APPLICATION FOR EMPLOYMENT

| COMPANY | | STREET ADDRESS | | | | | | | | | | |
|--|--|------------------------|---|---|---------|--|---|------------|---------------------------------|-------|--------------|--------------|
| CITY, STATE AND ZIP | CODE_ | | | | | | | | | | | |
| NAME(FIRST) | | | (MIDDLE) | | | /Mai | den Nom | o if on () | | (LAS | 271 | |
| | | | | | | | | e, if any) | | ` | ? | |
| (STRE | SSS (STREET) (CITY) | | , | (STATE & ZIP CODE) | | | OVV LO | /140: | | | | |
| DATE OF BIRTH | ······································ | soc | IAL SECU | RITY NO. | RITY NO | | | HIRE DATE | | | | |
| TELEPHONE NUMBER | ₹ | | | E- | -MAII | _ ADDI | RESS | | | | | |
| | | | | HREE YEA | | | | | | | | |
| | | | | | | | | | # | ¥ YE. | ARS | |
| (STREET) | | (CITY) | | (STATE & ZIP CODE) | | | | | | | | |
| (STREET) | | (CITY |) | | | (STA | ATE & ZIF | CODE) | <i>‡</i> | # YE | ARS | _ |
| | | , , | | | | , | | • | # | # YE | ARS | ····· |
| (STREET) | | (CITY | | | | , | | P CODE) | | | | |
| | | (ATTAC | | IF MORE | | | NEEDEI | D) | | | | |
| Section 383.21 FMCSF driver's license". I certi | | | ho operate | | ercia | motor | | | | | | |
| STATE | | LIC | ENSE NO |). | | | TYPE | | E | EXPI | RATION D | ATE |
| | | | | | | | | | | | | |
| | | <u> </u> | DRIV | ING EXPE | RIEN | NCE | , | | | • | | |
| CLASS EQUIPM | | | TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.) | | | DATES FROM TO | | то | APPROX. NO. OF MILES (TOTAL) | | | |
| STRAIGHT TRUCK | | | | | | | | | | | | |
| TRACTOR AND SEMI- | TRAILE | R | | | | | | | | | | |
| TRACTOR - TWO TRA | ILERS | | | *************************************** | | | | | | | | |
| OTHER | | | | | | | | | 1 | | | |
| ACCIDENT RE | CORD | FOR PAST 3 | YEARS C | OR MORE (| (ATT | ACH S | HEET II | F MORE SPA | ACE IS | NEE | EDED) | |
| DATES | | NATURE (D-ON, REAF | OF ACCID | ENT | | NL | IMBER ALITIES | NUM | IBER RIES | | CHEN SPIL | |
| | | | | | | | | | | | YES 🗆 | NO 🗆 |
| | | WWW. | | | | | | | | | YES 🗆 | NO 🗆 |
| | | | | | | | | | | - | YES 🗆 | NO 🗆 |
| TRAFFIC CONVICT | IONS AI | ND FORFEIT | URES FO | R THE PA | ST 3 | YFAR | S (OTH | FR THAN PA | | G VIO | OI ATIONS | |
| DATE CONVICTED | | VIOLATIO | | STATE | | | | LICHIANTA | | ENAL | | ' |
| (month/year) | | | LOCATION | | | (forfeited bond, collateral and/or point | | points) | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (ATTACH SHEET IF MORE SPACE IS NEEDED) A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES NO | | | | | | | | | | | | |
| If yes, explain | , acmeu | a noense, pe | aniicoi pili | Auede to ob | ociali | 5 a 1110 | tor venic | NC! IES | | NO | , | |
| B. Has any license, pe | rmit or n | rivilege ever | been susn | ended or r | evok | ed? | | VEQ | | NIC |) | |
| If yes, explain | P | | | . 5.,500 01 1 | | | | ,,,,, | | | | |

EMPLOYMENT RECORD (ATTACH SHEET IF MORE SPACE IS NEEDED)

Applicants that desire to drive in intrastate/interstate commerce must provide the following information on all employers during the previous three years. You must give the same information for all employers you have driven a commercial motor vehicle for the seven years prior to the initial three years (total of ten years employment record).

