



2026 CLUB CHARTER

FOR CUSTOMERS

We recognise the commitment we owe to our supporters and the policies below layout The Club's continuing commitment not only to supporters but also to the wider community and the environment.

This charter is designed to improve standards of customer relations between Invergordon Football Club and its supporters.

Supporter and Customer Charter

Invergordon Football Club ("The Club") is committed to delivering the very highest standards of service to all supporters and customers. The Club recognises the special bond between the Club and its supporters. It recognises and respects the invaluable contribution the supporters have made in the past and continue to make to the life of The Club. As such, The Club will make every effort to ensure that its policies and practises are open, accessible and communicated as effectively as possible with its supporters.

The Club will annually conduct a review of its customer charter, making changes in accordance with the recommendations put forward from the various groups and from guidelines received from the relevant governing bodies. The Club reserves the right to make amendments at short notice to this policy, but all changes will be communicated to supporters through Invergordon Football Club website.

Key Issues Contained in This Charter

1. Accessibility
2. Match Day
3. Consultation and Information
4. Community Activity
5. Merchandise
6. Staff Conduct
7. Customer Service

1. Accessibility

Invergordon Football Club is committed to providing a high-quality customer experience which is accessible to the widest possible audience.

- 1.1 Concessions are available for persons over 60 years of age and for junior supporters under 16 years of age. Children under 12 years of age are admitted free of charge as long as they are accompanied by an adult. The Club may on occasion request proof of eligibility.
- 1.2 The Club will provide free access for supporters with registered disabilities and their carer. Supporters with registered disabilities may apply for a free season ticket if they so wish.
- 1.3 The Club offers reduced admission to replays of abandoned games. If a match is abandoned after spectators are admitted to the ground, but before kick-off, spectators are entitled to free admission to the re-arranged match.
 - If a match is abandoned after kick-off and before half time, spectators are entitled to reduced admission to the rearranged match. (In both the instances above supporters will be given a voucher/ticket upon leaving the ground which they must present at the rearranged game in order to qualify for any agreed discount).
 - Admission reductions will not be given if a game is abandoned after half time.
 - Refunds are not given under any circumstance.
- 1.4 The Club will, wherever possible, set admission prices for Scottish Highland Football League games in line with the minimum price enforced by the SHFL. The Club will not charge supporters over and above this rate. The Club however reserves the right to review admission charges and amend at short notice if necessary. If this happens supporters will be kept fully informed via the Clubs website.
- 1.5 Setting of admission prices for Cup-Ties is subject to the approval of the, SHFL, SFA, Cup sponsor, and/or visiting club. The Club will also take account of the competition, status of the away Club and the stage of the competition when determining Cup Tie prices.
- 1.6 Tickets will only be sold in advance for games for which a crowd of over 1,000 is expected. Season Ticket holders will have the first opportunity to buy such tickets before they are made available to the public. Consultation will take place with away clubs to agree the ticket allocation which they will get allocated.

2. Match Day

At all times Invergordon Football Club will endeavour to provide a safe and enjoyable atmosphere for watching football.

- 2.1 The Club will provide a safe and trouble-free environment for all spectators and ensure that the quality of service provided is of the highest standard possible.
- 2.2 Invergordon Football Club will provide an appropriate number of stewards for all home Games. These Stewards will be identifiable as they will wear high visibility jackets or waistcoats, or be dressed in official Club blazer etc.
- 2.3 Invergordon Football Club will endeavour to make available hot and cold snacks for all home games.
- 2.4 Any individual who is found to be in breach of the Ground Regulations are likely to be ejected from the Stadium. In extreme cases the individual may face the withdrawal of their Season Ticket, banning from the Stadium and potential prosecution under the Crime Law (Consolidation) (Scotland) Act, 1995 as amended by the Crime and Disorder Act, 1998 or the Public Order Act, 1986.
- 2.5 In return the Club will expect all Spectators to refrain from foul and abusive language taunts or gestures. In addition, racist or obscene behaviour of any kind will not be tolerated and any Spectator finding an individual breaking these policies should contact the nearest Club Steward.

