

Floating Support Worker.

We're looking for a kind, compassionate and resilient Floating Support Worker to join our Richmond service. No personal care or experience is required, just the right values.

£23,019.36 per annum with average potential earnings of over £25,300* (inside London) per annum, working 37.5 hours per week. Benefits include 25 days Annual Leave, pension schemes, staff discounts, healthcare and career progression.

Potential average earnings are a culmination of base salary of £23,019.36 and colleagues working average of 17 additional hours overtime in own or other services per month

Want to feel like you're making a difference? You'll feel at home here.

Making you feel at home here means helping you thrive in every way. That's why we offer a wide range of benefits, award-winning Learning & Development and a culture that welcomes all. These aren't token gestures - we've thought long and hard about how best to support our team. After all, our people are doing something amazing: helping to transform lives every day.

Floating Support Team will work closely with our agencies to ensure young people maintain their tenancies successfully long term. As a Senior Floating Support Worker you will be expected to undertake duties as part of the management team which include supporting the team with their responsibilities whilst working flexibly to respond to the needs of their customer case load. This also includes coaching and guiding the team with complex cases. This role will hold line management responsibilities for 2 to 3 support workers.

This role requires a valid Right to Work for the UK

What you'll do:

- Undertake key-working responsibilities for a caseload assigned by the Team Leader/ Manager. Creatively working to engage with customers.
- Undertake initial and continuous assessment of needs and potential risks and agree levels of support and actions. Promote positive risk taking.
- Create support/action plans for providing appropriate services based on the assessment and reflecting the services and resources available

This is not an exhaustive list of all the duties and responsibilities that may be required from time to time and is subject to change in accordance with the needs of the organisation.

What you'll bring:

Essential:

- NVQ Level 2 or equivalent.

Desireable:

- Experience in Mental Health