





Tim Roberts – Coach & Facilitator

#ITALWAYSSTARTSWITHYOU



"I like Scottish people because they feel very true. They're always level & straight. They get a reputation for being hardened because of it, but I find them to be scrupulously honest people"

Rupert Friend



Your Company Culture is NOT....

Your reputation

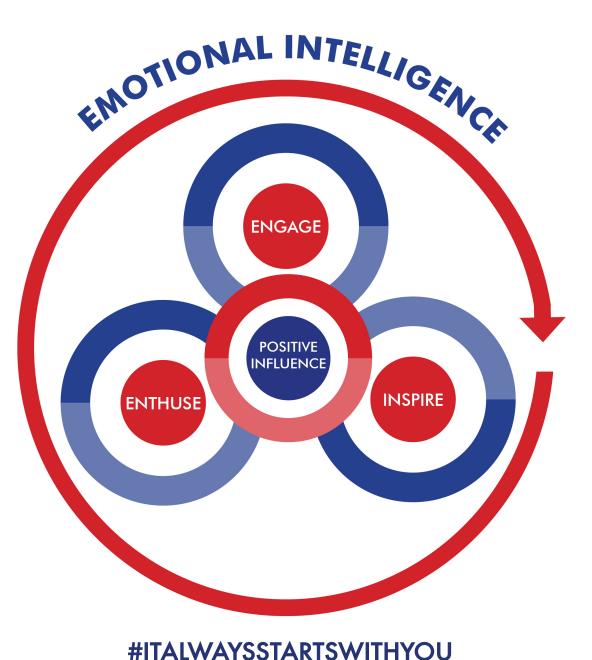
> NOT 'you'

Perks

Instructions









Intelligence will get

you further in life

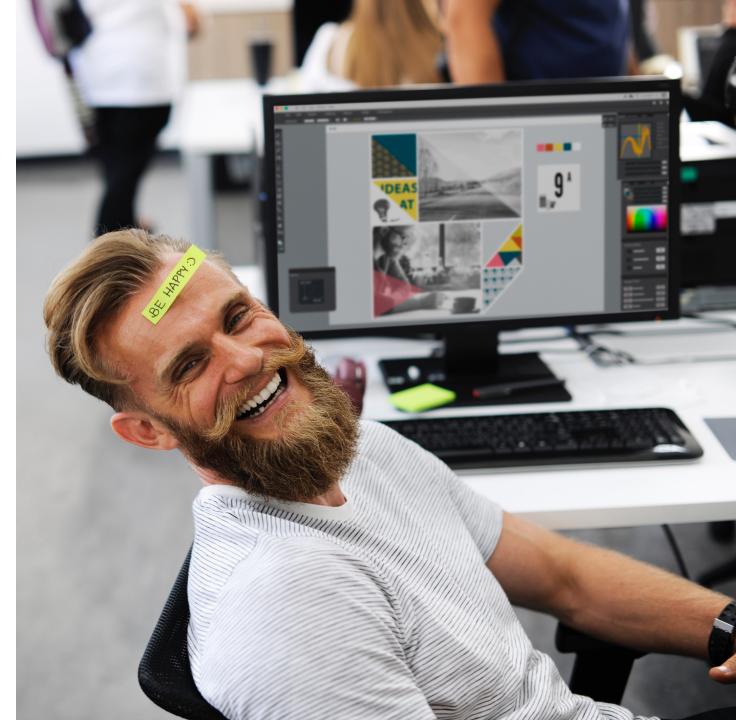
than anything else"

Jimmy Petruzzi



Your ability to recognise, understand and positively influence your own emotions.



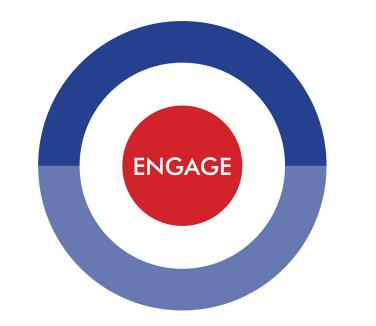




Your ability to recognise, understand and positively influence the emotions of others.



What do you need from our culture to feel safe, happy & engaged?



What do you stand for?

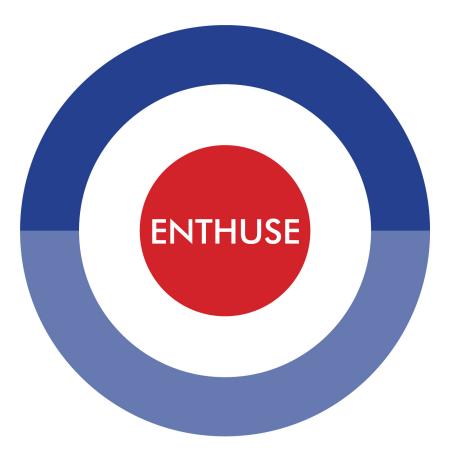


What mindset does your company culture need?

What do you want your mindset to do for your culture?







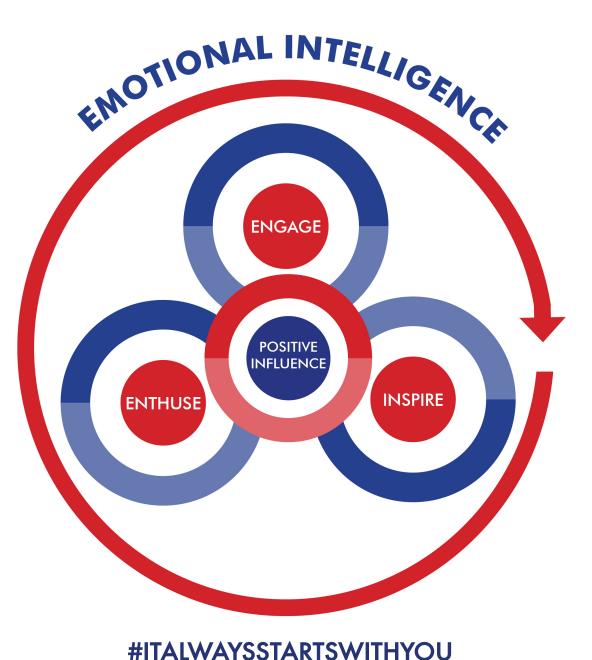
What are you going to do to create positive relationships across your company culture?



$[T^3] [O^1]$

- O ENABLE MEANINGFUL & IMPACTFUL CONVERSATIONS – LISTEN!
- AUTOMATE POSITIVE INFLUENCE AMONGST YOUR TEAMS
- DEVELOP EMOTIONALLY INTELLIGENT LEADERS
- ◎ CUT THE BULLSHIT FROM YOUR CULTURE







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