



TRIBE ATHLETICS

ELITE TEAM HANDBOOK

2024-2025

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OUR MISSION

Mission

At TRIBE Athletics, our mission is to empower every member to become the best version of themselves, both as an individual in the world and as an Athlete on the mat. We are dedicated to fostering a culture that prioritizes Teamwork and selflessness, embracing a Team-first mentality where WE triumphs over ME. Our goal is to not only excel in Athletic performance but also to nurture personal growth, character development, and a strong sense of community among our Athletes, Staff, and Families. Together, we strive to inspire each other to reach new heights, both on and off the mat, embodying the values of respect, unity, and unwavering support for one another. We will work to change lives for the better each day, week, month, and season.

Mantras

- **WE OVER ME:** We believe in putting the WHOLE OF THE TEAM above the individual. When the Team wins, so does the individual. We will demonstrate this with the placement of our Staff, our Athletes onto Teams, and in everything we do and work to accomplish in the gym. The strength of a group and community always outweighs the strength of one.
- **GOOD VIBES ONLY:** We believe that positivity is the way to win daily. While the world presents various challenges and negativity that our Athletes, Families, and Staff face in their lives, we will aim to be a space full of positivity and seeing the good in each situation. We will work with Athletes and Families in a positive way, and will expect our Families and Athletes to reciprocate a positive culture and model of communication.

Core Values

- **FRIENDSHIP:** We will work alongside our peers to make each other better as members of our TRIBE develop lifelong friendships.
- **POSITIVITY:** We will spread positivity through our words and actions in the gym, out of the gym, and in our daily lives.
- **ENERGY:** We will create an energy that attracts and motivates those around us to be their best.
- **INTEGRITY:** We will choose the hard right over the easy wrong and always work to take accountability for our words and actions.
- **TRUTH:** We will be honest with one another by honoring our words and intentions.

TUITION & FEES

We accept cash, checks, and all major credit cards. Cash and check payments must be paid prior to the end of the month or tuition and fees will be automatically charged to your card on file in our Parent Portal, no exceptions. Additional fees are included in tuition May through December and will be billed per our Elite Team Fee Calendar on the page 7. Monthly Tuition for Elite Teams is billed from May 2024-April 2025 on the first of each month. ***Athletes with past due balances will not be able to practice until balance is paid.***

Tuition does NOT include end of season (EOS) events and apparel for EOS including US FINALS, SUMMIT, or THE CHEERLEADING WORLD CHAMPIONSHIP. Tuition does not include optional or extra apparel as noted on the following pages.

Late Fees and Program Removal: A \$25 late fee per charge will be added on the fourth of the month for past due accounts. There will be no refunds made to anyone who is asked to leave the program or that quits the Team.

Additional Fees include the items listed below and are billed according to the fee schedule on page 7. These fees do not include travel costs, end of the year competitions, extra classes, practice wear, or lessons.



REGISTRATION

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In order to be eligible to register,
Athletes must have a birthday
between
June 1, 2005 - December 31, 2019

Registration is OPEN and can be completed
now through April 20th. After April 20th you
must email cheer@ourtribeathletics.com for
a private placement time.

Please be prepared for the following fees to
be assessed during online registration:

- Team Placement Registration Fee
 - \$50: through March 31, 2024
 - \$60: April 1-April 20, 2024
 - \$75: All Late Team Placements after 4/20/2024
- The following items are required for all Elite Team Athletes, and you will select “YES” or “NO” during the online registration process based on your need of the item:
 - \$140: ***NEW*** Warm Up Jacket - required unless you have previous jacket
 - \$75: Backpack
 - \$95: Shoes - please see details during online registration
 - \$55: Annual Insurance Fee (if you are new to TRIBE or your Athlete’s anniversary date deems necessary)

If you have multiple Athletes, you must register them and proceed through the checkout process separately for each Athlete.



