The Heights Charter 2022–23 School Accountability Report Card Reported Using Data from the 2022–23 School Year

California Department of Education

Address:	2710 Alpine Blvd., Ste. E Alpine, CA , 91901-2389	Principal:	Mrs. Diana Whyte, Executive Director
Phone:	(619) 792-9000	Grade Span:	K-8

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE)
 SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School



Contact Information (School Year 2023–24)

District Contact Information (School Year 2023–24)

District Name	Dehesa Elementary
Phone Number	(619) 444-2161
Superintendent	Johnson, Bradley
Email Address	bradley.johnson@dehesasd.net
Website	www.dehesasd.net/

School Contact Information (School Year 2023–24)

School Name	The Heights Charter
Street	2710 Alpine Blvd., Ste. E
City, State, Zip	Alpine, CA , 91901-2389
Phone Number	(619) 792-9000
Principal	Mrs. Diana Whyte, Executive Director
Email Address	dwhyte@heightscharter.com
Website	heightscharter.org
County-District-School (CDS) Code	37680490127118

Last updated: 1/26/24

School Description and Mission Statement (School Year 2023–24)

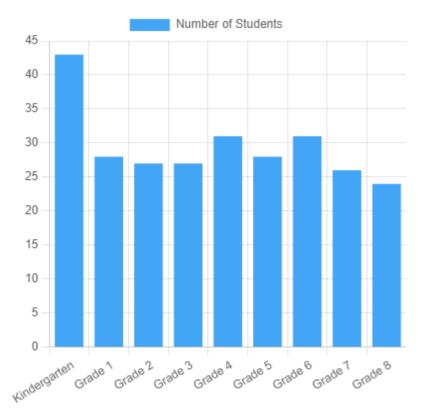
The Heights Charter opened in the 2012-2013 school year. It is a K-8 independent study charter school designed to draw out the excellence in each individual student by developing his or her interests, gifts, talents, and passions. The Heights Charter operates one resource center where each student has an individualized study program with the benefits of optional onsite academic and learning labs. Onsite learning activities provide opportunities for socialization, academic enrichment, and teacher support not usually available in a standard independent study program. The program customizes the learning experience to each student's needs and interests so they learn right at the edge of challenge, minimizing frustration and boredom, and optimizing student engagement time. Consequently, students typically excel as well as develop a love of learning. The Heights Charter embraces the opportunity to provide a dynamic, individualized learning experience to a student population that has increasingly fallen through the educational 'cracks' in previous learning environments.

School Mission

The Heights Charter is founded on the belief that all children are born with the capacity for excellence. Our goal is to enable students to become self-motivated, competent, and lifelong learners. We provide students with a rigorous, standards-based program within a small school nurturing environment that incorporates strong family and community ties. To this end, we offer a non-traditional K-8 independent study program that offers optional onsite opportunities to enhance and enrich the individually designed curriculum and direction.

Grade Level	Number of Students
Kindergarten	43
Grade 1	28
Grade 2	27
Grade 3	27
Grade 4	31
Grade 5	28
Grade 6	31
Grade 7	26
Grade 8	24
Total Enrollment	265

Student Enrollment by Grade Level (School Year 2022–23)



Last updated: 1/26/24

Student Enrollment by Student Group (School Year 2022–23)

Student Group	Percent of Total Enrollment	Student Group (Other)	Pe
emale	48.30%		
Male	51.70%	English Learners	
Non-Binary	0.00%	Foster Youth	
		Homeless	
American Indian or Alaska Native	0.00%	Migrant	
Asian	0.00%	Socioeconomically	
Black or African American	0.00%	Disavantaged Students with	
Filipino	0.00%	Disabilities	
Hispanic or Latino	15.10%		
Native Hawaiian or Pacific Islander	0.00%		
Two or More Races	6.40%		
White	78.50%		