Must list the complete mailing address: street number and name, city, state and zip code. LAST EMPLOYER: NAME ___ PHONE _____ ADDRESS POSITION HELD FROM _____TO ___SALARY ____ REASONS FOR LEAVING ___ ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON. Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes 🗆 No 🗅 Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40?

Yes
No. Yes□ No□ SECOND LAST EMPLOYER: NAME ___ ADDRESS _____ PHONE ____ POSITION HELD _______ FROM ______TO _____SALARY _____ REASONS FOR LEAVING ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON. Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes 🗆 No 🗖 Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? THIRD LAST EMPLOYER: NAME _____ ADDRESS _____ PHONE _____ POSITION HELD _______ FROM ______ TO _____SALARY _____ REASONS FOR LEAVING __ ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON. Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes 🗆 No 🗖 Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? TO BE READ AND SIGNED BY APPLICANT I authorize you to make sure investigations and inquiries to my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company. "I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I Review information provided by current/previous employers; Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information." APPLICANT'S SIGNATURE This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my APPLICANT'S SIGNATURE

Note: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

U.S. DEPARTMENT OF TRANSPORTATION MOTOR CARRIER SAFETY PROGRAM INQUIRY TO STATE AGENCY FOR DRIVER'S RECORD 391.23

| | (Driver's Name) |
|---|--|
| | (Driver's Operator's Lic. No.) |
| | (Driver's Social Sec. No.) |
| Dear | |
| The above listed individual has made application vindicated that the above numbered operator's lice applicant and it is in good standing. | with us for employment as a driver. Applicant has ense or permit has been issued by your State to |
| In accordance with Section 391.23(a)(1) and (b) of are required to make inquiry into the driving record of an applicant-driver has held a motor vehicle operate | luring the preceding 3 years of every State in which |
| Therefore, please certify to us what the individual's of that no record exists if that be the case. | driving record is for the preceding 3 years, or certify |
| In the event that this inquiry does not satisfy your re us such forms of yours as are necessary for us to individual. | equirements for making such inquiries, please send complete our inquiry into the driving record of this |
| | Respectfully yours, |
| | Signature of individual making inquiry |
| | |
| (printed) Name of person making inquiry | |
| Title of person making inquiry | |
| Motor Carrier Name | |
| | |

City

State

Zip

Street Address

MOTOR VEHICLE DRIVER'S Certification of Violations/Annual Review of Driving Record

OR CARRIER INSTRUCTIONS: Each motor carrier shall at least once every 12 months, require each driver it employs to prepare and furnish it with a list of ations of motor vehicle traffic laws and ordinances (other than violations involving only parking) of which the driver has been convicted, or on account of he/she has forfeited bond or collateral during the preceding 12 months (Section 391.27). Drivers who have provided information required by Section 383.31 need not repeat that information on this form.

DRIVER REQUIREMENTS: Each driver shall furnish the list as required by the motor carrier above. If the driver has not been convicted of, or forfeited bond or collateral on account of any violation which must be listed, he/she shall so certify (Section 391.27).

