



# ANNUAL REPORT 2023



Evangelical  
Lutheran Church  
in America

*Faith Lutheran Church*

28200 Portsmouth Dr.  
Menifee, CA 92586



# FAITH LUTHERAN CHURCH

2023 Annual Congregational Meeting

February 25, 2024

## 2023

# CONGREGATIONAL REPORT



### *Faith Mission Statement*

Faith Lutheran Church proclaims God's grace and forgiveness through faith in Christ and practices it through a loving community, living faithful lives and serving our community, neighbors, and the world.

### *Faith Vision Statement*

To build a strong Christian community that includes seniors in and around Sun City, and adapting our ministries to the changing dynamics of the greater Menifee area and surrounding communities.

# 2023 Annual Report

FAITH LUTHERAN CHURCH  
28200 Portsmouth Drive ▪ Menifee, CA 92586

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**Faith Lutheran Church  
2023 Annual Congregational Meeting  
February 25, 2024**

**AGENDA**

**Call to Order:** Diane Swarts

**Opening Prayer:** Pat Adams

**Minutes of Last Annual Meeting (2/26/23):** Connie Gibson

**Elections and Voting:**

- a. Council Members
- b. Endowment Board Members
- c. Representatives to Synod Assembly

**Reports:**

- a. Pastor's Reports (see Annual Report)
- b. Council Presidents' Report
- c. Ministries and Organizational Reports
- d. Treasurer's Financial Reports
- e. 2023 Financial Report and 2024 Budget - Vote and Approve

**New Business**

**Lord's Prayer and Benediction**

**Adjournment**

New Council to meet in the library to elect new officers.

# MINUTES FROM ANNUAL MEETING FEBRUARY 26, 2023

## Faith Lutheran Church, Menifee, CA Annual Congregational Meeting February 26, 2023

The Annual Congregational Meeting was held in-person after the church service, commencing at 10:45 a.m. A sign-in sheet was distributed among the congregation. Eighteen members were required for a forum, 37 were in attendance.

Pastor opened with a prayer.

Kandie Hulme facilitated the meeting.

Kandie mentioned the minutes from last year's Annual Congregational Meeting were included in the 2022 Annual Report. She asked if there were any comments. None were offered. **Diane Swarts MOVED the adoption of the Minutes. Mike McGavran seconded the motion; MOTION ADOPTED.**

Kandie thanked the outgoing Board members. Board members continuing in 2023 include Arlene Dressler, Mike McGavran, Jean Miles, Amy Sinclair, Jerome Stoner, and Harold Whitford.

**2023 Council** – Kandie asked if there were any additions to the ballot. No additions were requested. **Mike McGavran MOVED to close the ballot. Mars Rosselli seconded the motion; BALLOT CLOSED.**

**Endowment Board** – Pat Adams and Ron Biggs will be returning board members. Kandie read the names on the ballot and asked if there were any additions. None offered. **Diane Swarts MOVED to close the ballot. Mars Rosselli seconded the motion; BALLOT CLOSED.**

**2023 Synod Representatives** – Kandie announced that Lynn Bennett and Mars Rosselli were on the ballot and asked if there were any additions. None offered. **Mike McGavran MOVED to close the ballot. Diane Swarts seconded the motion; BALLOT CLOSED.**

Kandie asked Mars Rosselli, Judy Apell, and Lynn Bennett to distribute to the members and count the ballots.

Kandie opened the floor for any comments/corrections to the Annual Report. None were received. She thanked all the committee chairs for their service and submittals to the Annual Report.

Mike McGavran presented the Finance Report and highlighted a few items:

- Starting out as a “new” church as a result of Covid-19
  - Membership down 50%
  - Offering down 22%
- Financials last year had a shortfall of over \$18,000
  - Indicative of a “new” church
- 2023 Budget
  - Offering/Plate based on last year’s receipts
  - 2% increase over last year for months June-September
  - 3% increase over last year for months of October-December
    - Anticipating slow growth during the course of the year
  - No addition to staff and no pay raises for existing staff
  - Estimate deficit of \$31,179 for 2023
  - Deficit will be offset by \$20,000 with funds moved from Endowment
  - Ending deficit of more than \$11,000 still anticipated
  - We can probably manage for a year or two but this needs to be addressed
    - How to get more income?
    - How to obtain more members?
    - Those that can, increase giving
  - Money from Memorials and Campus Ministry were added to General Fund last year (see page 32)
    - No money left from Campus Ministry
    - Anticipate \$10,000 from Memorials

Mike reiterated that in 2019, when calling for a new pastor, which we could not afford, our BYLAWS were changed to allow the transfer of money from the Endowment fund. We have not needed to do this, until now. The first transfer of \$5,000 is in the cash box waiting to be deposited on Monday.

Jerome Stoner mentioned that the congregation needs to know that we are having issues with the increase of utilities (natural gas increase was not expected, therefore, not covered in the budget).

Deficit also in the congregation’s TIME-TALENT. There is a handful of people doing all the work as ushers, altar guild, etc. A lot of work needs to be done and the only way this work gets done is by us in the pews---greeters, attendance takers, coffee hour servers, etc. He asked that we add one thing to our month to benefit the church. We need to increase TIME-TALENT-TREASURES over the next year.



Pat Adams questioned item 50000.6 Senior Pastor Disability Insurance. This item shows a payment decrease and she wanted to be sure there was no decrease in coverage. Mike assured her that it was not. She also wanted to be sure our Pacifica Synod Benevolence Expense was continuing. Mike said that 10% of the envelope/plate amount is sent to the Synod. The Synod keeps 49% and forwards remaining churchwide. Pat thanked Mike and mentioned that she felt it was very important even though we may be struggling.

Evelyn asked Mike to provide an update on the park project. We are on the short list of the State grant that was applied for by the City of Menifee. We may know more within the next month. He felt 98% sure the sale of the property will happen but warned that it wasn't a cure all.

Jerome asked what is needed to eliminate the deficit. Mike responded that the \$31,000 deficit was 24% of our expected member giving for 2023.

Lynn mentioned that the utilities are only in use when staff is in the office. They have lowered the temperature and are using space heaters (electricity offset by solar). Mike also mentioned that the thermostats are on timers, so even if someone forgets to turn off the unit, it will go off at the designated time.

**The Finance Committee MOVES, and the Church Council recommends, that the 2023 Budget be approved as presented with the understanding that the Budget includes a \$20,000 line item for monies to come from undesignated Endowment funds, that the resulting Budget deficit amount may increase or decrease during the year, and that any deficit amount may, upon a majority vote of the Church Council, be offset by additional monies from undesignated Endowment funds, in accordance with section B5.05.07.C of the Faith Lutheran Church BYLAWS. Diane Swarts seconded the motion. MOTION ADOPTED.**

Kandie asked that the congregants complete their ballots at this time. A Fellowship Activity Ideas sheet was distributed to the congregation while ballots were being counted. Congregants were instructed to mark the activities they were interested in.

Pastor asked that congregants sign-up for the first Soup/Study Lenten service so that Mary Circle will know how much soup will be required.

Pastor announced that on March 25, 2023 we will host The Blessing of the Animals.

David Moe took this opportunity to speak to the congregation to share his story and priorities for the church.

Ruth Ditsch stood and asked us all to pray....prayer changes things.

**Approval of Minutes From Last Meeting 2/27/2022**

Yes: 30

No: 1

**Ballot for 2023 Council**

Connie Gibson: 30

Kim (Sarge) Hunter: 32

Jean Miles: 32

Diane Swarts: 32

**Ballot for 2023 Endowment Board**

Fredericka Bradshaw: 31

Sandy Chandler: 32

Berenice Varsobia: 32

**Approval of 2023 Synod Representatives**

Lynn Bennett: Yes – 27; No – 1

Marlene Rosselli: Yes – 31; No – 0

**Approval of 2023 Budget**

Yes: 31

No: 1

Kandie asked the new council to meet in the library after church to elect officers, committee liaisons, and set meeting times.

Pastor closed the meeting with the closing prayer.

Meeting adjourned at 11:38 a.m.

Submitted by: Connie Gibson, Secretary



## 2024 VOTING AND ELECTIONS

**Church Council:** Review ballots

**Thank you to outgoing Council members:**

Mike McGavran  
Jerome Stoner (deceased)

**Thank you to remaining Council members:**

Arlene Dressler  
Kim "Sarge" Hunter  
Jean Miles  
Amy Sinclair  
Diane Swarts  
Harold Whitford

**Council Nominees: (elected by Ballot)**

Pat Adams (1 year)  
Connie Gibson (1 year)  
Steve Kent (3 years)  
Walli Weitz (3 years)

Motion to close nominations  
Election

**Endowment Board:** Review Ballots

**Thank you to outgoing Endowment Board members:**

Pat Adams

**Thank you to remaining Endowment Board members:**

Freddericka Bradshaw  
Sandy Chandler

**Endowment Board Nominees (2 year terms): (elected by Ballot)**

Ron Biggs  
Bill Brauer  
Lesly Culp

Motion to close nominations  
Election

## Council Nominees:

**Pat Adams for Council (1 year):** Service in the church has always been a vital part of my life. During decades as a pastor's wife, I focused on education, music, and Bible study as my primary areas of interest. Professionally, I spent over twenty-nine years in public education, mainly as a high school English teacher in Ohio, before retiring in 2003 to move with my husband in order to be near family in Southern California. After joining Faith in 2019, I was elected to the Endowment Fund Board in 2020, then re-elected two years later. Since May 2021, I have served as the Board's chairperson. Additionally, I enjoy participating in Mary Circle by sometimes leading Bible studies. I serve as a lector and give temple talks occasionally. In recent months, I have attended meetings of the Worship and Music Committee. I appreciate having such opportunities to serve.

