Y'S MEN INTERNATIONAL



Training Module No.1 Part 1 and 2

(To be revised every three years when the new team for LTOD takes over or when changes occur)

(Compiled by LTOD Team in 2015)

For general information to members

Training Module No.1



Part 1
An orientation for new club members
'Welcome to Y'sdom'

Part 2 CONSTITUTION

(As primarily related to Club and its operations)

Part 1 An orientation for new club members 'Welcome to Y'sdom'

Contents

- What is Y's Men International?
- Our Logo
- Y's Men's Club and Partner & Auxiliary Clubs
- Further details of our Movement:
 - Origin
 - Motto
 - Founder
 - Membership Criteria
 - Objectives
 - Constitution
 - General abbreviations
 - Organizational structure

- Growth of the Movement
- Payment of dues
- Projects
- International Publications
- International Awards
- International officers
- Vision 2022 & Towards 2022
- Characteristics of ideal clubs
- Visual Impact on How the Movement works through the Clubs

Founded in 1922, we are now spread all over the world in 69 countries



What is Y's Men International?

It is an International Movement, doing community service, following the teachings of Jesus Christ, like "Love thy neighbour as thyself", now in 69 countries, with a membership of over 30,000, in around 1500 clubs, with the motto

"To acknowledge the Duty that accompanies Every Right"

with stress on

Family Fellowship

What is Y's Men International? (contd)

It is an International Association of Service Clubs in partnership with the

YMCA

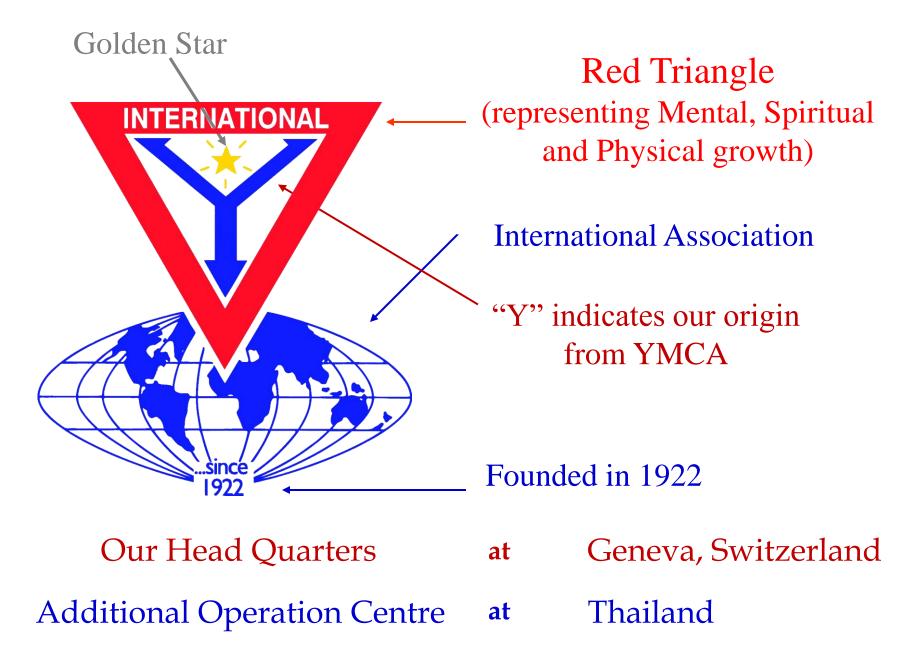
and

an environmental conscious

NGO in Special Consultative Status with the Economic and Social Council of the

United Nations.

Logo



Y's MEN's CLUB

- Y's Men International is an association of Y's Men's Clubs
- Every club has constitution and Bye-Laws, which was sent to IHQ along with charter application.
- This can be amended when needed, as per provisions given, but never in conflict with International/Area/ Regional Constitutions.
- All Club activities are planned such that the following factors are given importance:
 - Fun and Fellowship
 - Community Service
 - World understanding and Brotherhood
 - Self Development
 - Leadership Development / Youth Development
 - Family involvement and enjoyment and
 - Spirit of Volunteerism.

