Reports
- d. Treasurer's-Financial Reports
- e. 2021 Financial Report and 2022 Budget-Vote and Approve

**New Business:**

**Lord's Prayer and Benediction**

**Adjournment**

New Council to meet in the library to elect new officers.

# Faith Lutheran Church, Menifee, CA

## Process Replacing the 2021 Annual Congregational Meeting

Due to the COVID-19 pandemic, we were unable to hold an in-person Congregational Meeting and elections as required by our constitution.

### **Annual Report / Ballot Packet:**

A 2020 Annual Report was prepared and picked up, hand-delivered or mailed to all members and frequent visitors, along with a ballot for each voting member and an explanation of our “alternate” meeting and elections process. The packet contained:

- Preface to Annual Report (see Attachment #1)
- Zoom instructions for February 13, 2021 Q & A session
- One ballot for each voting member (see Attachment #2)
- Pre-addressed stamped envelope for return of ballot(s) on or before February 19, 2021
- 2020 Annual Report

### **Discussion, Question and Answer Session:**

President Caroline Ogden facilitated this “walk through the Annual Report” Zoom session at 1:00 p.m. on Saturday, February 13, 2021. A total of 18 attended.

### **Elections:**

After Pastor Barton removed the signature portion, the ballots were counted by Ken Borchmann and Bill Seel. We needed 28 for a quorum; 61 were received. The results are as follows:

- Approval of 2020 Annual Meeting Minutes: Yes: 59
- Election of Council Members:
  - Arlene Dressler (1 yr.): 61                      Kandie Hulme (1 yr.): 61
  - Cody Meckler (1 yr.): 61                      Harold Whitford (3 yrs.): 61
- Election of Endowment Board Members:
  - Tex Culp (1 yr.): 59    David Moe (1 yr.): 61                      Caroline Ogden (2 yrs.): 59
- Approval of 2021 Synod Assembly Representatives
  - Roderick and Any Sinclair Yes: 61
- Approval of 2021 Budget: Yes: 59

Ballot results were shared at the February 22, 2021 Council meeting during which officers were elected and regular business conducted.

In Christ,

Arlene Dressler, Secretary

Joanne McGavran, Recorder

## PREFACE TO ANNUAL REPORT

Due to the Pandemic, we are unable to hold an in-person Congregational Meeting in February. Instead, Council has made the decision to send you the Annual Report and all voting information by mail. Ballots are included for you to make your choices and return them by mail. In addition, we will have a Zoom meeting to address any questions or issues you may have. Anyone with a home phone, mobile phone or computer can participate in the Zoom meeting. **Your ballots will need to be returned and received in the Church Office on or before Friday, February 19<sup>th</sup> in order to be counted.**

Please review this Report, and bring any questions, concerns, or comments to the Zoom meeting scheduled for **February 13<sup>th</sup> at 1:00 pm**. (See instructions on the back page on how to access this virtual meeting by computer, iPad, smart phone or regular phone).

A Ballot Sheet is included for each voting member of your household, with a return, postage paid envelope. **Please complete and sign your ballot sheet and return your votes to the church by February 19<sup>th</sup>.** Your envelope will remain sealed and unopened until the counting team comes together. At the time of ballot counting, the signature portion **will be removed** from your ballot **prior to** counting by a non-counter to ensure all votes remain anonymous. This method will meet our requirement that we vote in writing, as well as provide a count for meeting our quorum.

Thank you for your understanding of our need for this process in order to meet our fiduciary responsibility.

In Christ's Service,

Caroline Ogden  
President of FLC Council

**\*\*See ZOOM Instructions on Reverse\*\***

## **ACCESS TO ZOOM MEETING February 13, 2021**

### **To join a Zoom meeting using various devices:**

#### **Join using your Regular Telephone:**

- Call the number (408) 638-0968.
- Enter the meeting ID number: 804 657 8088 and press pound (#).
- It will then ask: "If you are the host, enter the host key." Don't worry, Pastor is the host so just press pound (#) again.
- You're there, wait for the host to let you in.
- Write down the telephone number and Meeting ID for next time.

#### **Join using your Smartphone or Tablet:**

- Make sure you are connected to the internet. If not, use Regular Telephone directions above.
- Download the Zoom app in your app store.
- Go to <https://us02web.zoom.us/j/8046578088>; **OR**
- Open your Zoom app, select "Join Meeting" and use Meeting ID: 804 657 8088.
- Click and "allow joining by video" and "allow internet audio."
- You're there, wait for the host to let you in.
- Write down or save the link and Meeting ID for next time.

#### **Join using your Computer:**

- Make sure you have internet and connect to it.
- Make sure you have a camera, a microphone, and speakers attached/installed with the computer (most laptops have these; desktops usually do not).
- Go to <https://us02web.zoom.us/j/8046578088>; **OR**
- Open your Zoom app, select "Join Meeting and use Meeting ID: 804 657 8088.
- Click and "allow join by video" and "allow internet audio."
- You're there, wait for the host to let you in.
- Write down or save the link and Meeting ID for next time.

**BALLOTS & APPROVALS**  
Return this in the enclosed envelope by 2/19/21

**APPROVAL OF MINUTES FROM LAST MEETING 2/23/2020**

YES \_\_\_\_\_ NO \_\_\_\_\_

Corrections? \_\_\_\_\_

**BALLOT FOR 2021 COUNCIL (vote for 4)**

Arlene Dressler (1 yr) \_\_\_\_\_

Kandie Hulme (1 yr) \_\_\_\_\_

Cody Meckler (1 yr) \_\_\_\_\_

Harold Whitford (3 yrs) \_\_\_\_\_

**BALLOT FOR ENDOWMENT BOARD FOR 2021 (vote for 3)**

Tex Culp (1 yr) \_\_\_\_\_

David Moe (1 yr) \_\_\_\_\_

Caroline Ogden (2 yrs) \_\_\_\_\_

**APPROVAL OF SYNOD REPRESENTATIVES FOR 2021**

Roderick and Amy Sinclair

YES \_\_\_\_\_ NO \_\_\_\_\_

**APPROVAL OF 2021 BUDGET**

YES \_\_\_\_\_ NO \_\_\_\_\_

Please sign, print your name and insert date. At the time of ballot counting, the signature portion **will be removed** from your ballot **prior to** counting by a non-counter to ensure all votes remain anonymous.

Signature

Print Name

Date



## 2022 VOTING AND ELECTIONS

- **Church Council:** Review ballots

Thank you to outgoing Council Members:

Gale Eury  
Cody Meckler  
Sharon Seims

Thank you to remaining Council Members:

Kandie Hulme  
Jean Miles  
Amy Sinclair  
Harold Whitford

Council Nominees: (elected by Ballot)

Arlene Dressler, Incumbent (3 years)  
Mike McGavran, Incumbent (3 years)  
Karen Schnauffer (3 years)  
Jerome Stoner (3 years)  
Diana Ward (3 years)

Motion to close nominations  
Election

- **Endowment Board:** Review Ballots

Thank you to remaining Endowment Board members: Caroline Ogden

Endowment Board Nominees: (elected by Ballot)

Pat Adams, Incumbent (2 years)  
Ron Biggs (2 years)  
Loni Knowles, Incumbent (2 years)  
Thordis Moe (2 years)  
Jean Zeidler (2 years)

Motion to close nominations  
Election

## Council Nominees:

**Arlene Dressler for Council (3 years):** I moved to Sun City, California June 15, 1993. I became a member of Faith Lutheran Church in December 1993. Retired as a bookkeeper and an accountant from civilian companies in 1990. I have served in many committees here at FLC, Stewardship, Fellowship and as a Greeter. At the present time I am the treasurer of WELCA, and previously served as Co-Vice President and Secretary and President on the WELCA Board. I was a Member of the Sun City Soroptimist Club 1995-2008, advancement for women in business. We also promoted many community services, including “meals on wheels”, delivering to the homebound in Sun City; providing clothes for women that could not afford business clothes, to help them go back to the work force. We called this a Closet and set up a small store. I have performed volunteer work for Thanksgiving and Christmas delivering meals and serving meals for Sun City Concern, also worked as a volunteer with Sun City Concern Board as Treasurer, and later was hired full time as part of the office force from 2001 until 2007. At the present time I am the Owner of Dressler Bookkeeping Services that specializes in HomeOwners Associations in Sun City California. Also, I am a traveling Notary Public.