**Connie Gibson for Council (1 year):** I am what I have heard referred to as a "cradle Lutheran." I became a member of Faith Lutheran Church on October 24, 2021 after moving to Menifee from Ontario, where I was a member of Christ Lutheran Church in Chino. I am currently the Secretary for your Church Council. I am also the Secretary for W-ELCA and have participated in the Outreach and Fellowship Committees. Before retiring in March of 2020, I was the Executive Assistant to the Executive Manager of Operations at Inland Empire Utilities Agency, a water recycling and composting facility. Much of my career has been in the administrative field, with a few years spent in purchasing. My hobbies include sewing/quilting, crafts, gardening, LEGOs, jigsaw puzzles, and you can find me walking with the neighborhood women just about every morning.

**Steve Kent for Council (3 years):** Received David P. Hegg II Lifetime Achievement Award from Episcopal Diocese of Newark, first year of eligibility. Vestry member 3 years, Senior Warden 4 years at St. David's Episcopal Church. Amateur Sommelier for many food and beverage pairings to generate funds for church and various other organizations. Choir member for several years. Food Industry merchandising and marketing professional for over 40 years, retired.

**Walli Weitz for Council (3 years):** I have been a member of Faith Lutheran for almost two years. After being on the Outreach Committee, I felt that I would like to increase my participation at Faith by participating as a member of the Council. I feel that the Lord will continue to bless us and increase our presence in this community.

Most of my experiences have come from serving on boards and committees relating to educational endeavors:

- Board member (8 years) on CATESOL (California organization for the advancement of opportunities for second language learners).
- Board Member (over 10 years) on TESOL who deals with second language learners at the national level.
- CRAPS (state committee for text book evaluations).
- Committee member for promoting reading in elementary schools.

### **Endowment Board Nominees:**

**Lesly Culp for Endowment Treasurer (2 years):** Lesly Culp joined the Faith Lutheran Church congregation in 2007 along with her husband Tex Culp, and her two children, Patrick and Jacqueline Culp. In 2020 she stepped in as treasurer for the Endowment Board and held that post until she stepped away to pursue her doctoral degree. Prior to that, she served for five years on the Church Council as secretary.

**Ron Biggs for Endowment Board (2 years):** I enjoy working on the Endowment Board and helping with the grants for college and trade schools! This is very important for our young peoples' futures. Thank you for your support!

**Bill Brauer for Endowment Board (2 years):** I was born and raised in Seattle. Retired from the Boeing Company after 40 years. Married to Susan Brauer for 57 years. We have 3 children and 7 grandchildren. Moved to Menifee after retirement in 2014. We transferred our membership from Christ Lutheran Church in Federal Way, WA to Faith Lutheran Church, Menifee.



## COUNCIL PRESIDENTS' ANNUAL REPORT 2023

Dear Members of Faith:

This year of 2023 has been a year of many blessings, learning and wonderful experiences. Since Amy and I were your Presidents for this past year, we have both contributed to this message. We continue to provide Sunday services via radio and streaming on Facebook, and our spiritual growth continues with prayer groups, community outreach and 21 new members.

Our two Blessings of the Animals events attracted families from the neighborhood and everyone, humans and pets, went home with treats. We had Lenten worship services and collaborated with the Methodist Church. Easter Morning worship was very well attended with lots of families and children. We started Sunday school with new teachers.

Our Spaghetti luncheon fundraiser was a huge success and we raised money for the Hawaii fire victims as well as money for our 60<sup>th</sup> anniversary celebration.

Faith Lutheran Church's 60<sup>th</sup> anniversary celebration was a wonderful time together and a huge success. Our Bishop Dave and the Mayor of Menifee also attended.

God's Work, Our Hands provided essential items for the police department to hand out to unhoused folks in Menifee. Our Snip 'N Stich volunteers made lap blankets for the local social workers to hand out. Every month we contributed food to the Menifee Cupboard.

Advent was filled with many services and Christmas Eve was very well attended with many visitors and guests.

We have formed a new, very active Stewardship committee. You will be hearing more about them soon.

Pastor John gave notice that he was leaving and moving out of state. His last day with us was January 7, 2024. We will be working closely with our Pacifica Synod staff and Bishop David Nagler, to begin the transition process and then we will work on calling a new pastor to lead us in worship.

The church land sale to the city of Menifee is under way after several meetings with the city. Keep in mind that government agency land purchases can take a long time but things are definitely in the works.

Join us in Christian brotherly love as we move forward with an exciting and adventurous year ahead in 2024.

Christ is with us all!!!

*Amy Sinclair, Council President January - June 2023*

*Diane Swarts, Council President June 2023 - Present*

## PASTOR BARTON'S ANNUAL REPORT 2023

*“May the God of hope fill you with all and peace in believing, so that you may abound in hope by the power of the Holy Spirit.”*

*~ Romans 15:13 ~*

Dear faithful friends and fellow children of God: *farewell and welcome.*

I give thanks and praise to God for another, and my final, year of ministry together with each one of you at Faith Lutheran Church.

As I say farewell, I pray blessings on you all. I also give thanks for you all and your spiritual gift of genuine welcome.

Thank you for the welcome you gave me and my family. I encourage you to continue to strengthen this gift and to extend your joyful welcome to supply pastors, interim pastors, and eventually a new settled pastor as well as new members of this beloved community.

And we give thanks because, through the pandemic and transition, we have been led by our great Shepherd, Jesus Christ, who has brought us this far by faith. We are becoming a new church with Christ ever-present at the center of all we do and all we have done this last year, including:

- ❖ We celebrated the 60th anniversary of FLC ministry, giving thanks for our roots as well as for following God’s guidance to grow in wonderful and creative new ways!
- ❖ We resumed ministries including Stewardship, Christmas caroling, Blessing of the Animals, and more to bring us together, catching up and making up for lost time.
- ❖ We created and released a new Photo Membership Directory.
- ❖ We celebrated the Stations of the Resurrection during the season of Easter (and at the end of that season, my son was born!).
- ❖ We gathered for a High School Graduation Celebration for Alonna and Deane with recognition and thanksgiving in worship.
- ❖ We held a Blue Christmas and a Service of Thanksgiving for the first time, both co-led with our Methodist siblings.
- ❖ We welcomed 21 new members this year across 3 new member classes.
- ❖ We created and began to implement steps from our 3-year Sustainability Strategic Plan, “From Here to There”.



Let us celebrate all of these achievements and use them as momentum to propel us into what is to come.

All of these events, actions, and ministries have proven our perseverance and persistence in faith. We are looking forward to God's bright future for us. When we celebrated the church's 60<sup>th</sup> anniversary we gave prayers of thanks for what has been done before, while praying at the same time for what is to come. All of these prayers came with God's message to savor the present time, even when it may have bittersweet elements of farewell. Keeping joy, praise, and thanksgiving for God allows for us all to maintain our focus on the forever center of our lives and faith: the Good News and teachings of Jesus Christ, our ever present Good Shepherd leading us to what life brings next. Keep faith in God, hold hope in Christ, and stay open to the transformational movement of the Holy Spirit. I continue to give thanks to God for all of you, for your continued faithfulness, and for the great honor it has been serving as your pastor. So, until we see each other again: *"May the Lord bless you and keep you; may the Lord make his face shine on you and be gracious to you; may the Lord turn his face toward you and give you peace."* (Numbers 6:24-26).

*Farewell, Yours in Christ, Pastor John Barton*

## 2023 Member Activity / Statistical Data - Pastoral Ministry

Total Members at Beginning of 2023: **118**

|                                     | Removed | Added |
|-------------------------------------|---------|-------|
| Members Deceased:                   | 8       |       |
| Members Transferred Out:            | 2       |       |
| Members Inactive (moved to Friends) |         |       |
| Members Transferred In:             |         | 21    |
| Members Returned/Reinstated         |         | 1     |
| Members Received by Baptism:        |         |       |
| Members Received by Affirmation:    |         |       |
| Members Received as Associates:     |         |       |
|                                     | -10     | +22   |
|                                     | Total   | 130   |

Total at End of 2023: **130**

Total Households Beginning of 2023: **113**

Average Worship Attendance for 2023: **54** per Sunday

## 2023 REPORTS OF STANDING COMMITTEES AND ORGANIZATIONS

### CHEER/EUCHARISTIC MINISTRY ANNUAL REPORT 2023

*Therefore encourage one another and build up each other,  
as indeed you are doing. 1 Thessalonians 5:11*

We have 14 homebound members at the end of December. A few of our members have moved away from Menifee but we continue to call and or send notes to them. Lynn Bennett has also continued to mail weekly Home Touch Scripture Readings that include devotions and activities to our homebound members. The same group of members are also receiving our worship service that includes the readings and the sermon for the week.

Christmas bags were made by W-ELCA again this year and distributed to our homebound members. We did Christmas Caroling at Pacifica and a couple other locations. Everyone had a wonderful time.

A special thank you goes to all our Cheer Committee Members. Freddericka Bradshaw has continued to visit and give communion to our members at Pacifica each Sunday. Thelma Dyal and Eleanor Diaz send cards to our members. Additional cheer members this year are Bea Olsen and our newest member Debbie Ehrig. Please let us know if you would like to join our Cheer Committee. We have a lot of fun and our homebound members enjoy our visits almost as much as we do.

*Cheerfully in Christ, Kandie Hulme - Cheer/Eucharistic Ministry Coordinator*

### EDUCATION COMMITTEE ANNUAL REPORT 2023

Beloved Members of our Faith Lutheran Church Family, and Friends:

God is with us always. This past year we worked together to offer Bible based Christian education opportunities for our whole congregation, and we will continue to do so in the coming year.