Please see more details in later slides on 'Positive characteristics of an ideal & successful Club'

PARTNER / AUXILIARY CLUBS TO THE Y'S MEN's CLUB

which make the Movement ideal with Family fellowship

Y's MENETTES CLUB

Y's YOUTH CLUB

Y's LINGS CLUB

- Our Movement becomes a club with Family fellowship, when Y's Men's, Y's Menettes, Y's Youth and Y's Lings clubs work together as a big family.
- Hence it is desirable that Y's Men's clubs do have these clubs as partners and auxiliary.

Y'S MENETTES CLUB

- The first Y's Menettes Club was organized with wives of Y's Men as members, at Vancouver, Canada in March 1924.
- At ICM 91, the International Constitution was amended to change the status of Y's Menettes Club from 'auxiliary' to 'partner' with the local Y's Men's Club.
- As per Historical Events published by International, Y's Menettes decided to permit any woman to become a member of Y's Menettes, whether or not her husband is a Y's Men member.
- Y's Menettes clubs are chartered by their International Director. There is no charter fee.
- Y's Menettes are expected to pay 2 CHF per Menette per year towards International Menettes Projects and travel for ID-Menettes.

Y's YOUTH CLUB

- Stared in Nova Scotia, Canada in 1923 as Junior Y's Men.
- A Y's Youth Club is part of the International Association of Y's Men's Clubs and officially recognised as a partner.
- The Club receives a charter certificate from Y's Men International and, being a partner and not a member, does not have voting rights in International elections and it is not included in the official membership statistics.
- Y's Youth Clubs are open to young people between 15 30 years of age and, in accordance with the Y's Youth Club formation Guidelines, the members of Y's Youth Clubs do not pay any dues (Regional, Area or International).
- Y's Youth Clubs are intended to facilitate the transition of young people to Y's Men's Clubs.
- Ref our website <u>www.ysmen.org</u> on Y's Youth clubs, its formation, chartering, etc



- Y's Lings Club, formed in Trivandrum, India in 1971, is an auxiliary of Y's Men's Club, which help in sustaining and supporting the Y's Men's Club. Membership is open to children of Y's Men or Y's Women. Upper age limit for a Y's Ling is 18 years.
- There is no charter for Y's Lings clubs, but Regions are allowed to charter them. Neither do they have to pay any dues.
- The Y's Lings club is expected to produce young citizens of good character, affection for one's fellowmen and strong faith in God.
- It is expected that the members would become good Y's Men later in life.
- The Club aims self development of its members in leadership qualities, organizing capabilities and encourage its members to develop skills in public speaking, writing, singing etc.
- Y's Lings take part in all functions of Y's Men's and Y's Menettes Clubs and functions as a part of the family unit.

Let us see further details of the Movement ...

- Origin,
- Motto,
- Founder,
- Membership criteria
- Objectives,
- Constitution,
- Abbreviations
- Organisation structure
- Growth of the Movement
- Payment of dues

- Projects
- International Publications
- International Awards
- International officers
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- Visual Impact on How the Movement works through the Clubs

Origin

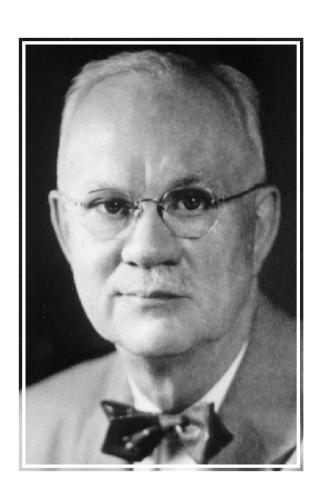
International Association of Y's Men's clubs,
 also known as Y's Men International or
 Y Service Clubs International
 was founded in 1922, by Judge Paul William Alexander, at Toledo, Ohio, USA.

Our Motto and constitution
 Our motto "To Acknowledge the Duty that accompanies Every Right" as well as our Constitution were originated and provided by our founder.

