

# **ASE Community Job Position**

**Position Title: Volunteer Research Assistant** 

Number of Positions: up to 10

Start Date: ASAP (current research project ends June 1st)

Application Deadline: January 14, 2022, 11:59 PM

Compensation: Volunteer
Hours: Part-time and flexible
Reports To: Lead Researcher

Location: Remote work

#### **About Us**

We are a passionate, grassroots, not-for-profit and volunteer organization primarily led by Black persons with disabilities, and we aspire to:

- build on the foundations of resilience, endurance, and the overwhelming strength embodied by Black Canadians living with disabilities.
- drive a critical shift in culture that embraces the boundless talents and qualifications of people with disabilities.

The ASE Community Foundation for Black Canadians with Disabilities recognizes that while there is distinct research, policies, and resources available for Black Canadians, and for all Canadians with disabilities, there exists a gap in understanding the intersectional experiences of Black Canadians with disabilities.

## **Position Summary**

This position will support the research objectives of the ASE Community and outreach and engage with community organizations across Canada to critical knowledge that will enhance the social inclusion of persons with disabilities across all aspects of society; with a focus on Black and racialized folk.

The research and methodology approach will be grounded within the critical race, disability justice, Black feminist theoretical frameworks, and strive to capture organizations, lived experiences, and subject expertise within these organizations that offer intersectional programs, services, and policies; focusing on Black and racialized persons with disabilities.

JOIN THE CONVERSATION!

**VOLUNTEER WITH ASE!** 

**BECOME A MEMBER!** 



This is an exciting opportunity for a student or recent graduate interested in gaining/expanding their research skills and experience; while also contributing to a community-based research project focused on examining gaps, strengths, and needs of Black and racialized persons with disabilities. If you do not have research experience or are not a student/grad we welcome you but are interested in learning and a Black/racialized

## **About You**

Are you BIPOC (Black, Indigenous, Person of Colour) who has a passion for dismantling anti-Black Racism and ableism, and also loves the details and tasks associated with research and data analysis there is a spot for you on the ASE Community's research team!

# **Duties may include:**

- Assist with researching, outreaching, and engaging with community organizations across Canada.
- Maintain the confidential database, participant information, and survey results
- Assist with designing questions for Canada wide surveys,
- Assist with data analysis and writing
- Conduct research and contribute to the literature review
- Other administrative and research tasks as required.

# Requirements (

- Lived experience or demonstrated experience working with/within BIPOC/disability organizations/groups
- University/college student or graduate; or a combination of post-secondary education and relevant experience.
- Some experience navigating with research databases, using quantitative/ qualitative methodologies, and writing a research paper(s)/ literature review(s).
- Demonstrated ability to work independently and effectively allocate your time to organize and complete important productive tasks.
- Strong written and communication skills; ability to speak and write another language is an asset.
- Proficient with Microsoft Office suite and/or G-Suite; NVivo will be an asset.



#### Note:

A Bachelors or Masters degree in the following areas is considered an asset:
data science, research-based program, project management, business,
psychology/sociology/social work, etc.
French-speaking and experienced conducting interviews are highly desirable.
If you do not have the above education and skills and are passionate about
learning, we welcome applications from Black or BIPOC persons with
disabilities.

Please submit a resume and brief cover letter/ email introduction via email today to the ASE Community, directly at <a href="mailto:connect@asecommunityfoundation.com">connect@asecommunityfoundation.com</a> with "Volunteer Research Assistant" in the subject line.

ASE Community works within an advanced anti-oppression, disability justice, critical race theory, and Black feminist framework; that actively challenges and works to dismantle systems of oppression; disrupting anti-Black racism, ableism, gender and LGBTQ2S violence, and intersectional identities within the Black diaspora.

The ASE Community focuses on Black folx with disabilities; we strongly encourage and prioritize candidates with lived experience within the Black Community in Canada to apply.

Please let us know what you may need during the application and interview process, including accommodations.

We thank all applicants for their interest but only those selected for further consideration will be contacted. Please check out our website and become a member of our community.

More information can be found at <a href="https://asecommunityfoundation.com/">https://asecommunityfoundation.com/</a>