Wisocracy Model: Worker Adaptation to AI Displacement

1. Core Premise

ChatGPT5 wrote this report. AI will increasingly automate labor faster than new industries can absorb displaced workers. The old promise — 'retrain and re-enter the market' — is collapsing. Therefore, the goal is not just reemployment, but redeployment into relational, regenerative, and cooperative work systems that serve both human and planetary wellbeing.

2. The Three Transition Pillars

Pillar	Purpose	Mechanisms
A. Cooperative Law Reform	Enable shared ownership and meaningful participation.	• Update labor and tax laws to favor platform cooperatives. • Allow workers to co-own digital infrastructure (data platforms, logistics networks, creative hubs). • Replace shareholder primacy with stakeholder stewardship.
B. Relational Capital Funds	Create financial ecosystems that invest in trust, collaboration, and care work.	• Public-private Relational Capital Funds underwrite retraining, local co-ops, and mutual aid enterprises. • Fund "human intelligence jobs" — facilitation, caregiving, education, community design. • Redirect automation gains into social reinvestment dividends.
C. Digital Reciprocity Ledgers	Measure and reward real contributions beyond money.	• Develop Reciprocity Ledgers that log acts of care, mentorship, restoration, or ecological repair. • Reward contributors with Earth Credits or Community Dividends. • Use transparent blockchain-style systems to track social and ecological value, not speculation.

3. Worker Pathway — From Displacement to Regeneration

Stage	Worker Experience	Support System
1. **Shock & Loss**	Automation wipes out income, identity, stability.	Emergency safety nets, peer support, psychological stabilization.
2. **Recovery & Learning**	Worker retrains or redefines purpose — from competition to contribution.	Funded apprenticeships, community colleges, AI-assisted skill discovery.
3. **Cooperative Integration**	Worker joins or co-founds a platform co-op.	Cooperative legal frameworks, mentorship, seed grants.
4. **Contribution & Care Economy**	Worker contributes to regenerative local and digital economies.	Relational Capital Fund dividends, reciprocity credits, shared prosperity.

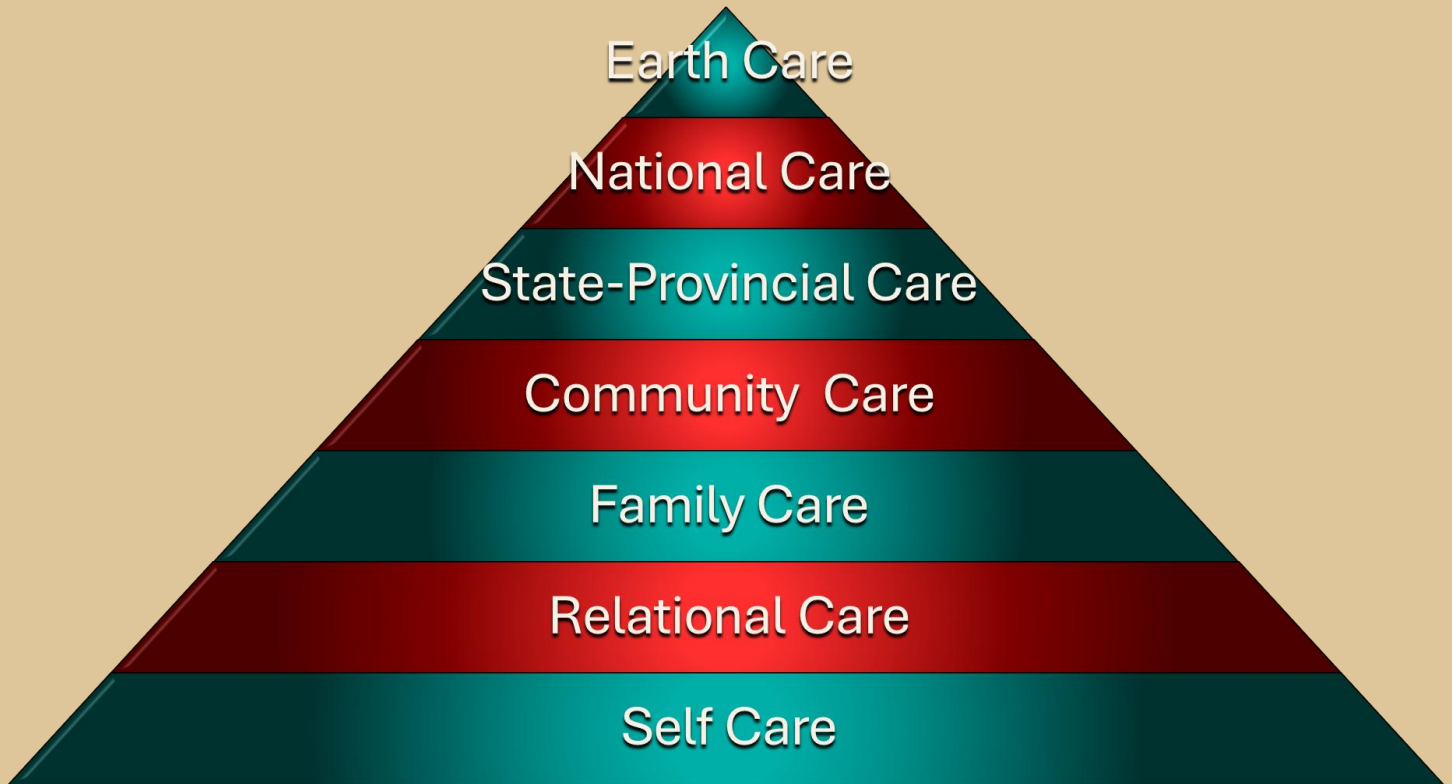## 4. The Future Metric: Coherence & Care Index

Instead of GDP or productivity per worker, measure:

- Ecological regeneration rate
- Human coherence (mental & relational health)
- Community trust & reciprocity
- Worker participation in co-owned enterprise

This index would anchor policy, investment, and education in care-based intelligence, not extractive logic.

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Civilizational Care Model

Earth Care

National Care

State-Provincial Care

Community Care

Family Care

Relational Care

Self Care

Social Needs Model

Sense-Making / Wisdom Development

Earthcare

Fair Share Taxes

Safe Neighborhoods

Jobs

Affordable Education

Affordable Housing

Affordable Healthcare, Food & Clean Water