In the last year, Pastor John has been leading monthly adult Bible studies which have been well attended and highly praised. The past Bible studies have been recorded and are available via the church website at: <https://faithmenifee.com/bible-study>.

For several weeks in the Fall of 2023, Roderick Sinclair led adult classes on Lutheran theology using the booklet *Baptized, We Live: Lutheranism as a Way of Life*, by Daniel Erlander. These classes were held after worship on Sunday mornings and received wonderful attendance. Roderick will be teaching another series of classes, later this year in 2024, so look for an announcement in the monthly Forecaster newsletter.

The women's Bible study circles using the "Gather" Lutheran magazine are meeting monthly and all are invited to attend. We are also beginning a new Bible study in the evening once a month. Please contact the church office for information on the days and times of the Bible study meetings.

After prayerful consideration, our church council and the education team decided to reinstate Sunday School after worship on Sunday mornings. All children are encouraged to stay for the Bible lesson and activities, while the adults join the coffee social hour in the Fellowship Hall. We were able to resume the children's Bible based Sunday School lessons in the Fall of 2023 because we have a couple of dedicated volunteers. We will continue having Sunday School as long as we have active volunteers to lead the lessons. If you are interested in volunteering with our church youth, please contact the church office for information.

In preparation for resuming Sunday school, we applied for and received a grant from the Warner Trust Fund to help cover the costs of fingerprinting and background checks, for volunteers working with church youth. This grant allowed us to reimburse volunteers when they completed a background check and fingerprinting. This was necessary so that we stay in compliance with state and federal laws that are designed to protect children.

For your information, we provide weekly children's bulletins available to print out from our church website. There are also a few children's bulletins on a table in the narthex along with other supplies for quiet activities to help keep children and youth occupied during worship services. The weekly bulletin can be found on our church website at: <https://faithmenifee.com/bulletin-files>.

As a reminder, we have a dedicated Nursery room with books, toys and so forth, for little ones who need time away from the sanctuary during worship services.

Children must be supervised at all times. There is a speaker set up in the nursery room so that the sanctuary worship service can be heard.

The education team is looking forward to hosting more activities during the coming year and providing ways to continue our Christian education and learning.

Blessings of Christ be with you all.

*Amy Sinclair, Education Committee Chair*

### **ENDOWMENT FUND ANNUAL REPORT 2023**

According to Faith's constitution, "the Endowment Fund provides a means for receiving and managing gifts, memorials, and bequests in accordance with the desires of the donor and the constitution and bylaws." The members of the Endowment Fund Board strive to be faithful stewards in our decision making.

During the first meeting after the Annual Meeting, the Board was reorganized with Pat Adams as chairperson, Ron Biggs as vice chairperson, Sandy Chandler as secretary, and Berenice Varsobia as treasurer. Freddericka Bradshaw completed the roster. Pastor Barton continued serving as an ex-officio member without vote. In September, Berenice found it necessary to resign because of other responsibilities. In November, Lesly Culp accepted the position of Board treasurer.

At the direction of the Church Council, the Board transferred \$5000 each quarter to the church, for a total of \$20,000 in the course of the year. This action was in accordance with a bylaw passed at the 2019 Annual Meeting. Fortunately, 2023 was the first year that it became necessary for the Board to transfer undesignated Endowment funds to the church.

Beginning in February, online scholarship applications were received. Several months later, four applicants were named as scholarship recipients: Breanna Freiberg, Allison McGavran, Andrew Priddy, and Nicole Storz. They received a total of \$3600 in scholarships. Since Breanna attends California Lutheran University, the Board was able to apply for matching funds through the Congregational Partners in Education Program. In order to become acquainted with the 2023 recipients and to encourage continued support of the scholarship program, Pastor Barton conducted interviews with three of them. Those interviews are posted on the church's website beneath the scholarship application. For the upcoming 2024-2025 school year, the online application has

been revised to include trade schools. The Board placed an article in the *Forecaster* asking the congregation to encourage students to apply for these scholarships by accessing the application form at [faithmenifee.com](http://faithmenifee.com).

In the fall, a new opportunity for service emerged. Having become aware of the plight of legal asylum seekers, the Board voted to donate \$300 to Interfaith Community Services in Escondido, a nonprofit on the front lines of dealing with this challenge.

November brought opportunities to emphasize legacy giving. During a Sunday worship service, Pat Adams gave a temple talk on that topic. Later in the month, Lisa Higginbotham, an ELCA Foundation Regional Gift Planner, shared ideas about legacy giving with the congregation.

Reflecting on the events of 2023 reinforces an awareness of numerous reasons to be grateful. The Board thanks the many individuals who have generously given memorials and other donations throughout the year. We are grateful for Pastor Barton's guidance. In addition, special thanks go to Mike McGavran, who spent numerous hours organizing and updating the Board's 2023 financial records.

Individually and corporately, Board members are grateful for the opportunity to have served during the past year. Pat Adams and Ron Biggs are completing their two-year terms. Since Pat has now served two consecutive terms, the constitution requires that she take a break from the Board. Ron, who has served only one term at this point, has graciously consented to run again. Also, on the ballot at the Annual Meeting will be Lesly Culp and Bill Brauer. Thanks to each person connected with the Board. Lastly, and most importantly, our gratitude goes to God for His sustenance and grace.

Respectfully submitted,  
*Pat Adams, Chairperson of the Endowment Fund Board*

### **PROPERTY COMMITTEE ANNUAL REPORT 2023**

After all the big projects we took on in 2021 and 2022 (painting of the complete exterior of the building, re-surfacing and re-striping the parking lot, and 4 A/Cs), 2023 was uneventful! One project that kept our plumber and his apprentice (ME) busy was the handicap bathroom in the northern part of the hallway. It seems that there was not much planning put into the way some of the pipes were installed when that part of the building was added on. "All good now, give me an Amen", Pastor Shane might say.

This committee lost a good man when “Sarge” Hunter had to back off because injuries received during and after his Military service required attention. Jim Loughboro was able to help with trimming some of our palm trees, but he has a “real” job! As a stroke of good luck, newer member Frank Ehrig saw the need and volunteered to assist. I believe he has been accepted, as the council issued him a key to the doors so he can go to work!

Once again, we are dreaming of what all we’re going to do when the sale of the property happens. I can just see decorative rock and/or nice-neat shrubs with water bubblers; large rocks with a desert scape design, etc., etc.

*Respectfully, Harold Whitford and Committee*

### **STEWARDSHIP COMMITTEE ANNUAL REPORT 2023**

The committee was reborn in November.

The following objectives have been established:

Support the three-year plan to achieve sustainability, where revenue meets or exceeds expenses, through the following strategies:

- Formalize the annual pledge campaign to be more meaningful and more inclusive
- Attract a Music Director and build a choir
- Establish multiple Fun-Raiser events throughout the year to raise money for the church and:
  - Include every willing member of the congregation
  - Attract new members
  - Bring participation from the community
  - Have as much fun as possible

Operate all programs from a position of abundance, recognizing the wealth of facilities and talent we have to offer in trade for services rendered or to bring new ideas for collaborative growth to the life of the church.

Eph. 3:20-21

“<sup>20</sup>Now to him who **by the power at work within us** is able to accomplish abundantly far more than all we can ask or imagine, <sup>21</sup>to him be glory in the church and<sup>al</sup> in Christ Jesus to all generations, forever and ever. Amen.”

*Respectfully submitted, Steve Kent, Chair*

## FELLOWSHIP COMMITTEE ANNUAL REPORT 2023

The fellowship committee strives to promote and provide activities and opportunities where we can all gather to enjoy one another's company, socialize, and support each other, outside of traditional church worship service times.

Our Sunday morning fellowship coffee hour after worship has been very well attended this year and we will continue to have snacks and coffee time after worship, in order to get to know one another better in Christian friendship.

We hosted a Bingo game in October with church members and guests welcome to play. We had a modest turn out for our first Bingo game and look forward to hosting more Bingo games at various times in the upcoming year. Future games will be announced in the monthly church Forecaster newsletter.

Other events included game day with playing Domino Train, movie time with the documentary 'Martin Luther: A Return to Grace.' and movie time in December showing the movie 'The Nativity Story'.

Close to Christmas, our Fellowship committee joined together with the Cheer committee and several congregation members, and went Christmas caroling to some of our home bound members and to a local senior living center.

The Fellowship committee is looking forward to a new year with opportunities to enjoy and support each other in Christian brotherhood and friendship.

God Bless Us All.

*Faithfully submitted by the Fellowship Committee*

## WORSHIP & MUSIC COMMITTEE ANNUAL REPORT 2023

**Psalm 126:3 – The Lord has done great things for us; we are glad.**

### **The Year in Review:**

- Many new members were added to the rosters of Worship Assistants.
- Worship Attendance was recorded as congregants entered in lieu of using Worship registration Cards.
- Average Worship Attendance grew by about 10-15 congregants per Sunday from last year's averages (from 40-45 to 50-60).
- A wider variety of hymns and musical offerings were included in worship
- Sound System improvement has been delayed.

## **Goals for 2024:**

- Ensure that Worship takes place every Sunday while we are in the Call Process.
- Worship & Music Meetings will be held regularly the first Tuesday of every month instead of being held “as needed”.
- Hymn Planners meetings will be held the second Tuesday of every month instead of “as needed”.
- In cooperation with the Stewardship Team, plans will be developed for getting a choir going and work toward eventually obtaining an accompanist/choir director - perhaps a person who can do both.