Chronological details

- In 1920, at Toledo, Ohio State, USA, Y's Men's Club was formed as service Club of Toledo YMCA, by Paul William Alexander.
- Later, first Y's Men's Club outside USA was formed in Canada and the International Association of Y's Men's Clubs was founded in 1922, with Judge Paul William Alexander as its first International President.

Our Founder



Judge Paul William Alexander

Born on 8th December 1888

Died on 29th June 1967



Membership Criteria

- Club Membership is open to people of all faiths and Religions and consist of both men (Y's Men) and women (Y's Women).
- No one will be denied membership status because of race, creed, colour, religion, sex or national origin. They are also eligible to occupy any official post in the organisation.
- Now the Movement is spread in 69 countries, with > 1500 Clubs and around 30,000 paid Membership.

The objectives of a club as per constitution

- To function primarily as service clubs for the YMCA.
- To support other worthy organisations.
- To encourage justice in civic and international affairs, abstaining always from party politics.
- To keep members informed on and actively involved in religious, civic, economic, social and international matters.
- To cultivate good fellowship.
- To support International, Area and Regional projects of the Association.

Constitution

Our Movement is governed by the following constitutions, at levels as indicated below:

International Constitution

Area Constitution

Regional Constitution

Club constitution / By laws

(Constitutional responsibilities of officers at each level shall be discussed in succeeding Modules.)



More details given in Part 2 of this Training Module

Common Abbreviations in use in our organisation

AP	Area President	CE	Christian Emphasis
APE	Area President Elect	CS	Community Service
AS	Area Secretary	DG	District Governor
ASD	Area Service Director	E	Extension
ASF	Alexander Scholarship Fund	EBBA	\mathcal{J}
	1		Award
AT	Area Treasurer	EF	Endowment Fund
BC	Brother Club	H	Historian
BE	Bulletin Editor	HC	Host Committee
BF	Brotherhood Fund	HCC	Host Committee Chairperson
BFEC	Brotherhood Fund	IBC	International Brother Clubs
	Expenditures Committee	IC	International Council or
BFECC	Brotherhood Fund		International Convention
	Expenditures Committee	ICC	International Convention
	Chairperson		Committee
Chp	Chairperson	ICCC	International Convention
CE	Christian Emphasis		Committee Chairperson

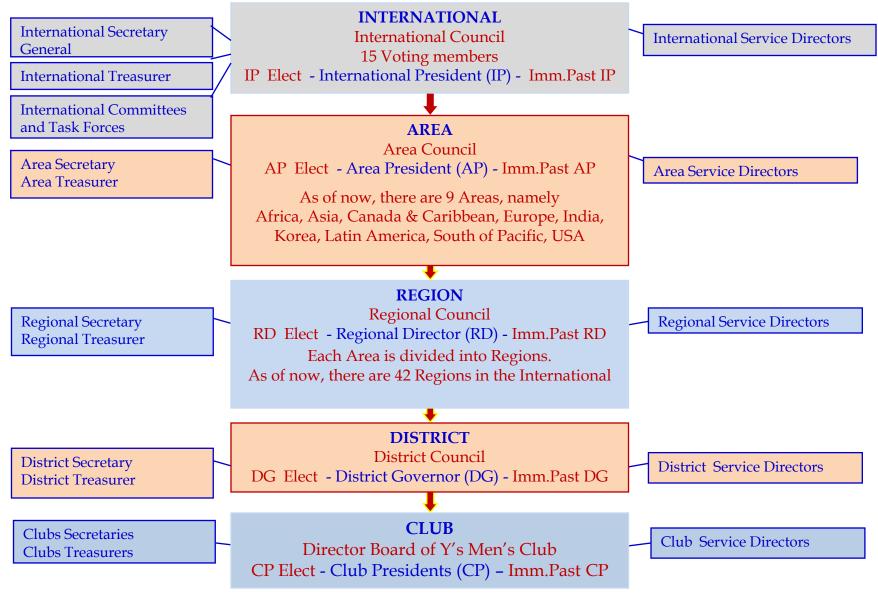
Common Abbreviations in use in our organisation

