



# EMPLOYMENT APPLICATION

Last Name		First Name		Middle Initial	Today's Date
Street/P.O. Box		Apt. #	City		State ZIP Code
Day Phone No.		Social Security No.:		Driver's License No.:	Expected Hourly Pay Rate
Do you have reliable transportation to and from work during our hours of operation? <input type="radio"/> Yes <input type="radio"/> No		Are you applying for a full-time or part-time position? <input type="radio"/> Full-Time <input type="radio"/> Part-Time		How many hours per week do you want to work? Minimum _____ Maximum _____	
Position Applying For: <input type="radio"/> Cashier / Service Assistant <input type="radio"/> Prep. Cook / Line Cook <input type="radio"/> Delivery Driver / Brand Ambassador <input type="radio"/> Busser / Food Runner <input type="radio"/> Dishwasher <input type="radio"/> Other: _____					

- If hired, can you submit documents to prove your legal right to work in the U.S.? .....  Yes  No
- Do you have a current UT Food Handlers Permit or ServSafe Food Handlers Certificate? .....  Yes  No
- We do not permit smoking in the restaurant while on duty. Are you willing to comply? .....  Yes  No
- We do not tolerate drug use by employees before or during work.  
Are you willing to comply? .....  Yes  No
- Up to 50 lbs. of lifting several times a day is an essential function of kitchen positions.  
Are you willing and able to comply with this requirement? .....  Yes  No
- Being on your feet for 6-9 hours at a time is a requirement.  
Are you willing and able to comply with this requirement? .....  Yes  No
- Have you ever applied for a position with us or at an affiliated company before? .....  Yes  No  
If yes, which location? \_\_\_\_\_  
What was the result? \_\_\_\_\_
- Have you ever been employed with us or at an affiliated company? .....  Yes  No  
If yes, which restaurant? \_\_\_\_\_  
When? From: \_\_\_\_\_ / \_\_\_\_\_ To: \_\_\_\_\_ / \_\_\_\_\_  
Month/Year Month/Year  
What was your position? \_\_\_\_\_  
Why did you leave? \_\_\_\_\_
- How many jobs have you had in the past year? \_\_\_\_\_ Past two years? \_\_\_\_\_
- What were the circumstances for leaving each job? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- What is the minimum amount you need to earn? \$ \_\_\_\_\_/week \$ \_\_\_\_\_/month

12. We may train on days you have other obligations. Are you willing to reschedule your plans to come to training? .....  Yes  No

\*13. Do you have any schedule obligations (e.g., annual trips, vacations, weddings, reserve duty, or holidays) coming up that we need to know about? .....  Yes  No

\*\*14 \*Have you ever been charged with or convicted of any misdemeanor or felony that has not been annulled, expunged or sealed by the court? .....  Yes  No

*(Conviction will not necessarily disqualify an applicant from employment, but will be considered in the context of the entire application and position(s) applied for.)*

**If yes, please explain:**

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\*15. What commitments do you have, or do you anticipate, that may affect your schedule? \_\_\_\_\_

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\*16. Would you be willing to work flexible hours (including weekends)? .....  Yes  No

\*17. Are you willing to work holidays? .....  Yes  No

\*18. Please indicate any days you are regularly unavailable.

	MON	TUES	WED	THURS	FRI	SAT	SUN
NOT AVAILABLE							

19. If hired, what notice do you need to give your current employer? \_\_\_\_\_

20. When would you be available to start? \_\_\_\_\_

21. Why are you applying for a position with us? \_\_\_\_\_

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22. If offered a position with us, how long would you plan to remain with us? \_\_\_\_\_

23. Please explain any specialized training or course work you have completed that relates to the position for which you are applying. \_\_\_\_\_

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24. We have specific requirements for personal appearance for both the dining room and kitchen, including: clean, proper work apparel, no excessive jewelry or makeup, and good general hygiene.  
Are you willing to comply with these requirements? .....  Yes  No

**If employed, I hereby agree to abide by all policies and rules of Huckleberry Grill, including those addressing job-related appearance and grooming standards. I understand that these policies and rules may be amended or revised by Huckleberry Grill at any time.**

***\*You may omit any information indicating legally protected characteristics.***

Please complete the information requested below regarding your work history. Please do not write "See Résumé."

**EMPLOYMENT HISTORY**

	Current or Most Recent Employer	Previous Employer	Previous Employer
<b>NAME OF EMPLOYER</b>			
<b>ADDRESS/LOCATION</b>			
<b>MAY WE CONTACT THIS EMPLOYER? IF NO, PLEASE EXPLAIN.</b>	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
<b>SUPERVISOR'S NAME</b>			
<b>PHONE NUMBER</b>			
<b>LENGTH OF EMPLOYMENT</b>	From _____ To _____ Month/Year Month/Year	From _____ To _____ Month/Year Month/Year	From _____ To _____ Month/Year Month/Year
<b>POSITION(S) HELD</b>			
<b>DESCRIPTION OF DUTIES AND RESPONSIBILITIES</b>			
<b>HOURLY PAY RATE</b>	Start _____ Last _____	Start _____ Last _____	Start _____ Last _____
<b>AVERAGE NUMBER OF HOURS WORKED PER WEEK</b>			
<b>REASON FOR LEAVING</b>			

**Optional: Emergency Contact Information**

Please list the person we should contact in case of an emergency. Name: \_\_\_\_\_ Phone: \_\_\_\_\_

By signing below, I authorize Huckleberry Grill to use my personal information (including name, DOB, and SSN) to conduct background & criminal record searches through any applicable state and federal databases. This information will be used by Huckleberry Grill to determine your eligibility for employment. If you wish to receive a copy of these report(s), please indicate here:  Yes  No.

I understand that nothing in this application creates, or will create, an express or implied contract of employment between Huckleberry Grill and me and that any false, misleading, or omitted information in my application, resume, or interview(s) may result in discharge.

Signature \_\_\_\_\_

Date \_\_\_\_\_