

Environmental and Sustainability Policy

Trust Works Facilities Management

Effective Date: 17.06.2025

Review Date: 17.06.2026

1. Policy Statement

At Trust Works Facilities Management, we recognise our responsibility to protect the environment and promote sustainability in all aspects of our operations. We are committed to minimising our environmental impact and continuously improving our environmental performance as an integral part of our business strategy and operating methods.

2. Our Environmental Commitment

We will:

- Comply with all relevant UK environmental legislation and regulations.
- Prevent pollution and reduce waste across all areas of our operations.
- Promote the efficient use of energy, water, and other resources.
- Integrate environmental considerations into procurement decisions.
- Encourage sustainable travel and transportation among staff and contractors.
- Regularly assess the environmental impact of our activities and services.

3. Our Sustainability Goals

Trust Works Facilities Management aims to:

- Reduce carbon emissions through smart energy usage and efficient vehicle routing.
- Source eco-friendly and sustainable materials wherever possible.
- Work with suppliers and partners who share our commitment to sustainability.
- Educate and train staff on environmental awareness and sustainable practices.
- Recycle, reuse, and responsibly dispose of materials and waste.

4. Implementation

To meet our commitments, we will:

- Designate a member of senior management to oversee environmental and sustainability initiatives.
- Maintain environmental risk assessments for relevant tasks and services.
- Monitor progress against measurable objectives and targets.
- Encourage innovation and feedback from staff to improve our practices.

5. Continuous Improvement

This policy will be reviewed annually or whenever there are significant changes to our business activities. We are committed to continual improvement in environmental performance and will report on our progress transparently.

6. Signed & Approved

This section should be signed by a senior representative of the business.

Signed: H.Allen

Name: Hadyn Allen , Managing director

Date: 17.06.2025