REGISTRATION CONTINUED: TEAM PLACEMENT WEEKEND

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Team Placement Weekend

Athletes must attend ONE of the following days and come anytime between the times listed below (process should take no more than an hour per Athlete):

Friday, April 19th 4:30pm - 8:00pm

Saturday, April 20th 9:00am - 2:00pm

IF Athletes cannot attend one of the following times, they must schedule a private evaluation by emailing Baylee (and pay the staff the cost for a private lesson in addition to the registration fee)

Email cheer@ourtribeathletics.com

For details regarding the
Placement Weekend

Process, check

ourtribeathletics.com/join-a-team



FEE SCHEDULE

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ALL INCLUSIVE TUITION *NEW THIS SEASON*

Monthly Tuition Includes:

- Athlete Tuition (\$140/month)
 - Two, two-hour Team practices per week
 - One one-hour Tumbling Class per week
 - *****NEW***** One 30-min Jump/Flyer Flex/HIIT Zero Class per week
 - **FLYER FLEX is MANDATORY for all Flyers flying in a routine**
- Apparel: Uniform (Year 1 of 2), Uniform Bow, Practice Wear Package (\$700)
- Choreography + Music Fee (\$300)
- CC - Coaches + Competition Fees (\$1,600)

Monthly Tuition Doesn't Include:

- Annual Insurance Fee (\$55)
- USASF Registration (\$50) - this fee will be paid directly to USASF
- Backpack (Required unless Athlete already has) (\$75)
- Shoes (GK Shoe Required - or can order Nfinity Vengeance on own) (\$95)
- Jacket *****NEW DESIGN***** (Required unless Athlete already has) (\$140)

May 1, 2024

\$465

June 1, 2024

\$465

July 1, 2024

\$465

Aug 1, 2024

\$465

Sept 1, 2024

\$465

Oct 1, 2024

\$465

Nov 1, 2024

\$465

Dec 1, 2024

\$465

Jan 1, 2025

\$140

Feb 1, 2025

\$140

March 1, 2025

\$140

April 1, 2025

\$140

IMPORTANT DATES

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MONTH	DATE
MAY 2024	May 1: Unlimited Jump, Flex, and Tumbling Begins for the month of May (all Elite) May 10: Elite Team Placements Announced May 12: Gym Closed for Mother's Day May 20: Elite Team Practices Begin May 24 - May 27: Gym Closed for Memorial Day Weekend
JUNE 2024	June 3: Summer Class Schedule Begins June 16: Gym Closed for Father's Day
JULY 2024	June 28 - July 7: Gym Closed for Summer Break July 13 - July 21: <u>MANDATORY CHOREOGRAPHY CAMP WEEK</u> (NO Regularly Scheduled Team Practices or Classes this week) July 21: 8th Annual Tailgate at TRIBE
AUGUST 2024	<u>August 26 - August 29th: NO Team Practices; Happy first week back to school!</u>
SEPTEMBER 2024	August 30 - September 2: Gym Closed for Labor Day Weekend September 3: School Year Schedule Begins
OCTOBER 2024	TBA (coming soon): 9th Annual POW△WOW - Showcase of Teams and Picture Day (Required)
NOVEMBER 2024	November 25 - November 30: Gym Closed for Thanksgiving Break (Monday-Saturday)
DECEMBER 2024	December 1: Gym Reopens for Team Practices (may be required pending competition schedule - please plan accordingly to be in town this day) December 23 - January 5: Gym Closed for Holiday Break
JANUARY 2025	January 1-4: Gym Closed for Holiday Break January 5: Gym Reopens for Team Practices and Classes (required due to competition weekend the following weekend)
MARCH 2025	March 14 - March 21: Gym Closed for Spring Break
APRIL 2025	April 20: Closed for Easter TBD: 9th Annual Festival of Feathers Awards Banquet TBD: 2025-2026 Elite Team Registration April 25-28: Potential Worlds Dates
MAY 2025	May 1-May 5: Potential Summit Dates

PRACTICE + SKILLS



Hours Of Practice

Each Team (Mini, Youth, Junior, and Senior) will all have 5.5 seal seal mandatory hours of practice per week. Our Tiny Elite Team will have a scaled down weekly schedule.

Two, two-hour Team practices

One, one-hour tumbling class

NEW One, thirty-minute class (Choose from Flyer Flex, Jump, HIIT Zero)

NEW REQUIRED FOR FLYERS

Any FLYER who is flying on an Elite Team will be REQUIRED to be in a Flyer Flexibly Class. This class is one of options for the included 30 minute classes for Athletes.

Practices & Weather

In the event of inclement weather, Families will be notified by 3PM on the weekdays and 12PM on Sundays. During Holidays and closures due to weather, a refund for practice will not be given. When availability allows, Athletes will be able to make up any classes that they missed following the make up policy listed on our website. The TRIBE Staff and office will work together in the case of cancelled practices to schedule make-ups, but typically practices will NOT be made up due to staffing, floor space, crossovers, etc.