| | COMPLE | TED BY DRIVER - C | ERTIFICATION OF VIOL | ATIONS | |
|-----------------------------------|---|---|---|-----------------------------|--------------------------------------|
| NAME OF DRIVER | R: (PRINT) | | SOCIAL SECURITY NUMBER | | DATE OF EMPLOYMENT |
| HOME TERMINAL | . (CITY AND STATE) | | DRIVER'S LICENSE NUMBER | STATE | EXPIRATION DATE |
| | 33) for which I have been (If you ha v | n convicted or forfeited bon | violations required to be listered or collateral during the past heck the following box - LOCATION | 12 months. ☐ None.) | ose I have provided /EHICLE OPERATED |
| ıı no violation (other than th | ns are listed above, I cert | tify that I have not been co er Part 383) required to be | onvicted or forfeited bond or collisted during the past 12 mor | ollateral on accc | ount of any violation |
| Date of Certif | · | • | | | |
| | COMPLETED BY N | MOTOR CARRIER - A | NNUAL REVIEW OF DE | RIVING RECC |)RD |
| MOTOR CARRIE Carrier Safety Re | | ne Certification of Violations listed | d above and other information descr | | |
| I have hereby (check one): | reviewed the driving re | cord of the above named | I driver in accordance with S | ection 391.25 ar | nd find that he/she |
| Meets mi | inimum requirements for | safe driving | s disqualified to drive a motor | vehicle pursuant | t to Section 391.15 |
| Does not | adequately meet satisfa | ctory safe driving performa | ance | | |
| Action taken v | vith driver: | | | | |
| Reviewed by: | Signature | | Date | | |
| | Printed Name | | Title | | |
| Motor Carrier Nar | ma | Motor Carrier Addr | (222 | | |

MAINTAIN THIS DOCUMENT IN THE DRIVER'S QUALIFICATION FILE. THIS DOCUMENT MAY BE PURGED AFTER 3 YEARS FROM DATE OF EXECUTION.

RECORD OF ROAD TEST

| Driver's Name | | Address | | | |
|--|-----------------|------------------------------|-------|---|------------|
| | | | T | Truck | |
| License No. | State | .Equipment Driven: | 1 | Tractor Trailer | |
| Checked From | | То | | . | |
| For those items that apply, checkmark () | if driver's per | formance is satisfactory, ma | ark w | with an X if driver's performance is unsatisfactors | |
| Explain unsatisfactory | items under l | Remarks. Use not applicable | (NA |) for items that do not apply. | |
| PART 1 - PRE-TRIP INSPECTION AND | | | В. | CLUTCH AND TRANSMISSION | |
| EMERGENCY EQUIPMENT | | | | Starts loaded unit smoothly | |
| Checks general condition approaching unit | | | | Uses clutch properly | |
| Looks for leakage of coolants, fuel, lubricants | | | | Times gearshifts properly | |
| Checks under hood - oil, water, general condition | | | | Shifts gears smoothly | |
| of engine compartment, steering | | | | Uses proper gear sequence | |
| Checks around unit - tires, lights, trailer hookup, | | | C. | BRAKES | |
| brake and light lines, body, doors, horn, | | | | Knows proper use of tractor protection valve | |
| windshield wipers | | | | Understands low air warning | |
| Tests brake action, tractor protection valve, and | | | | Tests service brakes | |
| parking (hand) brake | | | | Builds full air pressure before moving | |
| Checks horn, windshield wipers, mirrors, emergenc | y | | D | STEERING | |
| equipment; reflectors, flares, fuses, tire chair | 15 | | D. | Controls steering wheel | |
| (if necessary), fire extinguisher | **** | | | | |
| Checks instruments for normal readings | | | | Good driving posture and good grip on wheel | |
| Checks dashboard warning lights for proper function | ning | | E. | LIGHTS | |
| Cleans windshield, windows, mirrors, lights, reflect | ors | | | Knows lighting regulations | |
| Reviews and signs previous report | | | | Uses proper headlight beam | |
| | | | | Dim lights when meeting or following other traffic | |
| PART 2 - COUPLING AND UNCOUPLING | | | | Adjusts speed to range of headlights | ****** |
| Lines up units | | | | Proper use of auxiliary lights | |
| Connects glad hands to trailer to apply trailer | | | DAC | CKING AND PARKING | |
| brakes before coupling | | IAKI | - DAC | CAING AND PARKING | |
| Connects glad hands and light line properly | | | Α. | BACKING | |
| Couples without difficulty | | | | Gets out and checks before backing | |
| Raises landing gear fully after coupling | | | | Looks back as well as uses mirror | |
| Visually checks king pin assembly to be certain | | | | Gets out and rechecks conditions on long back | |
| of proper coupling | | | | Avoids backing from blind side | |
| Checks coupling by applying hand valve or | | | | Signals when backing | |
| tractor-protection valve (trailer air supply | | | | Controls speed and direction properly while backing | |
| valve) and gently applying pressure by | | | В. Л | PARKING (City) | |
| trying to pull away from trailer | | | | Does not hit nearby vehicles or stationary objects | |
| Assure that surface will support trailer before | | | | Parks proper distance from curb | |
| uncoupling | | | | Sets parking brake, puts in gear, chocks wheels, | |
| | | | | shuts off motor | |
| PART 3 - PLACING VEHICLE IN MOTION AND | | | | Checks traffic conditions and signals when | |
| USE OF CONTROLS | | | | pulling out from parked position | |
| A. ENGINE | | | | Parks in legal and safe location | |
| Places transmission in neutral before starting | engine | | C. F | PARKING (Road) | |
| Starts engine without difficulty | | | | Parks off pavement | |
| Allows proper warm-up | | | | Avoids parking on soft shoulder | |
| Understands gauges on instrument panel | | | | Uses emergency warning signals when required | |
| Maintains proper engine speed (rpm) while dr | ving | | | Secures unit properly | |
| Does not abuse motor | | | | | 13F 652 |
| | | | | | (Rev 5/02) |

