

Business integrity support for Global Companies

We help multinational businesses manage corruption, sanctions and human rights risks with clear, practical solutions grounded in decades of real-world, global in-house compliance practice and leadership. Operating across jurisdictions, cultures and regulatory expectations creates complexity — but a calibrated, risk-based approach based on legal expertise and cultural understanding can enable your compliance program to protect value, strengthen trust and provide confidence to operate and pursue growth opportunities in higher risk environments.

The challenge

Risk exposures are multiplying across countries, cultural contexts, partners and supply chains.

Compliance teams face resourcing pressures at the same time as rising business integrity expectations from Boards, regulators, investors and stakeholders.

Business units are often incentivised to pursue growth in high-risk markets – for Compliance teams, building credibility and earning “a seat at the table” is crucial.

Technology is transforming compliance — but poorly-designed systems can erode budgets, overwhelm teams and undermine credibility.

Our experience

At Robinson White, we have decades of senior in-house experience running global compliance programs for major multinationals in sectors exposed to corruption, sanctions, export controls and human-rights risks. We know what strong, credible, operationally-realistic compliance looks like — because we have successfully built and led these programs inside complex, global companies with deep commitments to business integrity.

Where we add value

Global risk assessments: We help you understand the true level of business integrity risk across markets, functions and partners — enabling risk-weighted mitigation and smarter allocation of limited resources.

Strategic compliance advice: We support compliance leaders to sharpen strategy, clarify accountabilities, establish governance routines and embed metrics that drive continuous improvement and alignment with risk appetite. We help identify opportunities to convert strong business integrity performance into competitive advantage.

Hot-spot focused reviews: We provide rapid assessments of specific business units, suppliers, partners or in-country operations, highlighting risks, opportunities and necessary interventions.

Mergers & acquisitions - Compliance program integration: We help quickly identify, prioritise and address integrity risks in newly acquired businesses — addressing common challenges such

as inconsistent and incomplete controls, incompatible systems, misaligned risk appetites, unfamiliar legal requirements and cultural differences.

Technology innovation without pitfalls: AI and compliance technologies can transform effectiveness — but only when grounded in expert understanding of enforcement expectations and how business integrity risks actually emerge in complex global businesses. We help ensure systems are calibrated correctly, avoid overwhelming teams with noise and low risk alerts, and focus technology where it offers the greatest value.

Practical solutions for complex challenges: Successfully navigating complex challenges requires understanding the real risks, having confidence to prioritise and experience in designing and working with key stakeholders to implement solutions. Our experience includes:

- Unlocking complex logistics corridors in high-risk regions while resisting corrupt demands
- Navigating corruption challenges in permitting for major projects
- Supporting operations where local joint venture partners or suppliers lack understanding of business integrity expectations
- Advising on interactions with host governments implementing new legislative codes and processes, within developing governance frameworks
- Designing and delivering tailored training for high-risk roles
- Supporting sales into markets with heightened risks of diversion to sanctioned parties
- Advising on entering, exiting and trading with countries subject to sanctions challenges
- Working with suppliers to remediate modern-slavery and human-rights concerns while navigating local political sensitivities and maintaining supply chain resilience

Joint venture governance: We help strengthen JV governance frameworks and support JVs to maintain fit-for-purpose compliance programs — even where shareholder influence is limited.

Board reporting & advisory: We draw on extensive experience briefing Boards and senior executives to help elevate the quality of discussion on business integrity risks, strategy and risk appetite, helping to convert these to optimised real outcomes.

Enhancing speak-up channels & misconduct investigations: We help build trusted, high-quality reporting lines that provide early warning signs of risk. We conduct proportionate, value-adding investigations that identify root causes and enable controls to be strengthened.

What you can expect from us

- Clear, practical advice
- Senior expertise on every engagement
- Risk-proportionate solutions, tailored to your real context

Let's talk

We would be pleased to support your global compliance objectives and help you protect value, strengthen trust and empower sustainable growth.

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