

ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

Faith Lutheran Church

28200 Portsmouth Dr.
Menifee, CA 92586

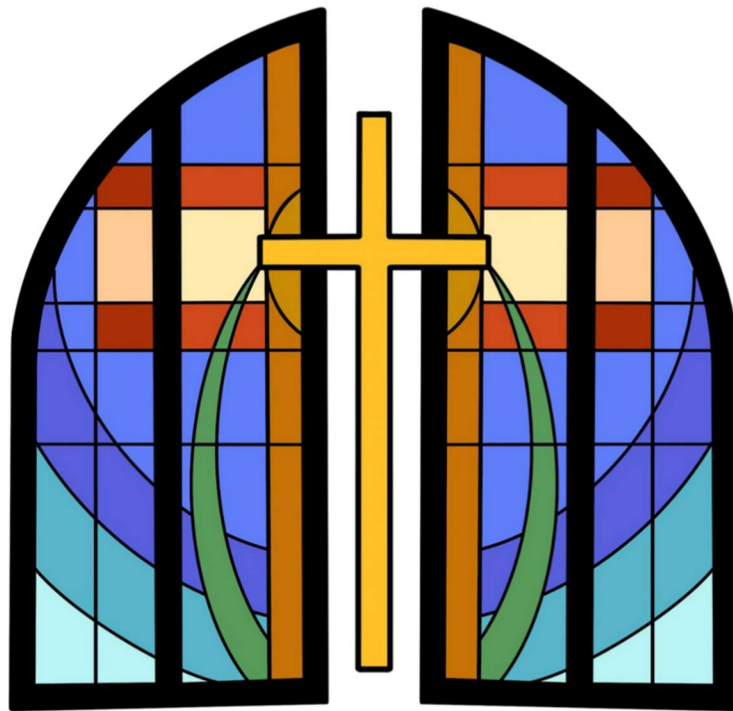
FAITH LUTHERAN CHURCH

2022 Annual Congregational Meeting

February 26, 2022

2022

CONGREGATIONAL REPORT



Faith Mission Statement

Faith Lutheran Church proclaims God's grace and forgiveness through faith in Christ and practices it through a loving community, living faithful lives and serving our community, neighbors, and the world.

Faith Vision Statement

To build a strong Christian community that includes seniors in and around Sun City, and adapting our ministries to the changing dynamics of the greater Menifee area and surrounding communities.

2022 Annual Report

FAITH LUTHERAN CHURCH
28200 Portsmouth Drive ▪ Menifee, CA 92586

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Faith Lutheran Church
2022 Annual Congregational Meeting
February 26, 2023

AGENDA

Call to Order: Kandie Hulme

Opening Prayer: Pastor John Barton

Minutes of Last Annual Meeting (2/27/22): Connie Gibson

Elections and Voting:

- a. Council Members
- b. Endowment Board Members
- c. Representatives to Synod Assembly

Reports:

Pastor's Reports

- a. Council President's Report
- b. Ministries and Organizational Reports
- c. Treasurer's-Financial Reports
- d. 2022 Financial Report and 2023 Budget-Vote and Approve

New Business:

Lord's Prayer and Benediction

Adjournment

New Council to meet in the library to elect new officers.

MINUTES FROM ANNUAL MEETING FEBRUARY 27, 2022

Faith Lutheran Church, Menifee, CA Annual Congregational Meeting February 27, 2022

The Annual Congregational Meeting was held in-person after the church service, commencing at 10:40 a.m. The Annual Report 2021 was distributed to those that didn't bring it to church. Pastor noted that while all are welcome to attend the meeting, only members of Faith Lutheran Church have voting rights. Twenty members are required for a forum, 36 were in attendance.

Paster opened with a prayer.

Joanne McGavran read the minutes from last year's annual congregational meeting. **Amy Sinclair MOVED the adoption of the Minutes. Harold Whitford seconded the motion; MOTION ADOPTED.**

Kandie Hulme facilitated the meeting.

2022 Council – Kandie thanked the outgoing Council Members. Asked if there were any additions to the ballot. No additions were requested. **Diane Swarts MOVED to close the ballot. Rudy Bosinger seconded the motion; BALLOT CLOSED.**

Endowment Board – Constitution allows for five members. Caroline Ogden returning. Vote for four board members; the remaining member will serve as an alternate. Kandie read the names on the ballot and asked if there were any additions. None offered. **Mike McGavran MOVED to close the ballot. Diane Swarts seconded the motion; BALLOT CLOSED.**

2022 Synod Representatives – Kandie read the names on the ballot and asked if there were any additions. None offered. **Diane Swarts MOVED to close the ballot. Julie Wrangle seconded the motion; BALLOT CLOSED.**

Kandie opened the floor for any comments/corrections to the Annual Report other than changing the Average Worship Attendance on page 16 to 44. None were received. She thanked all the committee chairs for their service.

Mike McGavran presented the Finance Report. Completed the year above budget, thanks to an increase in envelope offerings, lower expenses, and monies left to the

church from members who had passed away. Mike asked if there were any questions; none asked.

He then presented the 2022 budget. Assumptions were based primarily on 2021 actuals. **The Finance Committee MOVES, and the Church Council recommends, that the 2022 Budget be approved as presented with the understanding that the deficit amount may increase or decrease during the year and that any deficit shall be offset by borrowing from undesignated Endowment funds in accordance with Section B5.05.07.C of the Faith Lutheran Church BYLAWS, upon a majority vote by the Church Council. Harold Whitford seconded the motion. MOTION ADOPTED.**

Question was asked if the word “shall” be replaced with “may”; Mike said it should remain as “shall”. Congregation was instructed to vote either YES or NO to approve or disapprove the 2022 Budget.

Kandie asked if there was any new business to discuss. No one offered any new business.

Pastor John reviewed his 2021 Annual Report and history with Faith Lutheran Church while the ballots were being counted.

Approval of Minutes From Last Meeting 2/13/2021

Yes: 30

No: 1

Ballot for 2022 Council

Arlene Dressler: 32

Mike McGavran: 29

Karen Schnauffer: 33

Jerome Stoner: 32

Diana Ward: 31

Ballot for 2022 Endowment Board

Pat Adams: 33

Ron Biggs: 26

Loni Knowles: 23

Thordis Moe: 30

Jean Zeidler: 21 (Alternate)

Approval of 2022 Synod Representatives

Arlene Dressler: Yes – 29; No 1

Kandie Hulme: Yes – 31; No 0

Maddie Meckler: Yes – 28; No

Approval of 2022 Budget

Yes: 31

No: 0

Pastor ended with the Benediction and the Lord's Prayer.

He thanked everyone for attending and asked the new Council members to meet in the Library to elect officers and committee liaisons.

Submitted by: Connie Gibson, Recorder

2023 VOTING AND ELECTIONS

Church Council: Review ballots

Thank you to outgoing Council Members:

Kandie Hulme
Karen Schnauffer
Diana Ward

Thank you to remaining Council Members:

Arlene Dressler
Mike McGavran
Amy Sinclair
Jerome Stoner
Harold Whitford

Council Nominees: (elected by Ballot)

Jean Miles, Incumbent (3 years)
Connie Gibson (1 year)
Kim "Sarge" Hunter (3 years)
Diane Swarts (3 years)

Motion to close nominations
Election

- **Endowment Board:** Review Ballots

Thank you to remaining Endowment Board members:

Pat Adams
Ron Biggs

Endowment Board Nominees: (elected by Ballot)

Berenice Varsobia (2 years) Endowment Treasurer
Freddericka Bradshaw
Sandy Chandler

Motion to close nominations
Election

Council Nominees:

Jean Miles for Council (3 years): I worked for the University of San Diego for 20 years as Office Manager of the Law Library. I worked in Search and Rescue for 40 years. I have an accounting degree and worked in accounting for over 40 years. Since becoming a Faith Lutheran Church member, I have volunteered in several positions. I was in WELCA and Altar Guild. I was a greeter. I was on the Endowment Board, Finance and Fellowship committees. I audited our finances for two years. I have entered donations and sent out end of the year tax statements for two years. I have been on the Council for 3 years and am volunteering for another term.

Connie Gibson for Council (1 year): I am what I have heard referred to as a “cradle Lutheran.” I became a member of Faith Lutheran Church on October 24, 2021 after moving to Menifee from Ontario, where I was a member of Christ Lutheran Church in Chino. I am currently the Recorder for your Church Council. I am also the Secretary for W-ELCA and have participated in the Outreach Committee. Before retiring in March of 2020, I was the Executive Assistant to the Executive Manager of Operations at Inland Empire Utilities Agency, a water recycling and composting facility. Much of my career has been in the administrative field, with a few years spent in purchasing. My hobbies include sewing/quilting, crafts, gardening, LEGOS, jigsaw puzzles, and you can find me walking with the neighborhood women just about every morning.