**Mike McGavran for Council (3 years):** Joanne and I became members of Faith Lutheran about 16 years ago. I currently serve as your Treasurer and as Chair of the Finance Committee. During our time here, I’ve also served on Council and on the Audit, Budget, Call and Intern committees. I particularly enjoy working on special projects, such as the current mortgage re-finance, the Park project, and various technology projects including computer upgrades and our solar system back in 2015. I also serve as Greeter, Lector and Communion Assistant. Serving in various capacities in each of the churches we’ve attended over the years has been especially rewarding.

**Karen Schnauer for Council (3 years):** I was born as Karen Olson in Eau Claire, WI. I received a Bachelor of Science degree in elementary education at Fresno State and began working as an elementary school teacher. I married Bob Schnauer, my high school sweetheart. We spent 3 years living in Germany while Bob was in the Army. We have 2 daughters and 4 grandchildren. I have been a widow for 3 years. I enjoy studying the Bible, knitting, reading and gardening. I am an avid animal lover with 2 dogs and 2 birds.

**Jerome Stoner for Council (3 years):** Age 83  
Hometown Minot ND; Current: 7 ½ yrs. Menifee  
Education:  
BS Electrical Engineer, California State Polytechnical University  
BS Mathematics, California State Polytechnical University

BS Physics, California State Polytechnical University  
MS Engineering Management, University of California, Riverside  
PhD Executive Management, University of California, Los Angeles

I retired at age 55 from Hughes Space and Communication Company as a System Engineer Program Matrix Manager. Upon retirement I took over as CEO of Stoner Enterprises, which consisted of four companies: Stonewall Saddle and Hardness Manufacturing Company, Stonewall Ranch with Registered Carriage competition horses, registered flock of breeding and herding sheep, Sheep Herding Dog Facility for licensed herding dog trials, Herding Training facility that pro-herding dog trainer would lease to train students and dogs, NANJERE Registered Kennel for registered Show and Herding Dogs, and Stoner Property Holding Company. At age 75, I retired.

**Diana Ward for Council (3 years):** I've been with Faith Lutheran Church for 8 years (I'm a friend of Arlene Dressler). I held a real estate license in New Jersey many years ago and I did property management in a mobile home park for 12 years. More recently, I worked planning bus trips to casinos in the San Diego County and Temecula areas.

### **Endowment Board Nominees:**

**Pat Adams for Endowment Board (2 years):** Service in the church has always been a vital part of my life. During decades as a pastor's wife, I focused on education, music, and Bible study as my primary areas of interest. Professionally I spent over twenty-nine years in public education, mainly as a high school English teacher in Ohio, before retiring with my husband to be near family in California. After joining Faith in 2019, I was elected to the Endowment Fund Board in 2020. Since May 2021, I have served as the board's chairperson. I also participate in Mary Circle, Call to Prayer and Worship, and Bible studies.

**Ron Biggs for Endowment Board (2 years):** I was born August 4, 1956. I have lived in the Sun City area for over 30 years. My hair shop was in Sun City for 28 years and I am also the HOA president where I live. It is an honor to serve the church in any way I can!

**Loni Knowles for Endowment Board (2 years):** I have been a member of Faith Lutheran Church of Sun City since 2009. I was one of those crazy Episcopal Church people. Soon after I became treasurer of the church and continued that for almost 6 years. Having served on the church council, I look forward to being a part of the Endowment Board again. I worked in accounting for many years and for the last 25 years, was controller for a large construction company in Orange County. I retired in 2011 and moved from Irvine, CA to Sun City. I've

found my love for this city has made me become a professional volunteer. I am with the Sun City Art Guild and the Sun City Coordinating Council working as treasurer for both. This will keep my mind working and me healthy.

**Thordis Moe for Endowment Board (2 years):** I was baptized and confirmed at First Lutheran Church, Ketchikan, Alaska and graduated from Ketchikan High School. I graduated from Luther College, Decorah, Iowa with a Bachelor's degree in Elementary Education and a minor in Norwegian. I married David Moe, and we had two daughters, Kara and Sonja. I taught in the Ketchikan Public Schools before moving to Seattle, where the family attended Hope Lutheran Church, and from there we moved to Pacifica, and on to Half Moon Bay, CA where we were members of Bethlehem Lutheran Church and Hope Lutheran Church in San Mateo. From Half Moon Bay, we moved to Juneau, Alaska where we were members of Resurrection Lutheran Church, and Shepherd of the Valley Lutheran Church. I taught for 7 ½ years at Faith Lutheran School in Juneau, and worked in a shelter for victims of domestic violence and sexual assault for 20 years. While in Juneau, I attended the University of Alaska, taking classes in Alcohol Studies and counseling. Through the years I have participated in many activities in the churches, teaching adult classes, children's classes, Sunday School and VBS. I have also been Sunday school superintendent, food bank worker and participated in multiple activities.

**Rev. Jean Zeidler for Endowment Board (2 years):** To introduce myself, I was born in upstate New York, a beautiful area close to the Adirondack mountains and Lake Ontario and I grew up loving nature and being outdoors. I have two sons, Peter and Mark, Peter is here in San Marcos, California and 10 years ago I gave into his urgings and moved to California. Mark is in Plattsburg, New York, a city on a large lake and the eastern edge of the Adirondacks. When I was 14, I felt God's call to ministry, but my pastor gruffly told me, "Women can't even go to seminary." Well, halleluia! That changed and in the late 1970s I was off to seminary! I've served parishes in New Jersey, New York and Pennsylvania.

## COUNCIL PRESIDENT'S ANNUAL REPORT 2021

*For God did not give us a spirit of cowardice, but a spirit of power of love and of self-discipline. 2 Timothy 1:7*

Dear Members of Faith,

The year 2021 has been a year of learning and a wonderful experience for me since Gale Eury and I accepted the roles of Co-Presidents for the church council. Our Council has had a lot of trials, compromise and looking outside of the box for innovative ideas and solutions due to COVID-19. At the beginning of the year, we attended our Annual Congregational Meeting on Zoom. We started the year off with our drive-in services using our FM car radios. We returned to in-person worship starting with half the congregation on May 9<sup>th</sup> and on June 6<sup>th</sup> everyone was invited to attend Sunday Service in Church without fellowship. We also started in June to have small group committee meetings in the church. In September we started Fellowship to Go at least once a month and continue with this now.

Three new Ministry Committee Groups were formed this year.

- \* 4 Plus 1 Group: Christ being the One (Prayer and generosity-based conversations).
- \* Call to Prayer & Worship Group: People who do not have access to a computer, can use the phone for prayer and worship.
- \* Remembering and Honoring Group: Meeting with Pastor John to reminisce our loved ones.

We had two new member classes this year. Six new members were welcomed to our church in May: Madison Hamilton, Kally Homchick, Kim "Sarge" Hunter, Patsy Loughboro, Andrew Quinn, and Jean Zeidler. Four new members were welcomed to our church in November: Ron Biggs, Thelma Dyal, Connie Gibson and Diane Swarts.

September's "God's Work. Our Hands" was a success this year. We had volunteers purchase hygiene items and help assemble our kits. We donated 60 Hygiene Kits to the Menifee Police Department to distribute to the homeless in our community.

This year our W-ELCA group had a Christmas Party with a Purpose. We put together homemade gift bags for our homebound members.

A group of us did Christmas Caroling and visited eight of our church members' homes.

Our congregation's members donated \$500.00 in Target gift cards to purchase electronics that were given to a children's home for youngsters who are awaiting foster care.

Thank you to all who served on our committees: Education, Endowment, Fellowship, Finance, Mutual Ministry, Outreach, Property, Service, Stewardship, W-ELCA & Kitchen and Worship & Music. We need new people on all committees. You can help by using your talents to serve or donate time in some way to help Faith Lutheran Church to continue to grow and serve God and our Community.

Thanks to Pastor John, Executive Committee and Council members for all they do and all their help.

*Cheerfully in Christ-Kandie Hulme*

## PASTOR BARTON'S ANNUAL REPORT 2021

*There was also a prophet, Anna, the daughter of Penuel, of the tribe of Asher. She was very old; she had lived with her husband seven years after her marriage, and then was a widow until she was eighty-four. She never left the temple but worshiped night and day, fasting and praying. Coming up to them at that very moment, she gave thanks to God and spoke about the child to all who were looking forward to the redemption of Jerusalem.*

*~ Luke 2: 36-38 ~*

Dear faithful friends and fellow children of God:

Faith and focus, patience and perseverance.