**Members of Worship & Music Team:** Amy Sinclair, Pastor John Barton, Marlene Rosselli, Newest Members: Kathy and Steve Kent.

**Many thanks and appreciation to all who served as Worship Assistants in 2023:**

ASSISTING MINISTERS: Joanne McGavran, Deane Meckler, Marlene Rosselli, Roderick Sinclair, Harold Whitford.

LECTORS: Pat Adams, Bill Brauer, Sandy Chandler, Lorna Harrison, Kathy Kent, Steve Kent, Joanne McGavran, Mike McGavran, Diane Molina, Marilyn Rieti, Marlene Rosselli, Amy Sinclair, Roderick Sinclair, Harold Whitford.

USHERS: Judy Appel, Gina Howe, Annie Misko, Walli Weitz.

GREETERS & ATTENDANCE TAKERS: Judy Appel, Evelyn & Rudy Bosinger, Arlene Dressler, Dave Fisher, Kandie Hulme, Shirley Houghton, Kathy Kent, Kent & Carol Kobersteen, Joanne McGavran, Mike McGavran, Diane Molina, Pat Olson, Karen Schnaufer, Harold Whitford.

ALTAR GUILD: Lynn Bennett, Kandie Hulme, Lorna Harrison, Diane Molina, Marlene Rosselli, Karen Schnaufer, Kay Thomas.

POWERPOINT: Lynn Bennett, Bill Brauer, Mike McGavran, Candy Pellechio, Marlene Rosselli.

HYMN PLANNERS: Ron Biggs, Lorna Harrison, Kathy Kent, Marlene Rosselli, Amy Sinclair.

*Submitted by Marlene Rosselli, Chair*



## OUTREACH COMMITTEE ANNUAL REPORT 2023

**“Let’s not allow ourselves to get fatigued doing good. At the right time we will harvest a good crop if we don’t give up, or quit. Right now, therefore, every time we get the chance, let us work for the benefit of all...” (Galatians 6:9-10)**

The Outreach Team hit the ground running in January by continuing to focus on the emphases established in 2022 – **Visibility**: How do we let people know who, what, and where we are? **Service**: Who needs our help? **Worship**: How can we be more welcoming? **Education**: What are the most effective ways to build relationships and increase Outreach awareness? Here’s what was accomplished:

**Visibility**: Generous donations from FLC members made it possible for us to send post card sized invitations to worship to new residents in our community, purchase “All Are Welcome” banners for the brick sign in front of the church, and “Worship With Us” signs for sandwich boards, which sit on Valley Blvd. and on the corner of McCall Blvd. and Murrieta Road. Our info also appeared on the score cards of three local golf courses. Replacement street signs were installed on Valley Blvd. and Cherry Hills Blvd., funded by the Matthew 25 grant from Pacifica Synod. Flyers for special occasions were created in-house at very little cost, and distributed by the congregation, as were Christmas Eve business card invitations. Social media played an important part in our promotions, at no cost at all. Blessing of the Animals in the spring and fall, and Float Thru Summer (free root beer floats and fun conversation) provided great opportunities for us to increase our visibility, strengthen our relationships, and make new friends.

**Service**: Thrivent Action Cards (\$250 each) were utilized to purchase food and supplies for the Menifee Valley Community Cupboard, and for purchasing supplies for hygiene kits for the ELCA Day of Service “God’s Work, Our Hands”. Hygiene supplies were donated, too, and assembled during the coffee hour for distribution by the Menifee Police Dept. Excess funds from the Matthew 25 grant went to the Community Cupboard, and, of course, our “food of the month” donations continued throughout the year. The congregation answered an urgent call from our siblings in Christ in Oceanside by donating clothing and supplies to help with a huge influx of legal asylum seekers. A Christmas Giving Tree brightened up the narthex, and brought in \$1565.00 in gift cards, distributed by the Community Cupboard to seniors in need in our community.

**Worship**: At our invitation, Pastor Tom Goellrich, Pacifica Synod Director for Evangelical Mission, met with us three times to share his insights about the dos and don’ts of attracting and following up with first-time and returning visitors,

the value of long-range planning, and the importance of tracking and evaluating everything - How are we progressing? What worked and what needs improvement? How are we reaching out to and welcoming visitors? What's our impact in the community? As a result, our average Sunday attendance increased from 46 in 2022 to 54 in 2023 (up by 17.4%) and continues to grow. 21 new members were welcomed in 2023 - thanks and glory be to God!

**Education:** Each Bible study, every worship service, each coffee hour and fellowship event - every time we are together is an opportunity to build relationships with God and with each other. Outreach is a natural by-product of our being together. Caring for our family of faith and for those outside our doors is the very definition of Outreach. As you think and pray about how you will share your time and energy and gifts in 2024, please consider becoming a part of the Outreach Team "for the benefit of all". It's fun!

*Reaching out WITH you in Christ's peace and love, your 2023 Outreach Team:  
Pr. John Barton, Freddericka Bradshaw, Judy Brosz, Debbie Ehrig, Connie Gibson,  
Sarge Hunter, Kathy Kent, Annie Misko, Candy Pellechio, Marlene Rosselli, Amy  
Sinclair, Jerome Stoner, Diane Swarts, Walli Weitz, Joanne McGavran, Chair*

## WOMEN OF EVANGELICAL LUTHERAN CHURCH OF AMERICA (W-ELCA) ANNUAL REPORT 2023

### OUR PURPOSE

As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

2023 saw Women of the ELCA back with a full schedule. Our *Gather Magazine* was the source of our monthly circle Bible studies. Two circle Bible study groups met each month. Lydia Circle meeting the second Tuesday of the month and Mary Circle meeting the second Wednesday of the month. Our thanks to Pastor John for leading our August All Circle Bible study.

This year our Women of the ELCA Board consisted of Bea Olsen, President, Eileen Johnson; Vice President, Connie Gibson, Secretary, Arlene Dressler, Treasurer, Joanne McGavran, Parliamentarian. Circle Chairs were Kandie Hulme, Lydia Circle and Pat Olson, Mary Circle. Our Snip and Stitch Quilters were led by Eleanor Diaz.

We held four General meetings in 2023, plus our members attended two Pacifica Synod Women of the ELCA gatherings.

**March 16** was our spring general meeting and luncheon with Matresa Lee, Shelter Manager for Alternatives to Domestic Violence here in Menifee as our guest speaker.

**June 24** was our annual fundraiser and luncheon with the Rancho Rockers from Rancho Cucamonga CA providing the entertainment. We raised \$1,150.00 which was donated to Alternatives to Domestic Violence.

**September 16** was our fall general meeting and luncheon with Dawn Smith, Menifee Valley Community Cupboard as our speaker.

**December 9** was our general meeting and Christmas party with a Purpose. Carol Gift Page, a Christian author, shared her life story and spiritual message with us. 25 of our church women attended. Lunch and fellowship were enjoyed by all.

**March 4** was our Women of the ELCA Pacifica Synod Spring Gathering at Bethlehem Lutheran Church in Encinitas CA. Three members from Faith attended this gathering.

**November 3-4** was the Pacifica Women of the ELCA Synodical Convention and Gathering in Yorba Linda CA. Seven women from Faith attended this weekend event. Lynn Bennett was our voting member attending.

Our thanks go out this year to our Faith family for their generous giving. **Thankofferings of \$1,220 were received this year.** These funds were sent directly to churchwide Women of the ELCA to be used where needed.

Our thanks be to God for **ALL** who participated in and supported Women of the ELCA here at Faith Lutheran for all that we accomplished together in 2023. If you're not yet active in Women of the ELCA, why not give it a try and join us for our monthly daytime or evening Bible study or a quarterly event. **All women are always welcome!!**

*In Christ, Bea Olsen, President, Women of the ELCA*

## W-ELCA AUDIT COMMITTEE ANNUAL REPORT 2023

We have examined the books and records of the Women of the Evangelical Lutheran Church of America, Faith Lutheran Church, and have found them to be in proper order according to generally accepted accounting practices.

The balance on hand as of December 31, 2023 is \$5,868.13. The Convention Reserve Fund balance is \$397.00, the Memorial Fund balance is \$1,080.60, the Snip 'N' Stitch balance is \$275.02, the Sunday Coffee Fund balance is \$890.53, leaving a general spending balance of \$3,224.98.

*Respectfully submitted,  
Bea Olsen, Kandie Hulme, Diane Molina*

# ENDOWMENT FUND TREASURER'S REPORT 2023

## FAITH LUTHERAN CHURCH ENDOWMENT FUND, 2023

### ENDOWMENT FUND BALANCES for DECEMBER, 2023

#### ELCA ENDOWMENT FUND POOLED TRUST

|  |                       |                  |                  |
|--|-----------------------|------------------|------------------|
| <b>FLC ENDOWMENT FUND (E271613)</b>                                    | Principle             | 21,683.00        |                  |
|  | Unrestricted Earnings | <u>68,058.78</u> |                  |
|  | <b>TOTAL</b>          |                  | <b>89,741.78</b> |
| <br>   |                       |                  |                  |
| <b>PIXLER-BAKER FUND (E272254)</b>                                     | Principle             | 45,140.91        |                  |
| <i>(Restricted Earnings Transferred to Mission Investment Account)</i> |                       | <u>0.00</u>      |                  |
|  | <b>TOTAL</b>          |                  | <b>45,140.91</b> |

#### MISSION INVESTMENT FUND (5507) Key-Hall

|   |                         |             |  |
|---|-------------------------|-------------|--|
|   | Key-Hall Principle (CD) | 23,142.00   |  |
| <i>(Key Hall Unrestricted Earnings Transferred to Unrestricted Scholarship)</i> |                         | <u>0.00</u> |  |

#### MISSION INVESTMENT FUND (4622) Demand with Check Writing

|  |              |                 |                         |
|--|--------------|-----------------|-------------------------|
| Pixler-Baker Earnings Restricted for Teaching Scholarships | 4,414.47     |                 |                         |
| Unrestricted General Scholarship Funds                     | 2,201.01     |                 |                         |
| Undesignated Gifts / Earnings                              | 444.68       |                 |                         |
| Total Scholarships and Undesignated                        |              | <u>7,060.16</u> |                         |
|  | <b>TOTAL</b> |                 | <b><u>30,202.16</u></b> |

**YEAR-END TOTAL of ALL ENDOWMENT FUNDS** 165,084.85

**TOTAL of RESTRICTED USE SCHOLARSHIPS** 4,414.47

**TOTAL of UNRESTRICTED USE SCHOLARSHIPS** 2,201.01

**TOTAL of UNRESTRICTED EARNINGS and UNDESIGNATED AMOUNTS** 68,503.46

#### COMMENTS:

Four scholarships totaling \$3,600 were given to:

Nicole Storz  
Allison McGavran  
Breanna Freiberg  
Andrew Priddy

One gift was sent to the Interfaith Community Services in support of legal Asylum Seekers.