| PART 5 - SLOWING AND STOPPING | | | F. SPEED | |
|---|---|---------------------------------------|---|---|
| Uses gears properly ascending | | | Speed consistent with basic ability Adjusts speed properly to road, weather, | |
| Gears down properly descending Stops and restarts without rolling back | | | traffic conditions, legal limits | |
| Tests brakes before descending grades | | | Slows down for rough roads | |
| Uses brakes properly on grades | | | Slows down in advance of curves, | |
| Uses mirrors to check traffic to rear | | • | intersections, etc. Maintains consistent speed | |
| Signals following traffic Avoids sudden stops | | i | G. COURTESY AND SAFETY | |
| Stops smoothly without excessive fanning | | · | Uses defensive driving techniques | |
| Stops before crossing sidewalk when coming out of | | | Yields right-of-way for safety | |
| driveway or alley Stops clear of pedestrian crosswalks | | | Goes ahead when given right-of-way | |
| Stops clear of pedestrian crosswarks | *************************************** | | by others Does not crowd other drivers or force way | |
| PART 6 - OPERATING IN TRAFFIC PASSING | | | through traffic | |
| AND TURNING | | | Allows faster traffic to pass | |
| A. TURNING | | | Keeps right and in own lane | ······································ |
| Signals intention to turn well in advance Gets into proper lane well in advance of turn | | | Uses horn only when necessary Generally courteous and uses proper condu | ıct |
| Checks traffic conditions and turns only | | | • • | |
| when intersection is clear | | PART 7 - 1 | MISCELLANEOUS | |
| Restricts traffic from passing on right when | | 4 | A. GENERAL DRIVING ABILITY AND | |
| preparing to complete right hand turn Completes turn promptly and safely and does not | | | HABITS | |
| impede other traffic | | | Consistently alert and attentive Adjusts driving to meet changing | |
| B. TRAFFIC SIGNS AND SIGNALS | | | conditions | |
| Approaches signal prepared to stop if necessary | | | Performs routine functions without taking | |
| Obeys traffic signal | | | eyes from road Checks instruments regularly while | |
| Uses good judgment on yellow light Starts smoothly on green | | | driving | |
| Notices and heeds traffic signs | | | Willing to take instructions and | |
| Obeys "Stop" signs | | | suggestions | |
| C. INTERSECTIONS | | | Adequate self-confidence in driving Is not easily angered | *********** |
| Adjusts speed to permit stopping if necessary Checks for cross traffic regardless of traffic controls | | | Positive attitude | |
| Yields right-of-way for safety | | | Good personal appearance, manner, cleanliness | |
| D. GRADE CROSSINGS | | | Good physical stamina | • |
| Adjusts speed to conditions | | E | B. HANDLING OF FREIGHT | |
| Makes safe stop, if required | | | Checks freight properly | **** |
| Selects proper gear and does not shift gears while crossing | | | Handles and loads freight properly | |
| Knows and understands federal and state rules | | | Handles bills properly Breaks down load as required | : |
| governing grade crossing | | | • | |
| E. PASSING | | | C. RULES AND REGULATIONS Knowledge of company rules | |
| Passes with sufficient clear space ahead | | | Knowledge of regulations: federal, state, | |
| Does not pass in unsafe location: hill, curve, intersection Signals change of lanes | | | local | |
| Warns driver being passed | | _ | Knowledge of special truck routes | |
| Pulls out and back with certainty | | E | D. USE OF SPECIAL EQUIPMENT (Specify) | |
| Does not tailgate | | | | |
| Does not block traffic with slow pass Allows enough room when returning to right lane | | | | |
| REMARKS: | | | | |
| REMARKS. | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | · · · · · · · · · · · · · · · · · · · | | |
| | | | | r |
| GENERAL PERFORMANCE: Satisfactory | | Needs Training | Unsatisfactory | |
| QUALIFIED FOR: Truck Tractor-Semitrailer | *** | | Onsatisfactory | |
| QUALITED FOR. Truck Truck | | Other | (Specify) | |
| | | | | |
| | Signature | of Examiner | | 13F 652 (Rev. 5/02) |
| | | | | (Fiev. 5/02) |
| Instructions to Carrier: If the road test is successfully completed road test form and the original of the Certification of Road Test st provided to the person examined. Section 391.31 (e)(f)(g)(1)(2) of the | , the person who | in the driver qualifica | te the following certification in duplicate. The or | iginal of the signed nd duplicate copies |
| Driver's Name | | | | |
| | | | | |
| Social Security No. | | . Type of trailer(s) _ | | · · · · · · · · · · · · · · · · · · · |
| Operator's or Chauffeur's Lic. No | State | . If Passenger Carrie | er, Type of Bus | |
| This is to certify that the above-named driver was given a road test of | under my supervi | sion on | 20 consisting of approximately | miles of driving. |
| It is my considered opinion that this driver possesses sufficient di | | | | |
| Signature of examiner | | Organization | | |
| Title | Address | s of examiner | | |
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6B 278 (Rev. 5/02)