ICS	International Council	IT	International Treasurer
	Structure	ITC	International Travel
ICM	International Council		Coordinator
	Member or International	IYC	International Youth
	Council Meeting		Convocation
ID	International Director, Y's	IYR	International Youth
	Menettes		Representative
IEO	International Executive	LRP	Long Range Plan
	Officer (IP, IPE, PIP and IT)	LTOD	Leadership Training &
IHQ	International Headquarters	LICD	Organisation Development
IP	International President	MC	
IPE	International President Elect	MC	Membership - Conservation
ISD	International Service	PIP	Past International President
	Director	PR	Public Relations
ISG	International Secretary	PRD	Past Regional Director
	General (also abbreviated to	PWAF	Paul William Alexander
	SG)		Fellow

Common Abbreviations in use in our organisation

RD	Regional Director	YC	Youth Committee
RDE	Regional Director Elect	YEEP	Youth Educational
RS	Regional Secretary		Exchange Programme
RSD	Regional Service Director	YES	Y's Extension Support
RT	Regional Treasurer		Programme
S	Supplies	YIA	Youth Involvement and
SDS	Special Development Support		Activities
STEP	Short Term Exchange	ΥI	Youth Intern
	Programme	YIM	Youth Intern Mentor
TC	Travel Coordinator	YMI	Y's Men International
TF	Task Force	YL	Y's Men International
TOF-	Time of Fast Global Project		Liaison to the World
GPF	Fund		Alliance
TW22	Towards 2022	YMCA	Young Men's Christian
UGP	Unified Global Project		Association
WA	World Alliance (of YMCAs)	YR	Youth Representative
WAL	World Alliance Liaison to Y's	YRM	Youth Representative
	Men International		Mentor

Organisation Chart



Y's Menettes and Y's Youth clubs are partner clubs and Y's Lings clubs are auxiliary clubs

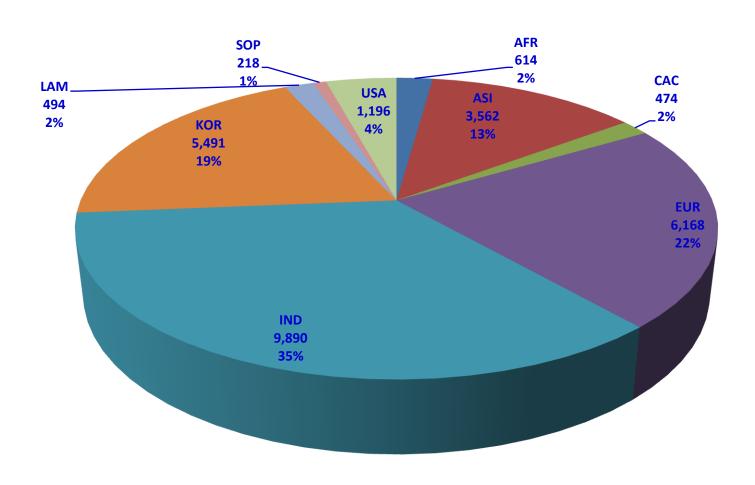
Growth of the Movement

Y's Men International founded by Judge Paul William Alexander in 1922 in Toledo in USA, soon spread to many countries like Canada, Australia and even China.

- During 1922, there were 17 Clubs in 2 countries,
- In 1932 it rose to 150 Clubs in 12 countries,
- In 1984 it was 1173 Clubs in 59 countries.
- Today, it is 1,500 clubs in 69 countries spread in all continents, with around 30,000 members
- It is suggested that ASDs LTOD of each Area explain, details of growth of the Movement in their Area since inception, in their training address.

(Area wise membership as on 2nd semester 2014 is given in the next slide.)

Area wise Paid Membership – 2nd semester 2014-15



Growth of the Movement - contn

In 1973, Head Quarters of Y's Men International was shifted from Oak Brook, near Chicago, USA to Geneva, Switzerland, where World Alliance of YMCAs is also situated.

Now, we are initiating action to have a satellite office in Thailand.

Payment of Dues

- Being part of an International organization, members are expected pay their dues to International, Area, Region and District as called for.
- International dues as of now is CHF 35 per club member per year. This is paid in two installments 1^{st} and 2^{nd} semesters.