One disbursement was made for updating a wall plaque.

There were 7 memorial gifts made to the Endowment Fund during the year.

There was one transfer from Undesignated Gifts to the Restricted for Teaching Scholarships accounts at the request of the donor.

During the year ending December 31, 2023, \$20,000 was transferred to Faith Lutheran Church.

Submitted by Michael McGavran for Lesly Culp, Treasurer

## FINANCE COMMITTEE ANNUAL REPORT 2023

Last year, I reported that the Pandemic had impacted our Member Offerings in a significant way, such that 2022 giving was down 22% compared to the pre-Pandemic total from 2019. I described our Church as a New Church, a Start-up Church, that needed to re-build its membership and resources. I'm very happy to report that that rebuilding has begun in earnest. Instead of 22%, 2023 Member Offerings were down just 9.4% compared to the pre-Pandemic totals for 2019.

Compared to 2022, 2023 Member Offerings are up 16.7%, and weekly attendance is up over 17%. New members (21) are committing their Time, Talent, and Treasure alongside our long-time members. Things are starting to happen!

And, yes, we've just lost our Pastor. It's likely to be some time before we call his replacement. But, the diligent work of the Worship and Music Committee will ensure we have guest pastors and, on occasion, lay leaders in the pulpit to sustain us in faithful Worship until that time comes. While we wait, we can and will continue the work of Faith Lutheran Church here in Menifee, because WE are the Church!

**2023 Summary** - The year just ended was MUCH better financially than we had expected or hoped for, thanks to the faithful giving of our congregation. While we had a loss for the year of \$3,861, we started the year expecting a loss of \$11,179. Member Offerings exceeded budget for the last consecutive 6 months. To help manage the expected loss, last year's budget included the transfer of \$20,000 from Endowment, the first time we did so. However, we expect to return that money to Endowment later in 2024, with Congregational approval.

**Committee Work** - Each month, the Finance Committee has met to review our financial reports, and to look for opportunities to improve what we do and how we do it. My thanks to Kandie Hulme, Bea Olsen, Amy Sinclair, Diane Swarts, and Pastor John, for their time and effort this past year. My thanks also to Kandie Hulme for reviewing each payroll cycle to confirm that Payroll matches the approved timekeeping. Additionally, thanks to Jean Miles for serving as our Financial Secretary, and for her willingness to confirm payments actually made match those reported to our bookkeeper. These review processes improve auditability, ensure all is correct and that there are no unnoticed errors in our financial processes.



Here are a few things we got done.

- It has been a challenge to find replacements for the Treasurer and Finance Chair. Simplifying those responsibilities will make that easier going forward. To that end, routine processing for Deposits, Payables and Payroll have been transferred to the Office Administrator. Council approved this action to provide continuity and backup for these processes, as well as freeing up time for other needs.
- We researched and opened a new Credit Card account based solely on the Church, with no guarantors needed. We were also able to increase the credit limit to better meet our needs.
- We researched, tested and implemented a new 5G internet router from Verizon, resulting in faster through-put, more capacity and a 22% cost reduction.
- We replaced the slow, nearly 10 year old Office Desktop computer with a much faster one for under \$600, and migrated all software and data to the new one.
- We updated the Employee Handbook Sick Leave policy to conform to new State law and the payroll software used by our bookkeeper.
- Diane Swarts' efforts working with the Fire Department has resulted in a FREE automated external defibrillator (AED), for use in the event one of our worshipers suffers a cardiac event. Training is expected in February 2024.

## **Financial Report**

***Balance Sheet Fund Balances*** - These 2 pages show the ending balances for our various fund accounts for the year just ended, the previous year, and the change.

- 1000.01 Discretionary Fund - This account was used for various small dollar items at Pastor's discretion.
- 2000.02 Property Fund - This account is used for various property related needs, such as small plumbing repairs, etc. It's also used to pay the property taxes on the Cell Tower while we wait for reimbursement from Verizon. Additionally, monies given and spent on new signage and banners flow through this account.
- 2000.03 Prop'ty Long Term M't - This account is used for significant property expenses, such as replacing A/C units, etc. It is where half of the Verizon Cell Tower income goes until the balance reaches \$20,000, at which point all of the Verizon income goes into the general fund. This is also where last year's MIF loan proceeds were deposited for paying for the new HVAC units and the parking lot resurfacing/restriping. Money for future landscaping, etc. is also in this account.

- 5000.01 Sunday School Fund - This increase resulted from a \$1,000 Warner Grant for expenses related to compliance with a new State Law AB506, which requires fingerprinting and background checks for all who routinely come in contact with our youth (Sunday School teachers, etc.).
- 91000.0 Provident Bank Checking - This is our regular checking account (General Fund). The significant balance reduction for the year reflects the loss we experienced for the year.

**Church Mortgage Summary** - The Mission Investment Fund unsecured loan taken March, 2022:

\$94,434.14 Beginning Principal Balance as of 01/01/23

\$8,069.45 Less Principal Paid

\$86,364.69 Current Principal Balance as of 12/31/2023

**2023 Financials / 2024 Budget** - These 4 pages show the 2023 Budget and 2023 Actuals (and the 2024 Budget, discussed in the next section). Keep in mind that the 2024 budget is based on 2023 Actual income/spending, with some adjustments. Unlike previous budgets, the 2024 budget shows no surplus or shortfall. However, if necessary, the budget assumes money from Endowment if needed.

### **2023 Budget and 2023 Actuals**

- 4100.01 Offering Envelopes - As you can see, our Actual member giving significantly exceeded budget for the year by \$19,355 (151.1% of budget).
- 4100.02 Special Offerings - This account is used for special offerings such as Lent, Easter, Thanksgiving, Christmas.
- 4100.05 Verizon Cell Tower - This account is where we book the Verizon payments for the Cell Tower Lease.
- 4100.08 Other Cash Received - It includes bequests (Memorials) designated for the General Fund, and some other amounts from Amazon Smiles, Thrivent and Provident Bank. We received just \$1,000 in bequests for 2023, vs. significantly more in 2022 used as the 2023 budget basis.
- 4100.16 Endowment - As you can see, we made use of \$20,000 from the Endowment fund, the first time this was done.
- Total Income exceeded budget by \$14,192.50.
- Total Expenses came in 3.4% higher than budget (\$6,874.22),
- Net Operating Income shows a loss for the year of just \$3,860.86 instead of the budgeted shortfall of \$11,179.14, due to higher income than expected.

## **2024 Budget**

This budget was built on the following assumptions:

- 1. Balanced Budget** (No surplus or shortfall)
- 2. Offerings, Special and Plate**
  - a. 2023 Actuals adjusted for 4 vs 5-week months
  - b. June 101% of 2023 Actuals
  - c. Jul-Sep 102% of 2023 Actuals
  - d. Oct-Dec 103% of 2023 Actuals
- 3. Budget is balanced by using:**
  - a. \$20,000 from Endowment (\$10,000 each in Jan and Apr)
  - b. \$23,263 from Land Sale (\$12,000 in Jul and \$11,263.31 in Sep)
- 4. Pastor's Salary & Benefits increased by 11% to cover expected higher cost of a more experienced Interim Pastor**
- 5. Office Administrator rate up \$2/hour to \$20/hour beginning in March, based on no increase last year, increased responsibilities and new Minimum Wage**
- 6. Property & Liability insurance increased by 10% - based on history**
- 7. Utilities:**
  - a. Phone/Internet down 22% due to new router
  - b. Water up 6% based on rate increase request
  - c. Electric up 10% based on rate increase request
  - d. Waste Management up slightly based on history
  - e. Gas up 15% based on rate increase request and history

**Motion to approve on next page**

***Motion to Approve the 2024 Budget as presented  
(2/3 written vote needed to approve)***

The Finance Committee moves, and the Church Council recommends, that the 2024 Budget be approved as presented with the understanding:

1. That the Budget includes a \$20,000 line item for monies to come from undesignated Endowment funds, in accordance with Section B5.05.07.C of the Faith Lutheran Church BYLAWS.
2. That the Budget includes a total of \$23,263 expected to come from the sale of the unused land to the City of Menifee.
3. That should the land sale be delayed, or other events result in a Budget shortfall, any shortfall amount may, upon a majority vote of the Church Council, be offset by additional monies from undesignated Endowment funds, in accordance with Section B5.05.07.C of the Faith Lutheran Church BYLAWS.
4. That the Budget contains expenses for a full-time Pastor for the entire year (11% higher than the amounts paid in 2023) in anticipation of an Interim Pastor while we go through the Transition and Call process.
5. That any such unspent expenses for a full-time Pastor during the year may be transferred to the 1000.08 New Pastor Reserve Fund on the Balance Sheet upon a majority vote of the Church Council. Such transferred amounts would be set aside for use in paying expenses associated with the eventual Call of a new Pastor.
6. That an increase from 20 hours to a maximum of 32 hours weekly may be needed for the Office Administrator during this transition period, subject to mutual agreement by the Office Administrator and Council.
7. That the intent is to return to Endowment all monies transferred from Endowment, upon a majority vote of the Council at such time as Council determines, along with an additional amount to help offset lost Endowment income, such amount to be determined by Council with participation by the Endowment Board.