My message in last year's Annual report was all about God's continued presence in our lives in the face of the pandemic. God's presence continues to remain true and needed in our lives this year as the pandemic has progressed. Fortified by God's promises of accompaniment and hope, our congregation has adapted, innovated, and stubbornly marched on in faith this last year. We give thanks for God's continued presence and we persevere on, continuing to do God's work with our hands. Some highlights of what our congregation has done this year are:

- ❖ Registered our youth and began planning for the National Youth Gathering in Minneapolis, MN July 2022.
- ❖ We adapted our worship style to continue worshiping, transitioning from worshiping in-person in our parking lot to returning joyfully and safely inside to our sanctuary. We had our Reopening Indoor Worship on May 9.
- ❖ We resumed many ministries face to face and drew closer together as we reacquainted ourselves with our fellow faith members as well as new friends including two new member classes.
- ❖ Several members and I participated in a multi-church education program called "Dialogues on Race," where we engaged faith with fellow Lutherans in facing the problem of racism. One of the immediate results has been the reinvigoration of Outreach and how we can be more welcoming to more people.
- ❖ We had two baptisms, the first ones I have presided over. I had the joy and honor of baptizing baby Linus Butler on Palm Sunday and Andrew Quinn on Easter Sunday. I also officiated my first wedding in Arizona in November.

- ❖ On Reformation Sunday, we welcomed new members and we heard Martin Luther (who looked very similar to David Moe) read his speech from the Diet of Worms.
- ❖ And we have begun two large, exciting possible ministry opportunities. The first is refinancing our mortgage to make large repairs and improvements to our church property and building. The second is working with our city to explore selling the dirt lot behind the church. The lot would become a park and the proceeds of the sale would allow us to dream and expand current and new ministries.

All of these events, actions, and ministries have proved our perseverance and persistence in faith in the face of the ongoing pandemic. We have proved that the pandemic cannot keep us from praising God or living in ministry. We have chosen to adapt, to change, even to postpone some of our “normal” activities in the cause of loving our neighbors and promoting proper safety. However, even those paused activities are what we are hoping to resume this year, as long as we can do them safely. We hope to take further steps towards normalcy in fellowship, music leadership, and other ministries, which have seen less activity in the pandemic. Faith and focus, patience and perseverance: this is our way. This is what God has taught us and our ancestors in faith, ancestors like the New Testament prophet, Anna.

The story of Anna is seemingly small, only a couple of verses long and nestled into many other, seemingly bigger stories. However, there is much we can learn from those three verses. Namely, after so much happening in her long life, she still praises God and finds her vocation in helping and leading at her house of worship. She does not let widowhood and the loss of her partner distract her. Instead, through faith and focus, she dedicates her life to helping others in faith and, in doing so, she finds her Savior. We cannot all be prophets like Anna; we cannot all live exactly as she did. In fact, we are not meant to live “exactly” as anyone else. But Anna gives us a vision, a prophecy, if you will, for the future - our future. Her vision and lessons for you and me today are ones of perseverance, hope, and not letting societal expectations around experience or age or gender or relationship or anything else hold you back from leading and contributing in faith. Anna did not let anyone tell her, “Oh, you’re just an old widow who doesn’t know anyone or go anywhere; you can’t do this job at the temple.” No, Anna broke through those barriers. She met new people every day; she learned new ways to help every day, even into her advanced years. And she kept doing it and giving thanks to God and eventually became one of the first proclaimers of the Gospel message that Jesus, the Redeemer of Jerusalem and the world, had arrived on Earth to save us all.



Anna's faith and focus, patience and perseverance pay off, and God rewards her faithfulness with more faithfulness. Anna sees the advent of God's ever-presence, Jesus' arrival, the beginning of his time to change and save us all. And so God and Anna are speaking to you right now, offering you the same advice of faith and focus, patience and perseverance as well as the same opportunity which Anna had, to serve in faith and help those around you in new and old ways, in new and old people. This is our vision for the coming year in ministry. Anna proves that at any time in life, you can defy expectations, you can overcome loss and grief, loneliness, and advanced age - to do all of this and do God's extraordinary work with your own actions. As another pastor wrote in response to Anna's story: "God is always faithful. God might call us to a new vocation at any age. God will use the whole path of our lives to help bring in God's kingdom." In this theological mindset, I offer this prayer: O God, give us grace to set a good example to all among whom we live, to be just and true in all our dealings, to be strict and conscientious in the discharge of every duty; pure and temperate in all enjoyment, gracious and generous and courteous toward all; so that the mind of Jesus Christ may be formed in us and all may know that we are his disciples; in whose name we pray. Amen.

God gives us the gifts of faith and focus, patience and perseverance. I believe through these gifts, we can fill this next year with joy, we can satisfy more of our desire to return to normalcy, and we can forge more what faith looks like in our new day and age. In all of this, we ask God to help and guide us.

I continue to give thanks for all of you, for your continued faithfulness, and for the great honor of serving as your pastor. So, until we see each other again: "May the Lord bless you and keep you; may the Lord make his face shine on you and be gracious to you; may the Lord turn his face toward you and give you peace." (Numbers 6:24-26).

*Yours in Christ, Pastor John Barton*

## 2021 Member Activity / Statistical Data - Pastoral Ministry

*NOTE: The basis for the 185 count as of the end of 2020 cannot be determined and is believed to have been incorrect.*

**Total Members at Beginning of 2021: 137**

	Removed	Added
Members Deceased:	9	
Members Transferred Out:	2	
Members Transferred In:		0
Members Returned/Reinstated		0
Members Received by Baptism:		0
Members Received by Affirmation:		10
Members Received as Associates:		0
	-11	+10
	Total	136

**Total at End of 2021: 136**

**Total Households Beginning of 2021: 120**

**Average Worship Attendance for 2021: 44 per Sunday**

# 2021 REPORTS OF STANDING COMMITTEES AND ORGANIZATIONS

## CHEER VISITORS MINISTRY TO FAITH'S HOMEBOUND

### ANNUAL REPORT 2021

Visiting our homebound members has been an issue as it was in 2020 due to Covid-19. With Lynn Bennett's help again this year, we are still mailing weekly Home Touch Scripture Readings that include devotions and activities to our homebound members. The same group of members are also receiving our Worship Service that includes the readings and sermon from the week. Everyone received Devotions for Advent at the end of November.

A few of us were able to deliver to a few of our homebound members the gift bags that W-ELCA put together at their Christmas Party. Pastor John gave communion to the members we visited during our Christmas Caroling. All members were grateful for the communion as well as the visit and singing.

We had a Eucharistic Ministry Training class with Pastor John in June. We are ready to participate in Eucharistic Ministry when everyone is safe with a visit. We like to have a team of two people for each home visit.

Thank you to our call committee along with our cheer visitors. Those on the committee in 2021 were Lorna Harrison, Thordis Moe, Bea Olsen, Pat Olson, Marilyn Rieti, Marlene Rosselli, Morris Rusch, Amy Sinclair and Peggy Westby.

We are welcoming Freddericka Bradshaw, Karen Schnaufer and Andrew Quinn to our team in 2022. Please let me know if you would be interested in joining our cheer committee. Our homebound members enjoy the visits so much but the fun you have visiting them is so much more joyful than I can explain - you will just need to see for yourself.

*Cheerfully in Christ, Kandie Hulme - Cheer Visitor Coordinator*

**EDUCATION COMMITTEE REPORT**  
**ANNUAL REPORT 2021**

Dear Faith Family,

New Year Greetings from the Education Committee.

We continue educating our church members and youth, as best as we can under the difficult circumstances that we all find ourselves in, with the ongoing pandemic in our world.

You might know that this past Fall we began to hold in-person Sunday School classes for our kindergarten and elementary age children, but we only had classes for a brief period of time. Then, after prayerful consideration, we chose to stop having in-person Sunday School again due to the rise of illness in our local community, as a result of the Covid-19 pandemic. But, we did not abandon our church youth and we have continued to reach out to our young church members by sending various religious educational items via the US mail to their homes. We have sent items such as: Bible based coloring books, Bible word search books, Bible story books, and Advent season calendars and daily devotionals.

We celebrated this past year when another one of our young church members graduated High School, and continued blossoming into a beautiful young adult.

This year, our Church family teenagers have been studying and learning with Roderick Sinclair as their primary teacher, and Amy Sinclair as a substitute teacher on occasion. Beginning this past fall 2021, they have been meeting in-person on Sunday mornings for Confirmation class. The youth in Confirmation class have continued studying with Lutheran curriculum, learning about the Bible, as well as Lutheran theology. Earlier in the year they finished the curriculum handbook “Collaborate Unit 2, Lutheran History and Catechism.” They are currently using the “Collaborate Lutheran Confirmation curriculum handbook, Unit 3, The New Testament.” We are hopeful that our teenage Confirmation students will finish their studies and be prepared to be Confirmed in the Lutheran Church, sometime within the next year.

