

Safeguarding Policy

Purpose

At Triple R, safeguarding is at the heart of everything we do. We are committed to ensuring the safety and well-being of all individuals interacting with our services, particularly children and adults at risk. This policy outlines our approach to safeguarding and the responsibilities of everyone in our organisation.

Scope

This policy applies to all Triple R employees, subcontractors, volunteers, and representatives. It governs all activities, including first aid training, event medical services, water safety, and consultancy work.

Policy Statement

Triple R is committed to:

- Promoting a safe and inclusive environment for everyone.
- Protecting individuals from harm, abuse, and neglect.
- Acting promptly and effectively when safeguarding concerns arise.
- Ensuring that safeguarding responsibilities are understood and upheld by all team members.

Definitions

Child: Any person under the age of 18.

Adult at Risk: A person aged 18 or over who may be unable to protect themselves from harm due to age, illness, disability, or other circumstances.

Roles and Responsibilities

1. Designated Safeguarding Lead (DSL):

Neil McDonagh, Director at Triple R, will act as the DSL and oversee safeguarding matters.

Contact: neil@rrrltd.co.uk | +44 (0)208 0505 484

2. All Staff and Subcontractors:

Must complete safeguarding training and adhere to this policy.

Have a duty to report concerns immediately to the DSL.

Safeguarding Procedures

1. Recruitment and Training:

All team members must undergo enhanced DBS checks.

Safeguarding training will be provided as part of regular CPD.

2. Reporting Concerns:

The DSL must be notified immediately of any concerns about the welfare of a child or adult at risk.

The DSL will assess the concern and escalate it to relevant authorities, such as social services or the police, if necessary.

3. Code of Conduct:

Always maintain professional boundaries.

Avoid situations where you are alone with a vulnerable individual.

Obtain consent before any physical contact, such as during first aid demonstrations.

4. Risk Assessments:

Safeguarding risks will be assessed during event planning and training sessions.

Measures will be implemented to ensure safe environments and adequate supervision.

Recognising Abuse

All staff must be able to identify signs of abuse, including:

- **Physical Abuse:** Hitting, shaking, or inappropriate restraint.
- **Emotional Abuse:** Bullying, threats, or humiliation.
- **Sexual Abuse:** Inappropriate touching or exploitation.
- **Neglect:** Failure to meet basic needs, such as food, medical care, or supervision

Responding to Disclosures

If someone discloses abuse:

1. **Listen carefully** and remain calm.
2. **Do not promise confidentiality;** explain that you must report it to ensure their safety.
3. **Record the disclosure** accurately, including dates, times, and exact words used.
4. **Report immediately** to the DSL.

Confidentiality

- All safeguarding concerns and disclosures will be treated with the utmost confidentiality.
- Information will only be shared on a need-to-know basis with relevant authorities.

Monitoring and Review

- This policy will be reviewed annually or following any significant safeguarding incident.
- Feedback from staff and clients will be used to improve safeguarding practices.

Contact Information

Designated Safeguarding Lead: Neil McDonagh

Email: neil@rrrltd.co.uk

Phone: +44 (0)208 0505 484

Local Authority Safeguarding Team: [Insert local authority contact details]

Emergency Services: 999 (UK)

Document prepared by Neil McDonagh (Director)

Signed: 

March 2025