
Talent Bridge Training Solutions partners with small and mid-sized businesses to deliver the same caliber of workforce development, apprenticeship programs, and learning technology that Fortune 500 companies rely on — at a scale that works for your team. Below is a full overview of our service offerings.

1. Workforce Development

We help organizations build and retain skilled workforces through strategic consulting, targeted employer programs, and funding support.

Consulting

- Workforce development strategy
- Skills gap analysis
- Training needs assessments
- Career pathway development
- Competency model development
- Workforce planning
- Performance consulting

Employer Programs

- Employee upskilling initiatives
- Workforce readiness programs
- New hire success programs
- Technician development programs
- Leadership & supervisor development
- Train-the-Trainer programs

Funding & Partnerships

- Workforce grant guidance
 - CareerSource collaboration
 - Employer partnership development
 - Workforce initiative consulting
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2. Registered Apprenticeships

Our flagship service and biggest differentiator. We are a registered apprenticeship sponsor through NJG, serving Sarasota, Charlotte, and Lee Counties — allowing your business to offer credentialed apprenticeship pathways without the registration or compliance burden.

Program Development

- Registered Apprenticeship design
- Apprenticeship standards development
- Program registration assistance
- Sponsor and intermediary services
- Pre-apprenticeship development

Program Administration

- Apprentice enrollment & records management
- Compliance documentation
- Progress tracking & OJT documentation
- Related Technical Instruction (RTI) coordination
- Mentor/Journeyman support
- State and federal compliance support

RTI Delivery

- Online Related Technical Instruction
 - Hybrid learning programs
 - Licensed & custom apprenticeship curriculum
 - Apprenticeship assessments
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3. Learning Solutions

Custom learning designed around how your people actually work — not generic, off-the-shelf content.

Instructional Design

- Custom eLearning
- Instructor-led & virtual instructor-led training
- Blended learning & microlearning
- Scenario-based & video-based learning

Training Development

- New hire onboarding programs
- Compliance & safety training
- Customer service training
- Leadership & soft skills development
- Technical skills training

Performance Support

- Standard Operating Procedures (SOPs)
- Process documentation & job aids
- Quick reference guides
- Workflow documentation
- Knowledge transfer systems

Ready-to-Use Training Bundles

- Workplace Compliance Bundle
 - Leadership Essentials Bundle
 - Customer service, HR, safety, and AI/technology bundles
 - Healthcare & skilled trades content
 - Microsoft Office training
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4. Learning Technology

We help companies implement and manage modern learning systems so training is easy to assign, track, and report on.

Learning Management Systems (LMS)

- LMS implementation & administration
- TalentLMS setup and management
- SCORM deployment & learning portals
- User management, reporting & analytics

Learning Operations

- Learning technology consulting
- Content migration & learning pathways
- Digital credentialing & certificates
- Training dashboards & compliance reporting
- Training automation

Content Integration

- Licensed content integration
 - Third-party course libraries
 - SCORM packaging
 - Learning ecosystem design
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Industries We Serve

Our services are industry-agnostic, with deep experience in:

Facilities Maintenance	Skilled Trades	Construction
Property Management	Manufacturing	Utilities & Water/Wastewater
Healthcare Support	Security	Customer Service Organizations

Why Talent Bridge Training Solutions

Workforce Strategists	We don't just build training — we help you build a workforce development strategy.
Apprenticeship Experts	Full Registered Apprenticeship sponsorship, administration, and curriculum delivery.
Practical & Real-World	Training built around how work actually gets done — your workflows, systems, and goals.
20+ Years of Experience	Deep expertise in training and workforce development across multiple industries.
Scalable Solutions	Flexible services designed to grow with your business from day one.

Ready to Build the Right Training Solution?

Contact us today to schedule a free informational session.
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