Details are given below:

- International Dues for the two semesters, based on 1 Aug and 1 Feb Reports, at the rate of CHF 17.5 each per member to be paid by 31st Aug and 28th Feb respectively.
- In addition, Area, Regional and District dues as well as subscription to club for meals, etc, to be paid as prescribed.

Projects

Local Community Service Projects by clubs

International Service Projects or Programmes

Local Community Service Projects by clubs

We exist in a community and the community should need us, if we want to survive and to be useful to the community.

How can it be done?

- If Region or Area specifies a particular service, Clubs usually takes up that project. At the same time, Clubs are free to select their own projects most useful to the society and carry it out.
- Clubs to contribute and do fund raising for projects.

(Later on, we will see some photographs)

International Service Projects or Programmes

As an ideal social service organisation, to serve the community at large, we do have many International projects and programmes.

Clubs contribute and execute International Projects of Y's Men International by fetching the funds through fund raising programmes and/or by internal contributions.

Details are available in 'Training Module 2' for club officers.

Those interested to know more about our International projects are requested to refer the 'Training Module 2'.

Details of all International projects are also in our website

www.ysmen.org

International Publications

Y's MEN'S WORLD

• YMW is the official news bulletin of Y's Men International. It is being published as a quarterly in nine languages with the aim that a common message should reach every individual club member of Y's Men International. Every club has the opportunity to tell your stories what has your club done that is unique?

OFFICIAL FAMILY LIST OF Y's MEN INTERNATIONAL

• Every year IHQ used to prepare a very informative list containing the details of leaders having official assignments in the current year with their postal address, telephone, fax, email id etc.

IP's FAMILY LETTER / E Communiqué

• IP sends such News Letters to International / Area officers to deploy the same to club level through electronic means.

RD/RDE MEMOS

• From time to time, the RD / RDE receive memos from the IP, the ISG and other International Officers of guidelines for leadership. RDs share these Memos with Club leaders and thereby establish a link between the IHQ and the general membership.

International Awards

Ballantyne Award

The Harry M. Ballantyne Award of Merit is the "Highest honour award by Y's Men". It consists of a Medal and Citation and is awarded to deserving friends of Y'sdom, "who over a long period has rendered service of special value and helpfulness to the Y's Men Movement".

Elmer Crowe Memorial Award

It is being awarded annually to the outstanding District Governor, based on a specific criteria developed by our Movement.

International Officers 2015-16

International President:

Ym. Wichian Boonmapajorn (Thailand)

International President Elect:

Yw.Joan Wilson (Canada)

Immediate Past International President:

Ym.Isaac Palathinkal (India)

International Treasurer:

Ym.Philips Cherian (India)

• International Secretary General:

Ym. Takao Nishimura (Japan)

Vision 2022 &

Towards 2022

Vision and Plan for our centenary year 2022

- In 2010, at our International Convention at Yokohoma, Japan, we chose our **Vision for 2022**
- Then framed our plan named 'Towards 2022' to achieve the vision
- Our Vision 2022 and 'Towards 2022' are given in the next two slides

VISION 2022

To be a recognized, globally oriented, voluntary service organization, with a strong and committed membership that strives to enhance human values, with special focus on youth development, while upholding our motto "To acknowledge the Duty that Accompanies every Right" and working in active service and close partnership with the YMCA, the United Nations and other worthy organizations, to build a better world in which to live"

TOWARDS 2022

(Goals to realize Vision 2022)

- To extend Y's Men to at least 50,000 members based in 100 countries.
- To strengthen Y's Men at the **global level** as it relates to the organisation and its mission.
- To offer relevant service to the **YMCA** and the community and, as a consequence of that,
- To improve and expand the Y's Men image and identity in the community.
- To **improve** our members' perception of YMI and our international programmes in general.

How does our Movement work through ideal Y's Men's Clubs?