Practice Wear

Athletes will receive practice wear as well as a practice wear schedule for practices during competition weeks. During all other practices, Athletes are required to wear any Tribe shirt or sports bra with athletic shorts and a bow. In the event that an Athlete loses a piece of their practice wear, you will be required to replace the item immediately at current retail cost.

Maintaining Skills

Athletes are expected to maintain the skills that placed them onto their Team and level. We understand that Athletes will have struggles with skills and this is part of the learning process. To keep our Teams competitive and our Athletes safe and progressing, we will adhere to the following policy:

1. If an Athlete loses a skill thrown at evaluations/placements, there will be communication directly from the Coach to the Parent/Family/and TRIBE Office immediately. This includes tumbling, flexibility, etc.
2. Athletes will be required immediately to take their one required class PLUS at least one private lesson per week with one of their Team Coaches (or other Coach if Team Coach is unavailable) until the skill is regained.
3. If after 30 days, the Athlete is not completing the skill, Tribe will determine if it is in the best interest of the Athlete and the Team to move them to a different Team.

ATTENDANCE POLICY

PRACTICES

We understand that you have Families and many of you enjoy spending time away on vacation or for holidays, and we want to ensure you can do that! To similarly ensure the progress and success of our Teams, we will use the following guidelines for attendance and absences:

ABSENCES SHOULD BE ADDRESSED AHEAD OF TIME, never the day off. Please try to plan your vacations during our scheduled closing dates. In the event that your Athlete will miss for a vacation, school event, etc., please record the future absence on the Parent Portal - you do **NOT** need to email the office any future absences unless they are ahead of time for a competition week practice conflict.

While tumbling classes do **NOT** count towards the allotted absences, missing tumbling class greatly reduces the success of the individual Athlete and Team, and class attendance will be taken into account while placing Teams.

Absences will be limited to the following:

MAY 20, 2024 - AUGUST 31, 2024: UP TO, but not more than, four total absences for any reason

SEPTEMBER 5, 2024 - APRIL 30, 2025: UP TO, but not more than, four total absences for any reason

If an Athlete is more than 45 minutes late to a practice, but is still in attendance, it will count as one half absence.

Practices during competition season are essential to the success of the Team, and our Staff are always looking for the best ways to help our Teams succeed. Please understand that our Staff may replace missing Athletes in parts of routines if an Athlete is on vacation during competition season - these changes may be temporary or permanent.

COMPETITION WEEK PRACTICE ATTENDANCE

In October before the Showcase and November when we enter competition season, attendance is the most important thing to the success of your Athlete's Team. Please limit extended travel during the competition season (October-May) when possible and check ahead of time for our gym closure dates around the holidays. Competition dates are subject to change.

The 2 practices the week prior to a competition/required performance are 100% mandatory. Athletes not in attendance will be removed from the routine for that competition or for the season. The only exceptions are as follows:

- » Funeral with documentation
- » Athlete hospitalization with proper documentation
- » Required school event **with at least 1 month notice**

Please check the competition schedule, **INCLUDING** any changes to the schedule as the season progresses, and plan any trips over breaks accordingly.



COMMUNICATION

HOW WE COMMUNICATE

• Communication Methods

Communication is very important to us. We have a variety of methods of communication and ways that information will be relayed to you. We will relay information through:

Email (please do not unsubscribe from any email blasts)

Team Facebook Groups and our Tribe Media Group (we will send you a link to join after Team placements are announced)

Vibes of the Week - our weekly Monday email communication

Phone - our office number is 515-207-5230 and is typically available for calls from 9AM-3PM Mondays -Thursdays, and 9AM-12PM Fridays

Our website, which is updated weekly: www.ourtribeathletics.com

• WHO Should You Contact?

THE TRIBE OFFICE:

office@ourtribeathletics.com

- Billing Questions
- Parent Portal Related Questions

TEAM COACH:

via phone or Facebook

- Practice Questions
- Routine/Scoring Questions
- Team Specific Questions
- Last Minute Absences or Tardies - (please list reason)
- Questions about your specific Athlete/Skills

ALL-STAR DIRECTOR:

cheer@ourtribeathletics.com

- Hotel and Competition Questions
- Team/Individual Questions not first resolved with Team Coach
- Questions regarding Team Placements, necessary skills towards next season, etc.
- Questions regarding scoring, Teams, etc., not first resolved by speaking with Team Coach

Please allow at least 24 hours for a reply and respect that all of our staff have families and lives outside of the gym. If calling or texting, please use normal business hours.



