



## **ABOUT US**

ASE Community is a nationwide federally incorporated not-for-profit volunteer organization, intending to become a registered charity as per the Income Tax Act (TAIBU Community Health Centre is our current trustee). ASE Community is governed by a voluntary working board, with a mandate to comprise of Black identified people with 2/3rds also being Black persons with disabilities.

We aspire to build on the foundations of resilience, endurance, and the overwhelming strength embodied by Black Canadians living with disabilities by connecting our community with culturally relevant resources and working with organizations to dismantle institutional anti-Black racism and ableism, we aim to drive a critical shift in culture that embraces the boundless talents and qualifications of people with disabilities.

ASE Community Foundation is grounded in the frameworks of disability justice and Black feminist practice as we recognize that while there is distinct research, policies, and resources available for Black Canadians, as well as all Canadians with disabilities, there exists a gap in understanding the intersectional experiences of Black Canadians with disabilities.

### **The Foundation's name and logo were carefully chosen:**

ASE (pronounced Ah-Shay) means "power and authority" in Nigeria (Yoruba). It is "the ability to bring one's will into manifestation" or "so it will be".

The concept of "Aya" or the hardy plant "fern" inspires our logo, which is a Ghanaian Adinkra symbol that represents endurance and resourcefulness.

**JOIN THE CONVERSATION!**

[connect@asecommunityfoundation.com](mailto:connect@asecommunityfoundation.com)

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## **POSITION SUMMARY**

The Youth Director is responsible for providing strategic direction and oversight for ASE Community Foundation; representing, advocating, and empowering the ASE Community Foundation membership while addressing challenges and trends facing the community; particularly Black youth with disabilities. The Youth Director will chair the Youth Advisory Committee, comprised of

ASE Community's Board of Directors are volunteers on a working board, in the process of establishing itself as a registered charity. The board aims to move to a governance model in the next couple of years.

This position is remote until further notice due to the COVID-19 pandemic. The position is for a renewable, 3-year term. Please note that board members are volunteers and do not receive a salary or monetary compensation for their services.

### **Key Responsibilities**

- Attend monthly Board meetings and the Annual General Meeting.
- Attend meetings of assigned committees.
- Maintain current knowledge of programs/activities and projects
- Maintain the confidentiality of any information given to the Board of Directors
- Serve as an advocate of ASE Community
- Represent and promote ASE Community
- Chair the Youth Advisory Committee and establish the meeting schedule for this committee
- Attend and engage in board meetings, including annual AGM, financial committee, and executive committee meetings.

### **Required Time Commitment (Up to 15 hours a month)**

- Dedicate up to 10 hours a month on youth outreach and projects including chairing the Youth Advisory Committee
- Monthly board meeting
- Annual General Meeting

### **Qualifications and Experience**

- Must be compliant with the NFP Act (eg. Individual must be 18 years of age or older and not have an undischarged bankruptcy)
- Must be between the ages of 18-29
- Some post-secondary education and student club experience and/or equivalent
- Passionate change maker with strong connections to student and youth communities
- Exceptional communicator (social media, Zoom, video)

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- Interest in acquiring knowledge in areas valuable to the Board such as community advocacy, financial matters; performance management and monitoring; human resources and compensation strategy; enterprise risk management; charitable fundraising, marketing and communications; information technology, security, privacy and digital technology; international development.

### Assets

- Experience on a working board
- Understanding of charitable sector governance policies and procedures
- Experience with not-for-profits and understanding of charitable sector governance policies and procedures

### Additional Requirements

- Successful completion of board training, education, and frameworks is a prerequisite; Disability Justice and accessibility, ie. AODA; gender-based Violence within Black diaspora (GBA+); Anti-Black Racism, and Critical Race Theory; and anti-oppression
- Must be a Member of ASE Community Foundation

**To nominate someone, please submit a nomination form at <https://tinyurl.com/ASEboardnomination>. If you are interested in applying for this position yourself, you can request anyone to submit a nomination for you. The deadline for nominations is January 25, 2021 at 11:59 PM (EST). If you have questions, please email [chair@asecommunityfoundation.com](mailto:chair@asecommunityfoundation.com) and also let us know what you may need during the application and interview process.**

*ASE Community works within an advanced anti-oppression, disability justice, critical race theory, and Black feminist framework; that actively challenges and works to dismantle systems of oppression; disrupting anti-Black racism, ableism, gender, and LGBTQ2S violence, and intersectional identities within the Black diaspora.*

*ASE Community focuses on Black folk with disabilities; we strongly encourage and prioritize candidates with lived experience within the Black Community in Canada to apply!*

*We thank all applicants for their interest but only those selected for further consideration will be contacted. Please check out our website and become a member of our community.*

*More information or to become a volunteer, visit us at <https://asecommunityfoundation.com/>*

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