Positive characteristics of an ideal & successful Club

- Holds monthly Club and Board meetings
- Takes up Community Service Participate in local community service and International projects (All International Projects are explained in our website www.ysmen.org)
- Encourages World understanding and Brotherhood
- Induces Self Development
- A Club is a 'Family of families'. Whole family involve in club activities

Positive characteristics of an ideal & successful Club (contd)

- Gives Fun and Fellowship to members through programmes in club meetings
- Develops Spirit of Volunteerism
- Club pays dues on time:
 - International Dues CHF 35 per member per year (@ CHF 17.50 per semester per member)
 - In addition, there will be Area, Regional and District dues as fixed by these levels.
 - Club meeting expenses are shared by members
 - Every new club has to make a one time payment of total CHF 200 as charter fee.

Positive characteristics of an ideal & successful Club (contd)

- All Constitutional obligations are complied with.
- Builds up image for our Movement, its Motto & Themes
- Helps YMCAs and works along with them where ever possible
- Spreads Y'sdom through Extension (through new members and new Clubs) – See next slide for the new concept of EBBA

EXTENSION BEYOND BORDER AWARD 'EBBA'

An international award by the name "Extension Beyond Borders Award (EBBA)", is introduced in 2014-15 to recognise and motivate clubs and individuals for their initiative and untiring efforts in extension in other countries beyond their boundaries.





Visual impact !!!

A travel through snap shots to see how
Y's Men International
works in various fields of its characteristic activities











Visitation to School for the Handicapped with needed supplies - Africa



Other suggestions on potential areas for service

Clubs do a variety of things such as working with other organizations:

- To provide a popcorn machine to the local schools for their special events,
- To hold a barbecue to honour veterans,
- To cook meals for families that have someone in the hospital (children and/or veterans), etc















to protect environment -Taiwan



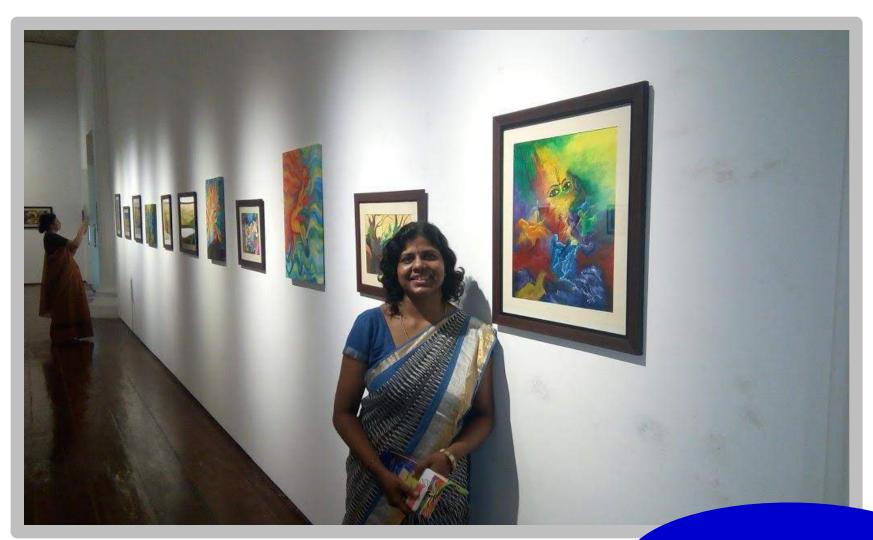


for Diabetic Awareness -**Dubai**



Cleaning Park as part of PR and Image Building (Russia)





Expo of painting by a Y's Menette (India)



RDE Training -















Fellowship meeting of families (USA)



Fellowship of families in picnic (India)



Fun & Fellowship – Onward with family

Fun & Fellowship – Onward with family



Celebration of
Wedding
Anniversary in
club meeting
(India)

Fun & Fellowship - Onward with family





Fellowship of families
Sports Meets
(India)



Fun & Fellowship - Onward with family



Fun & Fellowship - Onward with family



Fun & Fellowship – Onward with family





session for new members before chartering of a new club (India)



Chartering of
Y Service Club of
Ulaanbaatar,
Mongolia
(Asia)







New Club inauguration in Korea





News Letters/Bulletins for communication



In addition to News Letters, Area, Region, Districts and Clubs to initiate action and install their own websites, in line with our International website

www.ysmen.org.

