

# **OXBY'S FLOORING LIMITED**

## **MODERN SLAVERY POLICY**

THIS POLICY MUST BE REVIEWED BY THE FOLLOWING DATE

10/12/2021

# Modern Slavery & Human Trafficking Statement

## Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1 April 2020 to 31 March 2021.

The statement sets down OXBY'S FLOORING LIMITED's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

## Organisational Structure and supply chains

This statement covers the business activities of OXBY'S FLOORING LIMITED which are as follows:

Flooring company

The Company currently operates in the following countries:

- United Kingdom

## Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all employees to attend a short training presentation where the company modern slavery training presentation is delivered within the first 2 months of employment.

## Policy

OXBY'S FLOORING LIMITED is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms our intention to act ethically in our business relationships.

## Due Diligence Processes for Slavery and Human Trafficking

OXBY'S FLOORING LIMITED undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes the building of long-standing relationships with suppliers and making clear our expectations of business partners, evaluating the modern slavery and human trafficking risks of each new supplier &/or invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship.

Company Name	Signed by	Review due date
OXBY'S FLOORING LIMITED	David Oxby	10/12/2021

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## Policy Review

Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Company Director endorses this policy statement and is fully committed to its implementation.

David Oxby - Director

Signed -

  
DAVID OXBY (Jan 7, 2021 16:29 GMT)

Jan 7, 2021

Company Name	Signed by	Review due date
OXBY'S FLOORING LIMITED	David Oxby	10/12/2021