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Preparation and Placement (School Year 2020–21)
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Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	12.00	92.34%	232.00	55.47%	228366.10	83.12%
Intern Credential Holders Properly Assigned	0.00	0.00%	1.50	0.36%	4205.90	1.53%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00%	1.50	0.37%	11216.70	4.08%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	1.00	7.66%	166.20	39.75%	12115.80	4.41%
Unknown/Incomplete/NA	0.00	0.00%	16.90	4.04%	18854.30	6.86%
Total Teaching Positions	13.00	100.00%	418.20	100.00%	274759.10	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	13.00	81.37%	271.40	63.09%	234405.20	84.00%
Intern Credential Holders Properly Assigned	0.00	0.00%	0.00	0.00%	4853.00	1.74%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00%	1.40	0.34%	12001.50	4.30%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	3.00	18.69%	156.00	36.27%	11953.10	4.28%
Unknown/Incomplete/NA	0.00	0.00%	1.20	0.30%	15831.90	5.67%
Total Teaching Positions	16.00	100.00%	430.20	100.00%	279044.80	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020–21 Number	2021–22 Number
Permits and Waivers	0.00	0.00
Misassignments	0.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	0.00

Last updated: 11/2/23

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020–21 Number	2021–22 Number
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	1.00	3.00
Total Out-of-Field Teachers	1.00	3.00

Class Assignments

Indicator	2020– 21 Percent	2021– 22 Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.00%	0%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00%	5.8%

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2023–24)

Year and month in which the data were collected: 2022

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	The Heights Charter provides high quality instructional materials and core curricula for all students at all grade levels, including standards- aligned textbooks. Materials are updated and replaced as needed.		0
Mathematics	The Heights Charter provides high quality instructional materials and core curricula for all students at all grade levels, including standards- aligned textbooks. Materials are updated and replaced as needed.		0
Science	The Heights Charter provides high quality instructional materials and core curricula for all students at all grade levels, including standards- aligned textbooks. Materials are updated and replaced as needed.		0
History-Social Science	The Heights Charter provides high quality instructional materials and core curricula for all students at all grade levels, including standards- aligned textbooks. Materials		0

Subject	Textbooks and Other Instructional Materials/year of Adoption are updated and replaced as needed.	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Foreign Language	The Heights Charter provides high quality instructional materials and core curricula for all students at all grade levels, including standards- aligned textbooks. Materials are updated and replaced as needed.		0
Health	The Heights Charter provides high quality instructional materials and core curricula for all students at all grade levels, including standards- aligned textbooks. Materials are updated and replaced as needed.		0
Visual and Performing Arts	The Heights Charter provides high quality instructional materials and core curricula for all students at all grade levels, including standards- aligned textbooks. Materials are updated and replaced as needed.		0
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

The Heights Charter resource center is in excellent condition. The Heights Charter's square footage of the resource center is based on enrollment ensuring that there is adequate space to accommodate all students that choose to make use of the resources offered at the learning center. Such resources include reference books and materials, computers and learning labs, and interaction with credentialed teachers to allow each child to attain the goals outlined in his/her individual study program. In addition, in response to parents voicing a concern regarding the level of physical activity offered, expansion of the physical education area was obtained to allow the resource center to offer supervised sports.

Last updated: 1/26/24

School Facility Good Repair Status

Using the **most recently collected** Facility Inspection Tool (FIT) data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External : Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: 2022

Overall Rating

Exemplary

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

• **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAA] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAA for ELA** in grades three through eight and grade eleven.

2. Smarter Balanced Summative Assessments and CAA for mathematics in grades three through eight and grade eleven.

3. **California Science Test (CAST) and CAA for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

• **College and Career Ready:** The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven taking and completed stateadministered assessment

Subject	School 2021– 22	School 2022– 23	District 2021– 22	District 2022– 23	State 2021– 22	State 2022– 23
English Language Arts / Literacy (grades 3-8 and 11)	60%	63%	49%	49%	47%	46%
Mathematics (grades 3-8 and 11)	40%	48%	34%	35%	33%	34%

Percentage of Students Meeting or Exceeding the State Standard

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

Last updated: 1/26/24

CAASPP Test Results in ELA by Student Group for students taking and completed state-administered assessment

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	165	164	99.39%	0.61%	62.80%
Female	81	81	100.00%	0.00%	61.73%
Male	84	83	98.81%	1.19%	63.86%
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	0	0	0%	0%	0%
Black or African American	0	0	0%	0%	0%
Filipino	0	0	0%	0%	0%

Grades Three through Eight and Grade Eleven (School Year 2022–23)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Hispanic or Latino	22	22	100.00%	0.00%	63.64%
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races					
White	133	132	99.25%	0.75%	63.64%
English Learners					
Foster Youth	0	0	0%	0%	0%
Homeless	0	0	0%	0%	0%
Military					
Socioeconomically Disadvantaged	23	23	100.00%	0.00%	43.48%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	27	27	100.00%	0.00%	44.44%