SAFETY PERFORMANCE HISTORY RECORDS REQUEST

| PART 1: | TO BE COM | PLETED BY PROSPECTIVE | /E EMPLOYEE |
|---|--|--|--|
| I (Brint Nama) | | | |
| | First M.I. | Last | Social Security Number |
| Hereby authorize: | | | Date of Birth |
| . , | r: | | Email: |
| | | | Telephone: |
| | | | Fax No.: |
| To release and for Substances Testir | ward the information requested ng records within the previous 3 | d by section 3 of this document 3 years from(employment | concerning my Alcohol and Controlled |
| | Prospective Employer: | | |
| | , , , , , , , , , , , , , , , , , , , | | Telephone: |
| | Street: | | |
| , | City, State, Zip: | | |
| In compliance with confidentiality, suc | n §40.25(g) and 391.23(h), rele ch as fax, email, or letter. | ase of this information must be | made in a written form that ensures |
| Prospective emplo | oyer's fax number: | | |
| Prospective emplo | oyer's email address: | | |
| - | Applicant's Signa | ture | Date |
| This information is | s being requested in complianc | e with §40.25(g) and 391.23. | |
| PART 2: | TO BE CO | OMPLETED BY PREVIOUS | S EMPLOYER |
| The applicant nar | ned above was employed by u | ACCIDENT HISTORY s. Yes □ No □ | |
| Employed as | fr | om (m/y) | to (m/y) |
| 1. Did he/she dri Bus ☐ Cargo Ta | ive motor vehicle for you? Yes ınk | ☐ No ☐ If yes, what type? her (Specify) | Straight Truck Tractor-Semitrailer |
| Reason for least there is no safe | aving your employ: Discharged ty performance history to repor | d □ Resignation □ Lay Off t, check here □, sign below an | ☐ Military Duty ☐ d return. |
| ACCIDENTS: Co applicant in the 3 this driver. | omplete the following for any ac years prior to the application d | ccidents included on your accid ate shown above, or check ☐ I | lent register (§390.15(b)) that involved the nere if there is no accident register data for |
| Date | Location | # Injuries | # Fatalities Hazmat Spill |
| 1 | ATTENDED OF THE PROPERTY OF TH | | |
| 2 | | | |
| 3 | | | |
| Please provide in agencies or insur | formation concerning any other ers or retained under internal c | r accidents involving the applic ompany policies: | ant that were reported to government |
| | | | |
| Any other remark | s: | | |
| | | | |
| | | | |
| | C: | anatura | <u>, </u> |
| | • | • | Date: |
| | 110 | | Date. |