Looking forward; we are excited and hopeful about the ELCA National Youth Gathering in July 2022. If the Gathering goes ahead as planned, our church congregation is sending three of our teenagers, along with two adult chaperones to the conference. The Gathering will be held in Minneapolis, Minnesota at the end of July. The students will be conducting fundraisers throughout the spring

of 2022, in preparation for attending the youth conference. We welcome your contributions and hope you will participate as much as you are able.

Our adult education this last year consisted mainly of Pastor John Barton leading twice monthly Bible studies for the whole congregation and teaching the Women of the ELCA Bible study leaders group each month. In addition, the Women of the ELCA Bible study circles have continued meeting monthly, with both in-person and virtual video Bible study groups.

May we all continue to learn and grow in Faith.

May Christ bless you all in the coming year.

*In Service to Christ, Amy Sinclair, Sunday School Coordinator*

## **ENDOWMENT FUND ANNUAL REPORT 2021**

According to Faith's constitution, "the Endowment Fund provides a means for receiving and managing gifts, memorials, and bequests in accordance with the desires of the donor and the constitution and bylaws." The members of the Endowment Board endeavor to be faithful stewards in their decision-making.

The year 2021 was a year of transition for the board. Thanks go to David Moe and Tex Culp for serving as chairperson and treasurer respectively during the first portion of the year. When duties called them elsewhere, the board was reorganized in May with Pat Adams as chairperson; Caroline Ogden as secretary; and Loni Knowles as treasurer. Pastor Barton continued serving as an ex officio member without vote. In order to bring the financial records up to date, Loni spent considerable time researching past records and consulting with other knowledgeable individuals. Mike McGavran developed a spreadsheet for tracking the finances efficiently. At the October meeting, he educated the entire board on the working of the system. Mike's helpful presentation was recorded so that current members could review it and so that future members could benefit from that information.

In July, the board awarded a total of \$2500 in scholarships to two students at Pacific Lutheran Theological Seminary: Charbel Zgheib and Samantha LaDue. By applying to the Congregational Partners in Education Program for matching funds, the board was able to have that amount doubled. Looking ahead to the 2022-2023 school year, the board made plans to spread the word about the online scholarship form found at Faith's website.

Continuing in transition mode, the board benefited from the expertise of Lisa Higginbotham, the ELCA Region 2 Gift Planner, who gave presentations about

investment choices regarding gift planning and endowments. Since Thordis Moe was considering the invitation to join the board, she attended those meetings also. Plans were made for Lisa to return in 2022 to share information about best practices and legacy giving.

The board remains grateful to Faith members who made contributions to the Endowment Fund during 2021. Going forward, the congregation is reminded of this stewardship opportunity.

*Respectfully submitted, Pat Adams, Chairperson*

### **PROPERTY COMMITTEE ANNUAL REPORT 2021**

Although 2021 was not a good year for church attendance, it was a good year for the church.

In April and May, Solis Landscaping sprayed all the property with 2 applications of industrial strength weed killer.

In August, Dan Alvarez of California Paint Works prepared and painted all the exterior trim with 2 coats of low sheen exterior latex paint in dark brown. To save a little money, I painted the wrought iron metal with a matching enamel paint.

In September, we had Solis Landscaping back to trim and clean debris around the palm trees and all the shrubbery in front and down both sides of the property.

We got an ugly surprise in October when our backflow valve for the main water supply failed the mandatory EMWD inspection. Replacement was expensive, but it will probably last another 40 years.

*Respectfully, Harold Whitford and Committee*

### **STEWARDSHIP MINISTRY ANNUAL REPORT 2021**

*“Let your light shine before others, so that they may see your good works and give glory to your Father in heaven.” (Matthew 5:16)*

We kicked off 2021 by asking ourselves this question: *How can we best help our Family of Faith build and strengthen their relationships with God and with each*

*other, and celebrate God's generosity?* Thoughts and ideas were shared, and the answers to that question emerged as the goals and actions you see listed here:

**2021 Goals – 6 of the 7 Goals are up and running:**

1. **Form a Grief Group** – Remembering and Honoring meets monthly, led by Pr. John.
2. **Create “4 Plus 1” Groups (Christ being the One)** - for prayer and generosity-based conversations in person on the patio – Meets monthly, led by Joanne McGavran.
3. **Reinstate Eucharistic Ministry** – Commune homebound following COVID-19 guidelines – Teams are trained and ready to go – led by the Cheer Ministry.
4. **Lift up Spiritual Gifts** found within FLC Ministry Areas via the *Forecaster's* “Spotlight on Ministry” – Articles were written by Ministry leaders. The Stewardship Committee recommends continuing “Spotlight” articles in 2022.
5. **Zoom a New Members Class** in early 2021 – A Zoom class held in the Spring brought in 6 new members, and an in-person class in the Fall, brought in 4.
6. Offer a weekly **“Call to Prayer & Worship”** – Twice monthly sessions are led by Marlene Rosselli.
7. Form a **“Coffee Klatche”** Group on Zoom – strictly social, no agenda. This idea is on the back burner for now, but will definitely be revisited.

**2021 Stewardship Emphasis:** 97 tokens were tossed into Ministry Buckets and 6 “Faith Journey” time and talent sheets were completed. Yahoo!!! A huge THANK YOU! to all of you who participated and were willing to serve in the Ministry Areas you’ve chosen. While the buckets and posters are tucked away until next year, you can ALWAYS volunteer! Just **complete a “Faith Journey” sheet** and return it to the church office. A huge **shout out** too, goes to all of you who completed and returned your **Financial Pledge Cards**. If that slipped your mind, no worries. You may bring or mail them to church as you are able.

**Thank you, thank you, thank you,** dear Family of Faith, for the faithful and generous giving of your love, time, energy, and resources throughout 2021 to our ministry here at Faith and beyond our doors! **Keep up the good work as you continue to “Let Your Light Shine” to the Glory of God!**

**Shining with you, your 2021 Stewardship Committee,**

Judy Appel, Pr. John Barton, Arlene Dressler, Gale Eury, Joanne McGavran, Marlene Rosselli, Amy Sinclair

## WORSHIP & MUSIC COMMITTEE ANNUAL REPORT 2021

**The Worship & Music Team/Committee/Ministry** is a group of congregational members who coordinate, schedule and gather other congregants to participate in all aspects of the worship life and music ministries within our congregation. The committee works to support the Pastor in planning and organizing weekly and special worship. Participation is encouraged and open to any member or friend of the church – not just those serving on the committee, but volunteering in all the various subgroups (see list below) who participate in the worship life here at Faith Lutheran. The committee meets about every six weeks to do this planning and coordinating. Non-permanent members may attend meetings at any time. **Committee Members:** Chair: Marlene Rosselli; Council Liaison: Amy Sinclair, Judy Appel, Arlene Dressler, Kandie Hulme, Thordis Moe, Pastor John Barton.

### **The Year in Review:**

- Worship services were held in the parking lot with congregants remaining in their cars and tuning in to radio FM 98.9 while Pastor conducted worship from a portable altar on the sidewalk overlooking the cars. Congregants brought their own communion elements with them.
- In-person worship was reinstated May 9<sup>th</sup>, Mother's Day, with the recommended Covid-19 safety protocols in place.
  - Communion kits that included bread and grape juice were purchased and congregants picked one up on the way into church.
  - Offering baskets were placed at the entrance to the sanctuary.
  - Attendance was taken in the Narthex on a checklist rather than cards.
- Meetings were held first on Zoom and transitioned to in-person and/or Zoom as Covid cases lessened.
- The music program remained on hiatus and videos of hymns were used for congregational singing. The Hymn Planning Group continues to help the Pastor choose hymns.
- A contract/job description for hiring an accompanist was drafted and awaits final approval from council and finance.

### **Future Plans and Goals:**

- To hire an accompanist and return to live music during worship.
- To update and repair parts of the sound and projection systems.
- Encourage more participation in worship as COVID lessens.



**THANK YOU, THANK YOU** to all who served as **Lectors, Assisting Ministers, Ushers, Greeters, Media Technicians, Hymn Planners, and on Altar Guild.** We appreciate your dedication and faithfulness in all you do. Faith Lutheran is blessed by your willing hearts of service.

*Submitted by Marlene Rosselli, Chair*

## **OUTREACH COMMITTEE ANNUAL REPORT 2021**

Celebrating the reformation of Outreach at the beginning of 2022!!!

On Feb. 24, 2021, Ruth Ditsch went with Thordis and David Moe and used her Thrivent card to purchase 20 cases of corn and 3 cases of green beans from Costco and delivered them to the Community Cupboard.