This makes us known in the public eye and can attract more members.

(Already being practiced by a few)



News Letters / Bulletins are released regularly at Club, District, Regional and International levels















Youth from different parts of the world at International Youth Convocation 2014



Korea Y's Men joining YMCA Athletic camp



YMI TOF GP
'Computer
training' in
YMCA
LAM



New Delhi YMI
Club chartered
through National
Council of YMCAs
of India









World outlook through BF visits

World outlook & International Brotherhood through BF visits



World outlook & International Brotherhood through BF visits



World outlook & International Brotherhood through BF visits













Asia Area convention





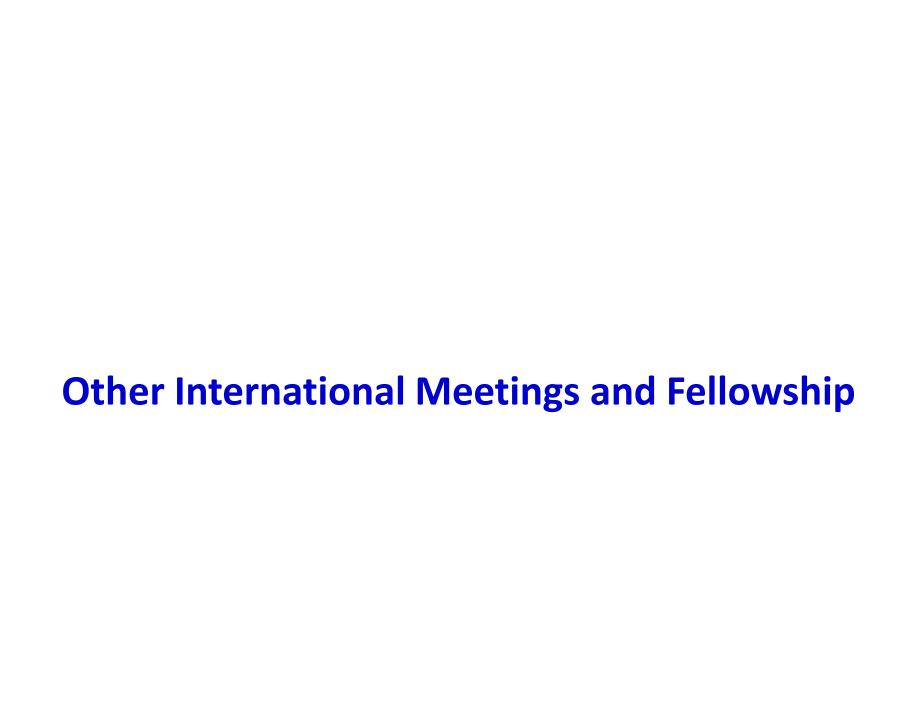








Y's Menettes at International Convention



Other International Meetings and Fellowship



Other International Meetings and Fellowship



International Fellowship



Part 2 CONSTITUTION

(As primarily related to Club and its operations)

CONSTITUTION AT VARIOUS LEVELS

- As per our constitution, the organisation is known as "The International Association of Y's Men's Clubs". The names "Y's Men International" and "Y Service Clubs International" may also be used.
- Clubs are bound by the constitutional Motto
 "To acknowledge the duty that accompanies every
 right".
- The membership of this Association shall consist of affiliated local clubs known as Y's Men's Clubs, Y's Women's Clubs, Y's Men and Women's Clubs or Y Service Clubs, hereinafter referred to as affiliated clubs.

STATUS OF OUR CONSTITUTIONS

We do have written down and approved constitutions at the following levels:

- International Constitution
- Area Constitution
- Regional Constitution and
- Club By-laws/Constitution

STATUS OF OUR CONSTITUTIONS - CONTN

- Area, Regional and Club By-laws/Constitution have to be in line with International constitution and never in conflict with it. In case of any conflict, International constitution will be binding and supreme.
- Only those constitutions and amendments which are duly approved by designated authorities are valid.
 Constitution of the respective levels specifies procedures for amendments of the constitution at that level.