Kim “Sarge” Hunter for Council (3 years):

Born and baptized in Minot, ND, Zion Lutheran Church

Elementary school at Ray Lutheran Church, Ray, ND

High School and confirmed at Concordia Lutheran Church, Phoenix, AZ

Army - Chaplain services

Member of Faith Lutheran Church, San Dimas, CA

Member of Lord of Life Lutheran, Sun City, AZ

Member of Faith Lutheran Church, Menifee, CA and have served on the Property, Finance and PowerPoint committees and done special projects, including the video system in the worship area - reverse engineered it and documented it. Repaired it numerous times.

Audio System - ongoing project - Had system professionally evaluated, reported on issues, reported on upgrades needed - Quote received, in process to be peer reviewed by degreed A/V expert from Faith Lutheran and then be presented for review to be accepted or rejected by the Church Council.

Retired from a career in engineering.

NCO U.S. Army: Vietnam and Cold War veteran (Retired).

Diane Swarts for Council (3 years): I was raised in Costa Mesa and lived there until I moved to Menifee 9 years ago. I attended St. John's Episcopal Church in Costa Mesa until I moved here, and was their Senior Warden for 6 years. I worked for the city of Huntington Beach as the Volunteer Coordinator where I managed over 400 volunteers. When we arrived in Menifee we attended St. Stephen's Episcopal Church where I served as Senior Warden for 3 Years. Unfortunately, the Diocese of San Diego closed our doors. When looking for another church I found Faith Lutheran and I have attended here for two years. I have also served on my HOA Board of Directors. I serve on the Outreach and Finance committees at this time.

Endowment Board Nominees:

Berenice Varsobia for Endowment Treasurer (2 years): At the time of this writing, Berenice Varsobia was out of town dealing with family matters, so Pat Adams, Chairperson of the Endowment Fund Board shared a little information about Berenice: After the passing of Loni Knowles, Berenice Varsobia graciously accepted the call to become the treasurer of the Faith Endowment Fund Board. In December 2022, the Endowment Fund Board voted favorably for Berenice to join the board in that position. Having a background in accounting, Berenice is a welcome addition to the board. With the training that she has received from Mike McGavran, Berenice is well equipped to fulfill a two-year term on the board as treasurer.

Fredericka Bradshaw for Endowment Board: I am a sinner saved by grace and also a new creature in Christ. While attending several Lutheran churches, I:
Was the Event Coordinator for a year, inviting guest speakers from the community and a retreat (we did a foot washing exercise).

Attended Bible studies.

On prayer chains/prayer groups.

Participated in Summer Bible School.

Taught children's Bible School.

Served communion to the homebound.

Trained to provide a sermon during a Lent season.

On committees to provide food/serve/clean up after memorial services.

Chaperone overnight with families spending the night at church.

Supported church's orphanage in Mexico.

I will be honored to serve on the Endowment Board.

Sandy Chandler for Endowment Board: I was born and raised in San Bernardino. Our family became charter members of Highland Avenue Lutheran Church in December 1951 where I remained a member until transferring to Faith Lutheran 3 years ago. We moved to Sun City December 1, 2018 and I retired January 31,

2019 after 25 years at Coldwell Banker Running Springs Realty in property management. Previously, I worked for 17 years at Suverkrup Lumber Company as office manager/bookkeeper. I graduated from Eisenhower High School in Rialto in 1969 and attended San Bernardino Valley College and Skadron Business College with an AA in general accounting and general business. I have always **gravitated** to service groups. As a Rainbow Girl (Masonic), Beta Sigma Phi, Running Springs Women's Club and Soroptimist International of Running Springs, where I was president 3 times and secretary 2 times and on various committees. At Faith Lutheran Church, I have been on the finance committee, served as WELCA treasurer and as a lector. I look forward to continuing service to Faith Lutheran Church.

COUNCIL PRESIDENT'S ANNUAL REPORT 2022

Listen to advice and accept instruction, that you may gain wisdom for the future. The human mind may devise many plans, but it is the purpose of the Lord that will be established.

Proverbs 19: 20-21

Dear Members of Faith,

The year 2022 was a very busy year for our congregation and your elected council. Highlights for 2022:

January: New Year Beginning

February: Annual Congregational Meeting for 2021

March: New Council Members, Endowment Board and Synod Assembly Representatives presented and approved for 2022.

April: Holy Week Services with Sun City United Methodist Church. Maundy Thursday Worship at Sun City United Methodist Church and Good Friday Worship at Faith Lutheran Church.

May: Arlene Dressler, Maddie Meckler and Kandie Hulme attended the Pacifica Synod Assembly. We saw Rev. David Nagler elected to the Bishop of the Pacifica Synod.

June: Welcomed three new members, Eileen Johnson, Sam Van Fleet and Walli Weitz.

July: Two baptized - Benjamin Daniel Astorga and Jackson Miller Neumeier.

August: Youth Gathering at Luther Glen Camp for Alonna Lopez, Amy Rae Meckler, Deane Meckler and Pastor John.

September: God's Work, Our Hands. 70 hygiene kits were donated to the Menifee Police Department to distribute to the homeless in our community. We also welcomed 7 new members, Tom & Judy Brosz, Ann Conn, Dave Fisher & Shirley Houghton, Mikey & Berenice Varsobia

October: Ricardo Sierra achieved the Rank of Eagle Scout.

November: Thanksgiving and our Stewardship Sunday.

December: Welcomed two new members, Judy Adams and Nancy Randolph.

Our W-ELCA group had another Christmas party with a Purpose. Gift bags and homemade projects were made and given to our homebound members.

Finally, I would like to thank all our Committee Chairs and Council Members who are keeping our congregation moving forward. We need volunteers to use your talents to serve or donate time in some way to help Faith Lutheran Church to continue to grow and serve God and our Community.

Cheerfully in Christ-Kandie Hulme

PASTOR BARTON'S ANNUAL REPORT 2022

***“Return to the Lord, your God, for God is gracious and merciful,
slow to anger, and abounding in steadfast love.”***

Joel 2:13

Dear faithful friends and fellow children of God: ***Returning and Affirming.***

I give thanks and praise to God for another year of ministry together with each one of you at Faith Lutheran Church. I want to put that praise and thanksgiving right up at the front, emphasizing it authentically. Some of you may have noticed that when I pray during visits or at meetings, I often begin by expressing thanks for a person, ministry, or opportunity God has given us and connected us to.

Giving thanks is important to me and how I minister, the gratefulness sets the tone for what has been and what comes after. We have come to a place after the height of the pandemic, learning new terms like “endemic” and what it means to be a church together with Covid still among us in a world changed by the surreal experience of a globe-spanning disease. Now we are ***returning*** to some of the useful patterns and activities we had before the pandemic while ***affirming*** the changes, lessons, and new traditions we have affected to get to where we are now. While some of these differences might seem strange when juxtaposed with memory, I believe that is another part of ongoing faith, our continual renewal and reformation in faith. And we give thanks because, through the pandemic and transition, we have been led by our great Shepherd, Jesus Christ, who has brought us this far by faith. We are becoming a new church with Christ ever-present at the center of all we do and all we have done this last year, including:

- ❖ Our youth and I went to the alternative Youth Gathering ‘Rebound’ at LRCC where we learned, prayed, served, and played with 200 other siblings in Christ from 8 states.
- ❖ We resumed many ministries including Fellowship, which has helped us ***return*** to Coffee Hour, Game Days, the Unbirthday Party, Movie Days, and more to bring us together, catching up and making up for lost time.
- ❖ Outreach: We revived the committee properly, sparking projects to get our church out there with several advertising campaigns and new road signs, as well as working with Pr. Tom from the synod to develop better strategies in our outreach efforts.
- ❖ We received the Eagle Scout Project of picnic benches for our middle patio, thanks to Ricardo Sierra, grandson of Dee and Bill Seel.
- ❖ We created and furnished our new Nursery space closer to the sanctuary.
- ❖ We celebrated two baptisms, Benjamin Astorga and Jackson Miller Neumeier. I also officiated at my second wedding in Arizona in May.

- ❖ On Reformation Sunday, we welcomed new members and Confirmed our youth, Amy Rae, Alonna, and Deane.
- ❖ Using funds from the refinanced mortgage, we accomplished large repairs and improvements to our church property and building including resurfacing the parking lot, new AC and Heating Units over the fellowship hall, resurfacing the roof, and we have some funds in reserve to do landscaping to match the park.
- ❖ We have made much progress in the park project, working with our city to explore selling the dirt lot behind the church. The lot would become a park and the proceeds of the sale would allow us to dream and expand current and new ministries. We expect to have some more finalized results by the time of the Annual Meeting.

Let us celebrate all of these achievements and use them as momentum to propel us into what is to come.

“When you are in distress and all these things have come upon you, in the latter days you will return to the Lord your God and listen to His voice.”