On March 5th, Amy Sinclair used her card to purchase oatmeal packets from Stater Brothers.

On March 17th, Dee Seel used her card to purchase 20 cases of corn from Costco and delivered them to the Cupboard.

On April 17th, Kandie Hulme used her card to purchase 23 boxes of oatmeal packets and delivered them to the cupboard.

On May 17th, Sandra Miller purchased \$150.00 of canned fruit and delivered more the next week.

On June 18th, Caroline Ogden delivered 216 cans of tuna to the Community Cupboard. A BIG 'THANK YOU' to all involved!

*David Moe, Chair, Outreach Committee*

# WOMEN OF EVANGELICAL LUTHERAN CHURCH OF AMERICA (W-ELCA)

## ANNUAL REPORT 2021

### **OUR PURPOSE**

As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

Women of the ELCA is all about strengthening our relationship with God and with each other. **Exciting things happen when women study God's word and share how God is working in their lives.** *Gather* magazine continues to be the source of our monthly Bible study material. Featured this year were, "Journeys with Angels"; "The Journey of Generations"; "Just Love Part 2: Just L.I.F.E (Liberation is for Everyone)", "Just Wisdom", "Just Truth", and "Just Hope"; "The Gift of the Spirit"; and "Women of Advent". Two Circle Bible study groups gathered each month - Lydia Circle on the second Tuesday, and Mary Circle on the second Wednesday. Thanks to Pastor John for leading our August All-Circles Bible study!

The Board (President Joanne McGavran, Vice-President Pat Olson, Secretary Bea Olsen, and Treasurer Arlene Dressler) conducted business as needed, in person and on Zoom. Snip 'n' Stitch and

quarterly General Meetings were suspended due to COVID. 22 women enjoyed our December **Christmas Party with a Purpose**. We decorated Christmas gifts, and wrote Christmas notes to our homebound members, and for Lutheran Immigration and Refugee Services.

**\$1,200 was distributed among** Lutheran Social Services, Central City Lutheran Mission, Luther Glen Camp, and Menifee Valley Community Cupboard. A BIG thank you to all of you who so faithfully and generously continued to give during COVID so these gifts could be possible! Huge thanks go, as well, to our family of Faith for their generous **Thankofferings!** **\$1,218** was received and sent directly to churchwide Women of the ELCA to be used where the need is greatest.

In the "wider church" category, a number of women attended the Pacifica W-ELCA Special Zoom Events, and synodical Convention and Gathering. Thanks to Lynn Bennett for serving as our voting member.

Thanks be to God for ALL who participated in and supported Women of the ELCA here at Faith! For all that we accomplished together in 2021 - to God be the Glory! If you're not active in W-ELCA, try it - you'll like it! **ALL women are always welcome!**

*In Christ's peace -Joanne McGavran, President*

### WELCA AUDIT COMMITTEE ANNUAL REPORT 2021

We have examined the books and records of the Women of the Evangelical Lutheran Church of America, Faith Lutheran Church, and have found them to be in proper order according to generally accepted accounting principles.

The balance on hand as of December 31, 2021 is \$4,421.24. The Convention Reserve Fund balance is \$517.00, the Memorial Fund balance is \$882.89, Memorial Fund Designated balance is \$50.00, the Snip 'N' Stitch balance is \$363.50, the Sunday Coffee Fund balance is \$1,028.68, the Youth Fund (Western States Youth) balance is \$751.00 leaving a general spending balance of \$828.17.

*Respectfully submitted,  
Bea Olsen and Kandi Hulme*

# FINANCIAL SECRETARY'S ANNUAL REPORT 2021

## Faith Lutheran Church

Page 1 of 1

### Summary of all Donations by Category Between January 1, 2021 and December 31, 2021

Printed: January 29, 2022

<b>Category</b>	<b>Amount</b>
Al Anon Group	\$260.00
Ash Wednesday	\$310.00
Christmas	\$2,950.00
Communion Wafers	\$110.00
Community Cupboard	\$158.00
Disaster Relief	\$100.00
Donation	\$144,769.35
Easter	\$755.00
Endowment pass thru	\$25.00
Facilities	\$40.00
Flowers	\$1,655.00
Good Friday	\$115.00
Lenten Offering	\$425.00
Maundy Thursday	\$115.00
Memorial	\$5,590.00
Misc.	\$74.46
Office Misc.	\$125.00
Pass Thru Other	\$5.00
Pastor's Discretionary	\$75.00
Poinsettias	\$180.00
Property Fund	\$830.00
Special Flowers	\$88.00
Special Offerings	\$5,025.00
Staff Gifts	\$1,060.00
Stimulus	\$20.00
Technology Fund	\$2,600.00
Thank Offering WELCA	\$50.00
Thanksgiving	\$335.00
Thrivent	\$6,705.30
Verizon	\$18,881.77
World Hunger	\$970.00
<b>Totals:</b>	<b>\$194,401.88</b>

# ENDOWMENT FUND TREASURER'S REPORT 2021

## FAITH LUTHERAN CHURCH ENDOWMENT FUND, 2021

### ENDOWMENT FUND BALANCES for DECEMBER, 2021

FLC ENDOWMENT FUND (E271613)	Principle	21,683.00	
	Unrestricted Earnings	<u>86,043.08</u>	
	<b>TOTAL</b>		<b>107,726.08</b>
PIXLER-BAKER FUND (E272254)	Principle	49,760.16	
<i>(Restricted Earnings Transferred to Mission Investment Account)</i>		<u>0.00</u>	
	<b>TOTAL</b>		<b>49,760.16</b>
MISSION INVESTMENT FUND (4622)			
	Key-Hall Principle (CD)	23,142.00	
<i>(Key Hall Unrestricted Earnings Transferred to Unrestricted Scholarship)</i>		0.00	
Pixler-Baker Earnings Restricted for Teaching Scholarships	5,443.03		
Unrestricted General Scholarship Funds	2,823.74		
Undesignated Gifts / Earnings	5,037.51		
	Total Scholarships and Undesignated	<u>13,304.28</u>	
	<b>TOTAL</b>		<b><u>36,446.28</u></b>
	<b>MONTH-END TOTAL of ALL ENDOWMENT FUNDS</b>		<b>193,932.52</b>
	<i>TOTAL of RESTRICTED USE SCHOLARSHIPS</i>		<i>5,443.03</i>
	<i>TOTAL of UNRESTRICTED USE SCHOLARSHIPS</i>		<i>2,823.74</i>
	<i>TOTAL of UNRESTRICTED EARNINGS and UNDESIGNATED AMOUNTS</i>		<i>91,080.59</i>

In the 2021 year there were two Scholarships awarded for a total of \$2,500.00. All accounting is current and audited.

Respectfully, Loni Knowles 12/31/2021

## FINANCE COMMITTEE ANNUAL REPORT 2021

We started the year thinking it would be a slow climb out of the COVID hole until normalcy returned in the Fall. Sadly, we learned that a return to full normalcy is still in our future. However, progress has been made with in-person Worship services resuming in mid-June. As a congregation, we've learned to adapt, and our faith has not waivered.

Last year's budget anticipated a deficit of over \$16,000. And, while we had some months where our income was below our budget, the faithfulness of our current members and the generosity of those no longer with us have made it possible to end the year with a surplus of more than \$8,900 for the year! We hope to continue this momentum into the new year, as we work to expand our ministry here at Faith.

Each month, the Finance Committee has met to review our financial reports, and to look for opportunities to improve what we do and how we do it. My thanks to Gale Eury, Kandie Hulme, Sarge Hunter, Bea Olsen and Pastor John for their time and attention to detail throughout the year, and to Evelyn Bosinger for her help with some special projects. As a result, here are a few things we got done.

- Developed procedures for handling Memorial gifts.
- Applied for and received a matching funds grant of \$850 from the Synod to upgrade our technology in support of our ministry during the pandemic.
- Implemented a Contracts Administration process to ensure no important dates or obligations are missed.
- Identified and implemented replacement software for recording member donations as part of the Financial Secretary transition from Ken Borchmann to Jean Miles.
- Begun work to create a "Book of Motions" in which all important Council/Congregation decisions which have long-term implications are recorded so they are not overlooked in future years.

### Financial Report

***Balance Sheet Fund Balances*** – These 2 pages show the ending balances for our various fund accounts for the year just ended, the previous year, and the change.