PREVIOUS EMPLOYER - COMPLETE PAGE 2 PART 3

| PART 3: | TO BE COMPLETED BY PREVIOUS EMPLOYER |
|--|--|
| | DRUG AND ALCOHOL HISTORY |
| If driver was not sucheck here □, fill in sign, and return. | bject to Department of Transportation testing requirements while employed by this employer, please n the dates of employment from to, complete bottom of Part 3, |
| Driver was subject | to Department of Transportation testing requirements fromtoto |
| Has this per YES □ | son had an alcohol test with the result of 0.04 or higher alcohol concentration? NO □ |
| 2. Has this per | son tested positive or adulterated or substituted a test specimen for controlled substances? |
| 3. Has this per | son refused to submit to a post-accident, random, reasonable suspicion, or follow-up alcohol or ubstance test? |
| 4. Has this per | son committed other violations of Subpart B of Part 382, or Part 40? |
| If this perso rehabilitatio documental | n has violated a DOT drug and alcohol regulation, did this person complete a SAP-prescribed n program in your employ, including return-to-duty and follow-up tests? If yes, please send ion back with this form. |
| 6. For a driver driver subs | who successfully completed a SAP's rehabilitation referral and remained in your employ, did this equently have an alcohol test result of 0.04 or greater, a verified positive drug test, or refuse to be tested? |
| In answering thes employers in the p | e questions, include any required DOT drug or alcohol testing information obtained from prior previous previous 3 years prior to the application date shown on page 1. |
| Name: | |
| Company: | |
| Street: | |
| City, State, Zip: _ | Telephone: |
| Part 3 Completed | by (Signature): Date: |
| PART 4a: | TO BE COMPLETED BY PROSPECTIVE EMPLOYER |
| | eck one) |
| 1 | Date: |
| PART 4b: | TO BE COMPLETED BY PROSPECTIVE EMPLOYER |
| | when information is obtained. |
| 1 ' | red from: |
| | ** * * ** |
| 1 | Method: ☐ Fax ☐ Mail ☐ Email ☐ Telephone ☐ Other |
| | EUCTIONS TO COMPLETE THE SAFETY PERFORMANCE HISTORY RECORDS REQUEST |
| | |
| | Prospective Employee e the information required in this section I date PAGE 2 PART 3: Previous Employer Complete the information required in this section Sign and date |

Submit to the Prospective Employer

PAGE 2 PART 4a: Prospective Employer

- Complete the information
- Send to Previous Employer

PAGE 1 PART 2: Previous Employer

- Complete the information required in this section
- Sign and date
- Turn form over to complete SIDE 2 SECTION 3

Return to Prospective Employer

PAGE 2 PART 4b: Prospective Employer • Record receipt of the information

- Retain the form

RECORDS REQUEST FOR DRIVER/APPLICANT SAFETY PERFORMANCE HISTORY

This request is made by the driver/applicant in compliance with the Department of Transportation regulations.

