JOB DESCRIPTION FOR NIGHT CARE WORKER

Position	Night care worker	
Responsible to		
Purpose of Position		
To provide or assist in wakeful night duty cover in the home (or in a person's own home)		
To undertake specified domestic or other task that can be effectively carried out during the night hours		
To be responsible for service users' safety and wellbeing at night		
Principal Responsibilities		

Help with going to bed at night, provide help during the night as needed and in getting up in the morning – all in line with the person's care plan

Ensure that service users' needs are met during the night in line with their needs ad care plan

Provide all personal care and support needed to individual service users

Assist service users who need help, reassurance or comfort during the night

Carry out regular checks of service users at intervals as agreed on a care plan and with due regard for service users' privacy

Carry out regular checks on the building with special reference to fire protection (care homes)

Answer emergency calls, assess the situation, deal with the service user seeking help or call upon the "sleep-in" staff duty manager where needed (and equivalent in a home care setting, such as informal carers, GP, etc)

In the time available between attending to care users, carry out useful domestic tasks, which can be carried out safely and without disruption, eg ironing, mending, food and dining room preparation, tidying or cleaning, preparing drinks and snacks (as directed)

Read and write reports for care plans and specific reasons such as accident or incident reports

Take part in staff meetings, supervision and training activities as directed, including working towards a vocational qualification if required

If new to care work, meeting care certificate standards

Ensure familiarity with all the relevant policies, procedures and night time protocols, including safeguarding, fire safety, and other health and safety requirements

Assist with the giving of medication (with training and assured competence to do so)

Carry out other reasonable duties as may be required