- 1000.08 New Pastor Reserve Fund – Originally set up to cover moving/startup costs with Pastor's Call, the unused monies are being used for special projects. The \$1,062.32 amount was used for various small needs, such as Bibles for new members, etc.
- 2000.02 Property Fund – This account is used for various property related needs, such as the recent bush/tree trimming. It's also used to pay the

property taxes on the Cell Tower while we wait for reimbursement from Verizon.

- 2000.03 Prop'ty Long Term M't - This account is used for significant property expenses, such as replacing A/C units, etc. It is where half of the Verizon Cell Tower income goes until the balance reaches \$20,000, at which point all of the Verizon income goes into the general fund. The increase in the balance was due primarily to a special gift from a former member.
- 5000.04 Youth Fund - The \$1,200 expense is the deposit for the National Youth Gathering scheduled for July, 2022, in Minneapolis.
- 91000.0 Provident Bank Checking - This is our regular checking account.
- 9000.03 Camp/Min-Div Plus - This Thrivent investment account is being used to supplement our general fund account. Congregational approval allowed \$10,000 to be taken from the Campus Ministry monies held in these investments to help with the expected Budget deficits.

***Church Mortgage Summary*** - For 2021:

\$53,916.86 Beginning Principal Balance

\$11,687.24 Less Principal Paid (plus \$2,004.76 in interest)

\$42,229.62 Current Principal Balance as of 12/31/2021

***2021 Financials / 2022 Budget*** - These 4 pages show the 2021 Budget and 2021 Actuals (and the 2022 Budget, discussed in the next section).

- 4100.01 Offering Envelopes - As you can see, our member giving was over our budgeted amount by over \$5,500 for the year. Well done!
- 4100.02 Special Offerings - This account is used for special offerings such as Lent, Easter, Thanksgiving, Christmas, and other gifts such as bequests from member's estates intended for the General Fund. We budget for the special offerings, but not for bequests.
- 4100.08 Other Cash Received - As previously approved, this includes the \$10,000 to be taken from the Campus Ministry investments to supplement our General Fund.
- Total Income was over budget by almost \$22,000 for the year. A significant portion of the extra income came from the estates of members who are no longer with us.
- Total expenses were over \$3,100 below budget, so combined with more income than expected, overall, we had a surplus (Net Operating Income) of over \$8,900 for the year instead of the expected loss of over \$16,000. **As a result, we did not need to borrow from the Endowment fund in 2021.**

## 2022 Budget

The Council recommends approval of this budget which was built on the following assumptions:

- Income (Envelope and Plate) is based on 100% of 2021 Actuals for Jan-Jun, 102% of 2021 Actuals for July-Oct, and 103% of 2021 Actuals for Nov-Dec.
- We're hopeful that normal Fellowship activities will resume around May.
- The Cell Tower contract calls for a 10% increase in the lease payment from Verizon in June, which is reflected in the Cell Tower income account.
- All known major Property expenses in 2022 are planned to come from the new loan proceeds. Since the long-term property account balance is over \$20,000, the entire Cell Tower payment from Verizon goes into the general fund.
- There is no money for Staffing additions in this 2022 operating budget. The intent is that such ministry expansions would be funded from the possible sale of our unused land to the City.
- Most expenses are based on 2021 Actuals. Some expenses have been adjusted based on various factors, including expenses that were abnormally low due to no in-person Worship during the first part of the year (ex. Utilities, Flowers, etc.).
- Staff raises are reflected in the budget based on employee anniversary date. The Executive Committee recommended up to 3% for Pastor and up to \$1/hr. for the Office Administrator. The Executive Committee will determine actual increases, if any, based on our financial condition at that time. If no raises are approved, the budget deficit would be reduced by about \$2,200.
- **The 2022 budget contains a deficit of just over \$13,000. Approval of this budget means you approve borrowing undesignated monies from the Endowment Fund as needed, as previously approved at the 2019 Annual Congregational Meeting.**

*Mike McGavran, Treasurer / Finance Committee Chair*



**FAITH LUTHERAN CHURCH**  
**Balance Sheet Fund Balances**  
**As of December 31, 2021**

Current Assets	As of Dec 31, 2021	As of Dec 31, 2020 (PY)	Change
<b>Bank Accounts</b>			
1000.00 STAFF/ PASTOR FUNDS			
1000.01 DISCRETIONARY FUND	2,426.69	2,570.97	-144.28
1000.02 SABBATICAL FUND	0.00	0.00	0.00
1000.03 VISITATION FUND	1,052.37	1,052.37	0.00
1000.04 CONTINUED EDUCATION - PASTOR	245.40	245.40	0.00
1000.05 CONTINUED EDUCATION- CHOIR DIRECTOR	0.00	0.00	0.00
1000.06 FAITH-LIMITED BOND- SABATICAL	0.00	0.00	0.00
1000.07 CHANGE IN VESTMENTS-FAITH	0.00	0.00	0.00
1000.08 NEW PASTOR RESERVE FUND	5,034.88	6,097.20	-1,062.32
<b>Total 1000.00 STAFF/ PASTOR FUNDS</b>	<b>\$ 8,759.34</b>	<b>\$ 9,965.94</b>	<b>-\$ 1,206.60</b>
2000.00 PROPERTY FUNDS			
2000.01 ORGAN/MEDIA EQUIPMENT FUND	400.00	400.00	0.00
2000.02 PROPERTY FUND	2,240.29	3,424.92	-1,184.63
2000.03 PROP'TY LONG TERM M'T	26,646.30	20,031.00	6,615.30
2000.04 SECURITY EQUIPMENT	0.00	0.00	0.00
2000.05 PROP'TY -ROOF MAINTENANCE	425.00	425.00	0.00
2000.06 FAITH-DIV PLUS-L.T.PROPERTY	0.00	0.00	0.00
<b>Total 2000.00 PROPERTY FUNDS</b>	<b>\$ 29,711.59</b>	<b>\$ 24,280.92</b>	<b>\$ 5,430.67</b>
3000.00 WORSHIP FUND			
3000.01 CHOIR FUND	65.60	65.60	0.00
3000.02 ALTAR GUILD FUND	434.06	434.06	0.00
3000.03 GREEN PERMIDE SET - ONLY	550.72	550.72	0.00
3000.04 ELW HYMNAL FUND	14.83	14.83	0.00
<b>Total 3000.00 WORSHIP FUND</b>	<b>\$ 1,065.21</b>	<b>\$ 1,065.21</b>	<b>\$ 0.00</b>
4000.00 SERVICE FUNDING			
4000.01 KIDS 4 KIDS FUND	864.56	864.56	0.00
4000.02 LUTHER GLEN -PROJECTS	0.00	0.00	0.00
4000.03 HABITAT TACS TRIP	0.00	0.00	0.00
<b>Total 4000.00 SERVICE FUNDING</b>	<b>\$ 864.56</b>	<b>\$ 864.56</b>	<b>\$ 0.00</b>
5000.00 EDUCATIONAL FUNDS			
5000.01 SUNDAY SCHOOL FUNDS	874.04	929.76	-55.72
5000.02 SUNDAY SCHOOL CONFIRMATION	0.00	0.00	0.00
5000.03 SUNDAY SCHOOL MEMORIAL/ 2019 - CAMP FUND	1,328.00	1,328.00	0.00
5000.04 YOUTH FUND	4,349.87	5,549.87	-1,200.00
<b>Total 5000.00 EDUCATIONAL FUNDS</b>	<b>\$ 6,551.91</b>	<b>\$ 7,807.63</b>	<b>-\$ 1,255.72</b>
6000.00 STEWARDSHIP FUNDS			
6000.01 STEWARDSHIP FUNDS	500.47	648.24	-147.77
<b>Total 6000.00 STEWARDSHIP FUNDS</b>	<b>\$ 500.47</b>	<b>\$ 648.24</b>	<b>-\$ 147.77</b>
7000.00 MEMORIAL FUNDS			
7000.01 LIBRARY FUND	0.00	0.00	0.00
7000.02 MEMORIAL FUND HOLDING	2,832.43	2,492.43	340.00
7000.03 MEMORIAL FUND UNDESIG'TD	0.00	0.00	0.00
7000.04 FAITH-DIV PLUS -MEMORIAL	0.00	0.00	0.00
<b>Total 7000.00 MEMORIAL FUNDS</b>	<b>\$ 2,832.43</b>	<b>\$ 2,492.43</b>	<b>\$ 340.00</b>