Deuteronomy 4:30

All of these events, actions, and ministries have proved our perseverance and persistence in faith. We are looking forward to God’s bright future for us. We will celebrate the church’s 60th anniversary while we approach our path forward with the mindset of a new church start, learning to walk in new ways, with new friends and old. The reality is that we have had a shock to our system during the pandemic, a shock that halted our normal rhythms, rhythms that we cannot, and we should not, try to recreate perfectly. Because in the pause in our normal congregational heartbeat, new songs have started, new members with new passions have joined us, and so the old song is for our memories, fond as they may be. God has never left us, no matter what song we have sung, even when we can hardly find the hope or voice to sing - it is in those moments of utter frustration or numbing grief or listless exhaustion - those moments like in Deuteronomy, “*When you are in distress and all these things have come upon you,*” it is at that time when “*in the latter days you will **return** to the Lord your God and listen to His voice.*” If we lose our voice, Christ lends us His. Christ **affirms** our perseverance and our faith to keep going, to not allow numbers or trends or wars in the world to scare us or take us away from the embrace of God, as if they could for long anyways.

“Therefore, return to your God, observe kindness and justice, and wait for your God continually.”

Hosea 12:6

We face some challenges ahead, but we will not let the prospective difficulty of those challenges cause us to fear the road ahead while we continue to follow

the prophet Hosea's words: **returning** to God, enacting kindness and justice, and continually waiting on what God reveals to us next. Furthermore, we will not let fear or change separate us from our church community or from our relationship with God. As we continue into our identity as a revitalizing, reforming, and resurrecting New Church, we have much to do in our transition and growth towards a more self-sustainable state. Our ultimate goal and mission has always been and continues to be to share the good news of God's love and Gospel by following Christ's commandment to love God and love our neighbor. That mission and purpose for our existence as individuals of faith and the community of Faith will remain our permanent and eternal driving force behind all of our actions and ministries. And in order to effectively achieve these goals of ministry and faith, all of us will need to accomplish two things:

- **Return** to this, your congregation in as many ways as you can, engaging, following, and leading in making our ministries thrive and grow by your participation. Join us in Bible study, start a new ministry group you're passionate about, or be a greeter on Sunday. With all of the choices there is certainly a place where your church needs your involvement to volunteer. I cannot do this without you!
- **Reaffirm** your claim that this is your church. Proclaim your discipleship through buying into the vision of the church - telling people in our area and community what your church means to you, how it changes you for the better, how it has seen you through hard times, and celebrates with you in your joy! Reclaim what it frankly means to evangelize: authentically showing and sharing that part of you that is faith, faith in the one who orients your whole life and who is closer to you than your very breath - Christ Jesus. In this, God has given you the ability to co-create the community you want to belong to!

Our church is experiencing its own kind of Reformation into something new and exciting, and I am excited to invite each one of you to join me in this pilgrimage of faith to see where God is leading us!

I continue to give thanks to God for all of you, for your continued faithfulness, and for the great honor of serving as your pastor. So, until we see each other again: *"May the Lord bless you and keep you; may the Lord make his face shine on you and be gracious to you; may the Lord turn his face toward you and give you peace."* (Numbers 6:24-26).

Yours in Christ, Pastor John Barton

2022 Member Activity / Statistical Data - Pastoral Ministry

Total Members at Beginning of 2022: **136**

| | Removed | Added |
|-------------------------------------|---------|-------|
| Members Deceased: | 9 | |
| Members Transferred Out: | 0 | |
| Members Inactive (moved to Friends) | 22 | |
| Members Transferred In: | | 4 |
| Members Returned/Reinstated | | 0 |
| Members Received by Baptism: | | 2 |
| Members Received by Affirmation: | | 7 |
| Members Received as Associates: | | 0 |
| | -31 | +13 |
| | Total | 118 |

Total at End of 2022: **118**

Total Households Beginning of 2022: **103**

Average Worship Attendance for 2022: **46** per Sunday

2022 REPORTS OF STANDING COMMITTEES AND ORGANIZATIONS

CHEER/EUCHARISTIC MINISTRY ANNUAL REPORT 2022

We now have 17 homebound members in our church. We are happy to say that we are getting out to visit and give communion to more of our homebound members in 2022. We have Lynn Bennett's help again this year. She is mailing weekly Home Touch Scripture Readings that include devotions and activities to our homebound members. The same group of members are also receiving our worship service that includes the readings and sermon from the week.

We did deliver several gift bags that W-ELCA put together for our homebound again this year. Due to several members being sick in December we did not have our Christmas Caroling with our homebound members this year.

A special thank you goes to Freddericka who is going to Pacifica every Sunday after church to give our members a visit and communion. Also, a special thank you to Sharon Seims who is mailing postcards to our homebound members. Grateful thanks to all our Cheer and Eucharistic committee members this year: Pr. John Barton, Freddericka Bradshaw, Lorna Harrison, Bea Olsen, and Diane Swarts. Please let me know if you would be interested in joining our cheer committee. We are also looking for volunteers to pick up people on Sunday mornings who aren't able to transport themselves and bring them to church. Our homebound friends enjoy the visits but our committee enjoys the homebound members more.

Cheerfully in Christ, Kandie Hulme - Cheer/Eucharistic Ministry Coordinator

EDUCATION COMMITTEE REPORT ANNUAL REPORT 2022

Beloved Members of Our Faith Lutheran Church Family, and Friends,

This year we persevered well as we moved into new ways of being a church congregation together and supporting our community with Bible-based education opportunities.

Some of our teenage members studied the Bible and participated in Lutheran theology-based confirmation classes in-person and online. Roderick Sinclair was

the lead teacher. These teens prepared for their confirmation using Bible-based curriculum and the “Baptized We Live” workbook.

On Reformation Sunday, three of our teenage members were Confirmed in the Lutheran Faith in a ceremony during our regular Sunday morning worship service.

We have been blessed by one of our teenagers who has chosen to perform service work as an Assistant Minister during Sunday worship. He is doing a wonderful job as a ministry assistant and is learning more about living faith.

Thanks to generous financial donations, Faith Lutheran Church was able to send three (3) of our teenage members, and Pastor John Barton, to a week-long Lutheran youth gathering at Luther Glen Farm in Southern California. The July “Rebound” camp week brought together 180+ youth and adults from CA and surrounding states for camp activities, worship, learning, service, and faith.

After discussion and prayerful consideration, church council and the education team agreed that Sunday School will not be offered at this time. We have weekly children’s lesson bulletins available to print from our church website and we have a table in the Narthex with quiet activities for children and teenagers to help keep them occupied during worship services.

In case you did not know, we have a dedicated Nursery room with books, and toys and so forth, for little ones who need time away from the sanctuary during worship services. Children must be supervised at all times.

Faith church is continuing to offer adult Bible study in-person and via Zoom, twice a month, led by Pastor John Barton. All members and guests are invited to attend.

The women’s Bible study circles using the “Gather” Lutheran magazine are meeting monthly and all women are invited to attend.

The education committee is looking forward to hosting more activities during the coming year and providing ways to continue our Christian education and learning.

Blessings of Christ be with you all.
Amy Sinclair, Education Committee Chair

ENDOWMENT FUND ANNUAL REPORT 2022

According to Faith's constitution, "the Endowment Fund provides a means for receiving and managing gifts, memorials, and bequests in accordance with the desires of the donor and the constitution and bylaws." The members of the Endowment Fund Board strive to be faithful stewards in their decision making.

Early in 2022, the board made vital financial decisions. The first involved renewing the CD with the Mission Investment Fund at a favorable rate. The second centered on having the board maintain the MIF accounts for the duration of the new church mortgage, not to exceed ten years, in order to meet the obligation, the church made in refinancing the mortgage with MIF.

At our first meeting after the Annual Meeting, the board was reorganized with Pat Adams as chairperson; Ron Biggs as vice chairperson; Caroline Ogden as secretary; and Loni Knowles as treasurer. Thordis Moe completed the roster. Pastor Barton continued serving as an ex officio member without vote.

Thanks to Dee Seel, a former member of the board, the current board learned that the scholarship plaques should be updated. The updating was accomplished by adding the names of five scholarship recipients from the past three years. To increase visibility, the plaques were then relocated to the hallway leading into the Fellowship Hall.

In June, two students at Pacific Lutheran Theological Seminary, Steven Namburi and Charbel Zgheib, were named as scholarship recipients. They received a total of \$3000 in scholarships. By applying to the Congregational Partners in Education Program for matching funds, the board was able to have that amount doubled. In order to become acquainted with these recipients and to encourage continued support of the scholarship program, the board asked Pastor Barton to conduct interviews with Steven and Charbel via Zoom. The edited version of Steven's interview was shown during the worship service on Stewardship Sunday. Pastor plans to share Charbel's edited interview during a worship service in late January or February 2023. Afterwards the complete interviews will be available online for anyone to view.

