



Joey B. Johnson

Vice President/Regional Manager

Central Region - FRG

650 Butler Street
Murfreesboro, TN 37127
Phone: 615-904-6240
E-mail: jjohnson@kloecknermetals.com
Internet: WWW.kloecknermetals.com

December 2, 2016

Mr. Bob Butler
Butler Learning Systems
P.O. Box 292555
Dayton, OH 45429

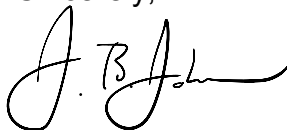
Dear Bob,

It was my pleasure to participate in the recent Time Management and Goal Setting programs held in Murfreesboro, TN and Cincinnati, OH. We have had a relationship now for nearly two decades and we continue to come back for your impactful content and your high-energy, positive approach.

The Central Region of KloECKNER METALS has participated in several of your programs over the years and we continue to realize value in the practical content, as well as the added bonus of morale building throughout our branches that we have had you present.

We look forward to continuing our partnership with you and your time proven systems and approaches to aid in our sales performance, as well as leadership and team building activities.

Sincerely,



Joey B. Johnson

Vice President/Regional Manager
Flat Rolled Group - Central Region
KloECKNER METALS Corporation

• o. 615-904-6240 • f. 615-225-6217 • c. 615-948-5609



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