*Mike McGavran, Finance Committee Chair*

**FAITH LUTHERAN CHURCH**  
**Balance Sheet Fund Balances**  
**As of December 31, 2023**

| Current Assets                                   | As of Dec 31,<br>2023 | As of Dec 31,<br>2022 (PY) | Change              |
|--|-----------------------|----------------------------|---------------------|
| <b>Bank Accounts</b>                             |                       |                            |                     |
| <b>1000.00 STAFF/ PASTOR FUNDS</b>               |                       |                            |                     |
| 1000.01 DISCRETIONARY FUND                       | 1,570.47              | 1,425.43                   | 145.04              |
| 1000.02 SABBATICAL FUND                          | 0.00                  | 0.00                       | 0.00                |
| 1000.03 VISITATION FUND                          | 0.00                  | 0.00                       | 0.00                |
| 1000.04 CONTINUED EDUCATION - PASTOR             | 614.87                | 245.40                     | 369.47              |
| 1000.05 CONTINUED EDUCATION- CHOIR DIRECTOR      | 0.00                  | 0.00                       | 0.00                |
| 1000.06 FAITH-LIMITED BOND- SABATICAL            | 0.00                  | 0.00                       | 0.00                |
| 1000.07 CHANGE IN VESTMENTS-FAITH                | 0.00                  | 0.00                       | 0.00                |
| 1000.08 NEW PASTOR RESERVE FUND                  | 4,194.14              | 4,474.13                   | -279.99             |
| <b>Total 1000.00 STAFF/ PASTOR FUNDS</b>         | <b>\$ 6,379.48</b>    | <b>\$ 6,144.96</b>         | <b>\$ 234.52</b>    |
| <b>2000.00 PROPERTY FUNDS</b>                    |                       |                            |                     |
| 2000.01 ORGAN/MEDIA EQUIPMENT FUND               | 0.00                  | 0.00                       | 0.00                |
| 2000.02 PROPERTY FUND                            | 761.44                | 2,404.72                   | -1,643.28           |
| 2000.03 PROP'TY LONG TERM M'T                    | 51,327.98             | 51,327.98                  | 0.00                |
| 2000.04 SECURITY EQUIPMENT                       | 0.00                  | 0.00                       | 0.00                |
| 2000.05 PROP'TY -ROOF MAINTENANCE                | 0.00                  | 0.00                       | 0.00                |
| 2000.06 FAITH-DIV PLUS-L.T.PROPERTY              | 0.00                  | 0.00                       | 0.00                |
| <b>Total 2000.00 PROPERTY FUNDS</b>              | <b>\$ 52,089.42</b>   | <b>\$ 53,732.70</b>        | <b>-\$ 1,643.28</b> |
| <b>3000.00 WORSHIP FUND</b>                      |                       |                            |                     |
| 3000.01 CHOIR FUND                               | 0.00                  | 0.00                       | 0.00                |
| 3000.02 ALTAR GUILD FUND                         | 434.06                | 434.06                     | 0.00                |
| 3000.03 GREEN PERMIDE SET - ONLY                 | 550.72                | 550.72                     | 0.00                |
| 3000.04 ELW HYMNAL FUND                          | 14.83                 | 14.83                      | 0.00                |
| <b>Total 3000.00 WORSHIP FUND</b>                | <b>\$ 999.61</b>      | <b>\$ 999.61</b>           | <b>\$ 0.00</b>      |
| <b>4000.00 SERVICE FUNDING</b>                   |                       |                            |                     |
| 4000.01 KIDS 4 KIDS FUND                         | 864.56                | 864.56                     | 0.00                |
| 4000.02 LUTHER GLEN -PROJECTS                    | 0.00                  | 0.00                       | 0.00                |
| 4000.03 HABITAT TACS TRIP                        | 0.00                  | 0.00                       | 0.00                |
| <b>Total 4000.00 SERVICE FUNDING</b>             | <b>\$ 864.56</b>      | <b>\$ 864.56</b>           | <b>\$ 0.00</b>      |
| <b>5000.00 EDUCATIONAL FUNDS</b>                 |                       |                            |                     |
| 5000.01 SUNDAY SCHOOL FUNDS                      | 1,630.67              | 806.69                     | 823.98              |
| 5000.02 SUNDAY SCHOOL CONFIRMATION               | 0.00                  | 0.00                       | 0.00                |
| 5000.03 SUNDAY SCHOOL MEMORIAL/ 2019 - CAMP FUND | 0.00                  | 0.00                       | 0.00                |
| 5000.04 YOUTH FUND                               | 4,323.02              | 4,323.02                   | 0.00                |
| <b>Total 5000.00 EDUCATIONAL FUNDS</b>           | <b>\$ 5,953.69</b>    | <b>\$ 5,129.71</b>         | <b>\$ 823.98</b>    |
| <b>6000.00 STEWARDSHIP FUNDS</b>                 |                       |                            |                     |
| 6000.01 STEWARDSHIP FUNDS                        | 500.47                | 500.47                     | 0.00                |
| <b>Total 6000.00 STEWARDSHIP FUNDS</b>           | <b>\$ 500.47</b>      | <b>\$ 500.47</b>           | <b>\$ 0.00</b>      |
| <b>7000.00 MEMORIAL FUNDS</b>                    |                       |                            |                     |
| 7000.01 LIBRARY FUND                             | 0.00                  | 0.00                       | 0.00                |
| 7000.02 MEMORIAL FUND HOLDING                    | 100.00                | 0.00                       | 100.00              |
| 7000.03 MEMORIAL FUND UNDESIG'TD                 | 0.00                  | 0.00                       | 0.00                |
| 7000.04 FAITH-DIV PLUS -MEMORIAL                 | 0.00                  | 0.00                       | 0.00                |
| <b>Total 7000.00 MEMORIAL FUNDS</b>              | <b>\$ 100.00</b>      | <b>\$ 0.00</b>             | <b>\$ 100.00</b>    |

**FAITH LUTHERAN CHURCH**  
**Balance Sheet Fund Balances**  
**As of December 31, 2023**

| Current Assets   | As of Dec 31,<br>2023 | As of Dec 31,<br>2022 (PY) | Change              |
|--|-----------------------|----------------------------|---------------------|
| <b>Bank Accounts</b>   |                       |                            |                     |
| 91000.0 PROVIDENT BANK CHECKING-General Operating              | 4,117.24              | 8,284.65                   | -4,167.41           |
| 100.01 PROVIDENT CK - GENERAL                                  | 0.00                  | 0.00                       | 0.00                |
| 91000.3 PROVIDENT BANK - DIRECT DEPOSIT                        | 0.00                  | 0.00                       | 0.00                |
| <b>Total 91000.0 PROVIDENT BANK CHECKING-General Operating</b> | <b>\$ 4,117.24</b>    | <b>\$ 8,284.65</b>         | <b>-\$ 4,167.41</b> |
| 91000.4 PROVIDENT BK - -MM - RESERVE FUND                      | 0.00                  | 0.00                       | 0.00                |
| 91000.5 CAMPUS MINISTRY - MONEY MARKET                         |                       |                            |                     |
| 9000.01 CAMPUS MINISTRY- ADVRT'G                               | 0.00                  | 0.00                       | 0.00                |
| 9000.02 CAMPUS MINISTRY  | 0.00                  | 0.00                       | 0.00                |
| <b>Total 91000.5 CAMPUS MINISTRY - MONEY MARKET</b>            | <b>\$ 0.00</b>        | <b>\$ 0.00</b>             | <b>\$ 0.00</b>      |
| 91000.7 THRIVENT INVESTMENTS                                   |                       |                            |                     |
| 9000.03 CAMP/MIN-DIV PLUS                                      | 0.00                  | 0.00                       | 0.00                |
| 9000.04 THRIVENT INVESTMENT                                    | 0.00                  | 0.00                       | 0.00                |
| <b>Total 91000.7 THRIVENT INVESTMENTS</b>                      | <b>\$ 0.00</b>        | <b>\$ 0.00</b>             | <b>\$ 0.00</b>      |
| <b>Total Bank Accounts</b>                                     | <b>\$ 71,004.47</b>   | <b>\$ 75,656.66</b>        | <b>-\$ 4,652.19</b> |