On an annual basis, the board accepts scholarship applications. For the upcoming 2023-2024 school year, the board has revised the online application to offer two types of scholarships, each with a value of at least \$500. The restricted scholarship is offered to students pursuing the fields of education and/or church ministry. The second type of scholarship, the unrestricted scholarship, is available to students majoring in fields other than education and/or church ministry. The unrestricted scholarship is limited to current or former members of Faith Lutheran Church and students who have another direct

connection to our congregation. The board placed an article in the Forecaster asking the congregation to encourage students to apply for these scholarships by accessing the application form at faithmenifee.com.

Reflecting on the events of 2022 reinforces an awareness of numerous reasons to be grateful. The board thanks the many individuals who have generously given memorials and other donations throughout the year. In addition, specific individuals come to mind. In late November, our faithful board treasurer, Loni Knowles, returned to her Maker. Stepping in to fill that void, Mike McGavran spent countless hours organizing and updating the board's 2022 financial records. The board remains grateful to Mike for his diligence and expertise. The board also thanks Berenice Varsobia for accepting the call to become the new board treasurer. At the Annual Meeting, she will run for a two-year term in that capacity. Additional gratitude goes to Caroline Ogden and Thordis Moe for faithfully completing service on the board. Lastly, and most importantly, our gratitude goes to God.

Respectfully submitted, Pat Adams, Chairperson

PROPERTY COMMITTEE ANNUAL REPORT 2022

The year of 2022 A.D. was a good year for FLC as far as maintenance and repairs go. Nothing on the exterior of the building or in the parking areas broke, wore out or was stolen, which could have cost us a large amount of money.

Now we look forward to 2023 A.D., and I along with all of our members and friends were expecting, or at least hoping, to see progress being made on the 'walking park' in the back field BUT we know how government and red tape work. So now were looking at a 'Field of Weeds' again.

But Lutherans never give up, do we? Keep praying!

Respectfully, Harold Whitford and Committee

STEWARDSHIP COMMITTEE ANNUAL REPORT 2022



There is no report from the Stewardship Committee. Committee re-start coming soon!!

FELLOWSHIP COMMITTEE ANNUAL REPORT 2021

The Fellowship committee shall research and develop fellowship activities for the congregation and Community.

The Fellowship Committee held a meeting on April 4, 2022 to plan on the events for the year.

First the Fellowship Hall was finally opened to the whole congregation on April 25, 2022 and we were able to use it for the first time after two years of being closed down because of COVID. However, we were limited on refreshments that could be served; only packaged food could be used at this time.

May 11th we held a Movie afternoon at 2 p.m. with popcorn and refreshments.

On July 13th a Game Day was planned and held at 2 p.m. with refreshments being served.

August 18th Dominoes Game Day, at 2p.m. We had refreshments and prizes.

On October 30th, Movie afternoon at 2p.m. and the movie was a documentary on Martin Luther.

A special thanks to Pastor John for attending all our meetings.

In His Service,

Arlene Dressler, Judy Appel. Kandie Hulme, Sarge Hunter

WORSHIP & MUSIC COMMITTEE ANNUAL REPORT 2022

Psalm 122: 1a “I was glad when they said to me, ‘Let us go to the house of the Lord!’ “

ITEMS ACCOMPLISHED:

- Returned to Communion Distribution at the Altar with options to receive communion seated in your pew and pick up your elements as you enter
- Midweek Advent Services were held all Wednesdays in Advent at 3:00 pm
- Professional evaluation of the Sound System was made to plan for improvements
- Purchased Organ Accompaniments program for use with hymns in the ELW which provide better sound for singing of those hymns

- Added a Musical Offering selection each Sunday which can either be soloists, small groups, choirs, instrumentals or sing-along hymns/songs
- Held Themed Sundays during the summer
- Added music during Communion distribution

GOALS FOR 2023:

- Improve Sound System
- Continue to engage more members in Worship service (Lectors, Ushers, Assisting Ministers, Greeters, Power Point/Sound Technicians)
- Continue to receive new members

THANK YOU TO ALL WHO PARTICIPATED IN THE VARIOUS MINISTRIES THAT MAKE WORSHIP POSSIBLE:

- USHERS: Judy Appel, Gina Howe, Annie Misko (Substitutes: Kandie Hulme, Marlene Rosselli)
- GREETERS: Evelyn & Rudy Bosinger, Arlene Dressler, Kandie Hulme, Karen Schnauffer, Sharon Seims, Harold Whitford (Substitutes: Connie Gibson, Shirley Houghton, Joanne McGavran)
- LECTORS: Bill Brauer, Sandy Chandler, Lorna Harrison, Joanne McGavran, Mike McGavran, David Moe, Marilyn Rieti, Marlene Rosselli, Amy Sinclair, Roderick Sinclair, Harold Whitford, **Via Video:** Pat Adams, Madison Hamilton, Valerie Holmes
- ASSISTING MINISTERS: Joanne McGavran, Deane Meckler, Marlene Rosselli, Roderick Sinclair, Harold Whitford
- ALTAR GUILD: Lynn Bennett, Ann Conn, Kandie Hulme, Lorna Harrison, Marlene Rosselli, Karen Schnauffer, Kay Thomas
- POWERPOINT: Lynn Bennett, Mike McGavran, Marlene Rosselli
- HYMN PLANNERS: Lorna Harrison, Loni Knowles, Thordis Moe, Marlene Rosselli, Amy Sinclair

Worship & Music Committee Members: Kandie, Hulme, Amy Sinclair, Pastor John Barton, Marlene Rosselli

Submitted by Marlene Rosselli, Chair

OUTREACH COMMITTEE ANNUAL REPORT 2022

“Truly I tell you, just as you did it to one of the least of these brothers and sisters of mine, you did it to me.” (Matthew 25:40)

Great news! The Outreach Team has been re-initiated and revitalized! We began in January with brainstorming sessions which focused on four emphases - Visibility: How do we let people know who, what, and where we are? Service: Who needs our help? Worship: How can we be more welcoming? Education: What are the most effective ways to build relationships and increase Outreach awareness? Here's what was accomplished in each of these areas:

Visibility: Extremely generous donations from FLC members made it possible for us to advertise online in Menifee 24/7, the Menifee quarterly magazine, a mass mailing to 41,000 homes, and on score cards at three local golf courses. Replacement signs on Valley Blvd. and Cherry Hills Blvd. were designed, ordered and are ready for installation. The signs were funded by a grant from Pacifica Synod, with excess funds going to the Community Cupboard. Sandwich board signs, and “All Are Welcome” banners for the brick sign in front of the church are designed and ready to go when funded. Flyers for special occasions were created in-house at very little cost, and distributed by the congregation, and social media played an important part in our promotions, at no cost at all.

Service: Thrivent Action Cards (\$250 each) were utilized to purchase food and supplies for the Menifee Valley Community Cupboard, and for purchasing hygiene kit supplies for the ELCA Day of Service “God’s Work, Our Hands”. The congregation donated hygiene supplies, too, and assembled them for distribution by the Menifee Police Dept. Excess funds were used to ship two boxes of supplies and treats to Japan to be distributed by Pr. Shane Frieberg, US Navy Chaplain and dear friend of our FLC family. And, of course, our “food of the month” donations for the Community Cupboard continued throughout the year.

Worship: At our invitation, Pastor Tom Goellrich, Pacifica Synod Director for Evangelical Mission, met with us three times to share his insights about the do's and don'ts of attracting and following up with first-time and returning visitors, the value of long-range planning, and the importance of tracking and evaluating everything - How are we progressing? What worked and what needs improvement? How are we reaching out to and welcoming visitors? What's our impact in the community? As a result, our first-time visitor procedures have been improved, and visitor packets and attendance cards updated. Ruth Ditsch

stepped down after many years of faithfully serving as New Member Coordinator. Thanks be to God for you, Ruth, and for whomever steps forward to fill this essential role. The Outreach Team is filling in until someone - maybe YOU? - volunteers.

Education: Each Bible study, every worship service, each coffee hour and fellowship event - every time we are together is an opportunity to build relationships with God and with each other. Outreach is a natural by-product of our being together. Caring for our family of faith and for those outside our doors is the very definition of Outreach. As you think and pray about how you will share your time and energy and gifts in 2023, please consider becoming a part of the Outreach Team! As the saying goes, "Try it - you'll like it!"

Reaching out WITH you in Christ's peace and love, your 2022 Outreach Team:
Pr. John Barton, Freddericka Bradshaw, Connie Gibson, Kally Homchick, Sarge Hunter, Annie Misko, Andrew Quinn, Marlene Rosselli, Amy Sinclair, Jerome Stoner, Diane Swarts, Joanne McGavran, Chair

WOMEN OF EVANGELICAL LUTHERAN CHURCH OF AMERICA (W-ELCA)
ANNUAL REPORT 2022

OUR PURPOSE

As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

2022 saw W-ELCA back with a full schedule. Our Gather Magazine was the source of our monthly circle Bible study. Two circle Bible study groups met each month. Lydia Circle meeting the second Tuesday of the month and Mary Circle meeting the second Wednesday of the month. Our thanks to Pastor John for leading our August All Circle Bible study.