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/26/24

CAASPP Test Results in Mathematics by Student Group for students taking and completed state-administered assessment

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	165	164	99.39%	0.61%	47.56%
Female	81	81	100.00%	0.00%	49.38%
Male	84	83	98.81%	1.19%	45.78%
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	0	0	0%	0%	0%
Black or African American	0	0	0%	0%	0%
Filipino	0	0	0%	0%	0%
Hispanic or Latino	22	22	100.00%	0.00%	54.55%
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races					
White	133	132	99.25%	0.75%	46.21%
English Learners					

Grades Three through Eight and Grade Eleven (School Year 2022–23)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Foster Youth	0	0	0%	0%	0%
Homeless	0	0	0%	0%	0%
Military					
Socioeconomically Disadvantaged	23	23	100.00%	0.00%	34.78%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	27	27	100.00%	0.00%	44.44%

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight and High School Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	2021–	2022–	2021–	2022–	2021–	2022–
	22	23	22	23	22	23
Science (grades 5, 8, and high school)	40.00%	45.10%	50.00%	21.43%	29.47%	30.29%

Note: Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science by Student Group Grades Five, Eight and High School (School Year 2022–23)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	51	51	100.00%	0.00%	45.10%
Female	21	21	100.00%	0.00%	47.62%
Male	30	30	100.00%	0.00%	43.33%
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	0	0	0%	0%	0%
Black or African American	0	0	0%	0%	0%
Filipino	0	0	0%	0%	0%
Hispanic or Latino					
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races					
White	37	37	100.00%	0.00%	40.54%
English Learners	0	0	0%	0%	0%
Foster Youth	0	0	0%	0%	0%
Homeless	0	0	0%	0%	0%
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities					

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2022–23) Percentage of Students Participating in each of the five Fitness Components

		Component	Component 3: Trunk	Component	
Grade	Component 1: Aerobic Capacity	2: Abdominal Strength and Endurance	Extensor and Strength and Flexibility	4: Upper Body Strength and Endurance	Component 5: Flexibility
5	96%	96%	96%	96%	96%
7	85%	85%	85%	85%	85%

Note: The administration of the PFT during 2021–22 and 2022-23 school years, only participation results are required for these five fitness areas.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Last updated: 1/26/24

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site

Opportunities for Parental Involvement (School Year 2023–24)

In addition to encouraging parents to serve on the Board, a Parents Association was created to be responsible for parent involvement in school activities, fundraising, and advising the Board of Directors on any and all matters related to the strengthening of the charter school community. Parent participation plays a vital role in the effectiveness of our program. For more information, please contact the school office at 619-792-9000.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;
- High school graduation rates; and
- Chronic Absenteeism

Chronic Absenteeism by Student Group (School Year 2022–23)

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	271	270	0	0.0%
Female	131	131	0	0.0%
Male	140	139	0	0.0%
Non-Binary	0	0	0	0.0%
American Indian or Alaska Native	0	0	0	0.0%
Asian	0	0	0	0.0%
Black or African American	0	0	0	0.0%
Filipino	0	0	0	0.0%
Hispanic or Latino	42	42	0	0.0%
Native Hawaiian or Pacific Islander	0	0	0	0.0%
Two or More Races	17	17	0	0.0%
White	212	211	0	0.0%
English Learners	5	5	0	0.0%
Foster Youth	0	0	0	0.0%
Homeless	0	0	0	0.0%

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
Socioeconomically Disadvantaged	43	43	0	0.0%
Students Receiving Migrant Education Services	0	0	0	0.0%
Students with Disabilities	39	39	0	0.0%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Last updated: 1/26/24

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Rate	School 2020– 21	School 2021– 22	School 2022– 23	District 2020– 21	District 2021– 22	District 2022– 23		State 2021– 22	State 2022– 23
Suspensions	0.00%	0.00%	0.37%	0.00%	0.00%	0.04%	0.20%	3.17%	3.60%
Expulsions	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.07%	0.08%