Faith Lutheran Church 2023 Financials / 2024 Budget

1/24/2024

| FINAL  | 2023 BUDGET          | 2023 ACTUALS         | 2024 BUDGET          | 2024 BUDGET NOTES           |
|--|----------------------|----------------------|----------------------|-----------------------------|
| Income   |                      |                      |                      |                             |
| 4100.00 INCOME - (NOT DESIGNATED)              |                      |                      |                      |                             |
| 4100.01 OFFERING ENVELOPES                     | 128,494.00           | 147,848.82           | 149,828.18           |                             |
| 4100.02 SPECIAL OFFERINGS                      | 3,933.00             | 3,924.00             | 3,962.58             |                             |
| 4100.03 PLATE OFFERING                         | 4,720.00             | 2,905.50             | 2,949.26             |                             |
| <b>Total 4100.01 OFFERING ENVELOPES</b>        | <b>\$ 137,147.00</b> | <b>\$ 154,678.32</b> | <b>\$ 156,740.02</b> |                             |
| 4100.07 OTHER INCOME                           |                      | 0.00                 |                      |                             |
| 4100.04 THRIVENT INCOME                        | 450.00               | 720.00               | 720.00               |                             |
| 4100.05 VERIZON CELL TOWER                     | 17,437.20            | 17,437.20            | 17,437.20            |                             |
| 4100.06 INTEREST INCOME                        | 48.92                | 37.23                | 37.23                |                             |
| 4100.08 OTHER CASH RECEIVED                    | 10,360.88            | 1,541.25             | 24,804.56            | <i>23263 from Land Sale</i> |
| 4100.10 PASS THRU / OTHER                      | 0.00                 | 0.00                 |                      |                             |
| 4100.11 PASS THRU / WELCA                      | 0.00                 | 0.00                 |                      |                             |
| 4100.12 PASS THRU / ENDOWMENT                  | 0.00                 | 50.00                |                      |                             |
| 4100.13 PASS THRU / COMM. CUPBOARD             | 0.00                 | 0.00                 |                      |                             |
| 4100.14 PASS THRU / STAFF GIFTS                | 0.00                 | 520.00               |                      |                             |
| 4100.15 ADMIN CONG ANNUAL DIN                  | 0.00                 | 0.00                 | 0.00                 |                             |
| 4100.16 ENDOWMENT                              | 20,000.00            | 20,000.00            | 20,000.00            | <i>20k from Endowment</i>   |
| <b>Total 4100.07 OTHER INCOME</b>              | <b>\$ 48,297.00</b>  | <b>\$ 40,305.68</b>  | <b>\$ 62,998.99</b>  |                             |
| <b>Total 4100.00 INCOME - (NOT DESIGNATED)</b> | <b>\$ 185,444.00</b> | <b>\$ 194,984.00</b> | <b>\$ 219,739.01</b> |                             |
| 4200.00 INCOME - (DESIGNATED)                  |                      |                      |                      |                             |
| 4200.01 WORLD HUNGER                           | 0.00                 | 975.00               | 0.00                 |                             |
| 4200.02 DISASTER RELIEF                        | 0.00                 | 2,018.00             | 0.00                 |                             |
| 4200.03 FELLOWSHIP INCOME                      | 40.00                | 296.00               | 296.00               |                             |
| 4200.04 ALTAR FLOWERS                          | 1,948.00             | 2,185.00             | 2,185.00             |                             |
| 4200.05 SPECIAL FLOWERS INCOME/HOLIDAYS        | 750.00               | 675.50               | 675.50               |                             |
| <b>Total 4200.00 INCOME - (DESIGNATED)</b>     | <b>\$ 2,738.00</b>   | <b>\$ 6,149.50</b>   | <b>\$ 3,156.50</b>   |                             |
| 4300.00 USE OF FACILITY INCOME                 |                      |                      |                      |                             |
| 4300.01 AL ANON GROUP                          | 600.00               | 541.00               | 600.00               |                             |
| 4300.02 OTHER MISC. FACILITY USE               | 0.00                 | 1,300.00             | 0.00                 |                             |
| <b>Total 4300.00 USE OF FACILITY INCOME</b>    | <b>\$ 600.00</b>     | <b>\$ 1,841.00</b>   | <b>\$ 600.00</b>     |                             |
| <b>Total Income</b>                            | <b>\$ 188,782.00</b> | <b>\$ 202,974.50</b> | <b>\$ 223,495.51</b> |                             |
| <b>Gross Profit</b>                            | <b>\$ 188,782.00</b> | <b>\$ 202,974.50</b> | <b>\$ 223,495.51</b> |                             |

Faith Lutheran Church 2023 Financials / 2024 Budget

1/24/2024

| FINAL  | 2023 BUDGET          | 2023 ACTUALS         | 2024 BUDGET          | 2024 BUDGET NOTES              |
|--|----------------------|----------------------|----------------------|--------------------------------|
| <b>Expenses</b>                                  |                      |                      |                      |                                |
| <b>50000.0 ADMIN PASTOR EXPENSE</b>              |                      |                      |                      |                                |
| 50000.1 SENIOR PASTOR SALARY                     | 44,084.40            | 44,084.40            | 52,453.80            | <i>11.0% added for Interim</i> |
| 50000.2 SENIOR PASTOR HOUSING                    | 32,000.16            | 32,000.16            | 32,000.16            | <i>11.0% added for Interim</i> |
| 50000.3 SENIOR PASTOR MEDICAL INS                | 22,656.00            | 22,656.00            | 26,520.12            | <i>11.0% added for Interim</i> |
| 50000.4 SENIOR PASTOR PENSION                    | 7,608.48             | 7,608.36             | 8,445.36             | <i>10% of Salary+Housing</i>   |
| 50000.6 SENIOR PASTOR DISABILITY INS.            | 684.72               | 684.72               | 506.76               | <i>0.6% of Salary+Housing</i>  |
| 50000.7 SENIOR PASTOR LIFE INS.                  | 608.64               | 608.64               | 337.80               | <i>0.4% of Salary+Housing</i>  |
| 50000.8 SENIOR PASTOR RET SUPPORT                | 0.00                 | 0.00                 | 0.00                 |                                |
| 50001.1 SENIOR PASTOR MILEAGE REIMB.             | 0.00                 | 0.00                 | 2,499.96             |                                |
| 50001.2 SENIOR PASTOR CONT ED/1ST CALL           | 2,750.00             | 1,000.00             | 1,000.00             |                                |
| 50001.3 SENIOR PASTOR WORK EXP/BOOKS             | 500.00               | 267.24               | 500.00               |                                |
| <b>Total 50000.0 ADMIN PASTOR EXPENSE</b>        | <b>\$ 110,892.40</b> | <b>\$ 108,909.52</b> | <b>\$ 124,263.96</b> |                                |
| <b>51000.0 ADMIN MIN ASST EXPENSE</b>            |                      |                      |                      |                                |
| 51000.1 PULPIT SUPPLY                            | 850.00               | 1,125.00             | 1,125.00             |                                |
| 51000.2 MIN ASST SALARY                          | 0.00                 | 51.00                | 0.00                 |                                |
| 51000.3 MIN ASST MILEAGE REIMB.                  | 0.00                 | 0.00                 | 0.00                 |                                |
| <b>Total 51000.0 ADMIN MIN ASST EXPENSE</b>      | <b>\$ 850.00</b>     | <b>\$ 1,176.00</b>   | <b>\$ 1,125.00</b>   |                                |
| <b>52000.0 ADMIN. OFFICE/STAFF EXPENSE</b>       |                      |                      |                      |                                |
| 52000.1 CHOIR DIRECTOR SALARY                    | 0.00                 | 0.00                 | 0.00                 |                                |
| 52000.2 OFFICE ADMIN - SALARY                    | 18,720.00            | 19,816.20            | 20,453.30            | <i>20 hrs/week</i>             |
| 52000.3 ORGANIST- SALARY                         | 0.00                 | 0.00                 | 0.00                 |                                |
| <b>Total 52000.0 ADMIN. OFFICE/STAFF EXPENSE</b> | <b>\$ 18,720.00</b>  | <b>\$ 19,816.20</b>  | <b>\$ 20,453.30</b>  |                                |
| <b>53000.0 PAYROLL TAXES - CO PAID</b>           |                      |                      |                      |                                |
| 53000.1 COMPANY PAID - SS                        | 1,160.64             | 1,236.64             | 1,268.14             | <i>6.20%</i>                   |
| 53000.2 COMPANY PAID - MEDICARE                  | 271.44               | 289.21               | 296.54               | <i>1.45%</i>                   |
| 53000.3 PAYROLL - DIRECT DEPOSIT FEE             | 68.00                | 67.20                | 67.20                |                                |
| 53000.4 INSUR. - WORKMAN'S COMP                  | 600.00               | 567.00               | 600.00               | <i>Ann Prem</i>                |
| <b>Total 53000.0 PAYROLL TAXES - CO PAID</b>     | <b>\$ 2,100.08</b>   | <b>\$ 2,160.05</b>   | <b>\$ 2,231.88</b>   |                                |
| <b>54000.0 ADMINISTRATION EXPENSE</b>            |                      |                      |                      |                                |
| 54000.1 OFFICE SUPPLIES & EXPENSE                | 2,632.80             | 2,684.04             | 3,014.04             |                                |
| 54000.2 POSTAGE EXPENSE                          | 1,066.64             | 607.09               | 667.80               | <i>10% incr</i>                |
| 54000.3 COPIER RENTAL / TXS& LIC                 | 2,277.48             | 2,259.47             | 2,344.51             | <i>10% incr Sept</i>           |
| 54000.5 ANNUAL CONGREGATION LUNCHEON             | 0.00                 | 0.00                 | 0.00                 |                                |
| <b>Total 54000.0 ADMINISTRATION EXPENSE</b>      | <b>\$ 5,976.92</b>   | <b>\$ 5,550.60</b>   | <b>\$ 6,026.35</b>   |                                |

