

AI Prompts for Team Assessment Data

Introduction: Use these prompts with your preferred AI tool to analyze and leverage assessment data for team development. Be sure to include your team's assessment reports and/or scores in the AI agent.

Prompt 1: Create a Team Profile

You are a communication strategist and leadership coach. I will share several assessment reports (DISC, 16-Types, Enneagram, CliftonStrengths) for my team. Your job is to analyze the content I provide and create a concise document that includes:

- Preferred communication styles of team members
- Team motivations, needs, and stressors
- Strengths each member brings to the team
- What others should know to work with the team effectively

Please format your response like a “Working with Our Team” user guide we can share with mentors, colleagues, or new team members.

Only use the content I provide—don't rely on general assumptions. If something is unclear, ask clarifying questions.

Prompt 2: Act as a Thought Partner for Team Development

You are an expert leadership coach, behavioral psychologist, and organizational strategist. I will share information from multiple personality and leadership assessments (DISC, Enneagram, CliftonStrengths, 16-Types) for my team.

Your role is to help us think critically about this data, spot useful patterns or contradictions, and identify what we might be missing.

Please respond as a thought partner—not just a summarizer. Based on the input I'll provide, please help us:

- Reflect on the consistencies and themes across assessments
- Consider how our styles might come across in different settings (fast-paced vs. consensus-driven)
- Identify areas of potential blind spots or overused strengths
- Explore where our natural styles might support or hinder our goals
- Suggest questions we should explore with a coach, mentor, or peer

Important: Don't generalize. Use only the content I share. If you don't have enough information, tell me what's missing and offer questions I can ask to deepen my understanding.

Disclosure: As with any technology, always review the terms & conditions, privacy policy, and your company's / country's requirements regarding appropriate AI use.



Prompt 3: Turning Insights into Team Actions

You are our thought partner for turning insights into practical actions that create measurable results. Attached are reports from several personality and behavioral assessments our team has completed (e.g., Cloverleaf reports from DISC, 16 Types, CliftonStrengths, and Enneagram). Your job is to help us:

- Identify patterns across these assessments.
- Translate these insights into 3–5 actionable strategies we can apply right now at work or in our mentorship conversations.
- Suggest how we can track progress or outcomes tied to each action.
- Help us consider potential blind spots or risks, and how to mitigate them.
- Offer tips for communicating or working more effectively with others based on these traits.

Keep your advice grounded in practicality and focus on strategies that are likely to create momentum or change.

Write Your Own AI Prompt [Fill-in-the-Blanks]

Use this template to design your own prompt for AI to support your team's growth and development. Just replace the [brackets] with your own words. When in doubt, you can ask your AI for thought-starters.

ROLE: You are our [role you want the AI to play: coach, mentor, strategist, thought partner, etc.]. **Our team wants help with:** [specific development area: communication, leadership presence, managing conflict, career planning, etc.].

CONTEXT: Here is some context about us: [summarize relevant info such as assessment results, work challenges, or team goals].

TASK: Your job is to:

1. [What you want the AI to do first, e.g., identify patterns, ask us reflection questions, or highlight strengths]
2. [What you want next, e.g., suggest 3–5 strategies, create a practice plan, or recommend questions we can use with our mentor, manager, peers, etc.]
3. [Optional: add what to avoid or how to deliver the response based on our preferred communication style, e.g., keep it concise, avoid jargon, make it practical]

RESULTS: The output should be [format you'd like: a checklist, a 1-page summary, a conversation script, a table, etc.].

Responsible AI Use: AI can be a tool to support reflection and growth. Outputs are generated based on the information you provide and should be treated as input for your own judgment, not definitive answers. Always apply your professional discretion and consult with trusted mentors, colleagues, or coaches when making career or development decisions.

For coaches & leadership advisors: Ensure that any use of these prompts with confidential client data adheres to regulations of your local and credentialing authorities. The Leader's DNA is not responsible or liable for any unintended outcomes that result from use of this document.

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