This year our W-ELCA Board consisted of Bea Olsen, President; Karen Schnaufer, Vice President, Connie Gibson, Secretary and Arlene Dressler, Treasurer. Circle Chairs were Bea Olsen, Lydia Circle and Pat Olson, Mary Circle.

We held four General meetings in 2022.

March 17 featured our celebration of Ruth Ditsch's 99th birthday.

June 25 was our annual fundraiser with Deniece Marshall, Lutheran Social Services, Riverside, as our guest speaker and Pastor John telling us all about Lutheran Retreats, Camps and Conferences. We raised \$862 which was donated to LSS and Lutheran Retreats, Camps and Conferences. September 22 was our general meeting with Jason White, Great Life Senior Care, as our guest speaker.

December 3 was our general meeting and Christmas party.

It was great to be able to gather again after our restrictions of the past two years.

Our thanks this year go out to our Faith family for their generous giving. Thankofferings of \$1,290 were received this year. These funds were sent directly to churchwide Women of the ELCA to be used where needed.

November 4-5 was the Pacifica W-ELCA Synodical Convention and Gathering in Temecula CA. Six women from Faith attended this weekend event. Bea Olsen was our voting member attending.

Our thanks be to God for all who participated in and supported Women of the ELCA here at Faith Lutheran and for all that we accomplished together in 2022. If you're not yet active in W-ELCA, why not give it a try and join us for our monthly Bible study or a quarterly event? All women are always welcome!!

In Christ, Bea Olsen, W-ELCA President

W-ELCA AUDIT COMMITTEE ANNUAL REPORT 2022

We have examined the books and records of the Women of the Evangelical Lutheran Church of America, Faith Lutheran Church, and have found them to be in proper order according to generally accepted accounting practices.

The balance on hand as of December 31, 2022 is \$5,214.52. The Convention Reserve Fund balance is \$437, the Memorial Fund balance is \$972.89, the Snip 'N' Stitch balance is \$363.50, the Sunday Coffee Fund balance is \$457.46, the Thankoffering balance is \$1,280.00 leaving a general spending balance of \$1,703.67.

*Respectfully submitted,
Bea Olsen and Kandie Hulme*

ENDOWMENT FUND TREASURER'S REPORT 2022

FAITH LUTHERAN CHURCH ENDOWMENT FUND, 2022

ENDOWMENT FUND BALANCES for DECEMBER, 2022

ELCA ENDOWMENT FUND POOLED TRUST

| | | | |
|------------------------------|-----------------------|------------------|------------------|
| FLC ENDOWMENT FUND (E271613) | Principle | 21,683.00 | |
| | Unrestricted Earnings | <u>71,037.24</u> | |
| | TOTAL | | 92,720.24 |

| | | | |
|--|--------------|-------------|------------------|
| PIXLER-BAKER FUND (E272254) | Principle | 41,179.22 | |
| <i>(Restricted Earnings Transferred to Mission Investment Account)</i> | | <u>0.00</u> | |
| | TOTAL | | 41,179.22 |

MISSION INVESTMENT FUND (5507) Key-Hall

| | | | |
|--|---|-------------|--|
| | Key-Hall Principle (CD) | 23,142.00 | |
| | <i>(Key Hall Unrestricted Earnings Transferred to Unrestricted Scholarship)</i> | <u>0.00</u> | |

MISSION INVESTMENT FUND (4622) Demand with Check Writing

| | | | |
|--|--------------|------------------|-------------------------|
| Pixler-Baker Earnings Restricted for Teaching Scholarships | 4,881.27 | | |
| Unrestricted General Scholarship Funds | 3,110.89 | | |
| Undesignated Gifts / Earnings | 5,463.18 | | |
| Total Scholarships and Undesignated | | <u>13,455.34</u> | |
| | TOTAL | | <u>36,597.34</u> |

YEAR-END TOTAL of ALL ENDOWMENT FUNDS 170,496.80

TOTAL of RESTRICTED USE SCHOLARSHIPS 4,881.27

TOTAL of UNRESTRICTED USE SCHOLARSHIPS 3,110.89

TOTAL of UNRESTRICTED EARNINGS and UNDESIGNATED AMOUNTS 76,500.42

COMMENTS:

There were 3 disbursements made during the year:

Two scholarships totaling \$3,000 were given to Seminarians,

One reimbursement was made for a wall plaque.

There were 12 memorial gifts made to the Endowment Fund during the year.

During the year ending December 31, 2022, no monies were transferred to Faith Lutheran Church.

Submitted for Berenice Varsobia, Treasurer, by Michael McGavran

FINANCE COMMITTEE ANNUAL REPORT 2022

Pandemic Effects - At the beginning of 2022, we thought we had put the Pandemic behind us, having resumed in-person worship the previous June. We survived the Pandemic, while other churches did not. But, the effects have been a significant loss of members since the pre-pandemic days, along with significant Time, Talent, and Treasure support. Compared to 2019, Membership is down 50%, and Member Offerings are down 22%.

We are a New Church - Instead of lamenting these statistics, we should acknowledge that Faith Lutheran today is not the pre-pandemic Faith Lutheran. Rather, we should see ourselves as a Start-up church, facing the challenges of new beginnings as we begin the task of re-building our community of Faith, welcoming new members to share in our ministry here.

And, unlike other Start-up churches, we are blessed with a robust facility, some income from the Cell Tower, and the ability to access monies from our Endowment Fund to help in the short run while rebuilding. As a congregation, we've learned to adapt, and our faith has not waived.

2022 Summary - Sadly, we ended the year much worse off than hoped for, with a deficit of \$18,688, more than \$5,000 higher than the original expected loss of \$13,181. It would have been much worse had we not received over \$9,700 in memorials designated for the General Fund, and the use of the remaining Campus Ministry funds.

Committee Work - Each month, the Finance Committee has met to review our financial reports, and to look for opportunities to improve what we do and how we do it. My thanks to Kandie Hulme, Bea Olsen, Diane Swarts, Pastor John, newest member Mikey Varsobia, and former member Sarge Hunter, for their time and effort this past year. As a result, here are a few things we got done.

- Finalized the Thrivent Mortgage payoff with a new, \$100,000 unsecured loan from Mission Investment Fund, which provided monies for needed improvements, including 4 new A/C units for the Fellowship Hall and classrooms, coating and re-stripping the parking lot, and future landscaping.
- Sarge completed documenting how the current TV display system works. His excellent notebook, complete with diagrams and description, is being kept in the Sanctuary Usher's cabinet.
- Began using Provident's Bill Pay service to streamline paying our bills, reducing the amount of time needed.
- In order to improve Payroll auditability, our newest Committee member, Mikey Varsobia, is now reviewing each payroll cycle.

- Diane Swarts has begun research on costs, training, etc. associated with purchasing an automated external defibrillator (AED), for use in the event one of our worshipers suffers a cardiac event.

Financial Report

Balance Sheet Fund Balances – These 2 pages show the ending balances for our various fund accounts for the year just ended, the previous year, and the change.

- With Council approval, stagnate balances in several accounts were transferred to the General Fund to help pay bills.
 - \$1,052.37 from 1000.03 Visitation Fund
 - \$400.00 from 2000.01 Organ Fund
 - \$425.00 from 2000.05 Roof Maintenance
 - \$65.60 from 3000.01 Choir Fund
- 1000.01 Discretionary Fund – This account was used for various small dollar items at Pastor’s discretion, as well as costs related to advertising and new signage design.
- 2000.02 Property Fund – This account is used for various property related needs, such as small plumbing repairs, etc. It’s also used to pay the property taxes on the Cell Tower while we wait for reimbursement from Verizon.
- 2000.03 Prop’ty Long Term M’t – This account is used for significant property expenses, such as replacing A/C units, etc. It is where half of the Verizon Cell Tower income goes until the balance reaches \$20,000, at which point all of the Verizon income goes into the general fund. This is also where the new MIF loan proceeds were deposited for paying for the new HVAC units and the parking lot resurfacing/restriping.
- 5000.03 Sunday School Memorial/2019-Camp Fund balance was consolidated into the 5000.04 Youth Fund.
- 91000.0 Provident Bank Checking – This is our regular checking account (General Fund). The significant balance reduction for the year reflects the deficit offset by the stagnate balance sheet transfers.
- 9000.01 Campus Ministry Advertising was consolidated into 9000.02 Campus Ministry, from which funds were transferred to the General Fund to augment income per the approved budget.

Church Mortgage Summary – The unpaid Thrivent Mortgage principal of \$39,245.32 was paid off in March, 2022 with proceeds from the new unsecured \$100,000 loan from Mission Investment Fund:

\$100,000.00 Beginning Principal Balance

\$5,565.86 Less Principal Paid

\$94,434.14 Current Principal Balance as of 12/31/2022

2022 Financials / 2023 Budget - These 4 pages show the 2022 Budget and 2022 Actuals (and the 2023 Budget, discussed in the next section). Keep in mind that the 2023 budget is based on 2022 Actual income/spending, with some adjustments.

- 4100.01 Offering Envelopes - As you can see, our member giving was just 90.4% of budget for the year.
- 4100.02 Special Offerings - This account is used for special offerings such as Lent, Easter, Thanksgiving, Christmas. We previously also included bequests from members' estates intended for the General Fund in this category, but such amounts are now booked to 4100.08 Other Cash Received.
- 4100.08 Other Cash Received - As previously approved, for 2022, this includes the \$10,000 to be taken from the Campus Ministry investments to supplement our General Fund. It also includes bequests (Memorials) designated for the General Fund, and some other amounts from Amazon Smile, Thrivent and Provident Bank.
- Total Income was under budget by over \$3,900 for the year. This would have been a much bigger shortfall but for over \$9,700 in Memorials designated for the General Fund.
- Total expenses came in just 0.8% higher than budget (\$1,582), so combined with lower income than expected, and a budgeted shortfall of over \$13,000, our loss for the year (Net Operating Income) was \$18,688 for the year. **In spite of this, we did not make use of monies from the Endowment fund in 2022.**

2023 Budget

This budget was built on the following assumptions:

- Income (Envelope and Plate) is based on 100% of 2022 Actuals for Jan-May, 102% of 2022 Actuals for June-Sept, and 103% of 2022 Actuals for Oct-Dec.
- Based on 2022 Jan-Dec Actuals with adjustments
- Modest expected increase in 2022 Member giving starting June
- No additions to staff
- No raises for existing staff
- Modest increase in Pastor benefits
- Modest increase adjustments to insurance, utilities
- **\$20,000 to come from the Endowment Fund, resulting in a projected budget deficit of \$11,179.**

Motion to Approve the 2023 Budget as presented (2/3 written vote needed to approve)

The Finance Committee moves, and the Church Council recommends, that the 2023 Budget be approved as presented with the understanding that the Budget includes a \$20,000 line item for monies to come from undesignated Endowment funds, that the resulting Budget deficit amount may increase or decrease during the year, and that any deficit amount may, upon a majority vote of the Church Council, be offset by additional monies from undesignated Endowment funds, in accordance with Section B5.05.07.C of the Faith Lutheran Church BYLAWS.

Mike McGavran, Treasurer / Finance Committee Chair

FAITH LUTHERAN CHURCH
Balance Sheet Fund Balances
As of December 31, 2022

| Current Assets | As of Dec 31, 2022 | As of Dec 31, 2021 (PY) | Change |
|--|-----------------------|----------------------------|---------------------|
| Bank Accounts | | | |
| 1000.00 STAFF/ PASTOR FUNDS | | | |
| 1000.01 DISCRETIONARY FUND | 1,425.43 | 2,426.69 | -1,001.26 |
| 1000.02 SABBATICAL FUND | 0.00 | 0.00 | 0.00 |
| 1000.03 VISITATION FUND | 0.00 | 1,052.37 | -1,052.37 |
| 1000.04 CONTINUED EDUCATION - PASTOR | 245.40 | 245.40 | 0.00 |
| 1000.05 CONTINUED EDUCATION- CHOIR DIRECTOR | 0.00 | 0.00 | 0.00 |
| 1000.06 FAITH-LIMITED BOND- SABATICAL | 0.00 | 0.00 | 0.00 |
| 1000.07 CHANGE IN VESTMENTS-FAITH | 0.00 | 0.00 | 0.00 |
| 1000.08 NEW PASTOR RESERVE FUND | 4,474.13 | 5,034.88 | -560.75 |
| Total 1000.00 STAFF/ PASTOR FUNDS | \$ 6,144.96 | \$ 8,759.34 | -\$ 2,614.38 |
| 2000.00 PROPERTY FUNDS | | | |
| 2000.01 ORGAN/MEDIA EQUIPMENT FUND | 0.00 | 400.00 | -400.00 |
| 2000.02 PROPERTY FUND | 2,404.72 | 2,240.29 | 164.43 |
| 2000.03 PROP'TY LONG TERM M'T | 51,327.98 | 26,646.30 | 24,681.68 |
| 2000.04 SECURITY EQUIPMENT | 0.00 | 0.00 | 0.00 |
| 2000.05 PROP'TY -ROOF MAINTENANCE | 0.00 | 425.00 | -425.00 |
| 2000.06 FAITH-DIV PLUS-L.T.PROPERTY | 0.00 | 0.00 | 0.00 |
| Total 2000.00 PROPERTY FUNDS | \$ 53,732.70 | \$ 29,711.59 | \$ 24,021.11 |
| 3000.00 WORSHIP FUND | | | |
| 3000.01 CHOIR FUND | 0.00 | 65.60 | -65.60 |
| 3000.02 ALTAR GUILD FUND | 434.06 | 434.06 | 0.00 |
| 3000.03 GREEN PERMIDE SET - ONLY | 550.72 | 550.72 | 0.00 |
| 3000.04 ELW HYMNAL FUND | 14.83 | 14.83 | 0.00 |
| Total 3000.00 WORSHIP FUND | \$ 999.61 | \$ 1,065.21 | -\$ 65.60 |
| 4000.00 SERVICE FUNDING | | | |
| 4000.01 KIDS 4 KIDS FUND | 864.56 | 864.56 | 0.00 |
| 4000.02 LUTHER GLEN -PROJECTS | 0.00 | 0.00 | 0.00 |
| 4000.03 HABITAT TACS TRIP | 0.00 | 0.00 | 0.00 |
| Total 4000.00 SERVICE FUNDING | \$ 864.56 | \$ 864.56 | \$ 0.00 |
| 5000.00 EDUCATIONAL FUNDS | | | |
| 5000.01 SUNDAY SCHOOL FUNDS | 806.69 | 874.04 | -67.35 |
| 5000.02 SUNDAY SCHOOL CONFIRMATION | 0.00 | 0.00 | 0.00 |
| 5000.03 SUNDAY SCHOOL MEMORIAL/ 2019 - CAMP FUND | 0.00 | 1,328.00 | -1,328.00 |
| 5000.04 YOUTH FUND | 4,323.02 | 4,349.87 | -26.85 |
| Total 5000.00 EDUCATIONAL FUNDS | \$ 5,129.71 | \$ 6,551.91 | -\$ 1,422.20 |
| 6000.00 STEWARDSHIP FUNDS | | | |
| 6000.01 STEWARDSHIP FUNDS | 500.47 | 500.47 | 0.00 |
| Total 6000.00 STEWARDSHIP FUNDS | \$ 500.47 | \$ 500.47 | \$ 0.00 |
| 7000.00 MEMORIAL FUNDS | | | |
| 7000.01 LIBRARY FUND | 0.00 | 0.00 | 0.00 |
| 7000.02 MEMORIAL FUND HOLDING | 0.00 | 2,832.43 | -2,832.43 |
| 7000.03 MEMORIAL FUND UNDESIG'TD | 0.00 | 0.00 | 0.00 |
| 7000.04 FAITH-DIV PLUS -MEMORIAL | 0.00 | 0.00 | 0.00 |
| Total 7000.00 MEMORIAL FUNDS | \$ 0.00 | \$ 2,832.43 | -\$ 2,832.43 |

FAITH LUTHERAN CHURCH
Balance Sheet Fund Balances
As of December 31, 2022

| Current Assets | As of Dec 31, 2022 | As of Dec 31, 2021 (PY) | Change |
|--|-----------------------|----------------------------|----------------------|
| Bank Accounts | | | |
| 91000.0 PROVIDENT BANK CHECKING-General Operating | 8,284.65 | 24,933.85 | -16,649.20 |
| 100.01 PROVIDENT CK - GENERAL | 0.00 | 0.00 | 0.00 |
| 91000.3 PROVIDENT BANK - DIRECT DEPOSIT | 0.00 | 0.00 | 0.00 |
| Total 91000.0 PROVIDENT BANK CHECKING-General Operating | \$ 8,284.65 | \$ 24,933.85 | -\$ 16,649.20 |
| 91000.4 PROVIDENT BK - -MM - RESERVE FUND | 0.00 | 0.00 | 0.00 |
| 91000.5 CAMPUS MINISTRY - MONEY MARKET | | | |
| 9000.01 CAMPUS MINISTRY- ADVRT'G | 0.00 | 364.05 | -364.05 |
| 9000.02 CAMPUS MINISTRY | 0.00 | 626.21 | -626.21 |
| Total 91000.5 CAMPUS MINISTRY - MONEY MARKET | \$ 0.00 | \$ 990.26 | -\$ 990.26 |
| 91000.7 THRIVENT INVESTMENTS | | | |
| 9000.03 CAMP/MIN-DIV PLUS | 0.00 | 9,326.25 | -9,326.25 |
| 9000.04 THRIVENT INVESTMENT | 0.00 | 0.00 | 0.00 |
| Total 91000.7 THRIVENT INVESTMENTS | \$ 0.00 | \$ 9,326.25 | -\$ 9,326.25 |
| Total Bank Accounts | \$ 75,656.66 | \$ 85,535.87 | -\$ 9,879.21 |