STATUS OF OUR CONSTITUTIONS - CONTN

Every member is expected to go through the constitutions at all levels and make oneself clearly aware of the positive frame work in which the clubs are operating, as also their constitutional rights, privileges and duties. Kindly refer to the following:

Level	Available from Source	Remark
International	Our website www.ysmen.org	Look for the latest approved version
Area	Area President/Area office/Area website/IHQ	Look for the latest approved version
Region	Regional Director/Regional Office/website/IHQ	Look for the latest approved version
Club	Club President/Secretary	To be passed on to officers of successive years

THE CLUB AND THE CONSTITUTION

- As already put in, Clubs are the members of the international organization.
- The membership of each local club may consist of men or women or both.
- No one will be denied membership status because of race, creed, colour or national origin.

PURPOSE:

- The purpose of a Club is stated in the International Constitution and in the Club's Constitution.
- It is: "As a member, the Club and its members acknowledge that the International Association of Y's Men's Clubs is a worldwide fellowship of persons of all faiths working together in mutual respect and affection, based on the teachings of Jesus Christ, and with a common loyalty to the Young Men's Christian Association, striving through active service to develop, encourage and provide leadership to build a better world for all mankind."

OBJECTIVES:

Objectives of the Clubs are stated in the International Constitution and in the Club's Constitution.

They are:

- To function primarily as a service club for the YMCA.
- To support other worthy organisations.
- To encourage justice in civic and international affairs, abstaining always from party politics.
- To keep members informed on and actively involved in religious, civic, economic, social and international matters.
- To cultivate good fellowship.
- To support club, District, Regional, Area and International projects

DUTIES OF CLUBS AS DERIVED FROM THE INTERNATIONAL CONSTITUTION:

- The Club's obligation to report its membership as of 1 February and 1 August in each year.
- The Club's obligation to pay Regional, Area and International Dues as requested for 100% of its reported members.

RIGHTS OF CLUBS AS DERIVED FROM THE INTERNATIONAL CONSTITUTION:

- The Club has the right to nominate and elect International Council members from their Area.
- The Club has the right to vote for election of IPE and ITE
- Generally, this privilege is available if the Club is good standing and paid all their dues for at least 15 members. If membership is less of 15 but over 4, the Club has the right to request an exemption from that minimum, subject to conditions of Guideline 411)
- Regarding the above voting rights, kindly refer to Guidelines 409 to 411 of International Constitution.
- The Club right to receive information about ICM and MYM via its Regional Director

BESIDES DUTIES AND RIGHTS, THE CLUB HAS RESPONSIBILITIES:

- First and foremost it is the Club's responsibility towards its constitutional objectives to support the Club, the District, the Region, the Area and the International activities and Projects.
- As part of it, Clubs need to be aware of and support our International projects, both financial or non financial. (financial support is needed for Projects like TOF- EF- RBM-ASF-BHF-YES- etc and non-financial support for Projects like IBC, Membership increase, etc.)
- Full form of the above abbreviations are already given in Module 1 Part 1. Details and Guidelines of all these Projects are available in our website www.ysmen.org. Kindly refer to them for further details. This presentation will become very lengthy, if we go on explaining the details in this Module and hence this request.

IMPORTANCE OF CLUB RESPONSIBILITIES:

- Clubs have joined the international organization for greater accomplishments. The Clubs have to perform their best and accomplish the objectives through service to the humanity, to make this world a better place to live.
- The smooth operation of this International Movement rests on the Clubs, its members, with support & coordination from District/Region/Area/International.

THE FUTURE OF THE MOVEMENT
DEPENDS ON THE CLUBS AND ITS MEMBERS.
DO YOUR BEST TO MAKE THIS WORLD
A BETTER PLACE TO LIVE.

We do hope that sufficient information has been given to the new comers.

Let us work together to make the world a better place to live.

Thank you

End of Training Module 1, Part 1 & 2 An orientation for new members 'Welcome to Y'sdom'