

## Enthuse Your Leadership

<p><b>Purpose:</b></p>	<p>To develop your ability to be a confident and inspirational leader by collectively developing and applying your Emotional Intelligence. To make positive choices and become the leader that you want to be.</p>	
<p><b>Duration:</b></p>	<p>Three non-consecutive days with 121 coaching sessions between days 1 and 2.</p>	
<p><b>What will we be doing?</b></p>	<ul style="list-style-type: none"> <li>• Engage – Inspire – Enthuse</li> <li>• Create an environment for empowerment</li> <li>• The Challenge is The Opportunity</li> <li>• Your positive leader influence</li> <li>• Emotional Intelligence – your way to release your most powerful resource</li> </ul>	<ul style="list-style-type: none"> <li>• Manage process &amp; lead people</li> <li>• Role model the coach leadership style</li> <li>• Adopt an ask; don't tell habit</li> <li>• Develop trust to build relationships with your team</li> <li>• Shutting down your BS Factory</li> <li>• Leadership conversations &amp; feedback</li> </ul>
<p><b>How will the Purpose be achieved?</b></p>	<ul style="list-style-type: none"> <li>• Facilitator input</li> <li>• Group discussions</li> <li>• Practical activities in pairs and small groups</li> <li>• Feedback from direct reports</li> <li>• Creating outcomes and commitments</li> </ul>	
<p><b>What do you expect from me?</b></p>	<ul style="list-style-type: none"> <li>• Turn up and be you</li> <li>• Participate – have a go!</li> <li>• Listen</li> <li>• Share your ideas</li> <li>• Encourage others</li> </ul>	
<p><b>What's In It For Me?</b></p>	<ul style="list-style-type: none"> <li>• Be a confident and inspirational leader</li> <li>• Apply and develop your Emotional Intelligence</li> <li>• Grow your positive influence with yourself and others</li> <li>• Quieten your inner critic to choose your positive response</li> <li>• Better respond to &amp; lead change</li> <li>• Create an environment for empowerment</li> <li>• Coach people to build relationships and build accountability</li> <li>• Engage in meaningful and impactful leadership conversations</li> <li>• Develop trust with your team</li> <li>• Give and receive feedback that actually means something</li> <li>• Enable your one true superpower as a leader – your self-awareness</li> <li>• Clearly identify what your team want and need from you as a leader</li> <li>• Receive feedback from your team aligned to your development</li> <li>• Develop emotional intelligence in others</li> <li>• Embrace 'The Challenge is The Opportunity'</li> <li>• Be effective at every stage in the Engage – Inspire – Enthuse model</li> </ul>	

## Enthuse Your Leadership – Frequently Asked Questions

<p><b>What can we expect at the Learning Experience?</b></p>	<ul style="list-style-type: none"> <li>• Interaction – definitely not ‘death by PowerPoint’</li> <li>• Fun</li> <li>• To be challenged</li> <li>• To be asked questions</li> <li>• Encouragement</li> <li>• To focus on you</li> </ul>	<ul style="list-style-type: none"> <li>• Effective tools &amp; techniques</li> <li>• Activities &amp; discussions</li> <li>• Not to be lectured</li> <li>• To be listened to</li> <li>• To learn about yourself</li> <li>• Honesty</li> <li>• An engaging environment</li> </ul>
<p><b>How will it help us?</b></p>	<ul style="list-style-type: none"> <li>• Improved positive influence</li> <li>• Heightened self-awareness</li> <li>• The ability to develop &amp; apply your Emotional Intelligence</li> </ul>	<ul style="list-style-type: none"> <li>• Leaders who are confident &amp; inspirational</li> <li>• Leaders who actually lead people</li> <li>• An environment for empowerment &amp; accountability</li> </ul>
<p><b>How much is it?</b></p>	<p>£8,000+VAT (for face-to-face–virtual solution costs on request)</p>	
<p><b>What are your expenses?</b></p>	<p>Travel &amp; accommodation (where applicable). Travel is charged at 45p per mile or equivalent travel costs i.e. return train fare.</p>	
<p><b>How many people can attend?</b></p>	<p>A minimum of 4 &amp; maximum of 12.</p>	
<p><b>Who is it for?</b></p>	<p>Senior or experienced leaders.</p>	
<p><b>Where will it take place?</b></p>	<p>At your premises or venue of your choice. Enthuse can arrange a venue if required which is recharged at cost.</p>	
<p><b>Does it have to be face-to-face?</b></p>	<p>No. It is highly recommended to gain the desired engagement levels. However, all Enthuse sessions are available in virtual delivery via Zoom &amp; could be blended i.e. some face-to-face, some virtual.</p>	
<p><b>Does it have to be three days plus coaching?</b></p>	<p>If you want maximum impact, then yes. We understand that every organisation is different &amp; so are your leaders so we can re-imagine the learning experience to suit your bespoke requirements. Just let us know what you need.</p>	
<p><b>What do we get for our money?</b></p>	<ul style="list-style-type: none"> <li>• Interactive workbooks</li> <li>• Practical tools &amp; techniques</li> <li>• Engaging facilitation</li> </ul>	<ul style="list-style-type: none"> <li>• Emotionally intelligent &amp; self-aware leaders</li> <li>• Access to additional resources</li> </ul>
<p><b>Why Enthuse Coaching &amp; Training?</b></p>	<p>Because Emotional Intelligence will get you further in life than anything else. All of our learning experiences are routed in Emotional Intelligence &amp; don’t just develop skills; we provide the opportunity to make positive choices to be the version of you that you want to be.</p>	