Faith Lutheran Church 2022 Financials / 2023 Budget

1/25/2023

| FINAL | 2022 BUDGET | 2022 ACTUALS | 2023 BUDGET | 2023 BUDGET NOTES |
|--|----------------------|----------------------|----------------------|----------------------------|
| Income | | | | |
| 4100.00 INCOME - (NOT DESIGNATED) | | | | |
| 4100.01 OFFERING ENVELOPES | 140,187.00 | 126,705.00 | 128,494.00 | |
| 4100.02 SPECIAL OFFERINGS | 7,545.00 | 3,890.00 | 3,933.00 | |
| 4100.03 PLATE OFFERING | 1,729.00 | 4,641.94 | 4,720.00 | |
| Total 4100.01 OFFERING ENVELOPES | \$ 149,461.00 | \$ 135,236.94 | \$ 137,147.00 | |
| 4100.07 OTHER INCOME | | 0.00 | | |
| 4100.04 THRIVENT INCOME | 1,501.00 | 450.00 | 450.00 | |
| 4100.05 VERIZON CELL TOWER | 16,776.00 | 16,776.70 | 17,437.20 | |
| 4100.06 INTEREST INCOME | 40.35 | 48.92 | 48.92 | |
| 4100.08 OTHER CASH RECEIVED | 10,481.99 | 20,356.88 | 10,360.88 | <i>From Memorials</i> |
| 4100.10 PASS THRU / OTHER | 0.00 | 422.00 | | <i>\$0 from Campus Min</i> |
| 4100.11 PASS THRU / WELCA | 0.00 | 0.00 | | |
| 4100.12 PASS THRU / ENDOWMENT | 0.00 | 0.00 | | |
| 4100.13 PASS THRU / COMM. CUPBOARD | 0.00 | 0.00 | | |
| 4100.14 PASS THRU / STAFF GIFTS | 0.00 | -1,362.00 | | |
| 4100.15 ADMIN CONG ANNUAL DIN | 0.00 | 0.00 | 0.00 | |
| 4100.16 ENDOWMENT | 0.00 | 0.00 | 20,000.00 | <i>From Endowment</i> |
| Total 4100.07 OTHER INCOME | \$ 28,799.34 | \$ 36,692.50 | \$ 48,297.00 | |
| Total 4100.00 INCOME - (NOT DESIGNATED) | \$ 178,260.34 | \$ 171,929.44 | \$ 185,444.00 | |
| 4200.00 INCOME - (DESIGNATED) | | | | |
| 4200.01 WORLD HUNGER | 0.00 | 575.00 | 0.00 | |
| 4200.02 DISASTER RELIEF | 0.00 | 1,145.00 | 0.00 | |
| 4200.03 FELLOWSHIP INCOME | 0.00 | 40.00 | 40.00 | |
| 4200.04 ALTAR FLOWERS | 2,075.00 | 1,948.00 | 1,948.00 | |
| 4200.05 SPECIAL FLOWERS INCOME/HOLIDAYS | 268.00 | 750.00 | 750.00 | |
| Total 4200.00 INCOME - (DESIGNATED) | \$ 2,343.00 | \$ 4,458.00 | \$ 2,738.00 | |
| 4300.00 USE OF FACILITY INCOME | | | | |
| 4300.01 AL ANON GROUP | 480.00 | 520.00 | 600.00 | |
| 4300.02 OTHER MISC. FACILITY USE | 0.00 | 250.00 | 0.00 | |
| Total 4300.00 USE OF FACILITY INCOME | \$ 480.00 | \$ 770.00 | \$ 600.00 | |
| Total Income | \$ 181,083.34 | \$ 177,157.44 | \$ 188,782.00 | |
| Gross Profit | \$ 181,083.34 | \$ 177,157.44 | \$ 188,782.00 | |

Faith Lutheran Church 2022 Financials / 2023 Budget

1/25/2023

| FINAL | 2022 BUDGET | 2022 ACTUALS | 2023 BUDGET | 2023 BUDGET NOTES |
|--|----------------------|----------------------|----------------------|-------------------|
| Expenses | | | | |
| 50000.0 ADMIN PASTOR EXPENSE | | | | |
| 50000.1 SENIOR PASTOR SALARY | 44,145.76 | 44,053.50 | 44,084.40 | |
| 50000.2 SENIOR PASTOR HOUSING | 31,200.00 | 31,200.00 | 32,000.16 | |
| 50000.3 SENIOR PASTOR MEDICAL INS | 21,336.00 | 21,336.00 | 22,656.00 | |
| 50000.4 SENIOR PASTOR PENSION | 7,534.60 | 7,534.52 | 7,608.48 | |
| 50000.6 SENIOR PASTOR DISABILITY INS. | 979.44 | 979.44 | 684.72 | |
| 50000.7 SENIOR PASTOR LIFE INS. | 678.08 | 678.08 | 608.64 | |
| 50000.8 SENIOR PASTOR RET SUPPORT | 0.00 | 0.00 | 0.00 | |
| 50001.1 SENIOR PASTOR MILEAGE REIMB. | 0.00 | 0.00 | 0.00 | |
| 50001.2 SENIOR PASTOR CONT ED/1ST CALL | 2,200.00 | 300.00 | 2,750.00 | |
| 50001.3 SENIOR PASTOR WORK EXP/BOOKS | 500.00 | 245.88 | 500.00 | |
| Total 50000.0 ADMIN PASTOR EXPENSE | \$ 108,573.88 | \$ 106,327.42 | \$ 110,892.40 | |
| 51000.0 ADMIN MIN ASST EXPENSE | | | | |
| 51000.1 PULPIT SUPPLY | 700.00 | 850.00 | 850.00 | |
| 51000.2 MIN ASST SALARY | 0.00 | 0.00 | 0.00 | |
| 51000.3 MIN ASST MILEAGE REIMB. | 0.00 | 0.00 | 0.00 | |
| Total 51000.0 ADMIN MIN ASST EXPENSE | \$ 700.00 | \$ 850.00 | \$ 850.00 | |
| 52000.0 ADMIN. OFFICE/STAFF EXPENSE | | | | |
| 52000.1 CHOIR DIRECTOR SALARY | 0.00 | 0.00 | 0.00 | |
| 52000.2 OFFICE ADMIN - SALARY | 18,199.98 | 17,946.60 | 18,720.00 | 20 hrs/week |
| 52000.3 ORGANIST- SALARY | 0.00 | 0.00 | 0.00 | |
| Total 52000.0 ADMIN. OFFICE/STAFF EXPENSE | \$ 18,199.98 | \$ 17,946.60 | \$ 18,720.00 | |
| 53000.0 PAYROLL TAXES - CO PAID | | | | |
| 53000.1 COMPANY PAID - SS | 1,128.42 | 1,121.44 | 1,160.64 | 6.20% |
| 53000.2 COMPANY PAID - MEDICARE | 263.88 | 262.27 | 271.44 | 1.45% |
| 53000.3 PAYROLL - DIRECT DEPOSIT FEE | 94.40 | 68.00 | 68.00 | |
| 53000.4 INSUR. - WORKMAN'S COMP | 600.00 | 566.00 | 600.00 | Ann Prem |
| Total 53000.0 PAYROLL TAXES - CO PAID | \$ 2,086.70 | \$ 2,034.27 | \$ 2,100.08 | |
| 54000.0 ADMINISTRATION EXPENSE | | | | |
| 54000.1 OFFICE SUPPLIES & EXPENSE | 1,824.68 | 2,328.80 | 2,632.80 | |
| 54000.2 POSTAGE EXPENSE | 1,593.70 | 1,066.64 | 1,066.64 | |
| 54000.3 COPIER RENTAL / TXS& LIC | 1,881.63 | 2,277.48 | 2,277.48 | |
| 54000.5 ANNUAL CONGREGATION LUNCHEON | 0.00 | 0.00 | 0.00 | |
| Total 54000.0 ADMINISTRATION EXPENSE | \$ 5,300.01 | \$ 5,672.92 | \$ 5,976.92 | |