**FAITH LUTHERAN CHURCH**  
**Balance Sheet Fund Balances**  
**As of December 31, 2021**

Current Assets	As of Dec 31, 2021	As of Dec 31, 2020 (PY)	Change
<b>Bank Accounts</b>			
91000.0 PROVIDENT BANK CHECKING-General Operating	24,933.85	15,889.64	9,044.21
100.01 PROVIDENT CK - GENERAL	0.00	0.00	0.00
91000.3 PROVIDENT BANK - DIRECT DEPOSIT	0.00	0.00	0.00
<b>Total 91000.0 PROVIDENT BANK CHECKING-General Operating</b>	<b>\$ 24,933.85</b>	<b>\$ 15,889.64</b>	<b>\$ 9,044.21</b>
91000.4 PROVIDENT BK - -MM - RESERVE FUND	0.00	0.00	0.00
91000.5 CAMPUS MINISTRY - MONEY MARKET			
9000.01 CAMPUS MINISTRY- ADVRT'G	364.05	364.05	0.00
9000.02 CAMPUS MINISTRY	626.21	622.21	4.00
<b>Total 91000.5 CAMPUS MINISTRY - MONEY MARKET</b>	<b>\$ 990.26</b>	<b>\$ 986.26</b>	<b>\$ 4.00</b>
91000.7 THRIVENT INVESTMENTS			
9000.03 CAMP/MIN-DIV PLUS	9,326.25	18,557.21	-9,230.96
9000.04 THRIVENT INVESTMENT	0.00	0.00	0.00
<b>Total 91000.7 THRIVENT INVESTMENTS</b>	<b>\$ 9,326.25</b>	<b>\$ 18,557.21</b>	<b>-\$ 9,230.96</b>
<b>Total Bank Accounts</b>	<b>\$ 85,535.87</b>	<b>\$ 82,558.04</b>	<b>\$ 2,977.83</b>

Faith Lutheran Church 2021 Financials / 2022 Budget

1/26/2022

FINAL	2021 BUDGET	2021 ACTUALS	2022 BUDGET	2022 BUDGET NOTES
<b>Income</b>				
<b>4100.00 INCOME - (NOT DESIGNATED)</b>				
4100.01 OFFERING ENVELOPES	132,858.00	138,432.00	140,187.00	
4100.02 SPECIAL OFFERINGS	7,082.00	20,030.00	7,545.00	
4100.03 PLATE OFFERING	1,267.00	1,262.35	1,729.00	
<b>Total 4100.01 OFFERING ENVELOPES</b>	<b>\$ 141,207.00</b>	<b>\$ 159,724.35</b>	<b>\$ 149,461.00</b>	
<b>4100.07 OTHER INCOME</b>		0.00		
4100.04 THRIVENT INCOME	883.00	1,501.00	1,501.00	
4100.05 VERIZON CELL TOWER	15,852.00	15,852.00	16,776.00	10%Pmt Incr
4100.06 INTEREST INCOME	79.03	40.35	40.35	
4100.08 OTHER CASH RECEIVED	10,657.11	10,481.99	10,481.99	\$9,863 from Camp Min
4100.10 PASS THRU / OTHER	0.00	-560.00	0.00	Add'l from Prov Partner
4100.11 PASS THRU / WELCA	0.00	0.00		
4100.12 PASS THRU / ENDOWMENT	0.00	25.00		
4100.13 PASS THRU / COMM. CUPBOARD	0.00	0.00		
4100.14 PASS THRU / STAFF GIFTS	0.00	1,060.00		
4100.15 ADMIN CONG ANNUAL DIN	0.00	0.00	0.00	
<b>Total 4100.07 OTHER INCOME</b>	<b>\$ 27,471.14</b>	<b>\$ 28,400.34</b>	<b>\$ 28,799.34</b>	
<b>Total 4100.00 INCOME - (NOT DESIGNATED)</b>	<b>\$ 168,678.14</b>	<b>\$ 188,124.69</b>	<b>\$ 178,260.34</b>	
<b>4200.00 INCOME - (DESIGNATED)</b>				
4200.01 WORLD HUNGER CURRENT	0.00	970.00	0.00	
4200.02 DISASTER RELIEF - US	0.00	100.00	0.00	
4200.03 FELLOWSHIP INCOME	5.00	0.00	0.00	
4200.04 ALTAR FLOWERS	420.00	1,655.00	2,075.00	
4200.05 SPECIAL FLOWERS INCOME/HOLIDAYS	228.50	268.00	268.00	
<b>Total 4200.00 INCOME - (DESIGNATED)</b>	<b>\$ 653.50</b>	<b>\$ 2,993.00</b>	<b>\$ 2,343.00</b>	
<b>4300.00 USE OF FACILITY INCOME</b>				
4300.01 AL ANON GROUP	200.00	240.00	480.00	
4300.02 OTHER MISC. FACILITY USE	0.00	0.00	0.00	
<b>Total 4300.00 USE OF FACILITY INCOME</b>	<b>\$ 200.00</b>	<b>\$ 240.00</b>	<b>\$ 480.00</b>	
<b>Total Income</b>	<b>\$ 169,531.64</b>	<b>\$ 191,357.69</b>	<b>\$ 181,083.34</b>	
<b>Gross Profit</b>	<b>\$ 169,531.64</b>	<b>\$ 191,357.69</b>	<b>\$ 181,083.34</b>	

Faith Lutheran Church 2021 Financials / 2022 Budget

1/26/2022

FINAL	2021 BUDGET	2021 ACTUALS	2022 BUDGET	2022 BUDGET NOTES
<b>Expenses</b>				
<b>50000.0 ADMIN PASTOR EXPENSE</b>				
50000.1 SENIOR PASTOR SALARY	43,385.60	43,325.25	44,145.76	
50000.2 SENIOR PASTOR HOUSING	30,000.00	30,000.00	31,200.00	
50000.3 SENIOR PASTOR MEDICAL INS	20,316.00	20,316.00	21,336.00	
50000.4 SENIOR PASTOR PENSION	7,338.56	7,338.56	7,534.60	
50000.6 SENIOR PASTOR DISABILITY INS.	1,100.84	1,100.84	979.44	
50000.7 SENIOR PASTOR LIFE INS.	513.72	513.72	678.08	
50000.8 SENIOR PASTOR RET SUPPORT	0.00	0.00	0.00	
50001.1 SENIOR PASTOR MILEAGE REIMB.	374.14	0.00	0.00	
50001.2 SENIOR PASTOR CONT ED/1ST CALL	2,200.00	262.64	2,200.00	
50001.3 SENIOR PASTOR WORK EXP/BOOKS	500.00	30.97	500.00	
<b>Total 50000.0 ADMIN PASTOR EXPENSE</b>	<b>\$ 105,728.86</b>	<b>\$ 102,887.98</b>	<b>\$ 108,573.88</b>	
<b>51000.0 ADMIN MIN ASST EXPENSE</b>				
51000.1 PULPIT SUPPLY	350.00	1,146.32	700.00	
51000.2 MIN ASST SALARY	0.00	0.00	0.00	
51000.3 MIN ASST MILEAGE REIMB.	0.00	0.00	0.00	
<b>Total 51000.0 ADMIN MIN ASST EXPENSE</b>	<b>\$ 350.00</b>	<b>\$ 1,146.32</b>	<b>\$ 700.00</b>	
<b>52000.0 ADMIN. OFFICE/STAFF EXPENSE</b>				
52000.1 CHOIR DIRECTOR SALARY	0.00	0.00	0.00	
52000.2 OFFICE ADMIN - SALARY	16,639.98	16,267.50	18,199.98	<i>20 hrs/week</i>
52000.3 ORGANIST - SALARY	0.00	0.00	0.00	
<b>Total 52000.0 ADMIN. OFFICE/STAFF EXPENSE</b>	<b>\$ 16,639.98</b>	<b>\$ 16,267.50</b>	<b>\$ 18,199.98</b>	
<b>53000.0 PAYROLL TAXES - CO PAID</b>				
53000.1 COMPANY PAID - SS	1,031.70	1,016.80	1,128.42	<i>6.20%</i>
53000.2 COMPANY PAID - MEDICARE	241.26	237.80	263.88	<i>1.45%</i>
53000.3 PAYROLL - DIRECT DEPOSIT FEE	60.00	94.40	94.40	
53000.4 INSUR. - WORKMAN'S COMP	550.00	478.54	600.00	<i>Ann Prem</i>
<b>Total 53000.0 PAYROLL TAXES - CO PAID</b>	<b>\$ 1,882.96</b>	<b>\$ 1,827.54</b>	<b>\$ 2,086.70</b>	
<b>54000.0 ADMINISTRATION EXPENSE</b>				
54000.1 OFFICE SUPPLIES & EXPENSE	2,352.46	1,823.03	1,824.68	
54000.2 POSTAGE EXPENSE	1,592.00	1,593.70	1,593.70	
54000.3 COPIER RENTAL / TXS& LIC	2,712.78	1,881.63	1,881.63	
54000.5 ANNUAL CONGREGATION LUNCHEON	0.00	0.00	0.00	
<b>Total 54000.0 ADMINISTRATION EXPENSE</b>	<b>\$ 6,657.24</b>	<b>\$ 5,298.36</b>	<b>\$ 5,300.01</b>	

