

**Trinity Lutheran School Board**  
**Board of Education Goals**  
**2020-2021**

1. Coordinate with the Trinity Church Council to re-establish a “Vision Team” representative of major school stakeholders to review, renew and/or amend the mission, structure, philosophical foundation, and/or vision forming the foundation of the institution. Once formed, the team will hold several meaningful discussion meetings to begin to clarify the school’s future.
2. Recognizing that Trinity Lutheran Church in Kissimmee is the corporate structure under which the school and church operates, and that the approximately 75% of the revenue and expenses of the corporation are related to the school, it is imperative that a vital school community is maintained. To that end, the School Board will:
  - a. identify optimum enrollment numbers and grade levels for effective school operation.
  - b. identify and compare school characteristics with community expectations to find shared areas of strength and areas of deficiency.
  - c. formulate a plan to reach optimum enrollments and programs that serve the community.
  - d. develop and implement a plan to effectively market the school in the community to achieve optimum enrollment and increase awareness of program strengths that parents identify with quality education.
3. To strengthen instruction:
  - a. Organize faculty into grade level teams to strengthen instruction, improve collaboration, grow curriculum continuity, and to allow for individual team member expertise to be shared within the team. Establish regular meetings during which meeting notes are kept for reference.
  - b. Continue to grow the use of data to inform instruction by adding the use of multiple data sources for more complete individual and program assessment.
  - c. Focus curriculum development, staff training, and communications with parents, and among staff and students, on ELA programming with a goal of accelerating the growth of ELA skills within our students.
  - d. Maintain and demonstrate a high standard of Christian education and values.
4. Implement at least two deliberate and well-developed efforts to promote positive relationships among students, among staff, and between students, staff, and parents.
5. In light of the COVID-19 pandemic:
  - a. develop an instructional continuity plan that assigns top priority to the safety and security of our students and staff, and is aligned with and in compliance with all state, federal, local, and health agency policy and directives.
  - b. pursue all COVID related grant opportunities available to private schools.