COMPETITION POLICIES

ALL COMPETITIONS and SHOWCASES (POWWOW, End-of-Season Send Offs, etc) are REQUIRED. We will discuss these items more as the competition season approaches, but please understand at competitions that all Athletes are required to be at ALL TRIBE TEAM PERFORMANCES unless otherwise noted on an itinerary. The vibe of the Tribe gym every time an Athlete walks on the floor in their uniform is huge to us. Thanks for helping make our competition day atmosphere like no other!

Please ensure that Athletes are on time and fully ready at their Team meet time. Hair and make-up details will be sent before the POWWOW showcase in October. Athletes with improper hair or make-up will be required to fix it prior to competing. Athletes must have their Tribe Backpack and Tribe Warm-Up Jacket at each competition to unify our group and impact our presence in each arena.

NO JEWELRY is allowed at competitions as per USASF guidelines. Athletes will be required to remove all jewelry prior to warm up. Please note this for timing if getting new piercings, etc. FINGERNAILS must be trimmed to a safe length. Long nails, whether real or fake, will not be allowed due to the safety issues it causes for the athlete and other athletes on the floor. Coaches will trim nails if necessary to keep Athletes safe.

It is the responsibility of each Family to book their own hotels and travel for any out of town competitions. The Tribe Office will send out hotel information for all competitions by mid-Summer (earlier if we are able). Room blocks will fill, so please book immediately. Some competitions REQUIRE booking through their stay-to-play booking link. This is a competition policy, NOT a Tribe policy - please reach out to the housing company with questions.

At the competition, the first priority for the Athlete and the Family of the Athlete is that we are there to compete and there for our Team. Please wait to make plans with family/friends until you have a final schedule. Also note that Teams will do team dinner sometimes as a fun way to bond and grow together.

AWARDS are NOT OPTIONAL for your Athlete's Team. ALL Athletes should be present in full uniform unless our Staff indicates otherwise. Athletes missing awards will be removed from their Team permanently at our Staff's discretion.

COMPETITION WEEK INFORMATION

First draft itineraries come out on TUESDAYS from the Tribe office. This itinerary is very likely to change. Schedule changes, last-minute updates, etc will be posted in the Team Facebook Groups. It is imperative the parent traveling with the Athlete is in the Team's group.

Please block off the FULL DAYS of the competition. Plan on each competition taking the entire day from approximately 7AM-10PM as we do not receive schedules of performance times until the week before the events in most cases. At most competitions, all TRIBE Athletes are expected to be at each TRIBE performance.



COMPETITION SCHEDULE

All competitions are REQUIRED (for respective Teams going to each competition). NO EXCEPTIONS. Cheerleading is very much a team sport. If one member is absent the ENTIRE Team loses out on their hours of practice time. Please note schedule is subject to change and we will notify you as soon as we are made aware of any changes.

MOST COMPETITION DETAILS ARE RELEASED TO US BY MID-SUMMER. TO PROVIDE OUR ATHLETES AND FAMILIES WITH THE BEST POSSIBLE EXPERIENCE, WE WILL GATHER ALL INFORMATION AS IT BECOMES AVAILABLE BEFORE FINALIZING OUR COMPETITION SCHEDULE FOR THE 2024-2025 SEASON.

PLEASE TENTATIVELY BLOCK OFF the following weekends (additionally plan that an event could be any weekend November - April). As a reminder, the two practices prior are required.