Faith Lutheran Church 2021 Financials / 2022 Budget

1/26/2022

FINAL	2021 BUDGET	2021 ACTUALS	2022 BUDGET	2022 BUDGET NOTES
55000.0 BENEVOLENCE EXPENSE				
55000.1 PACIFICA SYNOD- 10 % BNV	13,358.00	13,818.23	14,142.11	<i>Amt Paid is for Prev Mo</i>
55000.2 WORLD HUNGER CUR.YR	0.00	970.00	0.00	
55000.3 DISASTER RELIEF	0.00	100.00	0.00	
55000.4 CONFERENCES and EDUCATION	1,150.00	582.79	2,195.50	<i>Synod Assemb/TheOasis</i>
<b>Total 55000.0 BENEVOLENCE EXPENSE</b>	<b>\$ 14,508.00</b>	<b>\$ 15,471.02</b>	<b>\$ 16,337.61</b>	
56000.0 FINANCIAL COMMITTEE	0.00			
56000.1 INTUIT ACCOUNTING EXPENSE	840.00	880.00	980.00	
56000.2 INSUR. LIABILITY UMBRELLA	0.00	0.00	0.00	<i>Repl by higher Liab Limits</i>
56000.3 MISC EXPENSES	0.00	116.73	0.00	
56000.5 BOOKKEEPING EXPENSES	2,515.00	2,518.00	2,400.00	
<b>Total 56000.0 FINANCIAL COMMITTEE</b>	<b>\$ 3,355.00</b>	<b>\$ 3,514.73</b>	<b>\$ 3,380.00</b>	
57000.0 PROPERTY COMMITTEE				
57000.1 BUILDING MORTGAGE EXENSE	13,692.00	13,692.00	13,692.00	
57000.2 CUSTODIAN SUPPLIES	170.00	305.08	305.08	
57000.3 GENERAL BUILDING MAINTENANCE	1,375.00	3,592.11	1,185.66	
57000.4 BUILDING REPAIRS & REPLACEMENT	0.00	0.00	0.00	
57000.5 PEST CONTROL	225.00	300.00	300.00	
57000.6 MISCELLANEOUS/REPAIRS	0.00	0.00	0.00	
57000.7 INSUR. PROP/ GEN. LIABILITY	4,092.00	3,950.04	4,246.32	<i>10%inc Apr</i>
57000.8 CUSTODIAN SERVICE	5,448.00	2,948.00	5,324.00	
57000.9 MISC. PROPERTY COMMITTEE	0.00	0.00	0.00	
57001.2 UTILITY, PHONE / INTERNET	1,300.08	1,313.27	2,112.00	<i>Incl Zoom</i>
57001.3 UTILITY, E.M.W.D.	2,261.18	2,391.39	2,391.39	
57001.4 UTILITY, SC ELEC	3,202.81	3,080.25	4,057.39	
57001.5 UTILITY, WASTE MANAGE'T	407.22	403.56	540.03	
57001.6 UTILITY, SC GAS	1,127.71	401.70	516.22	
57001.9 SPECIAL MAINTENANCE	149.26	163.94	163.94	<i>Kitchen Hood Cleaning</i>
<b>Total 57000.0 PROPERTY COMMITTEE</b>	<b>\$ 33,450.26</b>	<b>\$ 32,541.34</b>	<b>\$ 34,834.03</b>	
58000.0 WORSHIP AND MUSIC				
58000.1 ALTAR GUILD SUPPLIES	661.93	1,103.84	1,113.84	
58000.2 ALTAR FLOWERS	1,198.95	1,304.75	1,829.75	
58000.3 ALTAR FLOWERS/ SPECIALS	0.00	0.00	0.00	
58000.4 PIANO TUNING	300.00	0.00	300.00	
<b>Total 58000.0 WORSHIP AND MUSIC</b>	<b>\$ 2,160.88</b>	<b>\$ 2,408.59</b>	<b>\$ 3,243.59</b>	

Faith Lutheran Church 2021 Financials / 2022 Budget

1/26/2022

FINAL	2021 BUDGET	2021 ACTUALS	2022 BUDGET	2022 BUDGET NOTES
59000.0 EDUCATION				
59000.1 SUNDAY SCHOOL CURRICULUM	146.48	289.74	289.74	
59000.2 CRADLE ROLL COST	50.00	0.00	50.00	
<b>Total 59000.0 EDUCATION</b>	<b>\$ 196.48</b>	<b>\$ 289.74</b>	<b>\$ 339.74</b>	
60000.0 FELLOWSHIP EVENTS				
60000.1 ALL FELLOWSHIP EVENTS	0.00	0.00	0.00	
<b>Total 60000.0 FELLOWSHIP EVENTS</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	
61000.0 STEWARDSHIP EXPENSE				
61000.1 PRINTED MATERIALS & SUPP	391.44	609.47	609.47	
61000.3 STEWARDSHIP LUNCHEON EXPENSE	0.00	0.00	0.00	
<b>Total 61000.0 STEWARDSHIP EXPENSE</b>	<b>\$ 391.44</b>	<b>\$ 609.47</b>	<b>\$ 609.47</b>	
62000.0 OUTREACH EXPENSE				
62000.1 ADVERTISING EXPENSE	250.00	0.00	500.00	
62000.2 NEW MEMBER EXPENSE	0.00	159.43	159.43	
<b>Total 62000.0 OUTREACH EXPENSE</b>	<b>\$ 250.00</b>	<b>\$ 159.43</b>	<b>\$ 659.43</b>	
<b>Total Expenses</b>	<b>\$ 185,571.10</b>	<b>\$ 182,422.02</b>	<b>\$ 194,264.44</b>	
<b>Net Operating Income</b>	<b>\$ (16,039.46)</b>	<b>\$ 8,935.67</b>	<b>\$ (13,181.10)</b>	<i>Borrow Deficit from Undesig Endowment Funds</i>

**ANNUAL AUDIT STATEMENT OF FINDINGS**  
For Faith Lutheran Church

For the year ended December 31, 2021, we have reviewed and audited the financial records of the congregation to the best of our abilities, using the Faith Lutheran Church ANNUAL AUDIT METHODOLOGY. We found no material issues or concerns, except as noted below. For each section below, we have written "NO ISSUES" if none were found, or a brief explanation of any issues we did find:

**A. Testing the Cash Receipts Records**

*No issues*

**B. Testing the Cash Disbursements Records**

*No issues*

**C. Reviewing Controls and Procedures Certification**

*Exec. Comm. - Cash Receipts #2  
Combination not changeable, recommend replacement*  
*Exec. Comm. - Property + Equip. #2  
Inventory of property - work in progress, not completed*  
*Exec. Comm. - Property + Equip. #3  
Inventory listing compared to actual property - work in progress, not completed*

Audit completed on: 2/3/22  
(date)

by: Bea Olsen  
Janet Knowles

**NOTE: Make a copy of both Statements of Findings for the Annual Report. Then Staple both original pages to the front of the ANNUAL AUDIT METHODOLOGY document used to conduct this audit.**

**ANNUAL AUDIT STATEMENT OF FINDINGS**  
**For Faith Lutheran Church ENDOWMENT BOARD**

For the year ended December 31, 2021, we have reviewed and audited the financial records of the congregation's ENDOWMENT BOARD to the best of our abilities, using the Faith Lutheran Church ANNUAL AUDIT METHODOLOGY as a guideline. We found no material issues or concerns, except as noted below. For each section below, we have written "NO ISSUES" if none were found, or a brief explanation of any issues we did find:

**A. Testing the Cash Receipts Records**

We verified four cash receipts from members that were deposited in the account along with regular investment earnings.

**B. Testing the Cash Disbursements Records**

Other than regular interaccount transfers of earnings, there were three disbursements for the year. Two checks were for scholarships and one for postage.

**C. Reviewing Controls and Procedures Certification**

No recommendations for changes were made at this time.

Audit completed on: 02/03/2022 by: Bea Olsen  
(date) Kandice Huber

**NOTE: Make a copy of both Statements of Findings for the Annual Report. Then Staple both original pages to the front of the ANNUAL AUDIT METHODOLOGY document used to conduct this audit.**