

## Enthuse Your Learning

<p><b>Purpose:</b></p>	<p>To develop your ability to design and facilitate engaging and impactful learning experiences. To recognise how you can use Emotional Intelligence to improve the learning experience and transfer of learning.</p>
<p><b>Duration:</b></p>	<p>Four one day learning experiences.</p>
<p><b>What will we be doing?</b></p>	<p><b>Experience One – What’s Really Going On?</b></p> <ul style="list-style-type: none"> <li>• Your Best &amp; Worst Learning Experiences</li> <li>• Learning needs – truth or perception?</li> <li>• Consult for success</li> <li>• Ask; don’t tell</li> </ul> <p><b>Experience Two – Design Positive Habits</b></p> <ul style="list-style-type: none"> <li>• Begin with the end in mind</li> <li>• Positive experiences influence positive choices</li> <li>• What do you want to happen?</li> <li>• What will change?</li> <li>• Sliding into distraction</li> </ul> <p><b>Experience Three – You and Your Learners</b></p> <ul style="list-style-type: none"> <li>• What are you in control of?</li> <li>• Facilitators not trainers</li> <li>• An effective learning experience – skills, knowledge and behaviours</li> <li>• Engage the room to drive learning</li> <li>• Take the pressure off yourself</li> </ul> <p><b>Experience Four – Your Opportunity to Practice</b></p> <ul style="list-style-type: none"> <li>• Delivery of mini-training session</li> <li>• Observation and feedback</li> <li>• Next steps and action planning</li> </ul>
<p><b>How will the Purpose be achieved?</b></p>	<ul style="list-style-type: none"> <li>• Facilitator input</li> <li>• Group discussions</li> <li>• Practical activities in pairs and small groups</li> <li>• Practice design and delivery of a mini-learning session</li> </ul>
<p><b>What do you expect from me?</b></p>	<ul style="list-style-type: none"> <li>• Turn up and be you</li> <li>• Participate – have a go!</li> <li>• Listen and ask questions</li> <li>• Share your ideas</li> <li>• Encourage others</li> </ul>
<p><b>What’s In It For Me?</b></p>	<ul style="list-style-type: none"> <li>• Demonstrate the characteristics of an effective facilitator</li> <li>• Apply effective questioning skills to advise and positively influence your stakeholders</li> <li>• Identify and assess the true learning need to be met</li> <li>• Grow your positive influence by engaging with your learners</li> <li>• Apply effective design skills to create impactful learning</li> <li>• Demonstrate the mindset and behaviours that are required to provide a first-class learning experience</li> <li>• Develop and apply your Emotional Intelligence to adopt positive learning habits</li> <li>• Confidently design and deliver effective learning to create an environment for empowerment</li> <li>• Use practical tools and techniques to defuse challenging learning experiences</li> </ul>

## Enthuse Your Learning – Frequently Asked Questions

<p><b>What can we expect at the Learning Experience?</b></p>	<ul style="list-style-type: none"> <li>• Role modelling of effective facilitation</li> <li>• Fun</li> <li>• To be challenged</li> <li>• To be asked questions</li> <li>• Encouragement</li> <li>• To focus on you</li> <li>• Not just another ‘Train the Trainer’!</li> </ul>	<ul style="list-style-type: none"> <li>• Effective tools &amp; techniques</li> <li>• Activities &amp; discussions</li> <li>• Not to be lectured</li> <li>• To be listened to</li> <li>• To learn about yourself</li> <li>• Honesty</li> <li>• An engaging environment</li> </ul>
<p><b>How will it help us?</b></p>	<ul style="list-style-type: none"> <li>• Improved positive influence</li> <li>• Heightened self-awareness</li> <li>• The ability to develop &amp; apply your Emotional Intelligence</li> </ul>	<ul style="list-style-type: none"> <li>• To design &amp; facilitate engaging learning experiences</li> <li>• Go from training to facilitating</li> <li>• Improved take up &amp; transfer of learning</li> </ul>
<p><b>How much is it?</b></p>	<p>£7,000+VAT (for face-to-face–virtual solution costs on request)</p>	
<p><b>What are your expenses?</b></p>	<p>Travel &amp; accommodation (where applicable). Travel is charged at 45p per mile or equivalent travel costs i.e. return train fare.</p>	
<p><b>How many people can attend?</b></p>	<p>Up to a maximum of 8.</p>	
<p><b>Who is it for?</b></p>	<p>In-house designers &amp; facilitators of learning.</p>	
<p><b>Where will it take place?</b></p>	<p>At your premises or venue of your choice. Enthuse can arrange a venue if required which is recharged at cost.</p>	
<p><b>Does it have to be face-to-face?</b></p>	<p>The purpose of the learning experience is to develop your ability to design &amp; facilitate better face-to-face learning experiences. An alternative virtual learning experience is available if you’re looking to specifically improve your ability in that area of facilitation.</p>	
<p><b>Does it have to be four days?</b></p>	<p>Yes because that covers the three learning experiences providing the required content &amp; development plus your practice sessions. Depending on your numbers, the practice sessions may not require a full day.</p>	
<p><b>What do we get for our money?</b></p>	<ul style="list-style-type: none"> <li>• Interactive workbooks</li> <li>• Practical tools &amp; techniques</li> <li>• Engaging facilitation</li> </ul>	<ul style="list-style-type: none"> <li>• Emotionally intelligent &amp; self-aware facilitators</li> <li>• Access to additional content</li> </ul>
<p><b>Why Enthuse Coaching &amp; Training?</b></p>	<p>Because Emotional Intelligence will get you further in life than anything else. All of our learning experiences are routed in Emotional Intelligence &amp; don’t just develop skills; we provide the opportunity to make positive choices to be the version of you that you want to be.</p>	