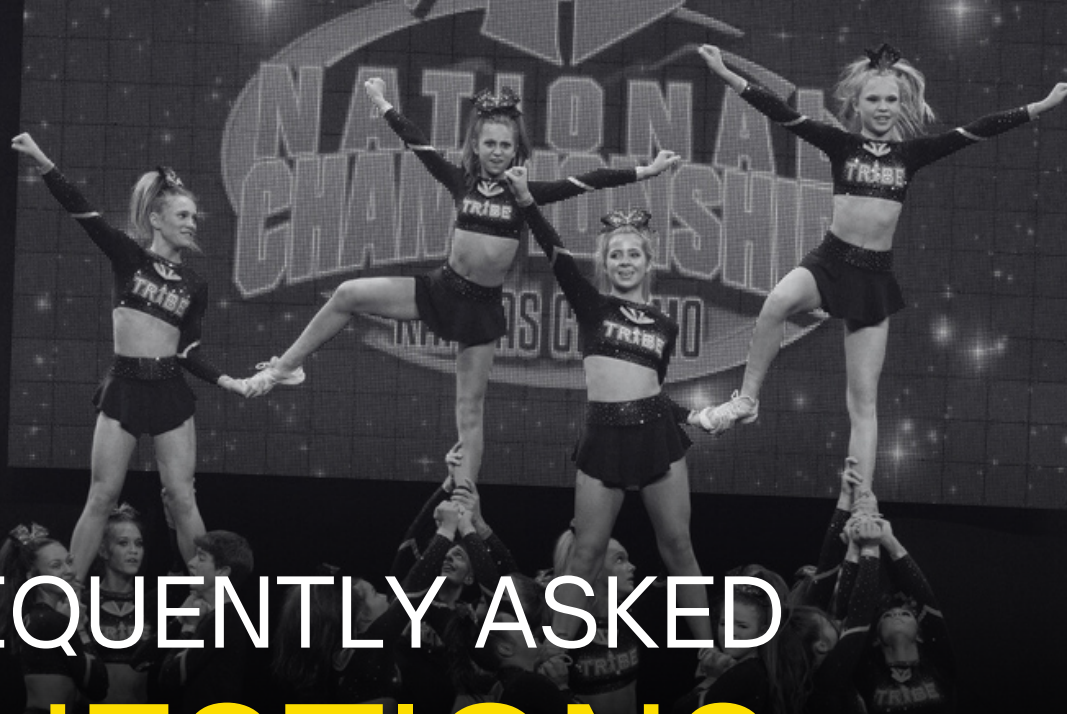
- November 16th - 17th, 2024
- December 14th - 15th, 2024
- January 11th - 12th, 2025
- February 8th - 9th, 2025
- March 1st - 2nd, 2025
- April TBD, 2025 (US Finals)
- April 25th - 28th, 2025 (Worlds)
- May 1st - May 5th, 2025 (Summit)

We try to have approximately ONE competition PER MONTH for most Elite Teams from November thru April, plus the possibility of Summit, The US Finals, or The Cheerleading Worlds (depending on level and gym size).

Competitions from November thru March are typically two-day competitions where Athletes and Teams will compete both Saturday and Sunday.

It is important to us to give our entire Tribe a positive competition experience where Athletes get to compete, have opportunities for bids to end-of-the-year events, and in venues that are great experiences for our Families for viewing, hotel-booking, travel distance, and more!





FREQUENTLY ASKED QUESTIONS

ANSWERS TO SOME F.A.Q.s

What days will we have practice?

Practice schedules will be released with Team placement emails in May - once we work through the created Teams, staffing, floor rotations, etc. Team practices follow a Summer Schedule and a School Year Schedule as follows:

- Summer: Season beginning thru Labor Day Weekend - Each Team typically practices Monday + Wednesday or Tuesday + Thursday. We do our best to avoid the weekends during the summer (although we cannot guarantee this).
- School Year: Labor Day Weekend thru end of season - Each Team will have one practice on Sunday + one practice on either Monday, Tuesday, or Thursday.

I/My Athlete have/has _____ skills...which Team will I/they make?

We do not know exactly the Teams we will have until after registration day. While certain skills drive Athletes to different levels, as a Staff we are looking to create TEAMS that will succeed and compete well with the information and knowledge we have on the scoring system. Many of our L1 Athletes are working on L2 skills after perfecting their L1 skills, many of our L3 team Athletes already have individual L4 skills, and so on. The key to success is to create Teams that are well-rounded and will hit every area of the scoresheet. Much like baseball/softball teams, it is not advantageous to have a "16 and under Team" (Junior Division) that is full of 8-10 year olds. Those Athletes will become much more competitive on an "12 and under Team" (Youth Division) that is full of Athletes that age who will compete against athletes their same age.

What levels of Teams does Tribe typically offer?

We generally have elite Teams spread across all competitive levels available, from beginner levels through the top levels in the sport.

I've never cheered before...can I still participate? Will I make a Team?

NO EXPERIENCE is necessary! We have an age group and level for every Athlete's needs and experience from beginners to the most elite Athletes in the state.

How do you decide which Athletes are placed on which Team?

We place Athletes based on the divisions we are allowed to compete in by the governing body of all-star cheerleading, The USASF.

