

# The Busy Leader's Guide to Time Management & Delegation

Practical Tips to Boost Focus, Build Confidence, and Lead with Impact

Implementing these strategies can lead to improved organization and intentionality in daily operations. Consider adopting one or two methods to start experiencing positive changes.

## 1. Simplify Your Priorities with the "Big Three" Method

Identify the 3 most important tasks to accomplish each day. Focus on high-impact activities that drive progress.

- Why it Works: This method helps cut through overwhelming to-do lists, allowing focus on what truly matters.
- Action Step: Begin each day by listing your "Big Three" and tackle them during peak productivity times.

For more on effective prioritization, consider reading 10 Time Management Tips ... To Increase Daily Productivity.

### 2. Time-Blocking to Protect Your Focus

Allocate specific time slots for focused work and personal breaks to prevent a cluttered schedule.

- Morning Focus Blocks: Reserve 90-minute periods for high-priority tasks.
- **Buffer Time:** Include 10–15 minutes between meetings for reflection and preparation.
- Breaks for Energy: Schedule short breaks to maintain energy levels.

Learn more about time management techniques in <u>6 best time management techniques for effective leadership</u>.

# 3. The "Delegate SMART" Framework

Enhance delegation skills with the SMART approach:

- **S** *Select the right task:* Delegate tasks that don't require your specific expertise.
- M Match to the right person: Assign based on team members' strengths.
- A Articulate clearly: Provide explicit instructions and deadlines.
- R Review progress: Monitor without micromanaging.
- T Trust but verify: Allow autonomy while ensuring accountability.

For deeper insights into effective delegation, read <u>How Organizational Leaders Can Delegate Effectively</u>.

# 4. Quick Wins to Boost Productivity and Confidence

- End-of-Day Reset: Dedicate 10 minutes to organize tasks for the next day.
- **Decision Filters:** Evaluate if a task requires your input or can be delegated.
- Celebrate Small Wins: Recognize progress to build momentum.

#### 5. Strategies for Executives with ADHD

Understanding and addressing the challenges faced by executives with ADHD is crucial for effective leadership.

- Establish Routines: Create consistent daily schedules to reduce decision fatique.
- Break Tasks into Steps: Divide large projects into manageable parts to prevent overwhelm.
- Leverage Technology: Utilize tools like project management software to stay organized.

Explore more strategies in <u>ADHD in Executives</u>: <u>Build Performance and Resilience</u>.