

March 2019

Our Safeguarding Policy

This policy applies to anyone working on behalf of KJB Cleaning Services Wales LTD, including sub-contractors.

The purpose of this policy:

- To protect children and young people who we may come into contact with during any works undertaken.
- To provide staff with the principles that guide our approach to safeguarding and child protection.

KJB Cleaning Services Wales LTD believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to work in a way that protects them.

Legal Framework

This policy has been drawn up with the help of the NSPCC on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention on the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014

This policy should be read alongside our policies and procedures on:

- Dealing with concerns about a child or young person
- Health and Safety
- Lone Working Policy

We recognise that:

- The welfare of the child is paramount, as enshrined in the Children Act 1989.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We seek to keep children and young people safe by:

- Valuing them, listening to, and respecting them.
- Sharing concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Ensuring that we provide a safe physical environment for children, young people, staff and others, by applying Health and Safety measures in accordance with the law and regulatory guidance.

Contact Details

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CEOP
www.ceop.police.uk

NSPCC Helpline
0808 800 5000

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on 1/3/2019

Signed:

