



Minds United Football Club CIC

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Environment Policy, Organisation & Objectives

The principal activity of Minds United Football Club is to field a small-sided football teams playing inclusive football for adults with lived experience of mental health issues. This objective is supported by a range of teams including a member's social club. The club recognises it has a responsibility to address the environmental impact of its activities and the threat posed by Global Climate Change and understands the role it must play in minimising the release of harmful greenhouse gases and protecting the environment.

We will comply with all our obligations under environmental legislation and will endeavour to avoid or minimise any harm caused to the environment. We will strive to meet good practice in non-regulated areas, working in partnership with contractors and other suppliers.

The Company will identify appropriate environmental objectives and associated targets that will help the Company realise those objectives.

A member of the Board of Directors of Minds United Football Club CIC shall be responsible for Environmental Management within the Company.

At an operational level, the club management committee shall be responsible for compliance with the Company's Environmental principles and the achievement of the Company's objectives and targets. The responsible board member shall co-ordinate the support activities that help the company to achieve the objectives and gather and record the information that allows the Company to manage the environmental impact of its activities.

ENVIRONMENTAL OBJECTIVES

For General Business Activities

- ☑ Comply with current and future legislation.
- ☑ Establish meaningful carbon emissions targets and deadlines.
- ☑ Consider and evaluate, acting where necessary, to continuously improve environmental practices.

☑ Emphasise to employees at every level their personal responsibility to environmental protection and to provide training and information on a continuing basis.

☑ Display and provide this policy to all employees, including subcontractors.

☑ Audit environmental and sustainability performance on a regular basis and endeavour to implement any audit findings.

☑ Review this policy annually.

For Employees

☑ Ensure staff are aware of the club's environmental impacts.

☑ Provide ongoing education and training for all staff on environmental issues relevant to the business.

☑ Support and encourage innovative recommendations and approach to the implementation of sustainability strategies.

For Facilities

☑ Use resources efficiently to minimize waste and the usage of water, energy, and other consumables in the office environment.

☑ Design a strategy that moves toward minimizing carbon emissions in all business operations.

☑ Strive to prevent unnecessary pollution within the scope of business activities.

☑ Develop a strategy for the business to move towards sustainable procurement of all goods and services used in its operations.

For our Business Relationships

☑ Partner with organizations that practice sustainability and encourage knowledge exchange.

☑ Support the promotion of sustainability leadership across its businesses.

☑ Promote community projects that seek to achieve sustainability goals.

ENVIRONMENTAL TARGETS

i) To audit environmental and sustainability performance on a regular basis and endeavour to implement any audit findings

ii) To develop an approach for assessing the carbon footprint of football-related travel

iii) To promote to employees at every level their personal responsibility to environmental protection and to provide training and information on a continuing basis

iv) To display and provide this policy to all employees, including subcontractors.