Faith Lutheran Church 2023 Financials / 2024 Budget

1/24/2024

| FINAL                                    | 2023 BUDGET         | 2023 ACTUALS        | 2024 BUDGET         | 2024 BUDGET NOTES                 |
|--|---------------------|---------------------|---------------------|-----------------------------------|
| <b>55000.0 BENEVOLENCE EXPENSE</b>       |                     |                     |                     |                                   |
| 55000.1 PACIFICA SYNOD - BENEV           | 13,287.00           | 14,471.20           | 15,550.04           | <i>Amt Paid is for Prev Mo</i>    |
| 55000.2 WORLD HUNGER                     | 0.00                | 645.00              | 0.00                |                                   |
| 55000.3 DISASTER RELIEF                  | 0.00                | 2,053.00            | 0.00                |                                   |
| 55000.4 CONFERENCES and EDUCATION        | 1,923.23            | 2,063.59            | 2,088.59            | <i>Synod Assemb/TheOasis</i>      |
| <b>Total 55000.0 BENEVOLENCE EXPENSE</b> | <b>\$ 15,210.23</b> | <b>\$ 19,232.79</b> | <b>\$ 17,638.63</b> |                                   |
| <b>56000.0 FINANCIAL COMMITTEE</b>       | 0.00                |                     |                     |                                   |
| 56000.1 INTUIT ACCOUNTING EXPENSE        | 1,040.00            | 1,040.00            | 1,100.00            |                                   |
| 56000.2 INSUR. LIABILITY UMBRELLA        | 0.00                | 0.00                | 0.00                | <i>Repl by higher Liab Limits</i> |
| 56000.3 MISC EXPENSES                    | 0.00                | 0.00                | 0.00                |                                   |
| 56000.5 BOOKKEEPING EXPENSES             | 2,460.00            | 2,306.00            | 2,460.00            |                                   |
| <b>Total 56000.0 FINANCIAL COMMITTEE</b> | <b>\$ 3,500.00</b>  | <b>\$ 3,346.00</b>  | <b>\$ 3,560.00</b>  |                                   |
| <b>57000.0 PROPERTY COMMITTEE</b>        |                     |                     |                     |                                   |
| 57000.1 BUILDING LOAN EXPENSE            | 12,948.00           | 12,948.00           | 12,948.00           |                                   |
| 57000.2 CUSTODIAN SUPPLIES               | 359.82              | 215.59              | 215.59              |                                   |
| 57000.3 GENERAL BUILDING MAINTENANCE     | 1,487.47            | 2,402.50            | 2,464.49            |                                   |
| 57000.4 BUILDING REPAIRS & REPLACEMENT   | 0.00                | 61.99               | 0.00                |                                   |
| 57000.5 PEST CONTROL                     | 250.00              | 300.00              | 500.00              |                                   |
| 57000.6 MISCELLANEOUS/REPAIRS            | 0.00                | 0.00                | 0.00                |                                   |
| 57000.7 INSUR. PROP/ GEN. LIABILITY      | 4,246.32            | 4,486.29            | 5,405.22            | <i>10% inc Apr</i>                |
| 57000.8 CUSTODIAN SERVICE                | 5,916.00            | 6,409.00            | 6,156.00            |                                   |
| 57000.9 MISC. PROPERTY COMMITTEE         | 0.00                | 0.00                | 0.00                |                                   |
| 57001.2 UTILITY, PHONE / INTERNET        | 2,124.00            | 2,194.70            | 1,656.00            | <i>Incl Zoom</i>                  |
| 57001.3 UTILITY, E.M.W.D.                | 2,508.91            | 2,423.43            | 2,568.83            | <i>06% incr</i>                   |
| 57001.4 UTILITY, SC ELEC                 | 5,407.29            | 5,646.71            | 6,211.40            | <i>10% incr</i>                   |
| 57001.5 UTILITY, WASTE MANAGE'T          | 438.00              | 505.44              | 553.00              |                                   |
| 57001.6 UTILITY, SC GAS                  | 1,130.27            | 2,255.25            | 2,593.56            | <i>15% incr</i>                   |
| 57001.9 SPECIAL MAINTENANCE              | 149.26              | 149.26              | 149.26              | <i>Kitchen Hood Service</i>       |
| <b>Total 57000.0 PROPERTY COMMITTEE</b>  | <b>\$ 36,965.34</b> | <b>\$ 39,998.16</b> | <b>\$ 41,421.35</b> |                                   |
| <b>58000.0 WORSHIP AND MUSIC</b>         |                     |                     |                     |                                   |
| 58000.1 ALTAR GUILD SUPPLIES             | 1,053.72            | 1,649.96            | 1,328.96            |                                   |
| 58000.2 ALTAR FLOWERS                    | 2,024.85            | 2,065.00            | 2,065.00            |                                   |
| 58000.3 ALTAR FLOWERS/ SPECIALS          | 728.16              | 626.07              | 626.07              |                                   |
| 58000.4 PIANO TUNING                     | 0.00                | 0.00                | 0.00                |                                   |
| <b>Total 58000.0 WORSHIP AND MUSIC</b>   | <b>\$ 3,806.73</b>  | <b>\$ 4,341.03</b>  | <b>\$ 4,020.03</b>  |                                   |

Faith Lutheran Church 2023 Financials / 2024 Budget

1/24/2024

| FINAL                                    | 2023 BUDGET           | 2023 ACTUALS         | 2024 BUDGET          | 2024 BUDGET NOTES   |
|--|-----------------------|----------------------|----------------------|---|
| <b>59000.0 EDUCATION</b>                 |                       |                      |                      |   |
| 59000.1 SUNDAY SCHOOL CURRICULUM         | 0.00                  | 212.71               | 212.71               |   |
| 59000.2 CRADLE ROLL COST                 | 50.00                 | 0.00                 | 50.00                |   |
| <b>Total 59000.0 EDUCATION</b>           | <b>\$ 50.00</b>       | <b>\$ 212.71</b>     | <b>\$ 262.71</b>     |   |
| <b>60000.0 FELLOWSHIP EVENTS</b>         |                       |                      |                      |   |
| 60000.1 ALL FELLOWSHIP EVENTS            | 0.00                  | 389.44               | 389.44               |   |
| <b>Total 60000.0 FELLOWSHIP EVENTS</b>   | <b>\$ 296.41</b>      | <b>\$ 389.44</b>     | <b>\$ 389.44</b>     |   |
| <b>61000.0 STEWARDSHIP EXPENSE</b>       |                       |                      |                      |   |
| 61000.1 PRINTED MATERIALS & SUPP         | 465.23                | 540.22               | 540.22               |   |
| 61000.3 STEWARDSHIP LUNCHEON EXPENSE     | 0.00                  | 0.00                 | 0.00                 |   |
| <b>Total 61000.0 STEWARDSHIP EXPENSE</b> | <b>\$ 465.23</b>      | <b>\$ 540.22</b>     | <b>\$ 540.22</b>     |   |
| <b>62000.0 OUTREACH EXPENSE</b>          |                       |                      |                      |   |
| 62000.1 ADVERTISING EXPENSE              | 500.00                | 23.56                | 423.56               |   |
| 62000.2 NEW MEMBER EXPENSE               | 627.80                | 1,139.08             | 1,139.08             |   |
| <b>Total 62000.0 OUTREACH EXPENSE</b>    | <b>\$ 1,127.80</b>    | <b>\$ 1,162.64</b>   | <b>\$ 1,562.64</b>   |   |
| <b>Total Expenses</b>                    | <b>\$ 199,961.14</b>  | <b>\$ 206,835.36</b> | <b>\$ 223,495.51</b> |   |
| <b>Net Operating Income</b>              | <b>\$ (11,179.14)</b> | <b>\$ (3,860.86)</b> | <b>\$0.00</b>        | <i>Any Shortfall may be offset<br/>by Endow / Land Sale</i> |

# ANNUAL AUDIT STATEMENT OF FINDINGS

For Faith Lutheran Church

For the year ended December 31, 2023, we have reviewed and audited the financial records of the congregation to the best of our abilities, using the Faith Lutheran Church ANNUAL AUDIT METHODOLOGY. We found no material issues or concerns, except as noted below. For each section below, we have written "NO ISSUES" if none were found, or a brief explanation of any issues we did find:

## A. Testing the Cash Receipts Records

No issues found

## B. Testing the Cash Disbursements Records

No issues found

## C. Reviewing Controls and Procedures Certification

Exec. Comm - Cash Receipts #2  
Combination can't be changed

Audit completed on:

1/29/24  
(date)

by:

Bea Olsen  
[Signature]

**NOTE: Make a copy of both Statements of Findings for the Annual Report. Then Staple both original pages to the front of the ANNUAL AUDIT METHODOLOGY document used to conduct this audit.**

**ANNUAL AUDIT STATEMENT OF FINDINGS**  
**For Faith Lutheran Church ENDOWMENT BOARD**

For the year ended December 31, 2023, we have reviewed and audited the financial records of the congregation's ENDOWMENT BOARD to the best of our abilities, using the Faith Lutheran Church ANNUAL AUDIT METHODOLOGY as a guideline. We found no material issues or concerns, except as noted below. For each section below, we have written "NO ISSUES" if none were found, or a brief explanation of any issues we did find:

**A. Testing the Cash Receipts Records**

*All deposits appear to be properly recorded and deposited.*

**B. Testing the Cash Disbursements Records**

*Eleven checks were written during the year and all appear to be for Endowment fund purposes.*

**C. Reviewing Controls and Procedures Certification**

*No recommendations for changes were made at this time.*

Audit completed on: 1-27-2024 by: Kandee Hulme  
(date) Bea Olsen

**NOTE: Make a copy of both Statements of Findings for the Annual Report. Then Staple both original pages to the front of the ANNUAL AUDIT METHODOLOGY document used to conduct this audit.**