Faith Lutheran Church 2022 Financials / 2023 Budget

1/25/2023

| FINAL | 2022 BUDGET | 2022 ACTUALS | 2023 BUDGET | 2023 BUDGET NOTES |
|--|---------------------|---------------------|---------------------|-----------------------------------|
| 55000.0 BENEVOLENCE EXPENSE | | | | |
| 55000.1 PACIFICA SYNOD - BENEV | 14,142.11 | 13,691.90 | 13,287.00 | <i>Amt Paid is for Prev Mo</i> |
| 55000.2 WORLD HUNGER | 0.00 | 605.00 | 0.00 | |
| 55000.3 DISASTER RELIEF | 0.00 | 1,145.00 | 0.00 | |
| 55000.4 CONFERENCES and EDUCATION | 2,195.50 | 1,948.23 | 1,923.23 | <i>Synod Assemb/TheOasis</i> |
| Total 55000.0 BENEVOLENCE EXPENSE | \$ 16,337.61 | \$ 17,390.13 | \$ 15,210.23 | |
| 56000.0 FINANCIAL COMMITTEE | 0.00 | | | |
| 56000.1 INTUIT ACCOUNTING EXPENSE | 980.00 | 980.00 | 1,040.00 | |
| 56000.2 INSUR. LIABILITY UMBRELLA | 0.00 | 0.00 | 0.00 | <i>Repl by higher Liab Limits</i> |
| 56000.3 MISC EXPENSES | 0.00 | 25.00 | 0.00 | |
| 56000.5 BOOKKEEPING EXPENSES | 2,400.00 | 2,709.00 | 2,460.00 | |
| Total 56000.0 FINANCIAL COMMITTEE | \$ 3,380.00 | \$ 3,714.00 | \$ 3,500.00 | |
| 57000.0 PROPERTY COMMITTEE | | | | |
| 57000.1 BUILDING LOAN EXPENSE | 13,692.00 | 13,134.00 | 12,948.00 | |
| 57000.2 CUSTODIAN SUPPLIES | 305.08 | 359.82 | 359.82 | |
| 57000.3 GENERAL BUILDING MAINTENANCE | 1,185.66 | 1,487.47 | 1,487.47 | |
| 57000.4 BUILDING REPAIRS & REPLACEMENT | 0.00 | 0.00 | 0.00 | |
| 57000.5 PEST CONTROL | 300.00 | 250.00 | 250.00 | |
| 57000.6 MISCELLANEOUS/REPAIRS | 0.00 | 0.00 | 0.00 | |
| 57000.7 INSUR. PROP/ GEN. LIABILITY | 4,246.32 | 4,161.54 | 4,246.32 | <i>10%inc Apr</i> |
| 57000.8 CUSTODIAN SERVICE | 5,324.00 | 4,979.00 | 5,916.00 | |
| 57000.9 MISC. PROPERTY COMMITTEE | 0.00 | 0.00 | 0.00 | |
| 57001.2 UTILITY, PHONE / INTERNET | 2,112.00 | 2,030.98 | 2,124.00 | <i>Incl Zoom</i> |
| 57001.3 UTILITY, E.M.W.D. | 2,391.39 | 2,508.91 | 2,508.91 | |
| 57001.4 UTILITY, SC ELEC | 4,057.39 | 5,407.29 | 5,407.29 | |
| 57001.5 UTILITY, WASTE MANAGE'T | 540.03 | 472.80 | 438.00 | |
| 57001.6 UTILITY, SC GAS | 516.22 | 1,130.27 | 1,130.27 | |
| 57001.9 SPECIAL MAINTENANCE | 163.94 | 149.26 | 149.26 | <i>Kitchen Hood Service</i> |
| Total 57000.0 PROPERTY COMMITTEE | \$ 34,834.03 | \$ 36,071.34 | \$ 36,965.34 | |
| 58000.0 WORSHIP AND MUSIC | | | | |
| 58000.1 ALTAR GUILD SUPPLIES | 1,113.84 | 1,357.72 | 1,053.72 | |
| 58000.2 ALTAR FLOWERS | 1,829.75 | 2,024.85 | 2,024.85 | |
| 58000.3 ALTAR FLOWERS/ SPECIALS | 0.00 | 728.16 | 728.16 | |
| 58000.4 PIANO TUNING | 300.00 | 0.00 | 0.00 | |
| Total 58000.0 WORSHIP AND MUSIC | \$ 3,243.59 | \$ 4,110.73 | \$ 3,806.73 | |

Faith Lutheran Church 2022 Financials / 2023 Budget

1/25/2023

| FINAL | 2022 BUDGET | 2022 ACTUALS | 2023 BUDGET | 2023 BUDGET NOTES |
|--------------------------------------|-----------------------|-----------------------|-----------------------|---|
| 59000.0 EDUCATION | | | | |
| 59000.1 SUNDAY SCHOOL CURRICULUM | 289.74 | 346.37 | 0.00 | |
| 59000.2 CRADLE ROLL COST | 50.00 | 0.00 | 50.00 | |
| Total 59000.0 EDUCATION | \$ 339.74 | \$ 346.37 | \$ 50.00 | |
| 60000.0 FELLOWSHIP EVENTS | | | | |
| 60000.1 ALL FELLOWSHIP EVENTS | 0.00 | 296.41 | 296.41 | |
| Total 60000.0 FELLOWSHIP EVENTS | \$ 0.00 | \$ 296.41 | \$ 296.41 | |
| 61000.0 STEWARDSHIP EXPENSE | | | | |
| 61000.1 PRINTED MATERIALS & SUPP | 609.47 | 504.83 | 465.23 | |
| 61000.3 STEWARDSHIP LUNCHEON EXPENSE | 0.00 | 0.00 | 0.00 | |
| Total 61000.0 STEWARDSHIP EXPENSE | \$ 609.47 | \$ 504.83 | \$ 465.23 | |
| 62000.0 OUTREACH EXPENSE | | | | |
| 62000.1 ADVERTISING EXPENSE | 500.00 | -47.81 | 500.00 | |
| 62000.2 NEW MEMBER EXPENSE | 159.43 | 627.80 | 627.80 | |
| Total 62000.0 OUTREACH EXPENSE | \$ 659.43 | \$ 579.99 | \$ 1,127.80 | |
| Total Expenses | \$ 194,264.44 | \$ 195,845.01 | \$ 199,961.14 | |
| Net Operating Income | \$ (13,181.10) | \$ (18,687.57) | \$ (11,179.14) | <i>Deficit may be offset by Undesig Endowment Funds</i> |

ANNUAL AUDIT STATEMENT OF FINDINGS
For Faith Lutheran Church

For the year ended December 31, 2022, we have reviewed and audited the financial records of the congregation to the best of our abilities, using the Faith Lutheran Church ANNUAL AUDIT METHODOLOGY. We found no material issues or concerns, except as noted below. For each section below, we have written "NO ISSUES" if none were found, or a brief explanation of any issues we did find:

A. Testing the Cash Receipts Records

No issues

B. Testing the Cash Disbursements Records

No issues

C. Reviewing Controls and Procedures Certification

*Exec. Comm. - Cash Receipts #2
Combination not changeable, recommend replacement*
*Exec. Comm. - Property and equipment #2
Inventory of property - work in progress, not completed*
*Exec. Comm. - Property and equipment #3
Inventory listing compared to actual property - work in progress, not completed*
*Finance Comm. - Cash Receipts #2
Kept in safe until counted, usually the next day,
due to volunteer availability.*

Audit completed on: 1/27/23
(date)

by: Bea Olsen
Lorna Harrison

NOTE: Make a copy of both Statements of Findings for the Annual Report. Then Staple both original pages to the front of the ANNUAL AUDIT METHODOLOGY document used to conduct this audit.

ANNUAL AUDIT STATEMENT OF FINDINGS

For Faith Lutheran Church ENDOWMENT BOARD

For the year ended December 31, 2022, we have reviewed and audited the financial records of the congregation's ENDOWMENT BOARD to the best of our abilities, using the Faith Lutheran Church ANNUAL AUDIT METHODOLOGY as a guideline. We found no material issues or concerns, except as noted below. For each section below, we have written "NO ISSUES" if none were found, or a brief explanation of any issues we did find:

A. Testing the Cash Receipts Records

All deposits appear to be properly recorded.
Two checks written to Endowment from FLC have not been deposited due to the Treasurer transition.

B. Testing the Cash Disbursements Records

Three checks were written during the year and all appear to be for Endowment fund purposes.

C. Reviewing Controls and Procedures Certification

Going forward copies of all checks deposited should be made and filed with the applicable report to simplify future audits.

Audit completed on Feb. 1, 2023
(date)

by: Bea Olsen
Lerna Harrison

NOTE: Make a copy of both Statements of Findings for the Annual Report. Then Staple both original pages to the front of the ANNUAL AUDIT METHODOLOGY document used to conduct this audit.