| §391.23(i)(2) | three years, and wish to review previous request to the prospective employer, thirty (30) days after being employed must provide this information to the alf the prospective employer has not y then the five-business-days deadline safety-performance history information records within thirty (30) days of the | ont of Transportation regulated employment history in the preceding ous employer-provided investigative information must submit a written which may be done at any time, including when applying, or as late as or being notified of denial of employment. The prospective employer pplicant within five (5) business days of receiving the written request. Let received the requested information from the previous employer(s), will begin when the prospective employer receives the requested on. If the driver has not arranged to pick up or receive the requested prospective employer making them available, the prospective motor we waived his/her request to review the records. |
|------------------|--|--|
| PART 1: | COMPLETED | BY THE DRIVER/APPLICANT |
| TO: | Drago etiva Employer. | |
| | | |
| | | Telephone # |
| FROM: | Oity, State, 21p. | Telephone # |
| | Driver/Applicant: | Social Security/I.D. # |
| | Street: | |
| | City, State, Zip: | Telephone # |
| preceding thre | ee years. I understand, for records req quested records within thirty (30) days ords. | |
| Driver/Applies | nt Signature: | Dete |
| Driver/Applica | nt Signature. | Date:// M D Y |
| DADT 0. | OOMBLETED. | |
| prospective er | on must be provided to the applicant wi nployer has not yet received the reque will begin when the prospective emplo | thin five (5) business days of receiving the written request. If the sted information form the previous employer(s), then the five-business- yer receives the requested safety performance history information. |
| | | |
| Name: | | · |
| Street: | | |
| City, State, Zip | D: | |
| Comments: _ | | |
| Ву: | | Release Date: // |
| Sig | nature/person providing information | Telephone # M D Y |

Motor Vehicle Driver's

CERTIFICATION OF COMPLIANCE WITH DRIVER LICENSE REQUIREMENTS

MOTOR CARRIER INSTRUCTIONS: The requirements in Part 383 apply to every driver who operates in intrastate, interstate, or foreign commerce and operates a vehicle weighing 26,001 pounds or more, can transport more than 15 people, or transports hazardous materials that require placarding.

The requirements in Part 391 apply to every driver who operates in interstate commerce and operates a vehicle weighing 10,001 pounds or more, can transport more than 15 people, or transports hazardous materials that require placarding.

DRIVER REQUIREMENTS: Parts 383 and 391 of the Federal Motor Carrier Safety Regulations contain certain driver licensing requirements that you as a driver must comply with, including the following:

- 1) **POSSESS ONLY ONE LICENSE:** You, as a commercial vehicle driver, may not possess more than one motor vehicle operator's license.
- 2) NOTIFICATION OF LICENSE SUSPENSION, REVOCATION OR CANCELLATION: Sections 391.15(b)(2) and 383.33 of the Federal Motor Carrier Safety Regulations require that you notify your employer the NEXT BUSINESS DAY of any revocation or suspension of your driver's license. In addition, Section 383.31 requires that any time you are convicted of violating a state or local traffic law (other than parking), you must report it within 30 days to: 1) your employing motor carrier, and 2) the state that issued your license (if the violation occurs in a state other than the one which issued your license). The notification to both the employer and state must be in writing.
- 3) CDL DOMICILE REQUIREMENT: Section 383.23(a)(2) requires that your commercial driver's license be issued by your legal state of domicile, where you have your true, fixed, and permanent home and principal residence and to which you have the intention of returning whenever you are absent. If you establish a new domicile in another state, you must apply to transfer your CDL within 30 days.

| The following license is the only one I possess: | | |
|--|-------------------|-----------------------|
| Driver's License No. | _ State | Exp. Date |
| DRIVER CERTIFICATION: I certify that I have read | and understood to | he above requirements |
| Driver's Name (Printed): | | |
| Driver's Signature: | | _ Date: |
| Notes: | | |
| | | |

(This form is not required for DOT compliance.)