Suspensions and Expulsions

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.37%	0.00%
Female	0.00%	0.00%
Male	0.71%	0.00%
Non-Binary	0.00%	0.00%
American Indian or Alaska Native	0.00%	0.00%
Asian	0.00%	0.00%
Black or African American	0.00%	0.00%
Filipino	0.00%	0.00%
Hispanic or Latino	0.00%	0.00%
Native Hawaiian or Pacific Islander	0.00%	0.00%
Two or More Races	0.00%	0.00%
White	0.47%	0.00%
English Learners	0.00%	0.00%
Foster Youth	0.00%	0.00%
Homeless	0.00%	0.00%
Socioeconomically Disadvantaged	0.00%	0.00%
Students Receiving Migrant Education Services	0.00%	0.00%
Students with Disabilities	0.00%	0.00%

Suspensions and Expulsions by Student Group (School Year 2022–23)

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a student population is ten or fewer.

The Heights Charter's school safety coordinator revises the school's comprehensive safety plan as needed with safety updates provided by the state and county office of education. The safety coordinator and the director are responsible for organizing quarterly fire and earthquake drills. Each room at the resource center is equipped with emergency essentials such as first aid kits and flashlights. The Heights Charter also maintains an updated school safety plan and reviews with staff on a regular basis. The safety plan includes emergency procedures, emergency telephone numbers, and an immediate response plan. The Heights Charter puts forth great effort to ensure that our facilities are clean, safe, and functional for students and staff. The plan was last approved by the Board of Directors on 2/27/2023.

D. Other SARC information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	0.60
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	0.00
Resource Specialist (non-teaching)	
Other	0.00

Student Support Services Staff (School Year 2022–23)

* One full-time equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$9844.28	\$1328.78	\$8515.50	\$65708.00
District	N/A	N/A		\$64174.00
Percent Difference – School Site and District	N/A	N/A		
State	N/A	N/A	\$7606.62	\$75753.00

Level	Total	Expenditures	Expenditures	Average
	Expenditures	Per Pupil	Per Pupil	Teacher
	Per Pupil	(Restricted)	(Unrestricted)	Salary
Percent Difference – School Site and State	N/A	N/A		

Note: Cells with N/A values do not require data.

Special Education - Through the learning center model, students receive appropriate support and services in the least restrictive environment. Supports include small group pullout and/or push-in services provided by education specialists and support staff.

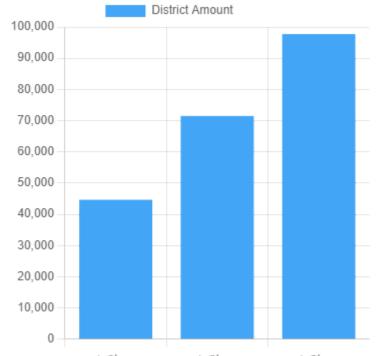
English learning students are provided with targeted support based on need and language ability. Teachers provide integrated and designated English language development during the school day, and opportunities for additional support are provided beyond the instructional day by credentialed teachers.

Last updated: 1/26/24

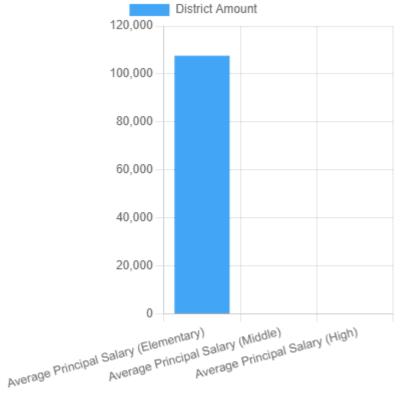
Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$44657.00	\$48480.69
Mid-Range Teacher Salary	\$71499.00	\$73129.10
Highest Teacher Salary	\$97736.00	\$99406.48
Average Principal Salary (Elementary)	\$107625.00	\$117381.01
Average Principal Salary (Middle)	\$0.00	\$128157.93
Average Principal Salary (High)	\$0.00	\$0.00
Superintendent Salary	\$185812.00	\$138991.00
Percent of Budget for Teacher Salaries	14.97%	29.34%
Percent of Budget for Administrative Salaries	8.54%	5.99%

Teacher and Administrative Salaries (Fiscal Year 2021–22)

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.



Beginning Teacher Salary Mid-Range Teacher Salary Highest Teacher Salary



Last updated: 1/26/24

Professional Development

Measure	2021–	2022–	2023–
	22	23	24
Number of school days dedicated to Staff Development and Continuous Improvement	13	13	13