3. Consultation and Information

- 3.1 The Club welcomes open consultation from its customers and welcomes all feedback, comments and suggestions. This can be conveyed to any committee member, sent to the Club in writing, emailed to the secretary whose address can be found on the website.
- 3.2 The Club will give due consideration to all feedback, comments or suggestions Implementing change where appropriate.
- 3.3 The Club will communicate regularly with supporters and customers, informing them of new developments, policies, fixtures and price changes, promotions and new product launches. This will be done in the main through the Club's official website.
- 3.4 The Club will establish and maintain effective partnerships with all sectors of the media and will provide local newspapers with Club and squad information regarding new signings, man of the match photos, Club statistics and all other related articles of media interest.
- 3.5 The Club will maintain its official website IJFC & IFC with the latest information regarding match fixtures, cancellations, match reports and all other related information.
- 3.6 The Club will publicise its position on major policy issues in the Club match day programme, through the official Club website and where applicable through press releases.
- 3.7 The Club will advertise the date of its annual general meeting on the Club website.

4. Community Activity

The Club recognises the role it can play in generating and supporting activity both in the local community and the wider football community.

- 4.1 The Club supports local charities and worthy causes allowing appropriate Match Day collections and working with local groups.
- 4.2 The Club supports local community and schools' event that promote youth football and grass roots football.
- 4.3 Whenever possible and appropriate the Club will promote issues such as antiracism, drugs and crime. The Club supports the aims of leading initiatives such as @Show Racism the Red Card' to tackle problems of racism in the game and has its own policy against racism.
- 4.4 The Club continues to support community events through visits and appearances of the Football Players and Management where possible.

5. Merchandise

- 5.1 The Club will publicise and advertise the dates of new replica kit introductions in advance of the scheduled launch date. Details of this launch date will be available from the website and other media releases.
- 5.2 Both home and away replica strip designs will normally have a life span of at least two seasons, unless changes are enforced due to contractual obligations or sponsorship issues.
- 5.3 The Club will make available for purchase all Club's merchandising on the official Club website.
- 5.4 The Club offers refunds on all merchandise in accordance with its legal obligations.
- 5.5 The Club will not knowingly buy goods from any supplier or manufacturer who does not comply fully with the labour, safety and other relevant laws of the countries of manufacture with respect of minimum wages, hours of work, overtime, sick pay and holiday entitlement.

6. Staff Conduct

- 6.1 The Club is committed to eliminating discrimination. We will not tolerate sexual or racially based harassment or other discrimination behaviour, and we will work to ensure that such behaviour is met with appropriate disciplinary action in whatever context it occurs.

6.2 It is the policy of the Club that there should be equal opportunity for all. This applies to external recruitment, internal appointment, terms of employment, conditions of service and opportunity for training and promotion regardless of sex, marital status, creed, colour, race, age, disability, sexual orientation or ethnic or national origin.

The Club is committed to the development and promotion of such equality of opportunity. The policy also applies equally to the treatment of our customers, clients and suppliers.

7. Customer Service

All Invergordon Football Club committee members and personnel are responsible for ensuring that the very highest standards of customer service and customer care are maintained.

7.1 The Club respects the right of every supporter and customer to be treated with the up most courtesy and respect at all times by all Invergordon Football Club personnel.

7.2 The Club strives to provide value for money in all areas.

7.3 The Club aims to respond promptly to any contact from a customer.

7.4 In the first instance all correspondence should be addressed to the Club Secretary whose address can be found on the club's website.

7.5 In the event that you feel your complaint has not been dealt with promptly or satisfactorily by the Club Secretary, you have the further right to progress directly through the Club Chairman, who has overall responsibility for the Customer Charter.

A handwritten signature in black ink, appearing to read 'Mandy MacKenzie'. The signature is stylized with a large, sweeping 'M' and 'K'.

Mandy MacKenzie - Club Secretary - Reviewed – 13/02/2026